



Greater Tacoma Community Foundation
 Board of Directors Meeting Agenda
 February 15, 2023
 12:00 to 2:00 pm
 Asia Pacific Cultural Center, 4851 S. Tacoma Way, Tacoma 98409

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|-------|--|-----------------------------------|-------------------------------------|
| 12:00 | Welcome to 2023 Board of Directors Meeting and APCC introduction | | Lori Forte Harnick Lua Pritchard |
| 12:10 | Consent Agenda <ul style="list-style-type: none"> • Approve December 2022 Board Meeting Minutes • Approve Scholarship Selection Committees • Approve Nominations to Finance Committee and Audit Committee • Executive Committee Meeting Minutes – February 2, 2023 • Philanthropic Impact Report | Action Information | Lori Forte Harnick |
| 12:15 | Consent Agenda II <ul style="list-style-type: none"> • Ratify Grants and Scholarships | Action | Lori Forte Harnick |
| 12:20 | Governance Report <ul style="list-style-type: none"> • New Board Member Orientation Report | Information | Wayne Williams |
| 12:25 | President’s Report <ul style="list-style-type: none"> • Enterprise Risk Management update | Information | Kathi Littmann Mo Mousa |
| 12:45 | Discussion: Board Governance & Risk Management | Information | Lori Forte Harnick |
| 1:20 | Other Business | | Lori Forte Harnick |
| 1:25 | Executive Session (with Kathi but not rest of staff) <ul style="list-style-type: none"> • Staff Exit Interviews Report • Recruiting update | | Lori Forte Harnick |
| 2:00 | Meeting Adjourned | | |

Upcoming Meetings:

Quarterly Fund Performance Review & Market Outlook Webinar – February 28, 2023 12:00pm via Zoom

Board of Directors Meeting – May 17, 2023 12:00pm TBD



Greater Tacoma Community Foundation

Board of Directors Meeting Minutes

December 14, 2022 3:00 – 5:00 PM
Tacoma Community House

Art Wang welcomed the Board at 3:10 pm.

Members Present:

Brian Green Lori Forte Harnick
Lyle Quasim Beverly Cox
Michael Yoder Ahlmahz Negash
Jacques Colon Ryan Mello
Priscilla Lisicich Tory Green
Wayne Williams Kim Fisher
Ali Modarres
Kitty-Ann van Doorninck
Nathe Lawver

Staff:

Mo Mousa Anastacia Lamb
Kathi Littmann Stevon Burrell
Megan Sukys Joe Hunich
Marinda Huber Kiera Ausenus
Megan Smedsrud Deana Hodges
Dylan Tran Seth Kirby
Stacey Guadnola Evelyn Ryberg

CC:

Richard Woo Ivan Harrell Monica Miller

Consent Agenda I was approved.

1. Kathi noted the significant 2022 funds reflected on the Philanthropy Impact Report which included the recent National Philanthropy Trust grant (Mackenzie Scott) to Tacoma Public Schools. The \$18m invested via designated funds to protect the grant intent for TPS while accruing significant interest annually.
2. Ahlmahz questioned whether the Philanthropic Impact Report was utilizing the right metrics to understand impact; Kathi noted that it is a progress marker but is not an impact dashboard. Developing a set of leading indicators, outcomes, and impact metrics is a task for 2023 (with consulting support from Board members).

Consent Agenda II was approved with Kim Fisher, Lori Forte Harnick, and Michael Yoder abstaining.

1. Kathi noted with great appreciation to staff that 1058 grants totaling \$8,366,957 through November 30, 2022 have been disbursed.

Lori Forte Harnick reviewed the Governance Committee minutes & introduced the action items.

The Board approved the following action items:

- **Nomination slate for GTCF Board of Directors**
 - **GTCF Officers and Committee Chairs**
 - **Nomination slate for Asset Stewardship Foundation Board of Directors**
1. Lori noted that the Governance Committee added 2 positions to the Executive Committee (At Large and Chair Emeritus).
 2. The Board welcomed Kitty-Ann and Nathe as 2023 members of the GTCF Board. (Monica Miller was not in attendance).
 3. Kathi clarified that the Complex Gifts Committee is an ad hoc committee called when there is a possibility of accepting a complex gift. Once the decision has been made to accept the gift, it moves to the Asset Stewardship Foundation for disposition.
 4. The Board slates for Bonsai & Lakewold Gardens were presented but did not need approval as there were no changes from last year.

Bev Cox reviewed and the Board approved the proposed 2023 Administrative Budget.

1. As presented in the Finance Committee meeting and Finance Budget Study Session, the Administrative Budget this year highlights the resources utilized to support the Strategic Framework (catalyst funds).
2. Bev noted that the budget is conservatively built, with only committed funds reflected and with several pending catalyst fund grants in the works.
3. Bev also noted that the budget contains a 3-year look-ahead projection at a high level as a leading indicator of what GTCF will need to sustain our work.

Brian Green reviewed the quarterly Investment Committee report, noting that even with a volatile and unpredictable market we have been able to maintain benchmarks over time.

1. **The Board approved the 2023 Endowment Spending Policy.**
2. Brian noted that the Investment Committee will be updating the IPS in 2023, as well as adding an Impact Investment Policy.

Art Wang reflected on his 2-year term as Board Chair, noting that he joined the Board in 2020 leadership as we launched into zoom meetings.

1. Art requested that the Board members consider a gift to GTCF.
2. Kathi noted that under Art's leadership, GTCF has launched the high-impact Pierce County Connected Fund for Covid response, migrated the organization to a new data platform with minimal impact to ongoing business, and convened a strong Board Retreat in June 2022 to refresh the GTCF Strategic Framework that will set our course for the next 10 years. The Board retreat was an in-person opportunity to see the strength and power of our Board assets and grounding our values for an equitable, thriving Pierce County.
3. Kathi thanked Art, on behalf of the full Board and staff, for his leadership and noted that GTCF has donated a gift in his honor to Tacoma Audubon Society.

Kathi Littmann noted 2 items for the President's report:

1. Forterra has started monthly briefings for investors. The December briefing included hiring of experienced professionals to lead each of the Strong Community Fund projects. A density study is underway to evaluate the potential scope of the Hilltop project to make it financially viable. No dates were given for completion of the study or the subsequent outreach to find a new developer.
2. Kathi noted the recent documentary from the Tacoma Fire Department highlighting the PTSD/trauma of fire department service, and thanked Tory Green for his leadership in bringing this challenge to the public's attention.

Art and Kathi presented a special acknowledgement and thank you for Ali Modarres' service to the GTCF Board and staff over the past six years. Ali has been a critical part of so many aspects of our work, from making Census data accessible and meaningful to our nonprofits to his many community initiative connections in his roles with UWT. We will miss Ali's insights and input at our Board and committee meetings, but we know that we will continue to partner with Ali on our work going forward.

The annual meeting formally adjourned at 4:37 PM and transitioned to our Board and Alumni reception.

Jason Scales, Interim Executive Director, welcomed GTCF to the new Tacoma Community House facility and noted that the TCH team has now grown to 53 staff members. Since 1910, **Tacoma Community House** has promoted social justice and today offers equity-advancing programs through Immigration, Education, Employment, Advocacy, and Housing. The past year has seen a significant influx of families fleeing the war in Ukraine and attracted to Pierce County by prior Ukrainian settlement and the support of TCH.

Consent Agenda

SCHOLARSHIP COMMITTEE APPROVAL

Background: *The Pension Protection Act requires that the Board of Directors approve scholarship procedures for all donor involved scholarship funds held by the Community Foundation.*

List of scholarship committees with donor advised funds for Board approval:

1. Cle Elum Roslyn High School
2. Edwin E. McKeen Scholarship – Margel Gallagher
3. Emerald Ridge High School
4. Fife High School Scholarship Foundation
5. Gig Harbor Tides Scholarship Foundation
6. Lakes High School
7. Lincoln High School
8. Mt. Tahoma High School
9. Patti Hersey Scholarship
10. Peninsula Hawks Scholarship Foundation
11. Seattle Tacoma Box Company
12. Stadium High School
13. Sumner-Bonney Lake Educational Foundation
14. Xavier Cooper – Everyone Learns Differently

GTCF Conflict of Interest and Confidentiality Policy:

The role of committee members is to evaluate all applications and recommend awarding the scholarship funds, without inappropriate bias other than making recommendations to GTCF based on each scholarship's criteria.

Members agree to keep deliberations and scholarship recommendations confidential until scholarship recommendations are final and permission granted by GTCF.

In case of a potential conflict of interest, the committee member will:

- Disclose the conflict to the Committee Chair who will communicate any disclosures to GTCF.
- Refrain from scholarship discussions and decision-making about that applicant/scholarship.
- Not participate in, or be present during, any committee meetings involving the student/ scholarship.

A committee member has a Conflict of Interest if:

- The scholarship committee member is related to the applicant by blood, marriage, or adoption. This includes spouse, parent, child, stepchild, adopted child, niece, nephew, grandchild, step grandchild, or in-law.

- The scholarship committee member is an employer of the applicant or parents/guardians of the applicant.
- The scholarship committee member will receive a direct or indirect financial benefit for recommending a particular applicant.

Action: It is recommended that the Board of Directors approve the scholarship committee and procedures as presented.

Consent Agenda

Cle Elum-Roslyn High School Scholarship Committee (CEHRS) Non-Donor-Involved Scholarship and Application

Scholarship Committee Members:

- Kathy Jo Brooks, Chair and Career Specialist
- Diane Januszkiewicz, Counselor
- Charlie Harper, Senior Teacher
- Peggy Hemley, Secretary
- Sarah Houseberg, Member

Award:

Nancy & Bill Smith Family Scholarship Fund: The scholarship annual award amount is \$5,000.00 (Five Thousand Dollars and No Cents), renewable for a total award amount of \$10,000.00 (Ten Thousand Dollars and No Cents) over 2 years and up to three scholarships may be awarded.

- The Nancy and Bill Smith Family Scholarship Fund was established in 2015 to support graduates from the Cle Elum-Roslyn School District who plan to enroll full-time at an accredited two-year public community or technical college. Recipients shall be hard-working, dedicated to completing a two-year higher educational program, and must demonstrate financial need. The award may be used for tuition, fees, living expenses, and other items that ensure the success of the student's educational pursuits.

Selection Procedures:

Selection Process for determining scholarship recipients for CERHS students.

- The role of committee members is to evaluate all applications and recommend awarding the scholarship funds, without bias, and make selection recommendations based on each scholarship's criteria.
- Members agree to keep deliberations and recommendations confidential.

Consent Agenda

Edwin E. McKeen Scholarship - Margel Gallagher Committee Donor-Involved Scholarship and Application

Scholarship Committee Members:

- Sue Loiland, Chair and Donor's Daughter
- Ben Howeler, Donor's son
- Courtney Schroeder, member
- Debi Word, member
- Danae Graham, member

Award:

J. James and Margel Gallagher Fund: The scholarship annual award amount is \$5,000.00 (Five Thousand Dollars and No Cents) and is for 1 year (nonrenewable).

- The J. James and Margel Gallagher Fund was established in 2001 and awards the Edwin E. McKeen, Sr. Scholarship. Mr. McKeen was born in 1916 in Republic, Washington, and died in 1987. He always called Ferry County home. His parents homesteaded property near Curlew Lake that is still in the family today. Ed believed in hard work, straight talk, common sense, and people who sought to achieve their potential. His family can think of no better tribute to him than to provide outstanding graduates of Republic High School with the assistance that will help them achieve their potential. Recipients must be deserving graduating seniors from Republic High School or Tonasket High School, as selected by the Edwin E. McKeen Sr. Scholarship Committee.

Selection Procedures:

- Selection Process: Score rubric for each applicant. For any scores that are similar, consult with the school counselor or principle for additional insight.
- Committee Meetings: The committee shall meet in person when possible or virtually if it's not safe to do so.
- Student Notification: The committee chair will notify the winning student's school administrator and will write the student an award letter.

Consent Agenda

Emerald Ridge High School Scholarship Committee Donor-Involved Scholarship and Application

Scholarship Committee Members:

- David Rosdahl, Chair
- Juhi Bhatia, Staff
- Michael Chappell, Staff
- Kelley Connor, Staff
- Corey Evans, Staff
- Jill Fox-Mullen, Staff
- John Fry, Staff
- Thomas Jauch, Staff
- Steven Leifsen, Staff
- Kellie McRill, Staff
- Barbara Miller, Staff
- Jennifer Muehlenbruch, Staff
- Angelina Quiles, Staff
- Ann Read, Staff
- Adam Schakel, Staff
- Brenda Schrader, Staff
- Tracie Shepard, Staff
- Molly Susee, Staff
- Jennifer Thun, Staff
- Edward Crow, Staff
- Patti McMullan, Staff

Award:

Brian John Barney Memorial Scholarship Fund: The scholarship annual award amount is \$500.00 (Five Hundred Dollars and No Cents) and is for 1 year (nonrenewable).

- The Brian John Barney Sports Scholarship was established in 2010 and is named in honor of Brian John Barney, Emerald Ridge High School Class of 2003, whose skill on the basketball court was matched only by his sportsmanship, his positive attitude, and his humility. Brian was a three-year letterman who was dedicated to the game of basketball. Everyone could rely on Brian for his kindness and friendship and high moral standards. The scholarship is awarded to an Emerald Ridge High School senior who excels in sports, is involved in community service, maintains at least a 3.4 grade point average, and demonstrates financial need to attend college. The student must plan to attend an accredited two- or four-year college or university or vocational/technical/career school as a full-time student.

Selection Procedures:

1. Scholarship Booklet - released on Friday February 11th, 2023.
2. Information is sent out electronically to students and families via 1) Schoology, 2) the school/district website, 3) principal's newsletter and 4) by email to Running Start seniors.
3. Rosdahl will schedule Scholarship Workshops/Webinars to assist students with completion of application. Rosdahl may visit senior classrooms as well.
4. Rosdahl meets individually with students by appointment to answer questions and assist with the application etc. Open to all seniors
5. Students submit applications for specific scholarships. Due: March 11th, 2023 at 12noon.
6. Committee/Team reviews the applications for accuracy, qualifications, scholarship requirements etc.
*
7. Committee selects recipient(s) for each scholarship. (Family assists with the Brian Barney Scholarship)
*

*Due to COVID or other commitments, our committee may be smaller to complete the review of scholarship applications etc.

Consent Agenda

Fife High School Scholarship Foundation Scholarship Committee Donor-Involved Scholarship and Application

Scholarship Committee Members:

- Kevin Ringus, Chair
- Tina Jones, Member
- Chelsea Bjorkman, Member
- Judy Burgi, Member
- Paige Carroll, Fife HS Principal
- Nick de la Cruz, Member
- Brandon Bakke, Fife HS Principal
- Christiann Thomas, Fife HS Staff

Award:

Marvin P. Belknap Memorial Scholarship Fund: The scholarship annual award amount is \$1,000.00 (One Thousand Dollars and No Cents), renewable for a total award amount of \$4,000.00 (Four Thousand Three Hundred Dollars and No Cents) over 4 years.

- The Marvin P. Belknap Memorial Scholarship Fund was established in 1993 in memory of Marvin Belknap, who served as Fife High School principal from 1945 to 1970. He was tough but fair and much admired by both teachers and students. He attended all the school events, games, and dances. In the 1960s, Marvin established the divisions for the Washington State high school sports leagues (by school size) and worked to get them accepted by the school associations across the state. The fund provides scholarships of at least \$500 for Fife High School seniors who plan to attend an accredited vocational school or two- or four-year college and who have demonstrated financial need. Awards shall be presented at the Fife High School annual awards assembly.

Selection Procedures:

1. FHSSF awards will be open to any Fife School District graduating senior, regardless of the type of postsecondary education program they will attend so long as the school is accredited. Full-time Running Start students, who elect not to receive their diploma from FHS, will not be eligible. In order to be considered for a FHSSF Scholarship awards students must complete their application online via the Foundation's website by the announced deadline.
2. There is no minimum grade point average (gpa) requirement for making application and award selections are based on merit, financial need and/or a combination of both. Additionally, some named and/or memorial awards may include additional criteria, specified by donor, that must be met in order to be considered eligible for their awards, including but not limited to: gpa, area of study, community service and essay requirements to name a few. No proof of financial need is required as it often discourages students from applying due to the lengthy request of personal information. FHS counseling staff will review applications verify gpa and make any notations that may be used as

consideration in the selection process. FHSSF does not discriminate on the basis of race, color, religion, national or ethnic origin, disability or gender.

3. The total number and dollar amount of awards available for allocation will be based upon the previous calendar year's fundraisers, donors' participation and any additional funds approved by the FHSSF Board of Directors. The minimum general FHSSF award will be \$500. Any individual or organization may establish a named or memorial scholarship. Named and/or memorial scholarship awards will be no less than \$500. FHSSF may elect to supplement named and/or memorial scholarships during the selection process; there is no minimum dollar amount requirement for supplementing a named and/or memorial scholarship.
4. A Scholarship Selection Committee will be appointed by the FHSSF Board of Directors and shall consist of three (3) FHSSF members, the FHS Principal and one additional staff member from Fife High School that is suggested by the principal and voted on by the FHSSF Board of Directors. The FHSSF Board of Directors may approve additional selection committee members by a majority vote. In order to participate, Selection Committee members shall NOT have a graduating senior as part of the immediate family and will be required to read and sign in agreement a specific Scholarship Selection Conflict of Interest policy. Each member of the Committee will review the applications and denote possible scholarships based upon their matching specified criteria. The selections committee will meet during the first week of May to discuss the applications, recommend scholarship recipients and determine the final awards. The selection process shall be fair, objective, efficient and confidential.
5. Awards will be announced during the annual Honor Grad Banquet in May. Details of scholarship awards along with instructions on how and when to claim scholarships will be provided in letter format and available for pickup along with the diploma. Award letters may also include information on who to thank for scholarship. Award recipients may also be recognized in local newspapers, FHS website and FHSSF website
6. In order to claim their scholarship recipients must have completed their pt quarter/semester of school, and be enrolled in their 2nd quarter/semester of school and provide proof of both (ie. submit 1st qtr./sem. grades and 2nd qtr./sem. class schedule). In addition recipients must provide their student id# and address to their schools' financial aid office before funds are sent. This information can be submitted via the online claim system located on Foundation's website or by mailing information to the Foundations mailing address (P.O. Box 1270; Milton, WA 98354). Submitted information will be reviewed and once accepted, by the treasurer as satisfactory, funds will be sent directly to the school and placed on the student account. No funds will ever be given directly to a student.
7. The deadline for claiming scholarships shall be May 1 of the academic year after graduating. Reminder letters will be sent in March of each year to recipients who have not claimed their scholarship funds. Unclaimed funds will be returned to the scholarship account and made available for the next graduating class.
8. The FHSSF Board of Directors will examine the awards process for the past year and review the Awards Policy annually prior to the start of the selection process. All changes/updates to the document shall

require a vote by the FHSSF Board of Directors and will be documented in the FHSSF meeting minutes. The FHSSF Secretary will modify the Awards Policy reflecting the approved changes.

Consent Agenda

Gig Harbor Tides Scholarship Foundation Scholarship Committee Donor-Involved Scholarship and Application

Scholarship Committee Members:

- Jill Godsey, Chair and Treasurer
- Nicole Riensche, President
- Collene Wright, Vice President
- Heather Carlson, Database Manager
- Thea Truttman, Secretary

Award:

Matthew K. Monsen and Melvin C. Monsen Scholarship Fund: The scholarship annual award amount is \$1,900.00 (One Thousand Nine Hundred Dollars and No Cents), renewable for a total award amount of \$7,600.00 (Seven Thousand Six Hundred Dollars and No Cents) over 4 years.

- The Matthew K. Monsen and Melvin C. Monsen Scholarship Fund was established in 1994 in loving memory of Matthew K. Monsen by his family. The fund provides an award of at least \$500 for Gig Harbor High School seniors who plan to attend an accredited four-year college and who have demonstrated good citizenship at school and in the community, participated in sports, and shown good scholastic performance. The award shall be presented at the Gig Harbor High School annual awards assembly.

Susan Staniford Adams Memorial Scholarship Fund: The scholarship annual award amount is \$700.00 (Seven Hundred Dollars and No Cents) and is for 1 year (nonrenewable).

- The Susan Staniford Adams Memorial Scholarship Fund was established in 1992 in memory of Susan Adams, who was an outstanding student, loved animals, and was active in sports, piano, singing, and acting. The award supports Gig Harbor High School seniors who have ability and enthusiasm for drama in school or community productions. Recipients shall have attended Kopachuk Middle School and must have good citizenship. All other criteria being equal, the scholarship shall be awarded to students with the greatest financial need. Selection shall be made in consultation with the principal and drama department head. Recipients must enroll at an accredited two- or four-year college or university or school of visual and performing arts. The award may be used for tuition, room and board, or books. Awards shall be presented at the Gig Harbor High School annual awards assembly, where it shall be announced that the fund was established in honor of Susan Staniford Adams, Class of 1995. Recipients shall receive a copy of Susan's biography.

The Holmaas Fund: The scholarship annual award amount is \$1,000.00 (One Thousand Dollars and No Cents) and is for 1 year (nonrenewable).

- The Holmaas Fund was established in 1994. The fund provides scholarships of no more than \$5,000 to support graduates of high schools in Pierce County west of the Narrows Bridge. Recipients must plan to attend an accredited college and shall demonstrate academic achievement, maintaining a 3.5 grade point average or lower, show an interest in for-profit business (including trade professions except for environmental conservation), have a record of constructive service in school or the local community, and demonstrate financial need. The school selecting this scholarship award is chosen by the donor each year.

Selection Procedures:

- Gig Harbor High School seniors complete a scholarship notebook between October 1-31
- Seniors submit their notebooks by the deadline (Typically by the end of January)
- Notebooks are reviewed for completion by GHHSF at the time they are submitted by the Seniors
- Notebooks are then reviewed and scored by five community volunteer readers that do not have a vested interest in any Senior that has submitted a notebook
- Scholarship selection criteria varies by the donor and is set at the time the donor submits their pledge/donation each year.
- Scholarship selection is done by donors or GHHSF board members (depending on the donor's preference) who do not have any vested interest in the Senior that is undergoing scholarship selection
- Scholarships are awarded near the end of the school year.
- Once scholarships are awarded Seniors receive a packet with instructions and forms that need to be returned, which varies by donor, so that funds can be disbursed.
- Funds are disbursed via check jointly to the student and the institution they are attending

Consent Agenda

Lakes High School Scholarship Committee Donor-Involved Scholarship and Application

Scholarship Committee Members:

- Karen Palmer, Chair
- Robin Harrell, Staff
- DeJayne Lindh, Staff
- Heather Matsuo, Staff
- Randy Wilson, Staff
- Trisha Eargle, Staff

Award:

Thomas Eagle Michlitsch-Rambo Memorial Scholarship: The scholarship annual award amount is \$1000.00 (One Thousand Dollars and No Cents) and is for 1 year (nonrenewable).

- The Thomas Eagle Michlitsch-Rambo Memorial Scholarship was established by Shannon Michlitsch in memory of her son, Thomas Eagle Michlitsch-Rambo, a senior at Lakes High School. This fund honors Thomas' legacy by providing scholarships to graduating seniors at Lakes High School who will attend a public two-year community/technical college or a public four-year university or college. The goal is to provide one student per year with a one-year \$1,000 minimum scholarship. Scholarships may cover tuition and fees, books, and required course materials. The student must demonstrate financial need and have a GPA of 2.5 or above. Preference is given to student(s) interested in studying history or with a demonstrated interest in history.

Ideally this scholarship would go to someone who may not "fit in" in high school. They may be bright but not necessarily academically successful in high school. They are undecided about their future career path but are interested in learning.

Selection Procedures:

- The Lakes High School Scholarship Selection Committee will consist of at least five members. The purpose of the committee is to evaluate all scholarship applications and recommend award recipients, without bias, based on each scholarship's criteria.
- The Scholarship Selection Committee will notify students of scholarship opportunities in the winter and spring.
- The committee will review the scholarship requirements provided by the Greater Tacoma Community Foundation. The committee will meet by April 2020 and select recipients who meet those qualifications based on the award criteria (possible criteria to be collected and evaluated might include transcripts, GPA, college acceptance status, letter(s) of recommendation, personal essay, financial need and extenuating circumstances, merit, area of study, career goals, volunteer and community service work, special interests, work experience, standardized test scores, etc.)
- Recipients will be selected on an objective and nondiscriminatory basis.

- Scholarship recipient names and contact information will be provided to the Greater Tacoma Community Foundation by May 31.

Consent Agenda

Lincoln High School Scholarship Committee Non-Donor-Involved Scholarship and Application

Scholarship Committee Members:

- Jamila Jones, Chair and Career Counselor
- Pat McDermott, Senior English
- Christine Snellgrove, Senior English
- Lizzie Munday, Counselor
- Zach Bergman, Counselor
- Robert Jones, CSF / Senior Advisor

Award:

Austin Seifert Memorial Scholarship Fund: The scholarship annual award amount is \$1000.00 (One Thousand Dollars and No Cents) and is for 1 year (nonrenewable).

- The Austin Seifert Memorial Scholarship Fund was established in 2015 in memory of Austin Seifert, to honor Austin's school pride. The scholarship supports Lincoln High School seniors who plan to attend an accredited vocational school or two- or four-year college. Recipients must have maintained at least a 3.0 grade point average, be involved in community service, and participate in school club activities that demonstrate school pride.

Victor L. Lyon and Elise W. Lyon Fund: The total available to distribute from this fund for 2023 is \$12,700 (Twelve Thousand Seven Hundred Dollars and No Cents).

- The Victor L. Lyon and Elise W. Lyon Fund was established in 1992 as a memorial to Victor Lyon. The fund perpetuates the community involvement that Victor and Elise Lyon shared for many years. The fund provides awards of at least \$1,000 to support Pierce County high school seniors who plan to attend an accredited vocational school or two- or four-year college. Recipients shall have demonstrated financial need, good citizenship, and a strong desire to continue their education and be a positive influence in the community. This scholarship award rotates each year between high schools throughout Pierce County.

Selection Procedures:

- Jan. 20th 2023: Lincoln Common Application goes live on the Lincoln High School Teams/Schoology Pages
- April 1st 2023: Lincoln Common Application closes
- April 15th -19th: Meetings of the Scholarship Committee to determine finalists. The first week of May seniors will make a college choice, at that point the student's scholarship application is considered complete if the Committee has received the financial aid award letter from the college, as well as the

Lincoln Common application form. In mid-April the Scholarship Committee holds its annual Application-Read and considers as many applications for scholarships as possible. After a week or so of fine tuning the award amounts when applicable, notification of the award(s) and an invitation to the Senior Award Ceremony is sent to the student's home.

- June 4th: Annual College Signing Day
- June 10th or 11th: We will conduct our annual Senior Award Ceremony Time TBD

Consent Agenda

Mt Tahoma High School Scholarship Committee Donor-Involved Scholarship and Application

Scholarship Committee Members:

- Angela Phillips, Chair
- Marissa Steffke, Staff
- Yeani Paige, Staff
- Jeffrey Drinkwine, Staff
- Sam Acevedo, Staff
- Shavonda Simmons, Staff
- Dianne Pletcher, Staff
- Bryan Bissell, Staff
- Sanger Chambers, Staff
- Nick Parks, Staff
- Dilys Quah, Staff
- Nicole Kupfer, Staff
- M VanDyke, Staff

Award:

Anneliese Platzer Nobles Memorial Scholarship: The scholarship annual award amount is \$1,000.00 (One Thousand Dollars and No Cents) and is for 1 year (nonrenewable).

- Selection Criteria: Graduating Mount Tahoma High School Senior Demonstrates Financial Need Preference given to an underserved and/or disadvantaged youth facing financial challenges in their ability to pay for post-secondary education.

MultiCare Healthcare Careers Scholarship Fund: The scholarship award amount is up to \$1,000 (One Thousand Dollars and No Cents) and is for 1 year (nonrenewable).

- The MultiCare Healthcare Careers Scholarship Fund was established in 2021 to support students who graduate from the Healthcare Careers Academy of Tacoma Public Schools to pursue a post-secondary education toward a health care career.

Up to four \$1000.00 (One Thousand Dollars and No Cents) scholarships may be awarded - one to a student attending Bates Technical College, one to a student attending Tacoma Community College, one to a student attending Pacific Lutheran University, and one to a student attending University of Puget Sound. Students must intend to pursue a healthcare career (human focused) in order to be eligible. Financial need (as determined by the committee) is prioritized.

If there is no student who meets the criteria to attend one of the 4 schools, that scholarship can be awarded to a student attending another of the other three schools. For example, no eligible student is attending UPS, but two eligible students are interested in attending TCC. If an award ceremony is held, a MultiCare representative would like to be on hand to award the scholarship.

Selection Procedures:

- The Mt Tahoma High School selection committee will consist of at least three members. The purpose of the committee is to evaluate all scholarship applications and recommend award recipients, without bias, based on each scholarship's criteria.
- The Scholarship Selection Committee will notify students of scholarship opportunities in the spring.
- Applicants will be required to complete an application.
- The committee will review the scholarship requirements provided by the Greater Tacoma Community Foundation. The committee will meet by May 31, 2022, and select recipients who meet those qualifications based on the award criteria (possible criteria to be collected and evaluated might include transcripts, GPA, college acceptance status, letter(s) of recommendation, personal essay, financial need and extenuating circumstances, merit, area of study, career goals, volunteer and community service work, special interests, work experience, standardized test scores, etc.)
- Recipients will be selected on an objective and nondiscriminatory basis.
- Scholarship recipient names and contact information will be provided to the Greater Tacoma Community Foundation by June 1, 2022.

Consent Agenda

Patti Hersey Scholarship Committee Donor-Involved Scholarship and Application

Scholarship Committee Members:

- Rusty Hersey, Chair
- John McMasters, Member
- Charles F. Hawkins, Member
- Jennifer Hawkins, Member
- Carlyn Roy, Member
- Steve Bowles, GM Staff

Award:

Fircrest Jr. Golf Commitment to Education, Patti Hersey Award: Each scholarship annual award amount is \$3,000.00 (Three Thousand Dollars and No Cents) and is for 1 year (nonrenewable) and up to three scholarships may be awarded.

- In 2005 Garry Hersey, started a trust fund called the Fircrest Junior Golf Commitment to Education Fund, in memory of his wife, Patti who passed away in 2004. Patti loved the Junior Golf Program so much that Gary wanted to provide financial support for educational purposes to qualified participants in the Fircrest Golf Club Junior Golf Program. He presented a check for \$100,000 to Fircrest Golf Club in November of 2004 and the first recipients received their award at the Junior Golf Banquet in August of 2005. Since 2005 we have awarded 29 scholarships totaling \$80,000 and we look forward to awarding many more.

Selection Procedures:

- Scholarship applications are made available to all seniors on March 1st.
- The applicants are notified and asked to provide the name of the school that they will be attending and an anticipated major by mid-April.
- Applications are due May 1st.
- The Committee then reviews the applications and assures that the forms have been completed correctly.
- Members of the Committee then secure transcripts and other relevant test scores for each student.
- The Committee then reviews each application and selects the student(s) whose application best reflects the qualifications of the award.
- The Committee sends awardee recommendations to GTCF for final approval before the end of the school year.

Consent Agenda

Peninsula Hawks Scholarship Foundation Committee Donor-Involved Scholarship and Application

Scholarship Committee Members:

- Deanna Russell, Chair
- Barbara Nichols, Board member
- Tami Croft, Community Reader
- Cindi Barton, Community Reader
- Petra West, Community Reader
- Michael Blackford, Community Reader

Award:

The Holmaas Fund: The scholarship annual award amount is \$1,000.00 (One Thousand Dollars and No Cents) and is for 1 year (nonrenewable).

- The Holmaas Fund was established in 1994. The fund provides scholarships of no more than \$5,000 to support graduates of high schools in Pierce County west of the Narrows Bridge. Recipients must plan to attend an accredited college and shall demonstrate academic achievement, maintaining a 3.5 grade point average or lower, show an interest in for-profit business (including trade professions except for environmental conservation), have a record of constructive service in school or the local community, and demonstrate financial need. The school selecting this scholarship award is chosen by the donor each year.

Selection Procedures:

- The Peninsula Hawks Scholarship Selection Committee will consist of at least three members. The purpose of the committee is to evaluate all scholarship applications and recommend award recipients, without bias, based on each scholarship's criteria.
- The Scholarship Selection Committee will notify students of scholarship opportunities in the winter and spring.
- Applicants will be required to complete a scholarship notebook by January 19, 2022 to apply for the scholarships.
- The committee will review the scholarship requirements provided by The Greater Tacoma Community Foundation. The committee will meet on April 20, 2022 and select recipients who meet those qualifications based on the award criteria (possible criteria to be collected and evaluated might include transcripts, GPA, college acceptance status, letter(s) of recommendation, personal essay, financial need and extenuating circumstances, merit, area of study, career goals, volunteer and community service work, special interests, work experience, standardized test scores, etc.)
- Recipients will be selected on an objective and nondiscriminatory basis.
- The PHSF Scholarship awards ceremony will be held on May 18, 2022 at 6:30 pm.
- Scholarship recipient names and contact information will be provided to The Greater Tacoma Community Foundation by May 31.

Consent Agenda

Seattle Tacoma Box Company Scholarship Committee Donor-Involved Scholarship and Application

Scholarship Committee Members:

- Erika Frayser, Chair
- Rob Nist, STB Officer
- Jake Nist, STB Officer
- Rodney Schonbachier, Affiliated Company
- Paula Heinz, STB Employee
- Pam Rothermi, Vendor Rep
- Blake Carlson, Customer Rep

Award:

Seattle-Tacoma Box Company Scholarship: The total amount available to distribute is \$84,700.00 (Eighty Four Thousand Seven Hundred Dollars and No Cents). The committee may determine the number of scholarships awarded by this fund.

- The Seattle-Tacoma Box Company Scholarship is available to children and grandchildren of employees of STB, its subsidiaries and 50% affiliates. Scholarships are awarded to applicants who exhibit the STB company values of commitment to family and community.

Selection Procedures:

1. Applicants will submit application to stbscholarship@seattlebox.com – Submission opens December 1st until April 1st.
2. Each committee member will use the evaluation sheet to review applications.
3. Between April 1st and April 15th committee will plan meetings to review applicants and conduct discussion on which students will receive scholarships. Committee will consider the applicant score evaluation sheet and GTCF requirements, then have follow up discussions to reach three final applicants to receive the scholarships.
4. Committee will submit chosen applicants to GTCF for final review and acceptance of chosen applicants.
5. Once applicant is determined, the student will be notified a few days prior to May 1st with a certificate. Student will be asked to take a picture with the certificate to be shared when the final selection is announced when the ceremonial dinner is completed in the late spring.
6. Student will work directly with GTCF to receive scholarship check.

Consent Agenda

Stadium High School Scholarship Committee Donor-Involved Scholarship and Application

Scholarship Committee Members:

- Brandi Junderson, Chair
- Jessica Jordan, Staff
- Shannon Marshall, Staff
- James McDougall, Staff
- Shawn McDougall, Staff
- Johanna Needham, Staff
- Kari Vadixx, Staff
- Margaret Walter, Staff
- Connie Wyma, Staff
- Mikaela Mattes, Community Partner
- Alex Tuman, Staff

Award:

We Live For Each Other: The scholarship annual award amount is \$2,100.00 (Two Thousand One Hundred Dollars and No Cents) and is for 1 year (nonrenewable).

- The We Live for Each Other Scholarship Fund was established in 2016 to support Stadium High School seniors who plan to attend an accredited public two- or four-year university or community/technical college. Applicants must be of non-white/minority ethnicity, demonstrate financial need, come from a single-parent household, and show involvement in community service activities. The scholarship is intended to help with first-year college costs.

MultiCare Healthcare Careers Scholarship Fund: The scholarship award amount is up to \$1,000 (One Thousand Dollars and No Cents) and is for 1 year (nonrenewable).

- The MultiCare Healthcare Careers Scholarship Fund was established in 2021 to support students who graduate from the Healthcare Careers Academy of Tacoma Public Schools to pursue a post-secondary education toward a health care career.

Up to four \$1000.00 (One Thousand Dollars and No Cents) scholarships may be awarded - one to a student attending Bates Technical College, one to a student attending Tacoma Community College, one to a student attending Pacific Lutheran University, and one to a student attending University of Puget Sound. Students must intend to pursue a healthcare career (human focused) in order to be eligible. Financial need (as determined by the committee) is prioritized.

If there is no student who meets the criteria to attend one of the 4 schools, that scholarship can be awarded to a student attending another of the other three schools. For example, no eligible student is attending UPS, but two eligible students are interested in attending TCC. If an award ceremony is held, a MultiCare representative would like to be on hand to award the scholarship.

Albert D. Hayes College Scholarship Fund: The scholarship annual award amount is \$500.00 (Five Hundred Dollars and No Cents) and is for 1 year (nonrenewable).

- The Albert D. Hayes College Scholarship Fund was established in 1987 to provide scholarships of at least \$500 each for Stadium High School seniors who plan to attend an accredited two- or four-year college and who have demonstrated financial need. The award shall be presented at the Stadium High School annual awards assembly, where it shall be mentioned that the award is in honor of Al Hayes, who served as principal of Stadium High School from 1962 to 1978.

Selection Procedures:

- Scholarship applications are made available to all seniors in March. The seniors are notified of the application through their Sunday Robocalls from the Principal, during Tiger News (school news broadcast), and through contact with the Career Center. Stadium's Career Guidance Specialist (career counselor) also visits with senior students to explain the scholarships available and the application process. Applications are due on or around May 1st. The committee then reviews the applications and assures that the forms have been correctly completed. Members of the committee then secure transcripts, SAT scores, and other relevant test scores for each student.
- The Scholarship Committee meets and sees which students might qualify for scholarships designated for particular schools or majors.
- The committee then reviews the available scholarships and applications and selects the student whose application best reflects the qualifications of the award. Letters are sent out to all applicants who have received a Stadium, Greater Tacoma Community Foundation, or other scholarship during the Senior Awards Night, date TBD due to COVID.

Consent Agenda

Sumner-Bonney Lake Educational Foundation Scholarship Committee Donor-Involved Scholarship and Application

Scholarship Committee Members:

- Erin LaVerdiere, Board President
- Diana Culliton, Board Member
- Sue Larson, Board Member

Award:

Dr. & Mrs. James P. Duffy Family Scholarship Fund: \$4000 (Four Thousand Dollars and No Cents) is available to be awarded in the form of Two Scholarships at the amount of \$2000 (Two Thousand Dollars and No Cents) each.

- The Dr. & Mrs. James P. Duffy Family Scholarship was established in 2012 to support Sumner High School seniors who embody the traits, characteristics, or career aspirations valued by the Duffy family. Recipients must be ranked in the top 20th percentile of their class and must have a clear interest in the sciences as illustrated by completion of at least three substantive high school science courses. Students must plan to attend an accredited four-year college or university full-time and must have a field of study in the health profession (especially medical school), with a career focus of medicine, and must show evidence of significant out-of-class activity. First priority will be given to students with the greatest financial need. Activities to be considered will include working, sports, community service, clubs, and hobbies.

Selection Procedures:

- The Sumner-Bonney Lake Education Foundation reading committee will consist of at least three Board members as well as community members based on the scholarship criteria. The purpose of the committee is to evaluate all scholarship applications and recommend award recipients, without bias, based on each scholarship's criteria.
- Scholarship applications are available on-line in December through the Sumner School District high schools, Sumner High School, Bonney Lake High School, and Elhi High School Program. Applications are also available through SBLEF's website, sblef.org.
- The Scholarship Selection Committee as well as personnel in each of the high schools will notify students of scholarship opportunities in the winter and spring. The deadline for submittal of completed applications (for this year) is February 19, 2021.
- In March a large reading committee made up of SBLEF board members (without any conflicts of interest) sign confidentiality agreements, are trained and oriented, and then read the scholarship applications. A scoring guide is used. Each application is read by two different readers (sometimes three different readers) and each reader scores each application individually. The scores are then tallied, averaged and a final score is attached to each of the applications.

- The current application provides a system so applicants can indicate areas of interest. These interests are tabulated and all of the applications are sorted by score and by interest as final selections are made.
- The Scholarship Selection Committee then meets at a special meeting to select the recipients based on the scores and interests. Some scholarships require in person interviews with the applicants while some scholarship recipients can be selected based on the numerical rankings.
- The selection of the Duffy Scholarship is done by family representatives following our Conflict of Interest Policy. SBLEF's selection committee selects three applicants for their consideration and the family selects the recipient of the Duffy scholarship.
- Recipients will be selected on an objective and nondiscriminatory basis.
- Scholarship recipient names and contact information of scholarships under the jurisdiction of the GTCF will be provided according to the timeline and procedures established by GTCF.

Consent Agenda

Xavier Cooper Everyone Learns Differently Scholarship Committee Donor-Involved Scholarship and Application

Scholarship Committee Members:

- Xavier Cooper, Chair and Co-Founder
- Louis Cooper Jr., Co-founder
- Bryant Diggs, Member
- Jinnie Horan, Member
- Carol Mitchell, Member

Award:

Xavier Cooper - Everyone Learns Differently Scholarship: The total amount available to distribute is currently: \$6,400.00 (Six Thousand, Four Hundred Dollars and No Cents).

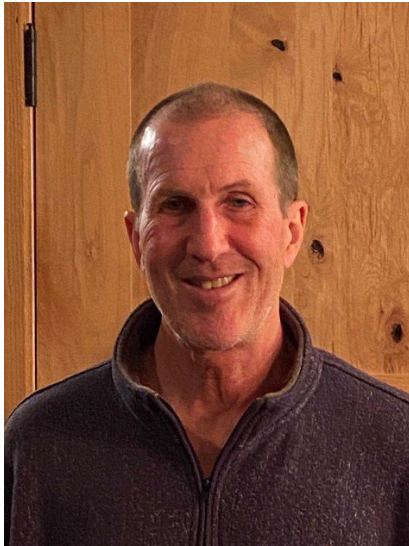
- The Xavier Cooper - Everyone Learns Differently Scholarship provides financial assistance to qualified students with learning impairment or disabilities, students who struggle in school due to social and personal challenges, and/or to students who have experienced time in the juvenile justice system who are pursuing higher education at a college, university, community or technical college in the United States.

Selection Procedures:

- The Xavier Cooper Everyone Learns Differently Scholarship (ELD) Selection Committee determines how many scholarships will be available and dollar amount of the award.
- Selection Committee meets to establish timelines and application deadline, and reviews GTCF's External Scholarship Committee Policy (attached).
- Past year's scholarship recipients are contacted to determine whether they will be returning applicants.
- Selection Committee members provide information about the scholarship opportunity to the community.
- Applications are collected and reviewed by Selection Committee members.
- Selection Committee votes and provides name(s) of recommended candidate(s) to Greater Tacoma Community Foundation for final review and approval.
- Scholarship recipient(s) are notified.
- Funds are provided directly to school financial aid offices for each student. Fund distributions are managed by Greater Tacoma Community Foundation.

Consent Agenda

New Finance Committee Member



Brett Freshwaters retired in January 2022 with 40 years of fiscal management and executive leadership experience in public, not for profit and private sectors. His work in Tacoma includes 14 years as Vice President Finance with the YMCA of Tacoma-Pierce County, 10 years as CFO with Metro Parks Tacoma and 5 years as CFO with Pierce Transit. Throughout his career he has been involved in community service, including nearly 30 years in Tacoma Sunrise Rotary (including serving as Treasurer and President), Point Defiance Zoo Society Finance Committee and Tacoma Community College Citizens Advisory Committee. He has been a volunteer baseball and soccer coach and a mentor for the Palmer Scholars program. Brett and his wife Melanie have two adult children and enjoy spending time in outdoor pursuits such as hiking, running, bicycling and cross-country skiing.

Consent Agenda

New Audit Committee Member



Lucy Lu is currently the Financial Controller at Washington Education Association. She has diversified experience in Finance, Accounting, Auditing, Taxation, and Board presentation in both non-for-profit organizations and publicly traded companies. From 2017 to 2020, she was the CFO at Association of Washington Cities (including AWC Employee Benefit Trust and AWC Risk Management Service Agency). From 2014 to 2016, she was the SVP and Chief Risk Officer at AMC Entertainment, reported to the Board of Directors. From 2005 to 2014, she worked at Starbucks global headquarter in Internal Audit, International Accounting, and Tax department. In 2013, she was assigned to Starbucks Asia Pacific Holding Company in Hong Kong to set up and lead Internal Audit function in Asia, which covered 13 countries. Prior to immigrating to the U.S. in 2002, Lucy worked in the business development area for Wal-Mart China.

Lucy is bilingual (English and Mandarin Chinese), a CPA, a CFE, and earned her MBA from Isenberg School of Management (UMass Amherst), and B.S. in Accounting from DeVry University.



Greater Tacoma Community Foundation

Executive Committee Minutes

February 2, 2023 2:00 pm- 3:00 pm ZOOM

Lori Forte Harnick welcomed the committee at 2:00.

Priscilla Lisicich

Art Wang

Brian Green

Wayne Williams

Ahlmahz Negash

Kathi Littmann

The committee approved:

- December Executive Committee Minutes
- Brett Freshwater (finance committee) & Lucy Lu (audit committee)

Information / Discussion: February Board Meeting Agenda updated

Information / Discussion: External Communications about new Strategic Framework

- Lori noted that Board members are getting questions about the way GTCF distributed grants in the past and how it supports the community now in a different way. She asked if the Board can have more information about how to answer such questions, especially as connected to the roll out of our Strategic Framework.
- Kathi agreed that we need to bring the Board, Ambassador Committee, & Alumni Committee along on how we are thinking about implementation of the Strategic Framework in 2023. We'll send an email update to the Board before the February Board meeting & will offer a learning session as an option for anyone who would like more discussion.

Information/Discussion: New Board Member Onboarding

- Rescheduled to Feb. 10 due to some schedule conflicts. Wayne will give an update on the new approach (with a brief orientation with mentors plus a year long approach to onboarding) at the February Board meeting.

Information / Discussion: Recruiting & staffing

- Kathi noted that Aspen Leadership Group is working on the national recruiting for a Chief Philanthropy Officer. Expect to be posting in next 2 weeks.
- Carla Pelster is under contract to assist a local recruiting effort for an Executive Administrator. We anticipate the postings for this position to go out next week.
- Kathi noted that the leadership team has taken extra time to understand the skills & experiences needed to execute the Strategic Framework, as well as interviewing staff for culture and professional growth fit. We still have a 2023 philanthropic director position that we will recruit for once the Chief Philanthropic Officer position is filled.
- We'll send a recruiting packet to the Board for these positions so that they can

answer community questions & share out in the community.

Information/Discussion: Committee Chair Roundtable on 2/6/23 is being pushed to March.

Executive Session: Lori requested a brief executive session to update the team on the CEO 2022 Evaluation process.

The meeting was adjourned at 3:05.

Key Dates

- **Board Meeting - February 15 at Asia Pacific Cultural Center**

Consent Agenda

Philanthropic Impact Report

as of 12/31/22

| SOURCE | 2018 Total | 2019 Total | 2020 Total | 2021 Total | 2022 Total |
|---|-------------|-------------|--------------|---------------------------|--------------|
| Total Gifts | \$8,705,506 | \$6,488,875 | \$13,335,855 | \$10,036,359 | \$28,293,138 |
| Addition to Fund (Stewardship) | \$5,669,765 | \$2,460,256 | \$5,516,919 | \$6,613,670 | \$4,766,014 |
| Bequests (Planned Giving/PA) | \$680,332 | \$2,302,541 | \$268,751 | \$444,970 | N/A |
| New Funds | \$619,155 | \$2,198,568 | \$1,033,516 | \$1,259,753 | \$22,031,659 |
| Grant Revenue Directed to GTCF (included PCC) | \$1,993,470 | \$3,759,830 | \$6,394,569 | \$3,673,017 | \$2,130,078 |
| Pierce County Connected Fund | N/A | N/A | \$7,354,943 | \$519,005 | N/A |
| Total New Funds | 26 | 26 | 17 | 29 | 25 |
| New Legacy Commitments | 6 | 7 | 1 | 7 | 4 |
| Estimated Total Value of New Legacy Commitments (Based on stated estate values) | N/A | N/A | N/A | \$3,035,000 - \$5,585,000 | \$6.7M |

2022 New Funds

Agency Funds

Turning Pointe's MJ Fund for Survivors, 1/7/2022: This non-endowed Agency fund is being established by Turning Pointe, an organization that operates one of the largest domestic violence shelters in the state of Washington to serve survivors of both sexual assault and domestic violence. This fund provides stability and resources for Turning Pointe to fill gaps and meet needs that other grants do not cover. The ED of Turning Pointe was connected to GTCF initially through Erica Tucci and again through Robin Callahan and Evelyn Ryberg's work with the CAP program.

Kiwanis Club of Tacoma Foundation Endowment, 4/27/2022: This endowed Agency fund was created by the Kiwanis Club of Tacoma Foundation to continue supporting its mission. The Kiwanis Club of Tacoma Foundation is an existing fundholder at GTCF and works to enhance the lives of the children of our community and the world.

The Mustard Seed Project Agency Fund, 5/24/2022: This non-endowed Agency fund was created by the Mustard Seed Project to promote independent living and quality of life for seniors residing on the Key Peninsula in western Washington by providing services and programs in five focus areas: transportation, information & referral, health and wellness, senior housing options, and community education. The Mustard Seed Project was referred to GTCF by Al Hove and Dan Asher of the Foundation Center.

The Mustard Seed Project Benevolence Fund, 5/24/2022: This non-endowed Agency fund was created by the Mustard Seed Project to help residents of The Mustard Seed Senior Living Community who, despite handling finances carefully, have expended their own resources - or those who suddenly face additional care expenses due to a health set back or decline. During the time that residents await assistance from Medicaid, they will need assistance from another source to cover their living expenses. The Mustard Seed Project was referred to GTCF by Al Hove and Dan Asher of the Foundation Center.

Tacoma Public Library Foundation Fund, 8/16/2022: This non-endowed Agency fund was created by the Tacoma Public Library Foundation to help the library do the innovative things, such as larger scale projects like capital campaigns and fund annual programs. Kate Larsen at the Tacoma Public Library Foundation is a current GTCF Ambassador Committee Member.

Veronica Stevens Scholarship Fund, 10/25/2022: This non-endowed Agency fund is being created by the Pierce College Foundation to support Pierce College students. The Pierce College Foundation is an existing fund advisor at GTCF.

The Annie Lonne and Kristy A. Lonne Endowment Fund, 11/1/2022: This endowed Agency fund was created by the Pierce County Library Foundation through a gift from Kristy Lonne, who wanted to establish The Annie Lonne and Kristy A. Lonne Endowment to benefit the Pierce County Library Foundation. The Pierce County Library Foundation is an existing fund advisor at GTCF.

Stacie S. Swanson Endowment for L'Arche Tahoma Hope, 12/27/2022: This endowed Agency fund was established by L'Arche Tahoma Hope in honor of Stacie S. Swanson, whose family donated the funding to L'Arche Tahoma Hope—a current fundholder at GTCF.

Designated Funds

ForeverGreen Trails Endowment, 5/6/2022: The ForeverGreen Trails Endowment is an endowed Designated fund that was established by ForeverGreen Trails and Charles Myrick to support ForeverGreen Trails, a 501c3 nonprofit serving the residents of Pierce County through advocacy, education, promotion, collaboration, and stewardship to facilitate the development of a regional trails network. ForeverGreen Trails is an existing fundholder at GTCF.

Fred L. and Dorothy Tobiason National and International Conservancy Endowment Fund, 10/18/2022: Fred and Dorothy Tobiason established this endowed Designated fund to support the National Audubon Society, The Nature Conservancy and the World Wildlife Fund. Fred and Dorothy are existing fund advisors at GTCF.

PenMet Parks Community Recreation Center Campaign Fund, 12/09/2022: This non-endowed Designated fund was established by the Peninsula Metropolitan Park District for the purpose of supporting fundraising efforts by PenMet Parks for the building of a community recreation center in Gig Harbor, WA. The organization was referred to GTCF by Linda Kaye Briggs of The Briggs Group.

Donor Advised Funds

Sheltering Tree Fund, 2/9/2022: This non-endowed donor advised fund was established by Dale and Judy Harrison to build up a charitable giving account to use with their adult children and grandchildren. They were referred to GTCF by Scott Limoli, Attorney.

Bruce W. Gilpin Memorial Charitable Fund, 3/30/2022: This non-endowed donor advised fund was established by trustees Jane Andrew, Kathy Scorcio, Paul Brantner of the Bruce W. Gilpin Memorial Foundation. This private foundation is being transitioned to a donor advised fund at GTCF with the purpose of supporting community needs through grantmaking. This group was referred to GTCF through Amy Lewis, Attorney, and Kathy Scorcio who were previously on the Professional Advisor Committee.

Aspire 11 Hilltop Community Fund, 4/27/2022: The Aspire 11 Hilltop Community Fund is a non-endowed donor advised fund established by Amrit Nagra and Tejvir Basra of ADG MLK LLC. The Fund's annual grants aim to increase the socioeconomic, health and education outcomes of those living or working in the Hilltop Community, who face economic hardships. Amrit and Tejvir found GTCF through research.

Kelsey and Andrew Cooper Fund, 7/14/2022: This non-endowed donor advised fund was created by Todd and Teresa Silver for their daughter Kelsey and her husband to get started with their philanthropy. The purpose of these funds is to support their charitable interests and the community. Todd and Teresa are existing fund advisors at GTCF.

Kent and Mike Thomas Fund, 7/14/2022: This non-endowed donor advised fund was created by Todd and Teresa Silver for their son Kent and his husband to get started with their philanthropy. The purpose of these funds is to support their charitable interests and the community. Todd and Teresa are existing fund advisors at GTCF.

5-L Foundation, 9/28/2022: This non-endowed donor advised fund was established by Leonard and Dawn Fernandes to give back to the community. Leonard and Dawn were referred to GTCF by David Fernandes.

Darron & Susan Nelson Foundation, 11/17/2022: This endowed donor advised fund was established by Susan Nelson as a way to honor her husband's legacy. Susan is a friend of GTCF.

Bill Carli Memorial Fund, 11/17/2022: This endowed donor advised fund was established by Susan Nelson to honor Bill Carli by supporting programs that benefit the families of Tacoma Police officers. Susan is a friend of GTCF.

Tacoma Whole Child Initiative Community Partner Fund, 11/28/22: This non-endowed donor advised fund was established by Tacoma Public Schools with a grant made from MacKenzie Scott through the National Philanthropic Trust. The funds are intended to provide financial support for the Tacoma Whole Child Initiative Beyond the Bell Program and Whole Child Scholarship Fund. Tacoma Public Schools is an existing fund advisor at GTCF.

The Youth and Education Fund, 12/27/2022: This non-endowed donor advised fund was established by Paul Bouchey through the dividing of an existing donor advised fund at GTCF.

Other Community Foundation Funds

The Jefferson Land Trust Stewardship Fund, 5/2/2022: This non-endowed agency fund was established by the Jefferson Community Foundation on behalf of the Jefferson Land Trust.

Gomez-Mack JCF Fund, 6/22/2022: This non-endowed agency fund was established by the Jefferson Community Foundation on behalf of Edward Gomez and Ellen Mack.

The Olympic Neighbors Agency Stewardship Fund, 6/22/2022: This non-endowed agency fund was established by the Jefferson Community Foundation on behalf of Olympic Neighbors, an organization that creates home and community for people with developmental disabilities.

New Fund or Legacy Commitment Referral Source

| | 2020 | 2021 | 2022 |
|------------------------------------|-------------|-------------|-------------|
| Already has fund at GTCF | 5 | 11 | 9 |
| Current or Past Board or Volunteer | 0 | 1 | 2 |
| Event | | 1 | |
| Friend/Associate | | | 4 |
| GTCF Staff | | | |
| GTCF Initiatives | 2 | | |
| GTCF's Reputation | 3 | 6 | 2 |
| JCF | 1 | 6 | 3 |
| Professional Advisors | 5 | 3 | 4 |
| Research/Web | 1 | 1 | 1 |

Consent Agenda II

Ratify Grants and Scholarships

Action: It is recommended that the Board of Directors ratify the President-approved grant and scholarship distributions made from 12/01/2022 - 01/31/2023 where a total of 474 grants were awarded from the following funds:

| Summary | Total |
|-------------------------------------|-----------------------|
| Designated | \$887,836.40 |
| Donor Advised | \$1,566,430.87 |
| Field of Interest | \$18,770.00 |
| Other Community Foundations | \$131,354.85 |
| Scholarships | \$110,750.00 |
| Organization/Agency | \$576,458.57 |
| Scholarships, Donor Involved | \$3,300.00 |
| Unrestricted | \$6,000.00 |
| Grand Total | \$3,300,900.69 |

That brings the total number of grants in 2023 to 474 for a value of \$3,300,900.69

| Details | Total |
|---|---------------------|
| Designated | \$887,836.40 |
| Lois Bernstein Fund for the Healthcare Careers | |
| Tacoma Public Schools - Budget Office | |
| <i>In support of enhanced Healthcare Career Academy program operations and student fees</i> | \$18,000.00 |
| T. Warren Brown Fund | |
| Elements of Education Partners | |
| <i>General Operating Support</i> | \$400.00 |
| The Dr. Jerry Ramsey and Elaine Perdue Ramsey Fund for The Tacoma Historical Society | |
| Tacoma Historical Society | |
| <i>General Operating Support</i> | \$1,000.00 |
| Dr. Jerry V. Ramsey and Elaine Perdue Ramsey Fund for Fort Nisqually | |
| Fort Nisqually Foundation | |
| <i>General Operating Support</i> | \$2,600.00 |
| Charles N. Matejka Fund | |
| Rescue Mission | |
| <i>General Operating Support</i> | \$7,035.60 |
| Tacoma Arts Live | |
| <i>Educational Programs</i> | \$7,035.60 |
| Point Defiance Zoological Society | |
| <i>New Exhibit Acquisition Special Emphasis When Possible</i> | \$7,035.60 |
| American Cancer Society, Great West Division, Pierce County | |
| <i>Research</i> | \$7,035.60 |
| University of Washington Tacoma | |
| <i>Urban Waters Project Special Emphasis When Possible</i> | \$7,035.60 |
| Tacoma Elk's Lodge No. 174 B.P.O.E. | |
| <i>Programs that Benefit Children</i> | \$3,493.20 |
| Gig Harbor Elks Lodge 2560 | |
| <i>Programs that Benefit Children</i> | \$3,493.20 |
| David L. Strait Fund | |
| Pacific Northwest Teen Square Dance Festival | |
| <i>Apparel/Lodging/Travel for Kids in Need to Attend PNW Square Dance Festival</i> | \$700.00 |
| Marjorie H. Stansfield Endowment Fund | |
| Planned Parenthood of the Great Northwest and the Hawaiian Islands | |
| <i>General Support of Tacoma Area Programs</i> | \$568.00 |
| Tacoma Art Museum | |
| <i>General Operating Support</i> | \$568.00 |
| Tacoma Opera Association | |
| <i>General Operating Support</i> | \$568.00 |
| Greater Lakes Mental Health Foundation | |
| <i>General Operating Support</i> | \$568.00 |
| Tacoma Opera Association Endowment Fund | |
| Tacoma Opera Association | |
| <i>General Operating Support</i> | \$1,400.00 |
| Sue D. Nilsson Designated Endowment Fund | |
| Mary Bridge Children's Foundation | |
| <i>Uncompensated Care</i> | \$12,580.00 |
| Tacoma Art Museum | |
| <i>General Operating Support</i> | \$6,290.00 |
| Pacific Lutheran University | |
| <i>Scholarships</i> | \$12,580.00 |

| | |
|--|-------------|
| Franciscan Foundation Washington <i>Medical Expense Shortfalls for People with Life Threatening Illnesses</i> | \$12,580.00 |
| University of Puget Sound - Corporation & Foundation Relations <i>Scholarships</i> | \$12,580.00 |
| University of Washington - School of Medicine <i>Scholarships to Minority Students</i> | \$6,290.00 |
| Museum of Glass Endowment Fund | |
| Museum of Glass <i>General Operating Support</i> | \$7,200.00 |
| The Frank and Nell Haley Memorial Fund | |
| Tacoma Art Museum <i>General Operating Support</i> | \$180.00 |
| Pacific Lutheran University <i>Haley Information Center at the Library</i> | \$240.00 |
| YWCA RAGS Guild <i>RAGS Guild Event Sponsorship</i> | \$180.00 |
| Jessie Dyslin Boys' Ranch Endowment Fund | |
| Amara <i>Programming at former Gateways for Youth & Families Property</i> | \$900.00 |
| June R. Kilworth Trust for Children's Industrial Home Fund | |
| Amara <i>Care, Keep & Maintenance of Children at Facility</i> | \$1,900.00 |
| Viola and Roger Paris Endowment Fund | |
| Rescue Mission <i>General Operating Support</i> | \$10,280.00 |
| Catholic Community Services of Western Washington <i>Hospitality Kitchen</i> | \$10,280.00 |
| Humane Society for Tacoma-Pierce County <i>General Operating Support</i> | \$10,280.00 |
| World Vision <i>General Operating Support</i> | \$10,280.00 |
| Priests of the Sacred Heart <i>Sacred Heart Monastery in Hales Corners, WI</i> | \$10,280.00 |
| The Children's Fund (endowed) | |
| Children's Fund <i>Youth Services</i> | \$3,600.00 |
| James W. and Frances C. Petersen Charitable Fund | |
| MultiCare Health System <i>General Purposes at Tacoma General Hospital</i> | \$43,762.29 |
| Boys & Girls Clubs of South Puget Sound <i>Support of the Donald G. Topping Hope Center</i> | \$14,600.56 |
| Mary Bridge Brigade <i>Frances C. Petersen Leukemia Fund</i> | \$29,174.86 |
| University of Puget Sound - Corporation & Foundation Relations <i>General Purposes</i> | \$43,762.29 |
| Maurice Nelson Endowment Fund | |
| The Lighthouse for the Blind, Inc. <i>General Operating Support</i> | \$3,300.00 |
| Erna F. Woodard Fund | |
| Humane Society for Tacoma-Pierce County <i>General Operating Support</i> | \$600.00 |
| Pacific Foundation for Blind Children <i>Pierce County Students to Attend Summer Camp for the Blind</i> | \$600.00 |
| Madigan Foundation <i>Support of Disabled Pierce Co. Veterans with Medical Equipment/Training</i> | \$600.00 |
| University of Puget Sound - Corporation & Foundation Relations <i>Erna F. Guilfoil Scholarship Fund</i> | \$1,200.00 |
| Loretta Faust Endowment Fund | |
| YWCA Pierce County <i>General Operating Support</i> | \$2,700.00 |
| Heartie Griggs Wagner Memorial Fund | |
| YWCA Pierce County <i>General Operating Support</i> | \$6,500.00 |
| Mary Jane Aram Endowment Fund | |
| YWCA Pierce County <i>General Operating Support</i> | \$3,800.00 |
| Dr. Charles and Edith McGill Fund (CRUT origin) | |
| YWCA Pierce County <i>General Operating Support</i> | \$1,300.00 |
| Dr. Charles M. and Edith H. McGill Fund (CGA origin) | |
| YWCA Pierce County <i>General Operating Support</i> | \$3,450.00 |
| Mason United Methodist Church <i>General Operating Support</i> | \$3,450.00 |

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| Emma Alida Moir Endowment Fund | |
| YWCA Pierce County | |
| <i>General Operating Support</i> | \$2,100.00 |
| Graham Thrift Fish Food Bank at Holy Disciples Church | |
| Nourish Pierce County | |
| <i>Graham Food Bank at Holy Disciples Church</i> | \$800.00 |
| Emergency Food Network Endowment Fund | |
| Emergency Food Network | |
| <i>Purchasing and Distributing Food to Those in Need</i> | \$700.00 |
| Grace M. and Bernard S. Miller Designated Fund | |
| The Salvation Army | |
| <i>General Operating Support</i> | \$850.00 |
| American Cancer Society, Great West Division, Pierce County | |
| <i>General Support of Pierce County, WA</i> | \$850.00 |
| Arthritis Foundation - Great West | |
| <i>General Support of Tacoma, WA</i> | \$850.00 |
| Pacific Harbors Council Boy Scouts of America | |
| <i>General Operating Support</i> | \$850.00 |
| University of Puget Sound - Corporation & Foundation Relations | |
| <i>General Operating Support</i> | \$850.00 |
| Baker University | |
| <i>General Operating Support</i> | \$850.00 |
| Seattle Pacific University - Foundation & Corporate Relations | |
| <i>General Operating Support</i> | \$850.00 |
| The Holland Family Health Fund | |
| Mary Bridge Children's Foundation | |
| <i>General Charitable Support</i> | \$204.00 |
| American Cancer Society, Great West Division, Pierce County | |
| <i>General Charitable Support</i> | \$198.00 |
| Susan G. Komen Breast Cancer Foundation | |
| <i>General Charitable Support</i> | \$198.00 |
| Kyle Lee Schreiner Memorial Fund | |
| Mary Bridge Children's Foundation | |
| <i>Helping Disabled Children Get Communication Devices</i> | \$8,084.95 |
| Good Samaritan Foundation | |
| <i>Helping Disabled Children Get Communication Devices at the Children's Therapy Unit</i> | \$24,250.00 |
| Pierce College Foundation | |
| <i>Scholarships/Educational Expenses for Disabled Students in Financial Need</i> | \$16,165.05 |
| Bock Endowment for Medic One Foundation | |
| Medic One Foundation | |
| <i>General Operating Support</i> | \$600.00 |
| Dr. Edna D. Backup Fund | |
| Planned Parenthood of the Great Northwest and the Hawaiian Islands | |
| <i>General Operating Support</i> | \$200.00 |
| Tahoma Unitarian Universalist Congregation | |
| <i>Capital Purposes</i> | \$200.00 |
| MultiCare Health System Endowment Fund | |
| MultiCare Health System | |
| <i>General Charitable Purpose</i> | \$10,800.00 |
| Robert F. Lynch Fund | |
| MultiCare Health Foundation | |
| <i>Cancer and/or Cardiac Programs</i> | \$400.00 |
| Franciscan Foundation Washington | |
| <i>Cancer and/or Cardiac Programs</i> | \$400.00 |
| June R. Kilworth Fund for Crippled Children at Mary Bridge Children's Hospital Fund | |
| Mary Bridge Children's Foundation | |
| <i>Care/Keep/Maintenance of Crippled Children at Mary Bridge Children's Hospital</i> | \$5,400.00 |
| Raymond and Bernice Phillips Charitable Fund | |
| Rescue Mission | |
| <i>General Operations in Tacoma, WA</i> | \$3,881.78 |
| The Salvation Army | |
| <i>General Operations in Pierce County, WA</i> | \$3,884.11 |
| Washington State University Foundation | |
| <i>Student Scholarships</i> | \$3,884.11 |
| American Cancer Society, Great West Division, Pierce County | |
| <i>General Operations in Pierce County, WA</i> | \$3,884.11 |
| American Red Cross of South Puget Sound | |
| <i>General Operations in Tacoma, WA</i> | \$3,881.78 |
| First Presbyterian Church | |
| <i>General Operating Support</i> | \$3,884.11 |
| Betty J. Green Endowment Fund | |
| Mary Bridge Children's Foundation | |
| <i>General Operating Support for Mary Bridge Children's Foundation</i> | \$900.00 |

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| Doris G. Stucke Memorial Fund | |
| Rescue Mission | |
| <i>General Operating Support</i> | \$1,014.00 |
| Pacific Lutheran University | |
| <i>School of Nursing: General Operating Support</i> | \$1,950.00 |
| The Salvation Army | |
| <i>General Operating Support</i> | \$936.00 |
| Trinity Lutheran Church | |
| <i>General Operating Support</i> | \$1,950.00 |
| Mount Carmel Ministries | |
| <i>General Operating Support</i> | \$1,950.00 |
| Harmony Hill Endowment Fund | |
| Harmony Hill of Union | |
| <i>General Operating Support</i> | \$500.00 |
| Barb Granger Charitable Fund | |
| YMCA of Pierce and Kitsap Counties | |
| <i>YMCA Camp Seymour camperships</i> | \$330.00 |
| Good Samaritan Foundation | |
| <i>Annual support for the Children's Therapy Unit</i> | \$330.00 |
| Springfield College | |
| <i>Scholarship Fund</i> | \$330.00 |
| Harold R. and Jessie B. Flowers Endowment Fund | |
| Humane Society for Tacoma-Pierce County | |
| <i>General Operating Support</i> | \$3,520.00 |
| Salvation Army Northwest Division | |
| <i>General Operating Support</i> | \$5,280.00 |
| Tacoma Elk's Lodge No. 174 B.P.O.E. | |
| <i>Tall Elks Fund</i> | \$8,800.00 |
| Fred L. and Dorothy Tobiason TAS Conservation Endowment Fund | |
| Tahoma Audubon Society | |
| <i>General Operating Support</i> | \$1,200.00 |
| Peggy Kopf Endowment for the Tahoma Audubon Society | |
| Tahoma Audubon Society | |
| <i>General Operating Support</i> | \$800.00 |
| Charles E. and Thelma T. Gilmur Fund | |
| Tahoma Audubon Society | |
| <i>General Operating Support</i> | \$600.00 |
| Terry Conner Audubon Fund | |
| Tahoma Audubon Society | |
| <i>General Operating Support</i> | \$2,900.00 |
| The William J. Gazecki Endowment Fund | |
| Bellarmine Preparatory School | |
| <i>General Operating Support</i> | \$2,920.00 |
| Boys & Girls Clubs of South Puget Sound | |
| <i>General Operating Support</i> | \$2,920.00 |
| Tacoma Athletic Commission | |
| <i>General Operating Support</i> | \$2,920.00 |
| Pops Drake Camp Seymour Endowment Fund | |
| YMCA of Pierce and Kitsap Counties | |
| <i>Maintenance/Upkeep of Camp Seymour Summer Camp</i> | \$900.00 |
| Howard R. Kilworth Girl Scout Fund | |
| Girl Scouts of Western Washington | |
| <i>Summer Girl Scout Camp Expenses for Pierce County Girls</i> | \$7,900.00 |
| Howard R. Kilworth Boy Scout Fund | |
| Pacific Harbors Council Boy Scouts of America | |
| <i>Summer Boy Scout Camp Expenses for Pierce County Boys</i> | \$9,200.00 |
| Bill Bower's Puyallup Friends & Servants Fund | |
| YMCA of Pierce and Kitsap Counties | |
| <i>Puyallup Friends and Servants Program</i> | \$700.00 |
| Boys and Girls Clubs Endowment Fund | |
| Boys & Girls Clubs of South Puget Sound | |
| <i>General Operating Support</i> | \$36,600.00 |
| Old Town Music Society-Music in Schools Fund | |
| Tacoma Public Schools - Budget Office | |
| <i>Student Support: K-8 Music Education Programs</i> | \$9,500.00 |
| Abe Fund | |
| Tacoma Public Schools - Budget Office | |
| <i>Lincoln High School: Student Incentives and Recognition</i> | \$600.00 |
| Tacoma Schools Foundation Fund | |
| Tacoma Public Schools | |
| <i>Funds are for an area of need identified by the Superintendent that serve the Public Interest</i> | \$4,800.00 |
| Alice Farber Matin Endowment Fund | |
| Tacoma Daycare & Preschool Association | |
| <i>Covering DSHS Tuition Payment Shortfalls</i> | \$300.00 |

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| The Mary Fund | |
| Spinning Elementary School | |
| <i>Misc. Student Needs as Requested by Teachers, Approved by PTA</i> | \$500.00 |
| Lowell School PTA Fund | |
| Lowell Elementary PTA | |
| <i>General Operating Support</i> | \$1,000.00 |
| PLU Mu Phi Epsilon Music Fund | |
| Pacific Lutheran University | |
| <i>PLU Music Department to award one undergraduate in the Music Department</i> | \$1,800.00 |
| John F. Hansler Endowed Fund | |
| Life Christian Academy | |
| <i>Student Scholarships</i> | \$4,800.00 |
| The Holland Family Education Fund | |
| University Place School District | |
| <i>Supporting the School Library - 50% to Narrows View Intermediate, 50% to Curtis Junior High</i> | \$500.00 |
| Lawrence and Mary Green Fund | |
| Bellarmine Preparatory School | |
| <i>General Operating Support</i> | \$3,100.00 |
| Point Defiance Zoological Society | |
| <i>General Operating Support</i> | \$3,100.00 |
| Elizabeth B. Kelley Designated Fund | |
| Annie Wright Schools | |
| <i>Benefitting Students</i> | \$22,700.00 |
| Robert K. Gross Memorial Fund | |
| Charles Wright Academy | |
| <i>Gross Memorial Soccer Field Maintenance & Capital Expenses</i> | \$2,100.00 |
| Harold H. Galbraith Fund | |
| Point Defiance Zoological Society | |
| <i>General Operating Support</i> | \$5,950.00 |
| National Wildlife Federation | |
| <i>General Operating Support</i> | \$4,760.00 |
| Northwest Trek Foundation | |
| <i>General Operating Support</i> | \$7,140.00 |
| Pet Partners | |
| <i>General Operating Support</i> | \$3,570.00 |
| Pierce County Animal Welfare Association | |
| <i>General Operating Support</i> | \$2,380.00 |
| David T. and Constance H. Hellyer Fund | |
| Northwest Trek Foundation | |
| <i>Maintaining Physical Plant & Educational Institute Collections at Northwest Trek</i> | \$6,400.00 |
| Northwest Trek Endowment Fund | |
| Metro Parks Tacoma | |
| <i>Northwest Trek Wildlife Park</i> | \$4,500.00 |
| Mount Tahoma Trails Association Fund | |
| Mount Tahoma Trails Association | |
| <i>General Charitable Support</i> | \$800.00 |
| Fred L. and Dorothy Tobiason Nisqually Land Trust Conservation Endowment Fund | |
| Nisqually Land Trust | |
| <i>Unrestricted</i> | \$200.00 |
| George L. Davis, Jr. Fund | |
| Lakewold Gardens | |
| <i>General Operating Support</i> | \$4,400.00 |
| Washington Recreation & Parks Association Designated Endowment Fund | |
| Washington Recreation & Park Association | |
| <i>Creating Community Through People, Parks and Programs</i> | \$1,200.00 |
| Weyerhaeuser NR Company Endowment Fund for the George Weyerhaeuser Pacific Rim Bonsai Collection | |
| George Weyerhaeuser Pacific Rim Bonsai Collection | |
| <i>General Operating Support</i> | \$96,400.00 |
| George Weyerhaeuser Endowment Fund for the George Weyerhaeuser Pacific Rim Bonsai Collection | |
| George Weyerhaeuser Pacific Rim Bonsai Collection | |
| <i>General Operating Support</i> | \$121,600.00 |
| Iris Elliott Fund for the Prevention of Cruelty to Animals | |
| Humane Society for Tacoma-Pierce County | |
| <i>General Operating Support</i> | \$200.00 |
| Foothills Rails to Trails Coalition Fund | |
| Foothills Rails to Trails Coalition | |
| <i>Charitable Purposes</i> | \$1,800.00 |
| Marjorie S. Baker Fund | |
| Tacoma Garden Club | |
| <i>General Operating Support</i> | \$200.00 |
| Edgar Morrison Endowment Fund for Jefferson County | |
| Jefferson Community Foundation | |
| <i>Civic Purposes and Assistance of Youth and Seniors in Hadlock, WA</i> | \$6,100.00 |

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| Sue Gygax and Susie Stephens Bicycle Safety Foundation Fund | |
| Cascade Bicycle Club | |
| <i>Charitable Purposes</i> | \$400.00 |
| R. C. and Elaine M. Fredrickson Endowment Fund | |
| Peace Lutheran Church of Puyallup | |
| <i>General Operating Support</i> | \$550.00 |
| Gloria Dei Lutheran Church | |
| <i>General Operating Support</i> | \$275.00 |
| Tacoma-Pierce County Chaplaincy | |
| <i>General Operating Support</i> | \$275.00 |
| Loraine Kurka Endowment Fund | |
| Catholic Daughters of America - Court Blessed Mary of the Narrows #2003 | |
| <i>Qualified Charitable Programs</i> | \$900.00 |
| Elmer Family Endowment Fund | |
| First Lutheran Church | |
| <i>Purchasing Traditional Christian Music for the Church Choir</i> | \$200.00 |
| Laura Foltz Memorial Library Endowment Fund | |
| Tahoma Unitarian Universalist Congregation | |
| <i>Library Fund</i> | \$500.00 |
| The Gordon Endowment Fund | |
| First Presbyterian Church | |
| <i>General Operating Support</i> | \$4,200.00 |
| M. Clinton Cannon Endowment Fund | |
| United Church in University Place | |
| <i>General Operating Support</i> | \$3,200.00 |
| Emma T. Archer Endowment Fund | |
| Emmanuel Lutheran Church | |
| <i>Unrestricted Purposes</i> | \$900.00 |
| The Barbara Weikert Endowment Fund | |
| Mason United Methodist Church | |
| <i>General Operating Support</i> | \$900.00 |
| Donor Advised | \$1,566,430.87 |
| Acorn 23 Fund | |
| Rescue Mission | |
| <i>Bob Mauer Memorial Gift</i> | \$5,000.00 |
| United Way of Pierce County | |
| <i>The Alice Program</i> | \$100,000.00 |
| The Kousa Fund | |
| Whitworth University | |
| <i>Act 6 Endowment Fund - Recommended by Greg and Dion Rurik's Kousa Fund</i> | \$20,000.00 |
| Step by Step Family Support Center | |
| <i>Capital Campaign - Recommended by Greg and Dion Rurik's Kousa Fund</i> | \$50,000.00 |
| Covenant Youth of Alaska | |
| <i>Unrestricted</i> | \$50,000.00 |
| R. Merle Palmer Minority Scholarship Foundation | |
| <i>Unrestricted</i> | \$40,000.00 |
| Youth for Christ USA, Inc. aka Tacoma Area Youth For Christ | |
| <i>Unrestricted - Recommended by Greg and Dion Rurik's Kousa Fund</i> | \$20,000.00 |
| Edward P. and Juanita J. Miller Donor Advised Fund | |
| WW Seymour Botanical Conservatory Foundation | |
| <i>Unrestricted</i> | \$400.00 |
| Kent and Mike Thomas Fund | |
| Tacoma Catholic Worker | |
| <i>Unrestricted</i> | \$1,000.00 |
| Treleven Family Foundation Fund | |
| Emergency Food Network | |
| <i>Unrestricted</i> | \$500.00 |
| Northwest Immigrant Rights Project | |
| <i>Unrestricted</i> | \$3,000.00 |
| Bellarmino Preparatory School | |
| <i>Unrestricted</i> | \$2,000.00 |
| Virginia Mason Foundation | |
| <i>Unrestricted</i> | \$1,000.00 |
| <i>St. Anthony Hospital</i> | \$1,000.00 |
| Permission to Start Dreaming Foundation | |
| <i>Unrestricted</i> | \$1,000.00 |
| Hillcrest Chapel | |
| <i>Community Concern KidzNet: Christmas in Crisis</i> | \$10,000.00 |
| President-Board of Trustees Santa Clara College | |
| <i>Santa Clara University School of Business – Accounting Department</i> | \$1,000.00 |
| St. Patrick Catholic School | |
| <i>Unrestricted</i> | \$6,500.00 |
| Annie Wright Schools | |

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| <i>Unrestricted</i> | \$6,500.00 |
| InvestED | |
| <i>Unrestricted</i> | \$1,000.00 |
| Gonzaga University | |
| <i>The Larkin Scholarship fund at Gonzaga</i> | \$500.00 |
| Degrees of Change | |
| <i>Unrestricted</i> | \$2,500.00 |
| Tacoma Public Library Foundation | |
| <i>Unrestricted</i> | \$1,000.00 |
| Grogan Family Fund | |
| Mary Bridge Children's Foundation | |
| <i>Unrestricted</i> | \$10,000.00 |
| Janie & Kirk Starr Fund | |
| New Connections | |
| <i>Unrestricted</i> | \$1,000.00 |
| Nist Family Fund | |
| Seattle Union Gospel Mission | |
| <i>Allocate Funds to Women and Children's programs</i> | \$10,000.00 |
| Pamela and Kurt Mayer Fund | |
| Pierce College Foundation | |
| <i>Unrestricted</i> | \$10,000.00 |
| The Family Fund | |
| Oasis Youth Center | |
| <i>Assist the good work of the Oasis program in our community to support LGBTQ youth.</i> | \$500.00 |
| Central Asia Institute | |
| <i>Supporting programs that educate girls and empower women in Afghanistan, Pakistan and Tajikistan</i> | \$500.00 |
| Macdonald Builders Legacy Fund | |
| Hilltop Artists | |
| <i>Unrestricted General Funds</i> | \$500.00 |
| Tahoma Indian Center | |
| <i>Unrestricted General Funds</i> | \$500.00 |
| Mary's Place Seattle | |
| <i>Unrestricted General Funds</i> | \$500.00 |
| Tacoma Tree Foundation | |
| <i>Unrestricted General Funds</i> | \$250.00 |
| Alchemy Indoor Skatepark and Education Center | |
| <i>Unrestricted General Funds</i> | \$250.00 |
| MI Centro | |
| <i>Unrestricted General Funds</i> | \$500.00 |
| Redford Family Fund II | |
| Gig Harbor Peninsula FISH Food Bank and Community Services | |
| <i>Unrestricted</i> | \$500.00 |
| Bellarmino Preparatory School | |
| <i>Unrestricted</i> | \$400.00 |
| L'Arche Tahoma Hope Community | |
| <i>Unrestricted</i> | \$400.00 |
| LeMay - America's Car Museum | |
| <i>General Operating Support</i> | \$250.00 |
| <i>Unrestricted</i> | \$300.00 |
| Harbor History Museum | |
| <i>Unrestricted</i> | \$250.00 |
| Washington State University Foundation | |
| <i>Unrestricted</i> | \$500.00 |
| Regis University | |
| <i>Unrestricted</i> | \$500.00 |
| Arizona State University Foundation | |
| <i>Unrestricted</i> | \$500.00 |
| St. Nicholas Catholic Church | |
| <i>Used for School Only</i> | \$500.00 |
| Eleutheros Endowment Fund | |
| North End Music and Performing Arts Center | |
| <i>Unrestricted gift for Giving Tuesday on behalf of the Bowen Flynn family.</i> | \$3,000.00 |
| Courageous Sailing | |
| <i>Unrestricted gift on behalf of the Bowen-Flynn family.</i> | \$600.00 |
| First Church of Christ, Scientist, Tacoma | |
| <i>Unrestricted</i> | \$7,000.00 |
| Christian Science Association of the Pupils of William E. Moody | |
| <i>General Operating Support</i> | \$2,000.00 |
| Todd and Teresa Silver Fund | |
| Emergency Food Network | |
| <i>Unrestricted</i> | \$25,000.00 |
| <i>Capital Building Contribution</i> | \$200,000.00 |
| Tacoma Pierce County Habitat for Humanity | |
| <i>Unrestricted</i> | \$25,000.00 |

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| Rainbow Center <i>Unrestricted</i> | \$10,000.00 |
| United Way of Pierce County <i>Centennial Fund</i> | \$250,000.00 |
| Northwest Immigrant Rights Project <i>Unrestricted</i> | \$5,000.00 |
| YWCA Pierce County <i>Unrestricted</i> | \$10,000.00 |
| Goodwill of the Olympics and Rainier Region <i>Goodwill Centennial Fund</i> | \$100,000.00 |
| Dave Purchase Project <i>Unrestricted</i> | \$1,500.00 |
| Malaria Partners International <i>Unrestricted</i> | \$5,000.00 |
| Pride Foundation <i>Unrestricted</i> | \$5,000.00 |
| University of Washington Tacoma - Advancement <i>Unrestricted</i> | \$10,000.00 |
| Etta Projects <i>Unrestricted</i> | \$2,000.00 |
| Safe Streets Campaign <i>Unrestricted</i> | \$1,000.00 |
| Center for Action and Contemplation <i>Unrestricted</i> | \$12,500.00 |
| Urban Grace The Downtown Church <i>Unrestricted</i> | \$20,000.00 |
| The Reformation Project <i>Unrestricted</i> | \$10,000.00 |
| Q Christian Fellowship <i>Unrestricted</i> | \$10,000.00 |
| Lambert House <i>Unrestricted</i> | \$1,500.00 |
| Bob Myrick Fund II | |
| Rescue Mission <i>Unrestricted</i> | \$500.00 |
| St. Leo Food Connection <i>Unrestricted</i> | \$500.00 |
| The Salvation Army <i>Unrestricted</i> | \$500.00 |
| The Whitney Family Fund | |
| Planned Parenthood of the Great Northwest and the Hawaiian Islands <i>General support</i> | \$250.00 |
| Nourish Pierce County <i>General Operating Support</i> | \$250.00 |
| Community Health Care <i>Patient Care Fund</i> | \$250.00 |
| eliseo foundation <i>General Operating Support</i> | \$250.00 |
| Jane Shanaman Fund | |
| Harmony Hill of Union <i>general fund from Doug Granum and Jane Shanaman</i> | \$5,000.00 |
| Earth Creative <i>in praise of Christophe</i> | \$500.00 |
| The Barrett/Meeder Legacy Fund | |
| KBTC Association <i>Unrestricted</i> | \$1,000.00 |
| Next Chapter Foundation <i>Unrestricted</i> | \$500.00 |
| Washington State University Foundation <i>To support operations of Northwest Public Broadcasting</i> | \$1,000.00 |
| Symphony Tacoma <i>Unrestricted Gift</i> | \$2,000.00 |
| White River School District Fund | |
| White River Education Foundation <i>General Purposes</i> | \$2,000.00 |
| Hilltop Educational Opportunity Fund | |
| Mary's Place Seattle <i>Greatest Need</i> | \$10,000.00 |
| R. Merle Palmer Minority Scholarship Foundation <i>Unrestricted</i> | \$49,000.00 |
| Mark Cockerill and Marie Kennedy Fund | |
| Kitten Rescue of Mason County <i>General purpose</i> | \$500.00 |
| West Sound Wildlife Shelter <i>General purpose</i> | \$500.00 |

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| Humane Society for Tacoma-Pierce County <i>General Purpose but to help large batch of new cats</i> | \$1,000.00 |
| Kitsap Humane Society <i>General purpose</i> | \$500.00 |
| Raindancer Wild Bird Rescue <i>General purpose</i> | \$500.00 |
| Gig Harbor Wildlife Rescue <i>Unrestricted</i> | \$500.00 |
| Tonn Family Fund | |
| The Belize Economic and Educational Fund (BEED) <i>Grant to the Stann Creek Humane Society Clinic Relocation</i> | \$1,000.00 |
| Sound Outreach <i>Unrestricted</i> | \$250.00 |
| Communities for a Healthy Bay <i>Unrestricted</i> | \$5,000.00 |
| <i>Jeff and Sheri's new year contribution</i> | \$2,000.00 |
| Nisqually Land Trust <i>year end contribution</i> | \$500.00 |
| Gig Harbor Land Conservation Fund | |
| City of Gig Harbor <i>Acquisition of the North Creek Forest Property</i> | \$50,000.00 |
| Bob Myrick Fund | |
| United Way of Pierce County <i>Unrestricted</i> | \$500.00 |
| Dead Feminists Fund | |
| Frances Perkins Center <i>Action Grant from the Dead Feminists Fund</i> | \$300.00 |
| 9 to 5 National Association of Working Women <i>Unrestricted</i> | \$300.00 |
| White River Hometowns Fund | |
| Foothills Historical Society <i>Walkways for outdoor displays</i> | \$2,500.00 |
| Mother2Many <i>Skate Park Outreach</i> | \$1,560.00 |
| Bonney Lake Food Bank <i>Support work to be done in the Buckley Wilkeson and Carbonado communities for food security</i> | \$7,500.00 |
| White River Community Outreach <i>Family Support - Supporting families in Buckley Wilkeson and Carbonado with foundational needs</i> | \$12,500.00 |
| Plateau Outreach Ministries <i>Funding for outreach into targeted populations for resources - Buckley, Wilkeson and Carbonado</i> | \$3,500.00 |
| White River School District <i>Native American Education Program</i> | \$1,500.00 |
| Puget Sound Educational Service District <i>LatinX Advocacy Program Outreach in the Buckley Area</i> | \$7,500.00 |
| Rainier Foothills Wellness Foundation <i>Care Van</i> | \$7,640.00 |
| Buckley Downtown Association <i>Beautify Buckley Project</i> | \$5,000.00 |
| <i>Night Markets - Seating Areas</i> | \$2,500.00 |
| Building Beyond the Walls <i>NE Pierce Resource Guide Work Web Hosting</i> | \$1,000.00 |
| Buckley Youth Activities <i>Parks and Rec - Tunes by the Trail funding</i> | \$6,000.00 |
| Town Of Wilkeson <i>Beautifcation Project</i> | \$4,000.00 |
| Community Presbyterian Church <i>Backpack Program</i> | \$10,000.00 |
| Donald Loomis Memorial Clothing Bank <i>Buckley Tree Lighting - \$2000 is to go to the tree lighting project. Clothing support - \$4000 is to go to the ongoing clothing support for children in the area</i> | \$6,000.00 |
| Stephen and Wendy Gray Fund | |
| Tacoma Art Museum <i>Unrestricted</i> | \$5,000.00 |
| YMCA of Pierce and Kitsap Counties <i>Unrestricted</i> | \$10,000.00 |
| Point Defiance Zoological Society <i>Unrestricted</i> | \$5,000.00 |
| The Salvation Army <i>Unrestricted</i> | \$10,000.00 |
| Humane Society for Tacoma-Pierce County <i>Unrestricted</i> | \$5,000.00 |
| Families Unlimited Network <i>Unrestricted</i> | \$5,000.00 |
| Boys & Girls Clubs of South Puget Sound <i>Unrestricted</i> | \$5,000.00 |

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| Longbranch Foundation <i>Unrestricted</i> | \$4,000.00 |
| Larry and Mimi Green Endowment Fund | |
| Greentrike <i>Unrestricted</i> | \$2,000.00 |
| Tacoma Pierce County Habitat for Humanity <i>Unrestricted</i> | \$5,000.00 |
| Annie Wright Schools <i>Unrestricted</i> | \$1,000.00 |
| Tubac Center of the Arts <i>Unrestricted</i> | \$1,000.00 |
| St Philomena School <i>School Anchor Fund</i> | \$1,000.00 |
| The Mustard Seed Project of Key Peninsula <i>Unrestricted</i> | \$1,000.00 |
| Epiphany School <i>Unrestricted</i> | \$1,000.00 |
| John and Lesa Wiborg Endowment Fund | |
| Nourish Pierce County <i>General Fund - In Loving Memory of Lesa Wiborg</i> | \$1,000.00 |
| YMCA of Pierce and Kitsap Counties <i>Annual Fund</i> | \$1,000.00 |
| Goodwill of the Olympics and Rainier Region <i>General Operating Support</i> | \$1,000.00 |
| MultiCare Health System <i>General Operating Support</i> | \$10,000.00 |
| Old Dog Haven <i>Unrestricted - In loving memory of Lesa Wiborg</i> | \$3,500.00 |
| Sycamore Tree Fund | |
| Doctors Without Borders <i>Unrestricted - Grant requested by Karin V. Hunt, Fund Advisor, on behalf of the Sycamore Tree Fund</i> | \$250.00 |
| Clackamas Service Center Inc <i>Unrestricted - Grant requested by Karin V. Hunt, Fund Advisor, on behalf of the Sycamore Tree Fund</i> | \$250.00 |
| The Trevor Project <i>Unrestricted - Grant requested by Karin V. Hunt, Fund Advisor, on behalf of the Sycamore Tree Fund</i> | \$250.00 |
| NAACP Legal Defense and Education Fund <i>Unrestricted - Grant requested by Karin V. Hunt, Fund Advisor, on behalf of the Sycamore Tree Fund</i> | \$250.00 |
| Linfield University <i>Linfield Fund - Grant requested by Karin V. Hunt, Fund Advisor, on behalf of the Sycamore Tree Fund</i> | \$250.00 |
| Natural Resources Defense Council <i>Unrestricted - Grant requested by Karin V. Hunt, Fund Advisor, on behalf of the Sycamore Tree Fund</i> | \$250.00 |
| Center for Reproductive Rights <i>Unrestricted - Grant requested by Karin V. Hunt, Fund Advisor, on behalf of the Sycamore Tree Fund</i> | \$250.00 |
| National Alliance on Mental Illness of Clackamas County <i>Programs that promote and support mental health in our community - Grant requested by Karin V. Hunt, Fund Advisor, on behalf of the Sycamore Tree Fund</i> | \$500.00 |
| Mexican American Legal Defense & Education Fund <i>Unrestricted - Grant requested by Karin V. Hunt, Fund Advisor, on behalf of the Sycamore Tree Fund</i> | \$250.00 |
| Grant Park Baptist Church <i>American Baptist Church General Fund - Grant requested by Karin V. Hunt, Fund Advisor, on behalf of the Sycamore Tree Fund</i> | \$250.00 |
| Association of Welcoming and Affirming Baptists <i>Unrestricted - Grant requested by Karin V. Hunt, Fund Advisor, on behalf of the Sycamore Tree Fund</i> | \$250.00 |
| Berkeley School Of Theology <i>Unrestricted - Grant requested by Karin V. Hunt, Fund Advisor, on behalf of the Sycamore Tree Fund</i> | \$250.00 |
| Family Promise of Metro East <i>Unrestricted - Grant requested by Karin V. Hunt, Fund Advisor, on behalf of the Sycamore Tree Fund</i> | \$250.00 |
| Kent and Linda Roberts Fund | |
| Greentrike <i>Power of Play Lunch</i> | \$1,000.00 |
| John and Rebecca Dobler Legacy Fund | |
| Charles Wright Academy <i>Athletic Fund</i> | \$20,000.00 |
| Gig Harbor Wildlife Rescue <i>Unrestricted</i> | \$20,000.00 |
| Fircrest Parks and Recreation Foundation Fund | |
| City of Fircrest - City Manager <i>Unrestricted</i> | \$5,300.00 |
| David Cady Charitable Fund | |
| Faith International University and Seminary <i>General Operating Support</i> | \$300.00 |
| Bruce W. Gilpin Memorial Charitable Fund | |
| Community Health Care <i>Designated for Foster child care clinic</i> | \$5,000.00 |
| Families Unlimited Network <i>Designated for food bank</i> | \$5,000.00 |

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| Lindquist Dental Clinic for Children <i>Designated for providing dental care for foster children</i> | \$5,000.00 |
| Puget Sound Pet Food Bank <i>Providing pet food for eligible families</i> | \$5,000.00 |
| Kindred Souls Foundation <i>Assistance in placing companion animals</i> | \$5,000.00 |
| Danny and Rons Rescue <i>Assistance in placing dogs in forever homes</i> | \$5,000.00 |
| Pacific Pug Rescue <i>Assistance with expense of placing dogs in forever homes</i> | \$5,000.00 |
| Lloyd Silver Fund | |
| YMCA of Pierce and Kitsap Counties <i>YMCA Partners for Youth - Donation to Annual Fund. Unrestricted</i> | \$10,000.00 |
| Malaria Partners International <i>Unrestricted Donation</i> | \$10,000.00 |
| Jerry and Dorothy Hull Family Fund | |
| Rescue Mission <i>Unrestricted</i> | \$250.00 |
| The Salvation Army <i>Unrestricted</i> | \$500.00 |
| Humane Society for Tacoma-Pierce County <i>Unrestricted</i> | \$250.00 |
| USO Northwest JBLM <i>Unrestricted</i> | \$700.00 |
| American Hero Quilts <i>Unrestricted</i> | \$250.00 |
| Marine Toys for Tots Foundation <i>Unrestricted</i> | \$250.00 |
| Little Church on the Prairie <i>Unrestricted</i> | \$14,000.00 |
| Lakewood Community Foundation Fund 2 | |
| Oakbrook Swim & Tennis Club <i>Award to Jonathan McFadden and Brian McFadden for the 2022 Larry Saunders Service Award</i> | \$1,000.00 |
| Rose Lincoln Hamilton Fund | |
| Hilltop Artists <i>General use</i> | \$900.00 |
| Oasis Youth Center <i>General use. Special interest in suicide prevention and recovery</i> | \$1,000.00 |
| George & Jo Marie Pessemier Family Fund | |
| Greentrike <i>General Operating Support</i> | \$157.00 |
| Museum of Glass <i>General Operating Support</i> | \$471.00 |
| Rescue Mission <i>General Operating Support</i> | \$785.00 |
| Lakewold Gardens <i>General Operating Support</i> | \$785.00 |
| Tacoma Art Museum <i>General Operating Support</i> | \$471.00 |
| United Way of Pierce County <i>General Operating Support</i> | \$942.00 |
| Community Health Care <i>General Operating Support</i> | \$628.00 |
| Bellarmino Preparatory School <i>General Operating Support</i> | \$2,512.00 |
| LeMay - America's Car Museum <i>General Operating Support</i> | \$471.00 |
| The Salvation Army <i>General Operating Support</i> | \$1,099.00 |
| Humane Society for Tacoma-Pierce County <i>General Operating Support</i> | \$785.00 |
| Boys & Girls Clubs of South Puget Sound <i>General Operating Support</i> | \$2,355.00 |
| Franciscan Foundation Washington <i>Hospice Care in Pierce County</i> | \$1,413.00 |
| Greater Lakes Mental Health Foundation <i>Emergency Fund</i> | \$1,570.00 |
| American Red Cross of South Puget Sound <i>General Operating Support</i> | \$471.00 |
| Friends of American Lake Veterans Golf Course <i>General Operating Support</i> | \$157.00 |
| Foss Waterway Seaport <i>Maritime Museum</i> | \$471.00 |
| Prison Pet Partnership <i>General Operating Support</i> | \$157.00 |

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| Alice Levy Kaitinick Fund | |
| Tacoma Art Museum | |
| General Operating Support | \$1,300.00 |
| Aspire11 Hilltop Community Fund | |
| Our Sisters' House | |
| Unrestricted | \$16,000.00 |
| Neighborhood Clinic | |
| Unrestricted | \$16,000.00 |
| Tacoma Ministerial Alliance | |
| Unrestricted | \$16,000.00 |
| Pass Through Fund | |
| Sound Outreach | |
| Unrestricted | \$1,280.87 |
| Betty Lou Daheim Fund | |
| Step by Step Family Support Center | |
| General Operating Support | \$1,000.00 |
| The Young Family Endowment Fund | |
| Great Peninsula Conservancy | |
| General Operating Support | \$990.00 |
| Greater Gig Harbor Foundation | |
| General Operating Support | \$2,310.00 |
| Field of Interest | \$18,770.00 |
| Earl W. Veverka Fund | |
| City of Tacoma - Tacoma Public Utilities | |
| Warm Fund Reimbursement (11/01/22 - 11/30/22) | \$1,200.00 |
| Warm Fund Reimbursement (12/01/22 - 12/31/22) | \$1,000.00 |
| Sound Outreach | |
| Invoice FESEN112025 "Warm Fund" reimbursement (Nov 2022) | \$1,380.00 |
| Invoice FEDWAYQ423 "Warm Fund" reimbursement (Dec 2022) | \$690.00 |
| Joseph H. Easterday Fund | |
| Tacoma-Pierce County Health Department | |
| Incentives/Gifts/Essentials for Unwed First Time Mothers in Pierce County | \$14,000.00 |
| Charles R. Lane Fund | |
| University of Washington - School of Medicine | |
| Medical Research | \$500.00 |
| Other Community Foundations | \$131,354.85 |
| Hagan Marlow Non Endowed Donor Advised Fund | |
| Jefferson Community Foundation | |
| NWMC | \$500.00 |
| NWA-2500; KPTZ-500; JCF-5000 | \$8,000.00 |
| Rotary of PT - 5k- Lynette Jennings for the Imagination Library | \$5,000.00 |
| Gomez-Mack JCF Fund | |
| Jefferson Community Foundation | |
| Dove House-2K; Bayside-2K | \$4,000.00 |
| Bach Donor Fund | |
| Jefferson Community Foundation | |
| CVAR-250/ Friends of Fort Flagler- 100/ St. Jude's - 500/ PTMSC- 500/ Rotary Club EJ - 100 | \$1,450.00 |
| 100 - YEA Music / 250- Food Bank Growers/ 100- New Image/ 250- Jefferson Teen Center/ 250-Dove House / 100- Benji Project / 150- NOSC | \$1,200.00 |
| CB Promise | \$1,000.00 |
| Herb and Kathe Cook Fund | |
| Jefferson Community Foundation | |
| NOLT-20K; JCF-5K | \$25,000.00 |
| Dr. Henry and Karen Nichols Environmental Fund | |
| Jefferson Community Foundation | |
| close-out of fund | \$4,104.85 |
| Judy's Gift Fund | |
| Jefferson Community Foundation | |
| OWL360-6600; Bayside-4400 | \$11,000.00 |
| Joseph & Rachel Gaspers Fund | |
| Jefferson Community Foundation | |
| Humane Society-1k; JLT-500; Dove House-500 | \$2,000.00 |
| 300-JC MASH; 500-Olympic Angels; 200- COAST | \$1,000.00 |
| The Port Townsend Public Library Foundation Restricted Endowment Funds | |
| Jefferson Community Foundation | |
| Annual Distribution for the Port Townsend Public Library Foundation | \$1,800.00 |
| The Barbara Marseille Endowed Arts Scholarship | |
| Jefferson Community Foundation | |
| Annual Distribution for the Barbara Marseille Arts Scholarship | \$1,400.00 |
| Teri McComas Memorial Fund | |
| Jefferson Community Foundation | |
| Annual Distribution for the Teri McComas Memorial Fund | \$1,300.00 |
| Rotary Club of Port Townsend Legacy Fund | |
| Jefferson Community Foundation | |
| Annual Distribution for the Rotary Club of Port Townsend Legacy Fund | \$500.00 |

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| The Verneuil Donor Advised Endowment Fund | |
| Jefferson Community Foundation | |
| <i>Annual Distribution for the Verneuil Donor Advised Fund</i> | \$8,700.00 |
| Sy Kahn Memorial Scholarship Endowment Fund | |
| Jefferson Community Foundation | |
| <i>Annual Distribution for the Sy Kahn Memorial Arts Scholarship</i> | \$700.00 |
| The Anne Lee Donor Advised Fund | |
| Jefferson Community Foundation | |
| <i>5K - KCPT; 1K - Jumping Mouse</i> | \$6,000.00 |
| Deb Johnson Endowed Scholarship Fund | |
| Jefferson Community Foundation | |
| <i>Annual Distribution for the Deb Johnson Memorial Scholarship Fund</i> | \$1,500.00 |
| Jefferson Community Foundation Fund | |
| Jefferson Community Foundation | |
| <i>General Operating Support</i> | \$11,800.00 |
| Dr. and Mrs. H. Kenneth Carter Designated Fund | |
| Jefferson Community Foundation | |
| <i>Children's Orthopedic Hospital for Uncompensated Care of Jefferson Co. Kids</i> | \$2,200.00 |
| Port Townsend Sunrise Rotary Club Vo-Tech Scholarship Fund | |
| Jefferson Community Foundation | |
| <i>Annual Distribution for the Port Townsend Sunrise Rotary Club Vo-Tech Scholarship Fund</i> | \$2,600.00 |
| Jefferson Community Foundation Fund for Women and Girls | |
| Jefferson Community Foundation | |
| <i>Annual Distribution for the Fund for Women and Girls Endowment</i> | \$17,100.00 |
| The Jefferson County Historical Society Barbara Marseille Endowment Fund | |
| Jefferson Community Foundation | |
| <i>Jefferson County Historical Society</i> | \$11,500.00 |
| Scholarships | \$110,750.00 |
| Bethel Educational Scholarship Team (B.E.S.T.) Fund | |
| Pierce College - Scholarships | |
| <i>Bethel Educational Scholarship Team Scholarship :: Sickler, Haylie</i> | \$650.00 |
| <i>Bethel Educational Scholarship Team (B.E.S.T.) Fund :: Taylor, Carys</i> | \$800.00 |
| Tacoma Community College - Financial Aid | |
| <i>Bethel Educational Scholarship Team (B.E.S.T.) Fund :: Hodgson, Rachel</i> | \$1,000.00 |
| Eastern Washington University | |
| <i>Bethel Educational Scholarship Team (B.E.S.T.) Fund :: Humphrey, Matthew</i> | \$700.00 |
| B.E.S.T. Dollars for Scholars | |
| <i>For 2023 Scholarship Administration. Will be allocated amongst funds when scholarship decisions are complete.</i> | \$5,000.00 |
| Fuchs-Harden Educational Fund #2 | |
| Pierce College - Scholarships | |
| <i>Fuchs-Harden Educational Fund #2 Scholarship :: Williamson, Colton</i> | \$2,000.00 |
| Virginia Funkley Ward Fund | |
| Immanuel Presbyterian Church | |
| <i>To deliver scholarships to students attending post-secondary institutions and programs</i> | \$4,300.00 |
| James E. Frail Lincoln High School Scholarship Fund | |
| Langston University | |
| <i>James E. Frail Lincoln High School Scholarship :: Hankins, Michael</i> | \$1,300.00 |
| Antonio Terry Scholarship Fund | |
| Whitworth University | |
| <i>Antonio Terry Scholarship :: Green, Nicholas</i> | \$500.00 |
| Everett M. Rose Scholarship Fund | |
| University of Nevada Las Vegas | |
| <i>Everett M. Rose Scholarship :: Cole, Connor</i> | \$700.00 |
| Paul Margelli Memorial Scholarship Fund | |
| University of Washington - Scholarships | |
| <i>Paul Margelli Memorial Scholarship :: Ho, Emily</i> | \$200.00 |
| Stadium High School Boosters | |
| <i>To deliver scholarships to students attending post-secondary institutions and programs</i> | \$200.00 |
| Fred O. and Anona Weber Scholarship Fund | |
| Whitman College | |
| <i>Fred O. and Anona Weber Scholarship :: Walker, Analise</i> | \$1,250.00 |
| Paul and Michael Healy Memorial Scholarship Fund | |
| Northwestern University | |
| <i>Paul Healy Memorial Scholarship :: Hill, Janae</i> | \$500.00 |
| June Fayette Scholarship Endowment Fund | |
| University of Puget Sound - Student Financial Services | |
| <i>June Fayette Scholarship :: Barraza, Guadalupe</i> | \$1,550.00 |
| Richard and Mary Foege Fund | |
| Tacoma Community College Foundation | |
| <i>Andre Stout African American Scholarship</i> | \$1,266.54 |
| Luther Seminary | |
| <i>Scholarship Fund</i> | \$1,266.54 |
| Concordia Christian Academy | |
| <i>Brock Lewis Foege Memorial Scholarship</i> | \$1,266.92 |

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| Anna M. Rundquist Memorial Fund | |
| Pacific Lutheran University | |
| <i>Nursing Scholarships for Transfer Students from TCC, Highline, and Olympic College</i> | \$10,800.00 |
| Dr. Hsushi Yeh Scholarship Fund | |
| College Success Foundation | |
| <i>CSF - Tacoma: Dr. Hsushi Yeh Scholarships (2020)</i> | \$59,500.00 |
| James H. Wiborg Memorial Fund | |
| R. Merle Palmer Minority Scholarship Foundation | |
| <i>Scholarships for Pierce County High School Graduates Studying STEM, Preference for UW and UPS Students</i> | \$600.00 |
| Linda S. Storey Scholarship Fund | |
| Central Washington University - Advancement | |
| <i>Scholarship for 2 CWU Female Business Students with Financial Need, Preference for Returning Students</i> | \$5,000.00 |
| Marv Shain Endowment Fund | |
| Stadium High School Boosters | |
| <i>To deliver scholarships to students attending post-secondary institutions and programs</i> | \$600.00 |
| The Jack Lloyd Band Scholarship Endowment Fund | |
| Stadium High School Boosters | |
| <i>To deliver scholarships to students attending post-secondary institutions and programs</i> | \$400.00 |
| Lee Belas International Scholarship Fund | |
| Rotary District 5020 | |
| <i>Lee Belas International Scholarship for Exchange Student(s) Studying Outside the U.S.</i> | \$3,000.00 |
| Elgin E. Olrogg Endowment Fund | |
| Seattle University - Advancement | |
| <i>Scholarships to Deserving Criminal Justice Majors</i> | \$2,350.00 |
| Saint Martin's University - Advancement | |
| <i>Scholarships to Deserving Criminal Justice Majors</i> | \$2,350.00 |
| Mike Welch Memorial Scholarship Fund | |
| O'Dea High School | |
| <i>Mike Welch Memorial Scholarship</i> | \$700.00 |
| Dayton E. Finnigan Scholarship Fund | |
| Bates Technical College Foundation | |
| <i>Dayton E. Finnigan Scholarship</i> | \$1,000.00 |
| Organization/Agency | \$576,458.57 |
| Camp Fire Orca Fund | |
| Camp Fire Orca | |
| <i>Operating Expenses</i> | \$30,000.00 |
| The Mustard Seed Project Agency Fund | |
| The Mustard Seed Project of Key Peninsula | |
| <i>Assisted Living Project</i> | \$300,958.57 |
| Glenn Sutt Legacy to Fort Nisqually | |
| Fort Nisqually Foundation | |
| <i>For General Operations</i> | \$21,900.00 |
| Harbor History Museum | |
| Harbor History Museum | |
| <i>General Operating Support</i> | \$1,100.00 |
| The Chinese Reconciliation Project Foundation Fund | |
| Chinese Reconciliation Project Foundation | |
| <i>General Operating Support</i> | \$5,600.00 |
| Tacoma Symphony Orchestra Endowment Fund | |
| Symphony Tacoma | |
| <i>General Operating Support</i> | \$1,500.00 |
| Tacoma Little Theatre Endowment Fund | |
| Tacoma Little Theatre and Drama League | |
| <i>General Operating Support</i> | \$100.00 |
| Museum of Glass Agency Endowment Fund | |
| Museum of Glass | |
| <i>General Operating Support</i> | \$9,500.00 |
| James Henriot Endowment for L'Arche Tahoma Hope Fund | |
| L'Arche Tahoma Hope Community | |
| <i>General Operating Support</i> | \$1,100.00 |
| Father James Boyle Endowment Fund for L'Arche Tahoma Hope | |
| L'Arche Tahoma Hope Community | |
| <i>General Operating Support</i> | \$10,100.00 |
| The Michael Tucci Family Endowment Fund for L'Arche Tahoma Hope | |
| L'Arche Tahoma Hope Community | |
| <i>General Operating Support</i> | \$2,300.00 |
| L'Arche Tahoma Hope Endowment Fund | |
| L'Arche Tahoma Hope Community | |
| <i>Unrestricted</i> | \$400.00 |
| Associated Ministries of Tacoma-Pierce County Endowment Fund | |
| Associated Ministries of Tacoma-Pierce County | |
| <i>General Operating Support</i> | \$200.00 |
| HopeSparks Endowment Fund | |
| HopeSparks | |
| <i>General Operating Support</i> | \$2,700.00 |

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| Greater Lakes Mental Healthcare Endowment Fund | |
| Greater Lakes Mental Health Foundation | |
| General Support for Charitable Programs | \$6,200.00 |
| Tahoma Audubon Society Endowment Fund | |
| Tahoma Audubon Society | |
| General Operating Support | \$15,400.00 |
| The Donna Cooper Pepos Endowment Fund | |
| Tahoma Audubon Society | |
| General Operating Support | \$1,500.00 |
| The Honeywell Fund | |
| YMCA of Pierce and Kitsap Counties | |
| General Operating Support | \$200.00 |
| D. B. Murphy Endowment Fund | |
| YMCA of Pierce and Kitsap Counties | |
| General Operating Support | \$3,500.00 |
| The Handicapped Fund | |
| YMCA of Pierce and Kitsap Counties | |
| General Operating Support | \$2,500.00 |
| The Bamford Family Fund | |
| YMCA of Pierce and Kitsap Counties | |
| General Operating Support | \$5,300.00 |
| Tacoma Rotary #8 Fund | |
| YMCA of Pierce and Kitsap Counties | |
| General Operating Support | \$1,500.00 |
| Harvey N. Sales Memorial Endowment Fund | |
| YMCA of Pierce and Kitsap Counties | |
| General Operating Support | \$1,000.00 |
| Korum for Kids Foundation Fund | |
| YMCA of Pierce and Kitsap Counties | |
| General Operating Support | \$1,300.00 |
| H. Brown Pool Endowment Fund | |
| YMCA of Pierce and Kitsap Counties | |
| General Operating Support | \$1,600.00 |
| Rushforth Construction Endowment Fund | |
| YMCA of Pierce and Kitsap Counties | |
| General Operating Support | \$3,300.00 |
| Row 2 Ballers Fund | |
| YMCA of Pierce and Kitsap Counties | |
| General Operating Support | \$2,900.00 |
| Jerry Korum Fund | |
| YMCA of Pierce and Kitsap Counties | |
| General Operating Support | \$700.00 |
| YMCA General Endowment Fund | |
| YMCA of Pierce and Kitsap Counties | |
| General Operating Support | \$13,100.00 |
| Camp Seymour General Endowment Fund | |
| YMCA of Pierce and Kitsap Counties | |
| Supporting the General Operations of Camp Seymour | \$1,600.00 |
| Allan Udem Endowment for Youth at the Tom Taylor YMCA | |
| YMCA of Pierce and Kitsap Counties | |
| General Operating Support | \$4,900.00 |
| Torch Run Scholarship Fund | |
| YMCA of Pierce and Kitsap Counties | |
| General Operating Support | \$1,700.00 |
| Brandt & Leslie Bede Endowment Fund | |
| YMCA of Pierce and Kitsap Counties | |
| General Operating Support | \$300.00 |
| Bruce W. Gilpin Memorial Foundation Fund | |
| YMCA of Pierce and Kitsap Counties | |
| General Operating Support | \$500.00 |
| The Wiborg Endowment Fund | |
| YMCA of Pierce and Kitsap Counties | |
| General Operating Support | \$3,000.00 |
| The Pilkey Memorial Fund | |
| YMCA of Pierce and Kitsap Counties | |
| General Operating Support | \$2,200.00 |
| Ethel M. McIntyre Outreach Fund | |
| Pierce County Library Foundation | |
| Supporting Outreach Efforts | \$600.00 |
| Ellis Endowment for Key Center Library Fund | |
| Pierce County Library Foundation | |
| Supporting Library Services at the Key Center Library | \$400.00 |
| Pierce County Library Foundation Endowment Fund | |
| Pierce County Library Foundation | |
| General Operating Support | \$1,400.00 |

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| Danae Rideout Steilacoom Library Endowment Fund | |
| Pierce County Library Foundation | |
| <i>Supporting the Steilacoom Library</i> | \$1,500.00 |
| Carolyn Else Endowment for Library Collections Fund | |
| Pierce County Library Foundation | |
| <i>Library Collections</i> | \$600.00 |
| Margaret K. Ellis Endowment Fund | |
| Pierce County Library Foundation | |
| <i>Purchasing Materials for the Peninsula Library</i> | \$1,100.00 |
| American Association of University Women, Tacoma Branch Community Fund | |
| American Association of University Women, Tacoma Branch | |
| <i>Activities Identified by the Board (Typically Student Scholarships)</i> | \$2,400.00 |
| R. Merle and Rosemary Palmer Agency Endowment Fund | |
| R. Merle Palmer Minority Scholarship Foundation | |
| <i>General Operating Support</i> | \$30,000.00 |
| The Kathryn Dalton Teacher Scholarship Fund | |
| Sumner-Bonney Lake Educational Foundation | |
| <i>Scholarships for Students Majoring in Education</i> | \$300.00 |
| The Bob Dalton Scholarship Fund | |
| Sumner-Bonney Lake Educational Foundation | |
| <i>Scholarships for Students Majoring in Communications or Music</i> | \$300.00 |
| Sumner Bonney Lake Education Foundation-Sumner High School Alumni Endowment Fund | |
| Sumner-Bonney Lake Educational Foundation | |
| <i>General Operating Support</i> | \$3,000.00 |
| Sumner-Bonney Lake Education Foundation General Enrichment Fund | |
| Sumner-Bonney Lake Educational Foundation | |
| <i>General Operating Support</i> | \$400.00 |
| Sumner-Bonney Lake Education Foundation Arts and Music Scholarship | |
| Sumner-Bonney Lake Educational Foundation | |
| <i>Scholarships to Students Studying the Arts, Music, or Journalism</i> | \$500.00 |
| Eileen Leighton Beaulieu Scholarship Fund | |
| Sumner-Bonney Lake Educational Foundation | |
| <i>Providing Scholarships</i> | \$400.00 |
| Dr. Joe Eben Corliss-Sumner High School Scholarship Fund | |
| Sumner-Bonney Lake Educational Foundation | |
| <i>Providing Scholarships</i> | \$4,800.00 |
| Sumner-Bonney Lake Education Foundation General Scholarship Fund | |
| Sumner-Bonney Lake Educational Foundation | |
| <i>General Operating Support</i> | \$1,400.00 |
| Luke Voiles Memorial Scholarship Fund | |
| Sumner-Bonney Lake Educational Foundation | |
| <i>Student Scholarships</i> | \$600.00 |
| Gary E. Milgard Family Foundation Endowment for Education | |
| Point Defiance Zoological Society | |
| <i>Support as Restricted by Donor</i> | \$2,700.00 |
| Point Defiance Zoological Society Centennial Endowment (Donor Designated) | |
| Point Defiance Zoological Society | |
| <i>Support as Restricted by Donor</i> | \$17,900.00 |
| Point Defiance Zoological Centennial Endowment (Board Designated) | |
| Point Defiance Zoological Society | |
| <i>Support as Determined by the Society's Board</i> | \$1,800.00 |
| Point Defiance Zoological Carousel Endowment (Donor Restricted) | |
| Point Defiance Zoological Society | |
| <i>Support as Restricted by Donor</i> | \$900.00 |
| Northwest Trek Foundation Agency Endowment Fund | |
| Northwest Trek Foundation | |
| <i>Capital Improvements/Major Renovations/Graphics/Improvements/Equipment</i> | \$1,300.00 |
| Washington Recreation & Parks Agency Endowment Fund | |
| Washington Recreation & Park Association | |
| <i>Creating Community Through People, Parks, and Programs</i> | \$2,200.00 |
| Great Peninsula Conservancy General Endowment Fund | |
| Great Peninsula Conservancy | |
| <i>General Operating Support</i> | \$9,000.00 |
| Clay Huntington Sports Communications Scholarship Fund | |
| Tacoma Athletic Commission | |
| <i>Clay Huntington Sports Communications Scholarship</i> | \$1,000.00 |
| Tacoma Athletic Commission Scholarship Fund | |
| Tacoma Athletic Commission | |
| <i>Tacoma Athletic Commission Scholarship</i> | \$2,400.00 |
| Donald and Alice McFadon Outreach Endowment Fund | |
| Immanuel Presbyterian Church | |
| <i>Supporting Community and Church Programs</i> | \$2,800.00 |
| Immanuel/Donald and Alice McFadon Endowment Fund | |
| Immanuel Presbyterian Church | |
| <i>General Charitable Purposes</i> | \$23,100.00 |

| | |
|---|-----------------------|
| Scholarships, Donor Involved | \$3,300.00 |
| Victor L. Lyon and Elise W. Lyon Fund | |
| Pierce College - Scholarships | |
| <i>Victor L. and Elise W. Lyon Scholarship :: Clark, Kayla</i> | \$1,000.00 |
| Thomas Eagle Michlitsch-Rambo Memorial Scholarship | |
| University of Washington - Scholarships | |
| <i>Thomas Eagle Michlitsch-Rambo Memorial Scholarship :: Coulter-Peterson, Brandon</i> | \$1,000.00 |
| Graham-Kapowsin Booster Club Scholarship | |
| Graham-Kapowsin Booster Club | |
| <i>To Deliver Scholarships to Students Attending Post Secondary Institutions and Programs</i> | \$1,300.00 |
| Unrestricted | \$6,000.00 |
| Unrestricted Pool | |
| Tacoma Community House | |
| <i>General Operating</i> | \$3,000.00 |
| Strategic Impact Discretionary Fund | |
| Tahoma Audubon Society | |
| <i>In Honor of Art Wang</i> | \$3,000.00 |
| Grand Total | \$3,300,900.69 |

Spotlight on Strategic Impact (President's Discretionary Fund)

| Details | Total |
|--|-------------------|
| Unrestricted | \$3,000.00 |
| Strategic Impact Discretionary Fund | |
| Tahoma Audubon Society | |
| In Honor of Art Wang | \$3,000.00 |
| Grand Total | \$3,000.00 |

GTCF New Board Orientation

Monday, January 23, 2023
GTCF Board Room, 10a-12p



ORIENTATION PURPOSE: Engage new members in the organizational strategy that Board Members govern to give context and meaning to the first-year onboarding process.

KEY MESSAGE: The first year of GTCF Board membership is a year-long learning journey where new members build knowledge of the unique role of GTCF, the operations of a community foundation, and the broader philanthropic sector while GTCF learns what new members can uniquely contribute from their lived experience to GTCF’s mission and vision in Pierce County.

| Time | Agenda Item | CONTENT | Materials |
|-------|---|--|--|
| 10:00 | Welcome <i>LORI FORTE HARNICK</i> | | |
| 10:20 | Introductions <i>WAYNE WILLIAMS</i> | <ul style="list-style-type: none"> • Brief intro to Orientation and Board Onboarding • Why did you choose to join the GTCF Board of Directors? | |
| 10:30 | Dig into one big issue for 2023 & the Board role in the work <i>SETH KIRBY</i> | <ul style="list-style-type: none"> • Strategic Framework • Building Block: Housing • GTCF Community Impact Pathways • What is your lens into the challenges and opportunities of housing in Pierce County? | <ul style="list-style-type: none"> a. GTCF Strategy Orientation b. GTCF Strategic Framework c. HOUSING EQUITY STARTS WITH THOSE MOST LACKING EQUITY |
| 11:15 | BREAK | | Fall 2022 Print Magazine |
| 11:30 | Onboarding Preview <i>WAYNE WILLIAMS</i> | <ul style="list-style-type: none"> • Walk through onboarding calendar • BoardPaq • Q&A | <ul style="list-style-type: none"> a. New Board Member On-Boarding Process b. Board Quick Reference Packet c. BoardPaq d. 2023 Board calendar & key milestones e. GTCF.org |

Greater Tacoma Community Foundation
New Board Member On-Boarding Process
2023



Purpose

Support new board members to bring their full lived experience and expertise to governing GTCF through comprehensive learning experiences and materials that will offer:

- An approach that not only informs incoming members of organizational policy and procedure but methods of achieving a progressive understanding and engagement with critical facets of the operation.
- A functional understanding of GTCF's Strategic Framework to include the interconnectivity with its vision, mission, values, crosscutting strategies and the on-going work of the Foundation.
- Materials and planned experiences that enables the new member to crystalize their understanding of trust-based philanthropy and GTCF's niche as a community-based Foundation.
- A personalized plan (materials, resources and engagements) that helps the new member gain an understanding, and if possible empirical knowledge, of how their strengths and expertise can be utilized in a most effective and valuable way as a contributing board and committee member.

Standard Practices

All new board members will:

- Be assigned a board mentor (members with at least one year of experience as a board member)
- Be provided or directed to information on the duties and responsibilities of board members and officers, board committees and staff positions. Also, GTCF policies and regulations as appropriate.
- Be trained how to use BoardPaq to access board related information.
- Be informed of the collaborative process for developing an individualized on-boarding plan

On-Boarding Process

- A one-year period with specific objectives and activities defined on a quarterly basis.
- A collaborative process including an assigned mentor, GTCF CEO and staff members and Board members.
- This is intended to be comprehensive but not prescriptive i.e., a self-paced process.

Q1 Goal

Gain a fundamental orientation to organizational Mission, Strategy, Structure, Policies, and Procedures

| New Member Objectives | Learning Pathways | Facilitated By |
|---|---|--|
| 1. Participate in new board member orientation session. | A. In-person or Zoom Session | CEO and senior staff or designated staffs |
| 2. Be aware of critical policies, rules and regulations as a community-based foundation | <p>A. Digital and hard copy materials that cover most essential information for meaningful Board participation</p> <p>B. Cross-reference policy and regulations with GTCF services, functions, and strategic actions.</p> | <p>Presented by CEO and senior staff or designated staffs</p> <p>Ref. Materials:</p> <ul style="list-style-type: none"> • Board Quick Reference Packet • BoardPaq Library |
| 3. Understand organizational structure and staff responsibilities. | A. One-on-one chats with members of senior leadership team | <p>New Board member and/or mentor</p> <p>Ref. Materials:</p> <ul style="list-style-type: none"> • <u>GTCF Team Photos, Titles, and Profiles on GTCF.org</u> • BoardPaq : <ul style="list-style-type: none"> a) Staff profile and responsibilities b) Board Committee Charters and Rosters |
| 4. Learn how GTCF's strategic framework and actions support GTCF's mission in Pierce County | <p>A. In-person or Zoom Session</p> <p>B. Strategy Collateral</p> | <p>CEO and senior staff or designated staffs</p> <p>Ref. Materials:</p> <ul style="list-style-type: none"> • Distributed materials • BoardPaq |

Q2 & Q3 Goal

Gain a functional understanding of GTCF's Strategic Framework to include the interconnectivity with its vision, mission, values, crosscutting strategies and the on-going work of the Foundation.

| New Member Objectives | Learning Pathways | Facilitated By |
|--|---|---|
| <p>1. Engage in opportunities for a first-hand and empirical understanding of GTCF Community Impact Catalytic work</p> | <p>A. Attend community events and experiences curated by staff that illustrate trust-based philanthropy and GTCF's niche as a community-based Foundation.</p> | <p>GTCF leadership, Mentor and Board members or self-initiated</p> <p>Ref. Materials:</p> <ul style="list-style-type: none"> • Monthly Event Opportunity Notices delivered by Staff • GTCF.org Event Calendar • GTCF Social Media Community Calendar Spotlight Posts <ul style="list-style-type: none"> ○ Facebook ○ LinkedIn |
| <p>2. Build a broader understanding of GTCF as a community foundation</p> | <p>A. Participate in developmental and informational seminars, webinars, and articles curated by Staff and Board</p> | <p>GTCF leadership, Mentor and Board members or self-initiated</p> <p>Ref. Materials:</p> <ul style="list-style-type: none"> • Distributed materials from Staff and Board • BoardPaq |
| <p>3. Gain an understanding of GTCF committees and their functions</p> | <p>A. Review committee descriptions, responsibilities and member composition</p> <p>B. Attend one of each committee meeting</p> | <p>Mentor via Board Paq or self-initiated</p> <p>Ref. Materials:</p> <ul style="list-style-type: none"> • Distributed materials from Staff and Board • BoardPaq |
| <p>4. Select a committee to serve on</p> | <p>A. Connect with Committee Chair</p> | <p>Committee Chair, GTCF staffs</p> |

Q4 Goal

Begin to realize the full potential and impact of the new Board member

| Objectives | Method(s) | Facilitated By |
|--|---|---|
| <p>1. Engage in opportunities for a first-hand and empirical understanding of GTCF Community Impact Catalytic work</p> | <p>A. Attend community events and experiences curated by staff that illustrate trust-based philanthropy and GTCF's niche as a community-based Foundation.</p> | <p>GTCF leadership, Mentor and Board members or self-initiated</p> <p>Ref. Materials:</p> <ul style="list-style-type: none"> • Monthly Event Opportunity Notices delivered by Staff • GTCF.org Event Calendar • GTCF Social Media Community Calendar Spotlight Posts <ul style="list-style-type: none"> ○ Facebook ○ LinkedIn |
| <p>2. Assessment</p> | <p>A. New Board member and mentor provide a year-end review and assessment to include observations, impressions and opportunities for improvement</p> | <p>CEO and Governance Committee</p> <p>Ref. Materials:</p> <ul style="list-style-type: none"> • Assessment Report TBD |
| <p>3. Acknowledge and celebrate contributions</p> | <p>A. Share community and/or organizational involvements that advance GTCF's mission and values on GTCF.org and through social media or other pathways</p> | <p>GTCF and Board leadership, Mentor</p> |
| <p>4. Help strengthen Board composition</p> | <p>A. Based on year-to-date understanding of GTCF, request input on any potential new board member the Governance Committee might explore.</p> | <p>CEO and Governance Committee Chair</p> |

An Enterprise Risk Management Lens on GTCF's Strategic Framework



February 2023 Board Meeting

The Strategic Framework guides GTCF to:

- Build a thriving Pierce County now and for generations to come as a Catalyst, Connector, and Knowledge Facilitator
- Realize a vision of a racially equitable, accessible, inclusive Pierce County where all people can shape and activate the systems that affect our communities.

This work brings with it risk. How can GTCF fulfill its unique role and capacity and still protect the foundation's integrity?

The Leadership team uses an **Enterprise Risk Management** tool designed to identify potential risk events that may affect the achievement of GTCF's mission. Risk is assessed according to the likelihood of event occurring and ultimate potential impact on GTCF.

The likelihood of a risk event occurring is estimated according to this scale:

- Probable: 50%+
- Likely: 25% - 50%
- Possible: 10% - 25%
- Unlikely: 2.5% - 10%
- Remote: <2.5%

The risk impact is categorized according to these labels:

- Extreme: May affect Foundation's ongoing existence
- High: Difficult to achieve multiple objectives
- Medium: More challenging to achieve some objectives
- Low: May have some desirable outcomes
- Negligible: No significant or long-lasting negative financial impact

Enterprise Risk Management examines risks in 7 categories:

- Governance/Strategy
- Reputational
- Donor-Fiduciary/Legal
- Financial
- Operational
- Business Interruption/Security
- Regulatory

For the February 2023 Board meeting, the Leadership Team prepared a summary of the new and most pressing risks we see facing GTCF this year.

The Board can support GTCF's bold implementation of the updated Strategic Framework by bringing your unique experience and expertise to strengthen our understanding of – and mitigation of – identified risks. This work is done within the committees. The committee structure is, in fact, part of Enterprise Risk Management.

If you would like to dive deeper into the full scope of risks and mitigations that the Leadership Team monitors and evaluates on a quarterly basis, we can schedule a learning session to explore and understand the full risk analysis matrix.

At the February 2023 Board meeting, you will first get a deeper explanation of the top-level risks in this summary and the methodology. Then, you will have the opportunity to discuss considerations for these risks.

| Risk # | Category | SUMMARY OF KEY RISK EVENTS |
|--------|-----------------------|---|
| 1 | Governance / Strategy | Strategy weaknesses / mission drift |
| 2 | Governance / Strategy | Board composition lacks diverse/necessary skill set; does not function effectively as a group. |
| 3 | Governance / Strategy | Trustees not provided with accurate and timely information; staff not transparent with Governance Board/Committees |
| 4 | Governance / Strategy | Unplanned departure of President / key leadership |
| 5 | Governance / Strategy | Adverse impact from change in Federal tax code: required spend out/increase in estate tax threshold / change to capital gains tax |
| 6 | Governance / Strategy | Foundation's assets drop rapidly from spend down of large non endowed fund(s). |
| 7 | Governance / Strategy | Recession: adverse effect on grantmaking, asset-based fees, and long-term health of endowments |
| 8 | Reputational | Foundation takes public stand / advocates for issues that are contrary to public opinion or some key stakeholders. |
| 9 | Reputational | Foundation is perceived as ineffective in achieving mission |
| 10 | Reputational | Foundation is, or is perceived to be, ineffective in fiduciary oversight and management of its assets |
| 11 | Reputational | Foundation fails to provide quality service to donors and grantees |
| 12 | Reputational | Foundation incurs a media attack |
| 13 | Fiduciary/Legal | Variance Power exercised inconsistently or without purpose |
| 14 | Fiduciary/Legal | Breach of stakeholder privacy |
| 15 | Fiduciary/Legal | Document retention |
| 16 | Financial | Imprudent Portfolio management / consistent underperformance compared to return goal and benchmarks |
| 17 | Financial | Accounting / financial/ investment reporting inaccuracies |

| (Risk # denoted) | Remote | Unlikely | Possible | Likely | Probable |
|------------------|---------------|------------------------------------|---------------|-----------|----------|
| | <2.5% | 2.5% - 10% | 10% - 25% | 25% - 50% | 50%+ |
| Extreme | 27 | | | | |
| High | 3, 23, 28, 29 | 1, 2, 4, 9, 10, 11, 12, 14, 18, 19 | 26 | | 22 |
| Medium | 16, 17 | 13 | 5, 20, 21, 25 | 8 | 7 |
| Low | | 15 | 6, 24 | | |
| Negligible | | | | | |

| Legend | |
|------------|--|
| Extreme | May affect Foundation's ongoing existence |
| High | Difficult to achieve multiple objectives |
| Medium | More challenging to achieve some objectives |
| Low | May have some undesirable outcomes |
| Negligible | No significant or long-lasting negative financial impact |

Date Updated: Feb 2023

| Risk # | Category | SUMMARY OF KEY RISK EVENTS |
|--------|-----------------------|--|
| 18 | Operational | Banking / Brokerage relationships - Foundation is defrauded |
| 19 | Operational | Failure to adequately budget for current and future operations / misaligned with strategic framework |
| 20 | Operational | Weak staff retention / Staff under-trained / Staff lacks understanding of strategic direction / donor relationship concentration with single staff |
| 21 | Operational | Staff discrimination claims |
| 22 | IT Security | Fraud risk - external / cybersecurity |
| 23 | IT Security | Fraud risk - internal / internal controls |
| 24 | IT Security | Business disruption / office closed |
| 25 | IT Security | Staff/physical security compromised |
| 26 | IT Security | IT security breach / backup failure |
| 27 | Regulatory compliance | Risk of losing status as tax-exempt, public charity: lack charitable purpose; substantial part of its activities devoted to |
| 28 | Regulatory compliance | Failure to meet federal, state and local regulatory and tax filings |
| 29 | Regulatory compliance | Accounting and financial reporting materially misstated |

| (Risk # denoted) | Remote | Unlikely | Possible | Likely | Probable |
|------------------|---------------|------------------------------------|---------------|-----------|----------|
| | <2.5% | 2.5% - 10% | 10% - 25% | 25% - 50% | 50%+ |
| Extreme | 27 | | | | |
| High | 3, 23, 28, 29 | 1, 2, 4, 9, 10, 11, 12, 14, 18, 19 | 26 | | 22 |
| Medium | 16, 17 | 13 | 5, 20, 21, 25 | 8 | 7 |
| Low | | 15 | 6, 24 | | |
| Negligible | | | | | |

| Legend | |
|------------|--|
| Extreme | May affect Foundation's ongoing existence |
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Date Updated: Feb 2023