



Greater Tacoma Community Foundation

Agenda: Board of Directors Meeting

October 18, 2023, 12:00-2:00 pm

Location: Goodwill Headquarters (714 S. 27th St., Tacoma, WA)

12:00 pm	Consent Agenda I <ul style="list-style-type: none"> • Approve: July 2023 Board Meeting Minutes • Approve: Education Access (EAT) Fund Variance • Education Access (EAT) Board Study Session Notes • September 2023 Governance Committee Meeting Minutes • October 2023 Executive Committee Meeting Minutes • President’s Report - Spotlight on Strategic Impact • Philanthropic Impact Report Q2 	Action Information	Lori Forte Harnick
12:10 pm	Consent Agenda II <ul style="list-style-type: none"> • Ratify grants and scholarships 	Action	Lori Forte Harnick
12:15 pm	Finance Committee Report <ul style="list-style-type: none"> • Quarterly Reports • Administrative Budget Variance Report 	Information & Discussion	Bev Cox
12:25 pm	Investment Committee Report-Quarterly Performance	Information & Discussion	Brian Green
12:35 pm	Discussion: 2023 Board Survey Response Report	Information & Discussion	Lori Forte Harnick
12:50 pm	Governance Committee updates <ul style="list-style-type: none"> • Update on September Board gathering • 2024 recruiting status • Call for 2024 executive committee and new board mentor participants 	Information & Discussion	Wayne Williams
1:05 pm	Audit Committee Report <ul style="list-style-type: none"> • Presentation of 2022 Form 990 by Clark Nuber and Q&A • Approve 2022 Form 990 	Action	Clark Nuber
1:30 pm	Overview of Asset and Impact Strategy	Information & Discussion	Stacey Guadnola Seth Kirby
1:50 pm	Other Business		Lori Forte Harnick
1:55 pm	Executive Session		Lori Forte Harnick
2:00 pm	Meeting Adjourned		

Materials included: <ul style="list-style-type: none"> • 2024 Board and Committee Meeting Dates • Board Leadership Succession 	Upcoming Dates: <ul style="list-style-type: none"> Nov. 17 Joint Ambassador & Board Alumni Committee Meeting Nov. 20-24 GTCF Rest & Refresh office closure Nov. 29 Finance Committee & Full Board review of 2024 proposed budget (8-10am) Dec. 13 GTCF Annual Board meeting (3-5pm) & alumni/committee reception (5-6pm)
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Greater Tacoma Community Foundation
Board of Directors Meeting
Minutes

July 19, 2023, 12:00 to 2:30 pm

TractionSpace, 710 Pacific Ave, Tacoma, WA 98409

Safira Sanders welcomed GTCF to TractionSpace with a brief intro to Traction incubator and workspace programs.

WELCOME: Lori Forte Harnick welcomed the GTCF Board and staff at 12:10pm

Attendance:

Priscilla Lisicich	Wayne Williams	Brian Green
Art Wang	Ahlmahz Negash	Kitty-Ann van Doorninck
Richard Woo	Beverly Cox	Lyle Quasim
Kim Fisher	Jacques Colon	Michael Yoder
Ivan Harrell	Ryan Mello	

Staff:

Kathi Littmann	Megan Sukys	Seth Kirby
Megan Smedsrud	Anastacia Lamb	Dylan Tran
Stacey Guadnola	Marinda Huber	Deana Hodges
Sue Scanlon	Megan Smedsrud	

CC:

Tory Green	Nathe Lawver	Mo Mousa
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The Board **approved Consent Agenda I** with Lori Forte Harnick abstaining. Noted that the committee information provided was rich in content and Board activities.

- Approve May 2023 Board Minutes.
- Information: Executive Committee Meeting Minutes
- Information: Governance Committee Meeting Minutes
- Information: Ambassador Committee Meeting Minutes
- Board Alumni Committee Report

The Board **approved Consent Agenda II** with Kim Fisher and Ivan Harrell abstaining.

- Ratify grants and scholarships.

Finance Committee Report - presented by Bev Cox

- Bev provided a Catalyst Fund update comparing original goals to progress to date. Kathi noted that the success of the Fund to date was not grant applications; based entirely on long term, well cultivated relationships with philanthropic partners whose mission aligns with GTCF Strategic Framework. Funders see Pierce County as a strong community for achieving philanthropic goals.
- The Board discussed various ways they might be engaged in pursuing Catalyst Funds, such as hosting information/connecting funders with their networks, community information events representing GTCF, and attending conferences or funder meet ups. Priscilla shared a recent Mid-County Leadership event she attended as GTCF representative. Kathi highlighted the work of the Ambassador Committee in making connections. The Copper Way groundbreaking in Spanaway this morning where Ryan pulled together a group of investors, elected officials, community partners, and housing nonprofits to celebrate this critical affordable housing project groundbreaking was a way to connect with parties aligned with the GTCF Strategic Framework.
- Bev also noted that as of March 31 we had opened 6 new funds at \$1.3m. Kathi shared that, even with a minimum staff, Stacey is currently stewarding a list of 21 potential new funds with support from the entire team.

- Bev highlighted that most budget variances were due to timing and reminded us that Mo framed the 2023 budget as supporting a test year for our 2022 Strategic Framework launch. There is a possibility that much of the interfund transfer of funds to support the administrative budget will not be needed, and those funds can be moved to support community grants/investments/catalyst activities for next year.

Investment Committee Report – presented by Brian Green

- Brian noted that the cadence of the Investment Committee/Board meetings give us a slightly out of date look at our investment status, a strong 2022 Q4 and 2023 Q1 are starting to level out the 2022 market volatility and losses.
- Our private opportunity funds are close to sunseting under FEG management, with a \$20m current value on an \$11m investment. We will continue to participate in that investment space.
- Craft 3 presented an update to the committee on their new strategic approach to equity and access to capital, with 76% of our now \$750k investment deployed through 6 loans (90% to BIPOC and women owned businesses). Craft 3 is currently evaluating underwriting requirements to identify historical barriers to BIPOC, women, and vet business loans. They are forecasting \$50m in small business loans between 2023-2027 in Pierce County.

2022 Audited Financial Statements - presented by Troy Rector of Clark Nuber

(Mo Mousa joined remotely from Egypt.)

- Troy noted the significance of the new C-Suite accounting software in updating processes and procedures for GTCF financial activities, and some 2022 lease accounting standards incorporated into the audit.
- Troy noted that the 2022 market loss of \$19m was offset by the \$18m Tacoma Public Schools fund; accounting will fully recognize the impact of the fund addition in 2023.
- Troy presented a deck with multiple analysis of current and historic audited financial trends for GTCF, noting that the 2022 spike in investments was due primarily to the Pierce County Connected Fund.
- Art Wang asked about prior audit issues? for our supporting orgs; Troy noted that those had all been incorporated with no new issues for either Bonsai or Lakewold Gardens.
- Troy wanted to recognize the quality of the prep work and interaction with the GTCF team, kudos to Marinda, Deana, Shirley and Mo!
- The Board **approved the 2022 Audited Financial Statements.**

Educational Access Tools Design (formerly referred to as Scholarships)

For Information and Discussion: for Board Consulting and Comments

Presented by: Seth Kirby, Megan Sukys, Stacey Guadnola and Dylan Tran

- Dylan shared feedback from several of our current scholarship recipients and invited the Board to reflect on their own personal post-secondary journeys; barriers, supports, and navigating into and through the system.
- Megan went through the GTCF history of scholarships, started in 1984 as a donor engagement strategy; scholarships as a gateway to more philanthropic involvement.
 - The work has been donor-centered, personalized to honor the donor and donor loved ones, with the donor setting all the criteria for selection.
 - The process required GTCF to form and approve grant committees, and then process the scholarship via direct involvement with each individual student. We need to recognize the limited bandwidth of a transactional-focused staffing model.
- Stacey shared the barriers that GTCF's Scholarship Funds present, including a unique GTCF "Schedule B" which invites donors to personalize the criteria including things like high school, college, personal characteristics, the composition of decision committees, and award ceremonies. This has led to student barriers to applying, committees struggling to identify recipients, and donors not being informed of the actions by their named community-based selection committees.
- So what problem – and whose problem – are we trying to solve with the scholarship redesign today?
 - Megan noted that one of the GTCF founders, Cleve Redig, stated that the best solutions to community issues are to be found in the community in real time. The post-secondary ecosystem has radically changed since 1984, and neither our current scholarship process nor design meets the needs of today's students to access and achieve post-secondary success. While tuition costs have soared (UW tuition for a year in 1984 was \$1300 vs. \$12,800 today, with room and board bumping that cost to \$30k per year) the supporting costs for housing, transportation, food, health

- and wellness care, childcare have accelerated even more.
- Ivan Harrell shared a survey that Degrees of Change conducted in September 2020 for UWT and TCC students, finding that the majority of students leaving post-secondary before completing their degree was due to all of the “life” costs, especially housing. In WA state, any student who wants to attend a post-secondary institution of any type is guaranteed the WA State Needs Grant and Pell Grants that cover tuition. The TCC Foundation has made the shift to focus on funds for all the life costs.
- Kathi shared her conversations with other post-secondary leaders in Pierce County, who have all made similar shifts already. One example is a partnership between Tacoma Public Schools and PLU to provide paid 2-year internships in their junior and senior years for PLU education majors to be employed as paraeducators in the classroom (work experience, salary, full TPS benefits including health care and retirement plan) paid for by a foundation grant. At some of our technical schools and career tech ed programs, the cost of the testing and certificates to move from training to employed are more than tuition, and not traditionally covered by scholarships.
- Seth provided an overview of the redesign process, and details for next steps (more details are in the briefing document provided in BoardPaq).
 - The proposed redesign opens up the option of funding wrap around support costs for students and moves the decision making to the institutions already structured to identify need, grant funds, and counsel students. This might look like funding directly to post-secondary institutions or their foundations, nonprofits supporting students like Palmer Scholars, and school district foundations.
 - Staff will be meeting with every existing (currently living) donor to provide options for their scholarships under the new processes. We will also be looking at a more sustainable and visible way to recognize donors for their honoring of students and loved ones.
- The Board had an engaged and lively discussion:
 - Wayne noted that we need new expansive language to bring donors along in looking at the need and opportunity. Stacey referred to this as a move from donor centric to community centric funding; agreed that language will be critical in moving this redesign forward.
 - Lori asked if donors would have the option of continuing a traditional scholarship. We will have that option under our Donor Advised Fund structure; we currently have significant donors who award scholarships via their DAF (& they are not currently recognized for this in our media).
 - Ivan and Ryan are working on a Fund for Tacoma Students potential ballot measure that would provide funds for a Tacoma+ wrap around supports initiative.
 - Jacques wondered if we could move to supplying/producing investments for housing since this is such a critical need for students as well as our overall population. Kathi noted that this is the intent of impact investing and partnering with a broad spectrum of housing advocates. Jacques? Kathi? also encouraged the Board to attend the WA state housing conference which will be held in Tacoma this year Oct. 3 & 4.
 - Ryan noted that this work was essential to our strategic framework with its focus on access to intergenerational wealth and anti-poverty; the earning power over a lifetime for any post-secondary attainment is substantially greater than those that do not complete post-secondary.
 - The Board requested another opportunity to dive deeper into the weeds, understand the reputational risks, and align their messaging and support to this work. Staff will schedule the next Board discussion opportunity in late September or early October, before the October Board meeting where the Board will need to vote on a variance for a number of the existing funds.

Strategic Framework Update - In the interest of time, Kathi offered to provide this information via email to the Board next week.

There was no New Business introduced, and no Executive Session.

The meeting adjourned at 2:35 pm.

UPCOMING MEETINGS:

August 22, 2023 Quarterly Fund Performance Review & Market Outlook Webinar

October 18, 2023 Board of Directors Meeting 12-2:30 pm *location TBD*

November 29, 2023 Finance Committee Meeting and Board preview of 2023 budget
location TBD

December 13, 2023 Annual Board Meeting & Reception 3-6 pm *location TBD*

Note: *Based on Board survey, Board meetings in 2024 will move to Thursday 3:00 – 5:00 pm.*

Attachments: Catalyst Fund Information
 Auditor’s Presentation (also available on BoardPaq)
 Education Access Handouts (also available on BoardPaq)



Date: October 11, 2023

To: GTCF Board of Directors

From: Seth Kirby, Chief Impact Officer & Stacey Guadnola, Chief Philanthropy Officer

With the Board's vote to approve fund variance recommendations, we are meeting another significant milestone in implementing GTCF's strategic framework.

Background:

In July, we consulted with the Board about GTCF's emerging education access strategy. In September, we hosted a Board and Staff learning session to invite questions, perspective, and review next steps. We forecasted the process for fund variance recommendations to be voted on at the October 2023 Board Meeting.

Updates:

Design Decisions:

- After identifying some themes across existing scholarship funds, GTCF is creating the following Field of Interest funds to facilitate our education access strategy:
 - Access to Career & Technical Education (CTE) Pathways
 - Access to Nursing Career Pathways
 - Education Access Fund
- The GTCF Education Access Roundtable, launching in early 2024, will guide funding decisions.

Legal Process:

- GTCF has retained the legal services of Amy Lewis and Todd Blodgett of Eisenhower and Carlson. Many of us know Amy and Todd from the Board Alumni and Professional Advisor Committees.
- Amy and Todd initiated conversation with the Attorney General's Office, which paves the way for fund variances following the Board's approval.

Board Variance Process:

- GTCF continues to learn and anticipates having at least three more variance packets for the Board to review and approve at later dates.
- To expedite future variance actions, variance packets will be presented to the Executive Committee for approval. Approved variance packet(s) will be included in the subsequent Board meeting packet as part of the consent agenda. The Board will review and ratify the Executive Committee's action.

Next Steps:

- Today, we are presenting variance recommendations for 8 funds with no living donors or Fund Advisors.
- Please review the variance recommendations described in the following fund summaries.
- Fund summaries include detailed information about the proposed changes, proposed education access partner, and an Impact Summary with GTCF's administration plan. These administration plans have been individually designed to provide alignment with original donor intent and the ability to stay relevant and responsive to evolving community needs.
- Table 1 provides a high-level overview of fund details.
- Table 2 offers a roll up of funds and amounts to be distributed annually to Education Access Partners.

Action:

- It is recommended that the GTCF Board of Directors approve a variance to the following funds for Education Access:
 - Anna M. Rundquist Memorial Fund
 - Belle S. Smith Fund
 - Elva Austin Memorial Scholarship Fund
 - First Jobs White River Hometowns Fund
 - Fred O. and Anona Weber Scholarship Fund
 - Fuchs-Harden Educational Fund #1
 - Fuchs-Harden Educational Fund #2
 - John and Jean Reine Scholarship Fund

Variance Set 1 - October 18, 2023

Table 1: Roll Up by Fund and/or Education Access Partner

Fund Name	Type	Fund Origination Date	Fund Age in Yrs	Most Recent Payout	2023 Fund Bal.	Most Recent Payout Amount	2024 ATS	ED Access Partner
Anna M. Rundquist Memorial Fund	Permanent Endowm	12/2/86	37	1/7/22	\$ 236,633.79	\$ 10,800.00	\$ 10,800.00	Greater Tacoma Community Foundation
Belle S. Smith Fund	Permanent Endowm	12/2/86	37	6/27/22	\$ 773,554.76	\$ 35,200.00	\$ 35,600.00	Peninsula School District
Elva Austin Memorial Scholarship Fund	Permanent Endowm	10/14/92	31	6/27/22	\$ 61,559.66	\$ 4,200.00	\$ 2,700.00	Greater Tacoma Community Foundation
First Jobs White River Hometowns Fund	Non Endowed	12/23/14	9	N/A	\$ 67,120.30	N/A	\$ 13,000.00	White River School District
Fred O. and Anona Weber Scholarship Fund	Permanent Endowm	11/13/96	27	6/27/22	\$ 117,747.75	\$ 6,200.00	\$ 5,300.00	Sumner Bonney Lake Education Foundation
Fuchs-Harden Educational Fund #1	Permanent Endowm	10/18/93	30	8/1/22	\$ 69,724.32	\$ 4,500.00	\$ 3,200.00	Greater Tacoma Community Foundation
Fuchs-Harden Educational Fund #2	Permanent Endowm	10/18/93	30	6/27/2022	\$ 273,973.27	\$ 14,000.00	\$ 12,100.00	Greater Tacoma Community Foundation
John and Jean Reine Scholarship Fund	Permanent Endowm	6/3/92	31	6/27/22	\$ 30,227.55	\$ 400.00	\$ 1,300.00	Peninsula School District

Variance Set 1 - October 18, 2023

Table 2: Roll Up by Fund and/or Education Access Partner

Black Health Justice Fund, an Education Access Fund at GTCF

Funds Included	Fund Count	Endowed	Non-Endowed	ATS*
Fuchs-Harden Educational Fund #1	1	\$ 69,724.32	\$ -	\$ 3,200.00
Total:	1	\$ 69,724.32	\$ -	\$ 3,200.00

GTCF Access to Career & Technical Education Pathways Field of Interest Fund

Funds Included	Fund Count	Endowed	Non-Endowed	ATS
First Jobs White River Hometowns Fund	1	0	\$ 67,120.30	\$ 13,000.00
Total:	1	0	\$ 67,120.30	\$ 13,000.00

GTCF Access to Nursing Careers Pathways Field of Interest Fund

Funds Included	Fund Count	Endowed	Non-Endowed	ATS
Anna M. Rundquist Memorial Fund	1	\$ 236,633.79	\$ -	\$ 10,800.00
Total:	1	\$ 236,633.79	\$ -	\$ 10,800.00

GTCF Education Access Field of Interest Fund

Funds Included	Fund Count	Endowed	Non-Endowed	ATS
Elva Austin Memorial Scholarship Fund	1	\$ 61,559.66	\$ -	\$ 2,700.00
Fuchs-Harden Educational Fund #2	1	\$ 273,973.27	\$ -	\$ 12,100.00
Total:	2	\$ 335,532.93	\$ -	\$ 14,800.00

Peninsula School District

Funds Included	Fund Count	Endowed	Non-Endowed	ATS
Belle S. Smith Fund	1	\$ 773,554.76	\$ -	\$ 35,600.00
John and Jean Reine Scholarship Fund	1	\$ 30,227.55	\$ -	\$ 1,300.00
Total:	2	\$ 803,782.31	\$ -	\$ 36,900.00

Sumner Bonney Lake School District

Funds Included	Fund Count	Endowed	Non-Endowed	ATS
Fred O. and Anona Weber Scholarship Fund	1	\$ 117,747.75	\$ -	\$ 5,300.00
Total:	1	\$ 117,747.75	\$ -	\$ 5,300.00

*ATS = Annual Available to Spend, as determined by GTCF's spending policy.

Fund Name Anna M. Rundquist Fund	Year Established 1986	Fund Type & Balance (9.30) Endowed: \$236,633.79	Interested Parties None Living
Most Recent Disbursement Amount: \$10,800		Estimated Annual Available to Spend Amount: \$10,800	
<p>Current Fund Description: The Anna M. Rundquist Memorial Fund supports nursing students at Pacific Lutheran University who have transferred from Tacoma Community College, Highline Community College, or Olympic College, and who are continuing their nursing studies, contingent on satisfactory reporting.</p> <p>Proposed Fund Description: To support post-secondary educational access needs for students pursuing nursing careers.</p> <p>Proposed Fund Type: Field of Interest</p> <p>Current Educational Access Partner: Pacific Lutheran University</p> <p>Proposed Educational Access Partner: Greater Tacoma Community Foundation</p>			
Criteria	Variance Action	Reason	Rationale
Matching students across several educational institutions	Remove	Infeasible	1. It is not feasible for GTCF, administering partner, or volunteer selection committee to monitor which institutions or degree(s) students pursue. 2. Students frequently change schools and/ or degrees for a variety of reasons.
Specified award amounts	Adjust		Adjustment: Amount calculated annually based on GTCF Board approved spending policy
<p>Impact Summary: Through a pooled Access to Nursing Career Pathways Field of Interest fund, approximately \$10,800 annually will be directed by Greater Tacoma Community Foundation to support post-secondary educational access needs for students pursuing nursing careers.</p>			

Fund Name	Year Est.	Fund Type & Balance (9.30)	Interested Parties
Belle S. Smith Fund	1986	Endowed: \$773,554.76	None Living
Most Recent Disbursement Amount: \$35,200		Estimated Annual Available to Spend Amount: \$35,600	
Current Fund Description: The Belle S. Smith Fund was established in 1986 to provide awards of at least \$750 to support up to four Peninsula School District graduates who desire and intend to seek a college education at an accredited school. Recipients must demonstrate financial need and scholastic ability. Personality and general background shall also be considered.			
Proposed Fund Description: To support post-secondary educational access needs for Peninsula School District graduates.			
Current Educational Access Partner: Peninsula School District			
Proposed Educational Access Partner: Peninsula School District			
Criteria	Variance Action	Reason	Rationale
Financial Need	Remove	Impossible	<p>1. Administratively, GTCF cannot collect, review, or confirm individual student financial data to determine if a student is scholarship eligible.</p> <p>2. Impractical and infeasible for volunteer committees to determine since financial aid packages differ for each student, family, and school based on many factors including post-secondary institution funding policies/ practices, private/ public institution, and more.</p> <p>3. Often leaves out ALICE (Asset Limited, Income Constrained) families.</p>
Scholastic Ability	Remove	Infeasible	<p>1. Criteria is subjective, making it impossible to evaluate equitably.</p> <p>2. Creates significant opportunities for donor-designated bias and discrimination in the committee process.</p>
Subjective Character Evaluations	Remove	Impossible	<p>1. Criteria is subjective, making it impossible to evaluate equitably.</p> <p>2. Creates significant opportunities for donor-designated bias and discrimination in the committee process.</p>
Specified award amounts	Adjust		Adjustment: Amount calculated annually based on GTCF Board approved spending policy
Impact Summary: Approximately \$35,600 annually will be directed to support post-secondary educational access needs for Peninsula School District graduates.			

Fund Name Elva Austin Memorial Scholarship Fund	Year Established 1992	Fund Type & Balance (9.30) Endowed: \$61,559.66	Interested Parties None Living
Most Recent Disbursement Amount: \$4,200		Proposed Anticipated Funding Amount: \$2,700	
<p>Current Fund Description: The Elva Austin Memorial Scholarship Fund was established in 1992 through the last will and testament of Elva Austin. The fund assists deserving and able persons to pursue higher education at accredited colleges and universities and enables persons of limited economic resources to continue an education that has been interrupted. Such education shall enable the recipients to engage in a career and life of service to others. Funds may be used for tuition, room, board, books, and incidental fees and expenses.</p> <p>Administrative Interpretation: This scholarship award rotates each year between high schools throughout Pierce County. Funding is often divided among multiple students.</p> <p>Proposed Fund Description: To support post-secondary educational access needs for Pierce County students.</p> <p>Current Educational Access Partner: Rotating across 16 public school districts in Pierce County, WA</p> <p>Proposed Educational Access Partner: Greater Tacoma Community Foundation</p>			
Criteria	Variance Action	Reason	Rationale
Subjective character evaluations	Remove	Impossible	1. Criteria is subjective, making it impossible to evaluate equitably. 2. Creates significant opportunities for bias and discrimination in the selection process.
Specific Educational Pathways	Remove	Impossible	1. Criteria is subjective, making it impossible to evaluate equitably. 2. Creates significant opportunities for bias and discrimination in the selection process.
Rotating Scholarships	Remove	Impossible and Infeasible	1. Impossible to equitably determine what high school(s) should receive the award, as not all high schools in Pierce County have a scholarship committee. 2. Administratively impossible as schools and students cannot plan on which scholarships will be available year to year.
Financial Need	Remove	Impossible	1. Administratively, GTCF cannot collect, review, or confirm individual student financial data to determine if a student is scholarship eligible. 2. Impractical and infeasible for volunteer committees to determine since financial aid

			<p>packages differ for each student, family, and school based on many factors including post-secondary institution funding policies/practices, private/ public institution, and more.</p> <p>3. Often leaves out ALICE (Asset Limited, Income Constrained) families.</p>
Specified award amounts	Adjust		Adjustment: Amount calculated annually based on GTCF Board approved spending policy
<p>Impact Summary: Approximately \$2,700 per year will be directed by Greater Tacoma Community Foundation to the Education Access Fund to support post-secondary educational access needs for students from Pierce County.</p>			

Fund Name Fred O. and Anona Weber Scholarship Fund	Year Established 1996	Fund Type & Balance (9.30) Endowed: \$117,747.75	Interested Parties None Living
Most Recent Disbursement Amount: \$6,200		Proposed Anticipated Funding Amount: \$5,300	
Current Fund Description: The Fred O. and Anona Weber Scholarship Fund was established in 1996 to provide scholarships of at least \$1,000 to Sumner High School seniors. Recipients must plan to attend an accredited vocational school or two- or four-year college and must demonstrate financial need. Awards shall be presented at the Sumner High School annual awards assembly.			
Proposed Fund Description: To support post-secondary educational access needs for students from Sumner-Bonney Lake School District			
Proposed Fund Type: Designated Fund			
Current Educational Access Partner: Sumner Bonny Lake Education Foundation			
Proposed Educational Access Partner: Sumner Bonny Lake Education Foundation			
Criteria	Variance Action	Reason	Rationale
Financial Need	Remove	Impossible	<p>1. Administratively, GTCF cannot collect, review, or confirm individual student financial data to determine if a student is scholarship eligible.</p> <p>2. Impractical and infeasible for volunteer committees to determine since financial aid packages differ for each student, family, and school based on many factors including post-secondary institution funding policies/ practices, private/ public institution, and more.</p> <p>3. Often leaves out ALICE (Asset Limited, Income Constrained) families.</p>
Specified award amounts	Adjust		Adjustment: Amount calculated annually based on GTCF Board approved spending policy
Impact Summary: Approximately \$5,300 annually will be directed to support post-secondary educational access needs for students from Sumner-Bonney Lake School District.			

Fund Name First Jobs White River Hometowns Fund	Year Established 2014	Fund Type & Balance (9.30) Non-Endowed: \$67,120.30	Interested Parties None Living
Most Recent Disbursement Amount: NA		Estimated Annual Available to Spend Amount: \$13,000 annually until fund is depleted	
<p>Current Fund Description: The First Jobs White River Hometowns Fund was established in 2014 to support White River High School seniors who plan to attend Bates Technical College. Recipients must demonstrate financial need (qualifying for free or reduced lunch) and have maintained a minimum 2.0 grade point average.</p> <p>Proposed Fund Description: To support post-secondary Career & Technical Education access needs for Pierce County students.</p> <p>Proposed Fund Type: Field of Interest</p> <p>Current Educational Access Partner: White River School District</p> <p>Proposed Educational Access Partner: Greater Tacoma Community Foundation</p>			
Criteria	Variance Action	Reason	Rationale
GPA	Remove	Infeasible	<p>1. Grading practices are inconsistent across teachers, schools, and districts.</p> <p>2. Infeasible for GTCF, administering partner, or volunteer selection committee to monitor students' grade point average.</p>
Financial Need	Remove	Infeasible	<p>1. Financial need definitions vary by scholarship committee and often leave out ALICE (Asset Limited, Income Constrained) families.</p> <p>2. Financial aid (often proxy for financial need) is determined based on family income, not the individual student's access to financial resources.</p> <p>3. No available proxies for "financial need" (FAFSA, FRL Status) fully capture an accurate picture of a family's financial situation or an individual student's access to financial resources.</p>
Specified award amounts	Adjust		Adjustment: Amount calculated annually based on GTCF Board approved spending policy
<p>Impact Summary: Through a pooled Education Access Field of Interest fund, approximately \$13,147 annually will be directed by Greater Tacoma Community Foundation to support post-secondary educational access needs for Pierce County students.</p>			

Fund Name Fuchs-Harden Educational Fund #1	Year Established 1993	Fund Type & Balance (9.30) Endowed: \$69,724.32	Interested Parties None Living
Most Recent Disbursement Amount: \$4,500		Estimated Annual Available to Spend Amount: \$3,200	
Current Fund Description: The Fuchs-Harden Educational Fund #1 was established through the last will and testament of Alphonso K. Harden in 1993 to support African American students residing within the corporate limits of the City of Tacoma. Recipients must be enrolled in and maintain a satisfactory grade point average at an accredited college or university in subjects of the curriculum qualifying for a degree in one of the following fields of study: Business Administration, Engineering, Applied Physics, Applied Chemistry, Dentistry, Medicine, Law, Sociology, Journalism, or Home Economics.			
Proposed Fund Description: To support post-secondary educational access needs for Black students.			
Current Educational Access Partner: Tacoma Public Schools High Schools			
Proposed Educational Access Partner: Greater Tacoma Community Foundation			
Criteria	Variance Action	Reason	Rationale
Specific Majors or Educational Pathways	Remove	Infeasible	<ol style="list-style-type: none"> Fields of study change. New fields emerge, and fields such as Home Economics, no longer exist. Infeasible for GTCF, administering partner, or volunteer selection committee to monitor students' enrollment status. Students frequently change course load, majors, and/ or degrees for a variety of reasons.
Geographic Boundaries	Remove	Infeasible	<ol style="list-style-type: none"> Administratively, GTCF cannot collect, review, or confirm individual student demographic data, including addresses, to determine if a student is scholarship eligible. New schools open periodically, causing existing school boundaries to change. Many school districts have moved away from the "neighborhood school" model to open enrollment, allowing parents and students to select the school that best meets their educational and life needs
GPA	Remove	Infeasible	<ol style="list-style-type: none"> Grading practices are inconsistent across teachers, schools, and districts. Criteria such as "satisfactory" is too vague to administer consistently.

			3. Infeasible for GTCF, administering partner, or volunteer selection committee to monitor students' grade point average.
Specified award amounts	Adjust		Adjustment: Amount calculated annually based on GTCF Board approved spending policy
Impact Summary: Approximately \$3,200 annually will be directed by Greater Tacoma Community Foundation to support post-secondary educational access needs for Black students. For the near future, the annual available to spend will be directed to the Black Justice Health Fund to support its designated partner, National Medical Fellowships. The Black Justice Health Fund is held at GTCF.			

Fund Name Fuchs-Harden Educational Fund #2	Year Established 1993	Fund Type & Balance (9.30) Endowed: \$273,973.27	Interested Parties None Living
Most Recent Disbursement Amount: \$14,000		Estimated Annual Available to Spend Amount: \$12,100	
Current Fund Description: The Fuchs-Harden Educational Fund #2 was established in 1993 through the last will and testament of Anna R. Harden. The fund supports worthy and qualifying students residing in Pierce County who are admitted to and who maintain a satisfactory grade point average at an accredited college or university in courses leading to a college degree. This scholarship award rotates each year between high schools throughout Pierce County.			
Proposed Fund Description: To support post-secondary educational access needs for Pierce County students.			
Current Educational Access Partner: This scholarship award rotates each year between high schools throughout Pierce County. Funding is often divided among multiple students.			
Proposed Educational Access Partner: Greater Tacoma Community Foundation			
Criteria	Variance Action	Reason	Rationale
Rotating Scholarships	Remove	Infeasible	1. Impractical and infeasible to equitably determine what high school should receive the award, as not all high schools have a scholarship committee (e.g. SAMI, SOTA, and IDEA high schools do not have scholarship committees). 2. Schools and students cannot plan on which scholarships will be available year-to-year
Subjective Character Evaluations	Remove	Impossible	1. Criteria is subjective, making it impossible to evaluate equitably. 2. Creates significant opportunities for donor-designated bias and discrimination in the committee process.
GPA	Remove	Infeasible	1. Grading practices are inconsistent across teachers, schools, and districts. 2. Criteria such as "satisfactory" is too vague to administer consistently. 3. Infeasible for GTCF, administering partner, or volunteer selection committee to monitor students' grade point average.
Specified award amounts	Adjust		Adjustment: Amount calculated annually based on GTCF Board approved spending policy
Impact Summary: \$12,000 annually will be directed by Greater Tacoma Community Foundation to support post-secondary educational access needs for Pierce County students.			

Fund Name John and Jean Reine Scholarship Fund	Year Established 1992	Fund Type & Balance (9.30) Endowed: \$30,227.55	Interested Parties None Living
Most Recent Disbursement Amount: \$400		Estimated Annual Available to Spend Amount: \$1,300	
Current Fund Description: The John and Jean Reine Scholarship Fund was established in 1992 to support Peninsula School District high school seniors, with the scholarships to be used for college. Selection criteria are to be chosen at the discretion of the selection committee.			
Proposed Fund Description: To support educational access needs for students from Peninsula School District.			
Current Educational Access Partner: Gig Harbor Tides and Peninsula Hawks			
Proposed Educational Access Partner: Peninsula School District			
Criteria	Variance Action	Reason	Rationale
Specified award amounts	Adjust		Adjustment: Amount calculated annually based on GTCF Board approved spending policy
Impact Summary: Approximately \$1,300 per year will be directed to the Peninsula School District to support post-secondary educational access needs for students from Peninsula School District.			



EAT Board Learning Session Notes
September 27, 2023 | 9:30-10:30 am
Via Zoom Meeting

The EAT Board Learning Session was called to order at 9:30a.m.

Members present: Bev Cox, Wayne Williams, Ahlmahz Negash, Brian Green, Kitty-Ann Van Doorninck, Kim Fisher, Art Wang

Staff present: Seth Kirby, Kathi Littmann, Mo Mousa, Anastacia Lamb, Stacey Guadnola, Marinda Huber, Deana Hodges, Megan Smedsrud, Dylan Tran, Joe Hunich, Kiera Ausenhus, Megan Sukys, Sue Scanlon

Education Access

Seth began the Board Learning Session by bringing us all back to the Value Statement that is leading our work: *Equitable educational access, now and for generations to come.*

Before sending everyone to a short Breakout Session, Dylan posed the question, “What do you hope education access looks like for Pierce County students in the class of 2064?”

Highlights:

- Every student is different and everyone deserves a pathway that suits them.
- Post-secondary education becomes an all-inclusive free package for anyone that is interested.
- Childcare is part of the education system and de-politicizing vocations vs. degrees.
- It’s more than tuition, we all need different things to access higher education. Does equitable access mean individual access for individual needs, or redesigning the needs to make it more universally accessible—to the person farthest away from that access? If done right, this could be a more just solution.
- Private education is also available at the college level and beyond, in addition to public education is the gold standard.

Education Access Strategy Timeline

We began administering Scholarships about 40 years ago. For the past 10 years, we have been learning that scholarships are not meeting the needs or addressing the barriers experienced by students.

In November 2021, we performed early research, interviews, landscape analysis to better understand the possibilities and impact our scholarships funds could have. In August 2022, we decided to pause scholarships so we could redesign them.

In 1984, a full year of tuition was \$1,386 but in 2023, that number is \$12,817—outpacing inflation and minimum wage. Students are now facing barriers like food, housing, childcare and other basic needs just to stay in school. We have learned that 45% of students are eligible for grants that will pay for tuition, but there aren't resources to address the other costs students experience. The presentation that will be shared reveals other eye-opening statistics about the gaps experienced by students to access education.

Overview of Education Access Portfolio

We believe our Education Access work is our strategic framework in action. Because education is directly connected to generational wealth, we made a portfolio of resources and support to demonstrate how we have reimaged this work.

Education Access Investment	GTCF Directed Investments	Timing	Housing	Thriving Youth & Children	Access to Capital	Civic Voice & Power
Education Access Fund	\$1 million	10 years	x	x	x	x
Scholarship Fund Variance Process	\$200,000 (legal fees)	Through mid-2025				x
Education Access Roundtable	\$10,000 (for convenings)	10 years		x	x	x
Black Health Justice Fund	\$50,000 (grant)	10 years			x	x
Trista Harris Futurism Workshop	\$30,000	Q1 2024		x		x
Continuing Technical Education (CTE) Pilots	\$40,000	Under Review				x
Education Access Narrative Change	\$25,000	10 years	x	x	x	x

Legal Variance Power

Variance is an important part of a Community Foundation's role. We will bring about 26 fund variance opportunities to the Board Meeting for review. Details that will be provided to the Board for consideration include the year the fund was established, its balance, description, and partners, as well as our proposed change for the fund. This list is made up of funds that don't have a living fund advisor/donor.

In August of this year, we scheduled over 50 meetings with living fund advisors and donors. They have gone well and revealed that many fund advisors have not been educated about the changing landscape for students over the past decade. Every fund advisor/donor has acknowledged that the scholarship system needs to change.

Our Educational Access Fund will be prominent on the GTCF.org website. The scholarship funds that move to the Educational Access Fund will be acknowledged in a special way in an effort to honor the donors who made that scholarship possible. GTCF has made a 10-year commitment and will also invite aligned funders to join this work.

On the Horizon

September-November 2023: Scholarship Fund Variance Process

December 2023: Communicate changes to scholarship committees and education access partners

January 2024: Launch Education Access Portfolio. This includes having the Education Access Fund prominent on the website, launching the Education Access Funding Committee, making the Black Justice Health Fund visible on the website, distribute existing scholarship funds, and bringing together scholarship fund advisors for a Future Design Workshop with Trista Harris.

Discussion/Questions

How many fund advisors have we spoken with?

About 1/3 of our meetings have been with living fund advisors, 1/3 meetings are scheduled, and we are still trying to reach the remaining 1/3 of fund advisors.

Tell us more about the Fund Advisor stories on the website.

For those who established scholarships at GTCF, we will have a list of the founding donors and by clicking on their name, a page will open that will describe the story behind their fund.

Is there an opportunity to engage high growth industries in and around South Puget Sound to take accountability to match the scholarship funds?

This is such an exciting idea—there will be future discussion about partners we can bring into this work that are not our traditional funders, such as high growth industries and businesses.

How do we attract donors that want to leave a legacy for loved ones with a fund if they feel like they will get lost in the bigger Education Access Fund?

Something we have learned in our conversations is that we have not properly honored the family legacies of our original scholarship donors through our current scholarship program. But, by highlighting them in a special way through this new format, we can provide them with a way for their story to live on. There will also be a method for donors to give to a specific school so their legacy will endure in that way as well.

Idea: Pioneers Page – dynamic and ever rolling forward – that will always highlight those individuals.

Is there a way to incorporate Mentorship with this work? Not that they will be promised a job but that someone can assist them with the barriers they face.

This is part of the reason we are establishing the Education Access Fund. In addition to the tangible expenses that students might be navigating, we believe this mentorship could be

something that could be funded through EAF. We have spoken to education institutions who are excited about opportunities with apprenticeship partners. This is being undertaken by some institutions—and they would like to break into new fields like medicine—but they believe they could double the impact with more funding.

Have we thought about how people will apply to the Education Access Fund and what is the impact on staff?

EAF will not go directly to students but instead to partners like Palmer Scholars, UW Tacoma, etc. This decision was made in an effort to right-size our role as a catalyst and connector. Those education access partners will apply for funding and the Funding Committee will be the group that reviews those applications. We will also have a round table of experts and community members to continue to inform and guide our understanding of needs and barriers.

Is there thought around how we will respond to fund advisors that are not pleased with the change to their fund?

By January, we will have spoken with all our living fund advisors and come up with a solution that both groups agree upon. Work will be undertaken to create new agreements that please both sides. This will result in ratification for the Board (not variance). We don't expect anyone to be incredibly angry.

How do we designate funds directly to high schools?

We have learned through this process that many high schools have scholarship committees and foundations that support scholarships for their specific schools and districts. We are having conversations with high schools that hold funds that are locked for scholarships while their students are experiencing other barriers. We are keeping this in mind as we continue to work with high schools and educate our fund advisors about the realities being faced by students today.

Closing

The meeting ended at 10:30am.



**Greater Tacoma Community Foundation
Governance Committee Meeting Minutes
September 26, 2023, 3:30-4:30pm
By Zoom**

In Attendance: Wayne Williams, Lyle Quasim, Art Wang, Ahlmahz Negash, Lori Forte-Harnick, Nathe Lawver, Art Wang,
Absent: Richard Woo, Priscilla Lisicich
Guest: Kitty-Ann van Doorninck
Staff: Kathi Littmann, Seth Kirby, Sue Scanlon, Anastacia Lamb

Wayne called the meeting to order at 3:32pm.

The August 2023 meeting minutes were approved.

The Board Member Prospects that were approved to move to the full Board of Directors for the 2024 cohort include: Christopher Algeo, Brett Freshwaters, Jeanette Roatch, and Tono Sablan.

It was recommended that because of declination and/or delays of other candidates, Christina Blocker be included in the 2024 cohort to meet the goal of five new members. Wayne has called to set-up a preliminary conversation. Lori offered to join the meeting as well.

Seth noted that three of the five candidates were suggested by Board Members through the ecosystem survey.

Rosie Alaya and Monica Miller were recommended to the Ambassador Committee starting in 2024.

Kathi noted that GTCF should cultivate relationships in the Latino, business, and rural communities in 2024 for future Board Members.

Wayne reviewed the highlights from the Campfire he hosted on September 7, 2023:

- Board Members want to continue building relationships outside of Board business. It was suggested that maybe after-meeting specific topic discussion or social time should be optional and consistent Board Learning Sessions throughout 2024 will be useful.
- An impromptu survey of the balance between Board and staff engagement revealed that most in attendance thought the engagement was either well-utilized or under-utilized. No one thought that engagement was over-utilized.

Art commented that everyone in attendance appreciated Wayne for organizing and hosting the campfire. Art enjoyed viewing Wayne's collection of art.

The 2024 Board and Committee meeting dates were reviewed. Kathi said that staff considered trying the Board Retreat in February but there was not enough planning time, so the April timeframe worked best for the organizational rhythm of the business. Lori mentioned that the retreat would end a day before the Passover holiday begins. Art suggested adding Board Learning Sessions to the calendar.

New Business: Kathi invited Board members to join the table at the UWT Celebrado Comunidad starting at 6pm on 10/20/23.

Still to complete before the December meeting:

- Finalize Executive Committee roster for 2024
- Debrief current Board Mentors on their experience and set-up for the 2024 cohort

There was no Executive session.

Meeting adjourned at 4:37pm.



**Greater Tacoma Community Foundation
Executive Committee Minutes**

**October 5, 2023
2:00 pm- 3:00 pm Via ZOOM**

Lori Forte Harnick welcomed the committee at 2:00.
In attendance: Wayne Williams, Brian Green, Ahlmahz Negash, Art Wang. Kathi Littmann
Absent: Priscilla Liscich

Action: Approve Executive Committee minutes from June 29, 2023.
Kathi noted that a draft copy of the June minutes was incorrectly loaded. The committee reviewed the content and approved conditionally upon corrections being made. Kathi will recirculate the corrected copies.

Information / Discussion: October 18, 12:00 – 2:00 Board Meeting Agenda
If any Board members cannot attend in person at Goodwill, we will provide a TEAMS conference option.
The committee had a brief discussion on the consent agenda items.
Wayne requested that we provide time for the Board to discuss South Sound Planned Giving Summit and any other recent conferences.

Information/Discussion:
Wayne & Kathi updated the 2024 Board cohort: Christopher Algeo, Janette Roatch, Tono Sablan, Brett Freshwaters. Pending Christina Blocker.
The Governance Committee will request 2024 mentor volunteers.
The Executive Committee discussed 2024 members.
Priscilla has indicated that she would like to remain as secretary.
Art will be terming off as Chair Emeritus so there will not be a person in this role in 2024.
Ahlmahz will have a follow up discussion with Brian re: taking on the Treasurer position or remaining at large.

Information / Discussion: Board survey 2023
Missing 1 board member but we will follow up to see if we can get 100% (Priscilla, out for surgery). The feedback in this survey was so very valuable. Will be good to get open discussion at the Board meeting, and to consider the input as we think about Board connection & participation in 2024.

Information / Discussion: President's update

- Staffing: 2 new hires for the Philanthropy team based on the asset strategy/strategic framework (so roles are different than what we have had previously). Excited for the

new team to get rolling in 2024. Potential for a 3rd team member as a 2-year Senior Fellow in 2024; still under discussion. Dannielle Robertson joined us as Philanthropy Services Coordinator with a strong background in data & tech management; we already can't remember when we didn't have Dannielle with us. Steve Saalfeld will be joining us as Senior Philanthropy Advisor in mid-November from MultiCare.

- General discussion of staffing support held.
- 2024 budget build: The finance team is reviewing budget variance for 2023, anticipated available to spend for 2024, and beginning the ground-up work with each department to look 3 years out. We anticipate that the scope of work for next year, based on our asset and impact strategies, will be defined by end of October and will be reflected in the rhythm of the business and proposed 2024 budget for the November 29 Finance Committee/joint Board budget review.
- The committee asked if we could propose Board study session dates for 2024, along with other committee dates, just to get on Board member calendars.

New business – no new business

Executive Session – No Executive Session

Attached Materials

- Board member term matrix
- Draft October Board Meeting Agenda

Key Dates

- Joint Board and Finance Committee November 29 TBD
- Annual Board Meeting & Joint Alumni Celebration December 13; Tacoma Arts Museum



President's Report

October 18, 2023

Staffing

We started this year with 4 hires planned to fill the vacancies left by departing staff in 2022. These hires gave the Leadership Team the opportunity to refine and align the positions with the updated Strategic Framework (approved in June 2022).

Sue Scanlon, our Executive Administrator, joined the team in May. You met Sue at the last Board meeting.

Stacey Guadnola, though not new to GTCF, accepted the new position of Chief Philanthropy Officer. In her role, she led the hire of two staff for the department.

In September, Dannielle Robertson joined the team in the position of Philanthropic Services Coordinator. We can't remember when Dannielle was not a part of our team!

In November, we are looking forward to Steve Saalsfeld joining us as Senior Philanthropic Advisor. He comes to us from MultiCare.

As we are building our 2024 budget, we are looking at 3 additions over the next year. Both Seth Kirby and Megan Sukys will be hiring into their respective teams mid-year to replace existing vacancies.

We also anticipate a Senior Fellow hire in the philanthropy team for a 2-year engagement beginning in January.

The leadership team is wrapping up the 2024 theory of compensation, as well as engaging all staff during the budget development process to discuss their updated job descriptions and performance growth opportunities.

One more staff note: Kiera Aussenhus returned from maternity leave over the summer, bringing beautiful baby Wren into our GTCF team.

2024 Budget Build Process

We are well along into the 2024 budget build, including a 3 year look ahead.

Our organizational practice is to conduct every quarter an analysis of the variance from our 2023 budget, verify the anticipated available to spend amounts, and then build from the ground up to support our strategic framework priorities.

Look forward to the November 29th Finance Committee/joint Board meeting to dig into the proposed budget before the final Board approval in December.

Community Events

Thank you to the Board members who joined us at a sold-out South Sound Planned Giving summit on September 29. GTCF was a Presenting Sponsor for the event. Stacey Guadnola was on the planning committee, and based on the sold-out level of interest, we will be working with SSPG to find a larger venue for next year. Megan Sukys facilitated a panel about nonprofit innovation with representatives from the Bonney Lake Food Bank, WorkForce Central, Valeo, and the Latino Community Fund.

Once again, GTCF is a sponsor of UWT's Celebrando Comunidad Latinx Awards (October 20, 6 pm). This is a great event to connect with the Latinx community leaders. If you want to attend and didn't get your request to join in earlier we can still find room for you. Send a message to sscanlon@gtcf.org.

GTCF is also a sponsor of United Way's Poverty to Possibilities summit on Nov. 14. If you'd like to attend, send a message to sscanlon@gtcf.org.

Finally, much gratitude to Ahlmahz for joining Kathi in Fort Myers for a CF Leads conference with national community foundation leaders. This is not an easy location to get to, but we think it will be well worth the connections and learnings. <https://cfleads.org/what-we-do/peer-learning/fall-forum/>

Nonprofits in the Post Covid World

Thank you all for your support as we helped Oasis and Latino Unidas navigate the closure of PCAF. While we do not have a direct role with PCAF, GTCF and our fund advisors have been supporters of PCAF since 1989.

It appears there were many factors leading to PCAF's situation. It does continue to highlight the ongoing challenges of nonprofit board governance and oversight (particularly fiscal accountability and sustainability) as well as the changing fundraising landscape nonprofits are needing to navigate.

We are extremely grateful to Speaker Laurie Jenkins and the WA State Department of Health for stepping in to minimize any impacts to the 700 community members served by PCAF.

Philanthropic Impact Report YTD

as of 9/30/23

Impact Pilot Pool 3.0

Lender: One Pierce

Tool Used: Bridge Loan

Co-Guarantors: GTCF, Inatai Foundation, OnePierce, & GTCF DAF Advisor

Load to Guarantee: \$1 loaned: \$1 guarantee

\$2.5M in bridge loans to NPOs will support the drawdown of almost \$35M in federal and local funding for long-term capital investments.

GTCF Fund Report – 2023 numbers represent January through September.

Total Investments									
2019 Q3	2019 YE	2020 Q3	2020 YE	2021 Q3	2021 YE	2022 Q3	2022 YE	2023 YTD	2023 YE
\$3,362,051	\$6,488,875	\$10,711,741	\$16,117,784	\$6,640,897	\$10,036,359	\$6,054,288	\$28,314,877	\$4,503,275	

Gifts To GTCF	2019 YE	2020 YE	2021 YE	2022 YE	2023 YTD
Catalyst Fund <i>(Formerly Unrestricted & FOF)</i>	\$3,759,830*	\$6,394,569*	\$3,673,017*	\$2,130,078	\$826,419
Pierce County Connected Fund		\$7,354,943	\$519,005		

Gifts Through GTCF	2019 YE	2020 YE	2021 YE	2022 YE	2023 YTD
Additions to Funds	\$2,460,256	\$5,516,919	\$6,613,670	\$4,766,014	\$1,706,841
Total New Funds	26	26	17	29	13
Initial Gifts to Establish New Funds	\$2,302,541	\$268,751	\$444,970	\$22,031,659	\$1,789,010
Bequest Gifts	\$2,198,568	\$1,033,516	\$1,259,753	N/A	\$44,561
Gifts to Funds					\$696,492
Pledges				\$58,000	\$111,500
Other & Misc.					\$154,871

*2023 numbers reflect data pulled from our Community Suite database. 2019 – 2022 numbers are based on historical reporting.

Future Gifts	2019 YE	2020 YE	2021 YE	2022 YE	2023 YTD
New Legacy Commitments**	6	7	1	7	5
Documented					1
Verbal					4
Estimated Value of New Commitments	N/A	N/A	N/A	\$3M	\$2.9M

** Our Community Suite database provides the opportunity to track our progress on legacy gifts in more detail.

The Finance Team's Assets by Fund Sub-Type Report provides information on fund activity.

2023 New Funds

Non-Endowed Special Project Funds

Seeds of Peace Fund, 02/27/2023: This fund supports Seeds of Peace, a youth development and advocacy program that serves and supports youth/young adults ages 15-25. It is a hub for youth leaders to gather, share ideas, unite and strategize about how to be the change they want to see. *Seeds of Peace got connected to GTCF through Fahren Johnson, a former GTCF employee.*

Tacoma Housing Authority Fund, 03/15/2023: This fund allows THA to accept donations that will go directly to those impacted by the flooding event in March 2023. *THA was connected to GTCF through Kathi Littmann.*

Tacoma Public Schools Foundation, 04/11/2023: The purpose of this fund is to support Tacoma Public Schools (TPS) and establish a Foundation that operates in collaboration and parallel with TPS leadership to advance TPS goals. *TPS is a current fundholder at GTCF.*

Gig Harbor Land Conservation Special Project Fund, 09/18/2023: This fund was established to help preserve our community's green forests, healthy salmon streams, wildlife corridors and quiet open spaces. *The Gig Harbor Land Conservation group is a current fundholder at GTCF.*

Oasis Youth Center Fund, 09/27/2023: This fund will support Oasis Youth Center's operations. Established in 1985, Oasis Youth Center transforms the lives of queer youth by creating a safe place to learn, connect, and thrive. *The Oasis Youth Center was referred to GTCF by Seth Kirby.*

Non-Endowed Agency Funds

Rebuilding Together South Sound Legacy Fund, 02/08/2023: This fund was established to help neighbors in need by improving the safety of their homes and our communities. Since 2001, Rebuilding Together South Sound has repaired 1,200 homes and nonprofit facilities and reinvested \$8.9 million into the community. *Rebuilding Together South Sound was referred to GTCF through Sherrana Kildun, a former staff member.*

Friends of the Children Tacoma Fund, 02/10/2023: Part of a national network of Friends of the Children chapters across the US, impacting generational change by empowering youth who are facing the greatest obstacles through relationships with professional mentors. Friends of the Children Tacoma received a gift from the NPT (Mackenzie Scott). *Executive Director JR. Nobles came to GTCF because of his interactions with GTCF.*

Foothills Rails-to-Trails Coalition Agency Fund, 04/06/2023: This fund was established to support their mission of advocating for trails connecting communities from Mountain to Sea. They are working on the building and maintenance of a non-motorized trail from Mt. Rainier to Ruston. *FRTTC got connected to GTCF through Robin Callahan, a former GTCF employee.*

Non-Endowed Donor Advised Funds

Black Homeownership Legacy Fund, 01/04/2023: This fund was established by Civic Commons and the Seattle Foundation. This fund is meant to be accessible by community based nonprofit organizations (CBOs) or emerging homeownership developers who are Black owned/led working with CBOs and are not yet able to meet requirements of traditional funds. *Civic Commons got connected to GTCF through Kathi Littmann and Seth Kirby.*

Fisher Family Fund, 02/15/2023: The Fisher Family Fund was established by Kim and Paul Fisher to accomplish their philanthropic goals and support charities they care about. *Kim is a member of GTCF’s Board of Directors.*

Endowed Unrestricted Funds

Bonneville Trust Receivable Fund, 2/28/2023: This fund was created to hold a receivable from Victoria Bonneville’s Trust. Victoria’s family were long-time Tacoma residents and her parents were friends of Ann Wiborg. Victoria’s residuum will set up a fund to honor her parents, Larry and Mary.

Endowed Funds Created by Jefferson Community Foundation

Hundhausen Key City Public Theatre Scholarship Fund, 04/26/2023: This fund was established by JCF on behalf of David Hundhausen.

Non-Endowed Funds Created by Jefferson Community Foundation

Jefferson Land Trust Forever Fund, 06/27/2023: This fund was established by JCF on behalf of the Jefferson Land Trust.

ECHHO Long Term Fund, 09/07/2023: This fund was established by JCF Foundation on behalf of ECHHO in Port Townsend.

New Fund or Legacy Commitment Referral Source

	2020	2021	2022	2023
Already has fund at GTCF	5	11	9	2
Current or Past Board or Volunteer	0	1	2	1
Event		1		
Friend/Associate			4	
GTCF Staff (Former and Current)				6
GTCF Initiatives	2			
GTCF’s Reputation	3	6	2	1
JCF	1	6	3	3
Professional Advisors	5	3	4	
Research/Web	1	1	1	



Consent Agenda II

Ratify Grants and Scholarships

Action: It is recommended that the Board of Directors ratify the President-approved grant and scholarship distributions made from 07/01/2023 -09/30/2023 where a total of 220 grants were awarded from the following funds:

Summary	Total
Designated	\$531,803.31
Donor Advised	\$736,760.50
Field of Interest	\$19,500.00
Other Community Foundations	\$26,450.00
Organization/Agency	\$320,769.20
Designated for Purpose	\$4,789.89
Scholarships	\$113,100.00
Scholarships, Donor Involved	\$26,700.00
Unrestricted	\$50,500.00
Special Initiatives	\$32,500.00
CRUTs and Annuities	\$34,786.05
Grand Total	\$1,897,658.95

That brings the total number of grants in 2023 to 933 for a value of \$8,424,252.20

Details	Total
Designated	\$531,803.31
Parks on the Foss Campaign Fund-Melanie Dressel	
Metro Parks Tacoma	
<i>Invoice 11389 Foss Waterway - Central Melanie Jan LaPlant Dressel Park Project</i>	\$468,703.31
Family Justice Center Foundation Fund	
Crystal Judson Family Justice Center	
<i>For VSAT for the purchase of a new database software from Exponent Partners</i>	\$50,000.00
Carl F. Begert Memorial Fund	
All Saints Community Services	
<i>Charitable Purposes, in Honor of Carl Begert's Birthday</i>	\$2,100.00
Weyerhaeuser NR Company Operating Fund for the George Weyerhaeuser Pacific Rim Bonsai Collection	
George Weyerhaeuser Pacific Rim Bonsai Collection	
<i>Donation from Sandy McDade was from Branch Out 2022, and intended for use for general operating from 2022 - 2023.</i>	\$11,000.00
Donor Advised	\$736,760.50
Acorn 23 Fund	
NW Furniture Bank	
<i>Unrestricted</i>	\$25,000.00
Gig Harbor Film Festival	
<i>Unrestricted</i>	\$10,000.00
YMCA of Pierce and Kitsap Counties	
<i>For Camp Seymour scholarships and heated cabinet</i>	\$10,000.00
The First Tee of South Puget Sound	
<i>Unrestricted</i>	\$5,000.00
<i>Steve O.Brian Challenge</i>	\$5,000.00
Gig Harbor BoatShop	
<i>Unrestricted</i>	\$5,000.00
Gig Harbor Young Life	
<i>Unrestricted</i>	\$2,000.00
The Kousa Fund	
World Vision	
<i>For Mwamba WASH from Greg and Dion Rurik's Kousa Fund.</i>	\$75,000.00
Children of the Nations	
<i>Matching grant from Greg and Dion Rurik's Kousa Fund</i>	\$50,000.00
George Fox University Advancement	
<i>For the Chapel Fund from Greg and Dion Rurik's Kousa Fund.</i>	\$50,000.00
Prince William Sound Science & Technology Institute	
<i>For the Richest Waters Fund from Greg and Dion Rurik's Kousa Fund.</i>	\$50,000.00
Hawaii Community Foundation	
<i>Maui Strong Fund for disaster relief</i>	\$5,000.00
Margy McGroarty Donor Advised Endowment Fund	
Emergency Food Network	
<i>Unrestricted</i>	\$1,000.00
Northwest Immigrant Rights Project	
<i>Unrestricted</i>	\$250.00
YWCA Pierce County	
<i>Unrestricted</i>	\$500.00

Hilltop Artists <i>Unrestricted</i>	\$500.00
Nancy & Bill Smith Family Charitable Fund	
Community Builders <i>The Shop</i>	\$10,000.00
Young Life <i>Camp Scholarship</i>	\$5,000.00
Toys for Kids <i>Dave Henderson Scholarships</i>	\$10,000.00
Friends of the Teton River <i>For the Greatest Need - In memory of Andrea Peterson</i>	\$2,500.00
Roslyn, Ronald, Cle Elum Heritage Club <i>For the Greatest Need - Roslyn Cemetery</i>	\$10,000.00
The Youth and Education Fund	
Rite of Passage Journeys <i>Unrestricted</i>	\$24,900.00
Edward P. and Juanita J. Miller Donor Advised Fund	
Youth Marine Foundation <i>Unrestricted</i>	\$10,000.00
Ben Faigin Music Opportunity Fund	
Tacoma Youth Symphony Association <i>Completion of 2023-24 funding to provide a total of 7 orchestra scholarships for low-income students, as outlined in an email from ED Anna Jensen.</i>	\$5,500.00
Seattle Youth Symphony Orchestra <i>An additional \$4K for scholarship support for low-income students. Name of scholarship: "Ben Faigin Music Scholarship." Final guidelines tbd with funders.</i>	\$4,000.00
Music Northwest <i>Operational support for 2023 Summer Youth Chamber Music Program</i>	\$500.00
<i>We are making an additional gift to support Music NW Youth Chamber Music Summer Camp 2023 - please apply to your highest need.</i>	\$500.00
Seattle Chamber Music Society <i>Funds to support need-based full or partial scholarships for youth musicians in the 2023-24 "Academy for Chamber Music at SCMS" pre-college coaching programs. Scholarship name, "Ben Faigin Music Scholarship."</i>	\$2,500.00
Bill & Della Robertson Family Fund	
Museum of Glass <i>Board Member Contribution \$5K + Red Hot Gala Donation \$5K</i>	\$10,000.00
United Way of Pierce County <i>Donation as part of MultiCare Employee campaign</i>	\$10,000.00
Mark Cockerill and Marie Kennedy Fund	
The Mustard Seed Project of Key Peninsula <i>To be used to help support seniors to age in place at home by helping to pay some part of their expenses for home repairs.</i>	\$1,500.00
Tonn Family Fund	
Emergency Food Network <i>For the annual fundraiser Attention Elizabeth Howe</i>	\$2,000.00
Friends of 88.5 FM - KNKX <i>For completion of remodeled Seattle building</i>	\$2,500.00
Old Town Music Society-Music in Old Town Fund	
Tacoma Neighborhoods Together <i>\$900 awarded to Classical Tuesdays in Old Town 7/10/2023</i>	\$900.00
Redford Family Fund II	
LeMay - America's Car Museum <i>Unrestricted</i>	\$300.00
Harbor History Museum <i>Unrestricted</i>	\$250.00
Gig Harbor Peninsula FISH Food Bank and Community Services <i>Unrestricted</i>	\$500.00
The Barrett/Meeder Legacy Fund	
Second City Chamber Series <i>This grant is intended to support the Young Chamber Players education and performance program.</i>	\$1,000.00
Friends of 88.5 FM - KNKX <i>General operating</i>	\$1,000.00
Gig Harbor Peninsula FISH Food Bank and Community Services <i>To provide food and other resources to neighbors in need</i>	\$2,500.00
Washington State University Foundation <i>To support operations of Northwest Public Broadcasting</i>	\$1,000.00
KBTC Association <i>Unrestricted</i>	\$1,000.00
South Sound Reading Foundation <i>Unrestricted gift to support area of greatest need</i>	\$1,000.00

The Ralph and Linda Drews Charitable Fund	
Tacoma Little Theatre and Drama League	
<i>General operations</i>	\$1,000.00
Tacoma Musical Playhouse	
<i>Sound System Improvements</i>	\$1,000.00
<i>General operations</i>	\$1,000.00
Larry and Mimi Green Endowment Fund	
The Grand Cinema	
<i>The Grand Cinema Building Campaign</i>	\$5,000.00
The First Tee of South Puget Sound	
<i>In Honor of Harbottle Golf Classic event on Aug 31</i>	\$500.00
Hawaii Community Foundation	
<i>Maui Strong</i>	\$10,000.00
Joe and Gloria Mayer Fund	
Emergency Food Network	
<i>In honor of Toby Murray</i>	\$500.00
Tacoma Pierce County Habitat for Humanity	
<i>Unrestricted</i>	\$1,000.00
Tacoma Jewish Community Fund	
<i>Unrestricted</i>	\$2,000.00
Rose Lincoln Hamilton Fund	
George Weyerhaeuser Pacific Rim Bonsai Collection	
<i>To support youth programs</i>	\$3,000.00
<i>Youth programming, including program and development and administration costs</i>	\$2,000.00
Bruce W. Gilpin Memorial Charitable Fund	
Greentrike	
<i>Unrestricted</i>	\$15,000.00
Nourish Pierce County	
<i>from bruce gilpin foundation</i>	\$2,500.00
EQUESTRIAN AID FOUNDATION INC	
<i>Unrestricted</i>	\$15,000.00
Community Health Care	
<i>Unrestricted</i>	\$5,000.00
Pacific Pug Rescue	
<i>Unrestricted</i>	\$5,000.00
Danny and Rons Rescue	
<i>Unrestricted</i>	\$5,000.00
Tacoma Community Boat Builders	
<i>Unrestricted</i>	\$5,000.00
Toy Rescue Mission	
<i>for rent and theocrat drive</i>	\$18,000.00
Elizabeth B. Kelley Donor Advised Fund	
Tacoma Pierce County Habitat for Humanity	
<i>Aging in Place programs</i>	\$15,000.00
Pierce County Library Foundation	
<i>General operations/board discretion</i>	\$15,000.00
Jane Shanaman Fund	
Harmony Hill of Union	
<i>Unrestricted</i>	\$200.00
The Whitney Family Fund	
Nourish Pierce County	
<i>Unrestricted</i>	\$250.00
Humane Society for Tacoma-Pierce County	
<i>Unrestricted</i>	\$250.00
Food is Free Washington DBA Food is Free Tacoma	
<i>Unrestricted</i>	\$250.00
Planned Parenthood of the Great Northwest and the Hawaiian Islands	
<i>Unrestricted</i>	\$250.00
eliseo foundation	
<i>Unrestricted</i>	\$250.00
Rachel Lynn Henley Foundation	
<i>Unrestricted</i>	\$250.00
Hawaii Community Foundation	
<i>Maui Strong Fund</i>	\$250.00
John G. Merry Fund	
St. Leo Food Connection	
<i>General Operating Support</i>	\$500.00
Grogan Family Fund	
Mary Bridge Children's Foundation	
<i>Hospital campaign</i>	\$16,700.00
Kent and Mike Thomas Fund	
PCAF (formerly Pierce County AIDS Foundation)	
<i>Unrestricted funds for Unwind Fundraiser</i>	\$2,000.00

Hawaii Community Foundation	
<i>Maui Strong Fund (for recent wildfires)</i>	\$2,000.00
Macdonald Builders Legacy Fund	
Hawaii Community Foundation	
<i>Maui Strong Fund</i>	\$2,000.00
Sycamore Tree Fund	
First Baptist Church of Oregon City	
<i>General Fund</i>	\$250.00
Pamela and Kurt Mayer Fund	
Museum of Glass	
<i>Unrestricted</i>	\$1,000.00
Rescue Mission	
<i>Unrestricted</i>	\$5,000.00
Lakewold Gardens	
<i>Unrestricted</i>	\$2,000.00
Nourish Pierce County	
<i>Fish Food Banks</i>	\$5,000.00
Tacoma Art Museum	
<i>Endowment Fund</i>	\$25,000.00
The Salvation Army	
<i>Unrestricted</i>	\$1,000.00
Boys & Girls Clubs of South Puget Sound	
<i>Unrestricted</i>	\$1,000.00
Northwest Sinfonietta	
<i>Unrestricted</i>	\$4,000.00
Tacoma Arts Live	
<i>Unrestricted</i>	\$1,500.00
MultiCare Health Foundation	
<i>Changing Minds</i>	\$2,000.00
Tacoma Pierce County Habitat for Humanity	
<i>Unrestricted</i>	\$2,000.00
Greater Lakes Mental Health Foundation	
<i>Mental Health</i>	\$2,000.00
Foss Waterway Seaport	
<i>Unrestricted</i>	\$1,500.00
Greater Metro Parks Foundation	
<i>Imagine Comm. Cntr.</i>	\$2,000.00
Tacoma Jewish Community Fund	
<i>Unrestricted</i>	\$3,000.00
Pierce County Library Foundation	
<i>Unrestricted</i>	\$1,000.00
KBTC Association	
<i>Unrestricted</i>	\$500.00
Mary Bridge Children's Foundation	
<i>Changing Minds</i>	\$2,000.00
<i>Children's Hospital Campaign</i>	\$25,000.00
Planned Parenthood of the Great Northwest and the Hawaiian Islands	
<i>Unrestricted</i>	\$2,000.00
American Society for Yad Vashem Inc	
<i>Unrestricted</i>	\$1,000.00
Washington State Historical Society	
<i>Unrestricted</i>	\$1,000.00
Tacoma Historical Society	
<i>Unrestricted</i>	\$1,000.00
ArtsFund	
<i>Annual Appeal</i>	\$500.00
Music of Remembrance	
<i>Unrestricted</i>	\$1,000.00
L'Arche Tahoma Hope Community	
<i>Unrestricted</i>	\$2,000.00
Tacoma Community House	
<i>Unrestricted</i>	\$5,000.00
American Cancer Society, Great West Division, Pierce County	
<i>Relay for Life</i>	\$1,000.00
Associated Ministries of Tacoma-Pierce County	
<i>Unrestricted</i>	\$3,000.00
Good Samaritan Foundation	
<i>Corks and Crush</i>	\$4,500.00
Pierce College Foundation	
<i>Unrestricted</i>	\$5,000.00
Tahoma Audubon Society	
<i>Unrestricted</i>	\$1,000.00

Holocaust Center for Humanity <i>Unrestricted</i>	\$1,500.00
Pacific Lutheran University <i>Powell-Heller Holocaust Conference</i>	\$4,000.00
<i>Rieke Science Center Capital Campaign</i>	\$25,000.00
<i>KRM Holocaust Studies Summer Scholars</i>	\$5,000.00
Charles Wright Academy <i>Annual Fund/In Honor of Gala</i>	\$2,000.00
Environmental Defense Fund <i>Unrestricted</i>	\$500.00
Nature Conservancy of Washington <i>Unrestricted</i>	\$500.00
Evergreen State College Foundation <i>KRM Endowment Scholarship</i>	\$3,000.00
Joseph and Caroline Haydu Endowment Fund	
Malama o Na Keiki <i>Maui Relief for families</i>	\$7,500.00
Nist Family Fund	
Seattle Union Gospel Mission <i>Donations from Seattle Tacoma Box Company Golf Tournament in honor of Kent Hope</i>	\$4,510.50
<i>Final distribution of funds from STB Golf Tournament</i>	\$750.00
Field of Interest	\$19,500.00
Donald R. and Mary E. Williams Arts Fund	
Chinese Reconciliation Project Foundation <i>General operating</i>	\$7,500.00
Donald R. and Mary E. Williams Youth Fund	
NorthStar Advocates <i>General operating</i>	\$10,000.00
Brian Redman Memorial Fund	
University of Washington - Scholarships <i>Brian Redman Memorial Scholarship :: Rieger, Dante</i>	\$1,000.00
Western Washington University <i>Brian Redman Memorial Scholarship :: Bultsma, Lola</i>	\$1,000.00
Other Community Foundations	\$26,450.00
The Anne Lee Donor Advised Fund	
Jefferson Community Foundation <i>Indigo Girls Concert</i>	\$2,500.00
Doug and Nancy Van Allen Donor Advised Fund	
Jefferson Community Foundation <i>Centrum-400 KCPT-400 PTMSC-300 ECHHO-300 JCF-1000 KPTZ-300 NWMC- 500 NWArt- 500 AmerFarm-1000 JHistSoc- 250 JCoFarmMkt- 1000</i>	\$5,950.00
<i>Hawaii Strong Fund - Fire relief</i>	\$2,000.00
<i>HSN</i>	\$1,000.00
Hagan Marlow Non Endowed Donor Advised Fund	
Jefferson Community Foundation <i>NWMC-5K; CommMethodist-5K</i>	\$10,000.00
<i>NWMC- unrestricted</i>	\$5,000.00
Organization/Agency	\$320,769.20
The Mustard Seed Project Agency Fund	
The Mustard Seed Project of Key Peninsula <i>Quarterly Transfer for Looney Award Expenses</i>	\$75,468.00
<i>2nd Quarter Salary and Expense Transfer for Looney Award eligible funds per approved budget and additional kitchen and landscaping expenses</i>	\$95,301.20
Friends of the Children Tacoma Fund	
Friends of the Children Tacoma <i>Unrestricted</i>	\$150,000.00
Designated for Purpose	\$4,789.89
Tacoma Housing Authority Fund	
Tacoma Housing Authority <i>Rise of the Flood Project - Invoice INV-0140595</i>	\$2,531.35
<i>Rise of the Flood Project - Invoice INV-0144528</i>	\$1,224.11
<i>Rise of the Flood Project - Invoice INV-0145890</i>	\$161.75
<i>Rise of the Flood Project - Invoice INV-0147879</i>	\$110.95
<i>Rise of the Flood Project - Invoice INV-0148469</i>	\$761.73
Scholarships	\$113,100.00
Belle S. Smith Fund	
University of Washington - Scholarships <i>Belle S. Smith Scholarship (Gig Harbor) :: Morgan, Alexander</i>	\$2,200.00
<i>Belle S. Smith Scholarship (Gig Harbor) :: Donion, Alexa</i>	\$2,200.00
Washington State University - University Receivables & Scholarship Desk <i>Belle S. Smith Scholarship (Gig Harbor) :: Giesy, Tanner</i>	\$2,600.00
Oregon State University <i>Belle S. Smith Scholarship (Peninsula) :: Krueger, Sophie</i>	\$2,200.00

Rhodes College	
<i>Belle S. Smith Scholarship (Gig Harbor) :: Pennington, Helen</i>	\$2,050.00
University of California, Los Angeles	
<i>Belle S. Smith Scholarship (Gig Harbor) :: Strachan, Oliver</i>	\$2,600.00
Embry-Riddle Aeronautical University	
<i>Belle S. Smith Scholarship (Gig Harbor) :: Meagher, Breck</i>	\$2,050.00
Bethel Educational Scholarship Team (B.E.S.T.) Fund	
Clover Park Technical College	
<i>Bethel Educational Scholarship Team (B.E.S.T.) Fund :: Lazzarini, Nathan</i>	\$750.00
B.E.S.T. Dollars for Scholars	
<i>For 2023 Scholarship Payment</i>	\$4,200.00
June Fayette Scholarship Endowment Fund	
Seattle University - Student Financial Services	
<i>June Fayette Scholarship :: Leonor, Jeansid</i>	\$1,700.00
Oregon State University	
<i>June Fayette Scholarship :: Blackburn, Adeline</i>	\$1,700.00
Whitworth University	
<i>June Fayette Scholarship :: Nobles, Ta'Kye</i>	\$1,700.00
Matthew K. Monsen and Melvin C. Monsen Scholarship Fund	
University of Washington - Scholarships	
<i>Matthew K. Monsen Scholarship :: Hand, Travis</i>	\$2,150.00
Whitman College	
<i>Matthew K. Monsen Scholarship :: Flaherty, Jordan C</i>	\$1,900.00
Northeastern University - Boston	
<i>Matthew K. Monsen Scholarship :: Wild, Anya</i>	\$1,900.00
MultiCare Healthcare Careers Scholarship Fund	
Tacoma Community College - Financial Aid	
<i>MultiCare Healthcare Careers Scholarship :: Corral, Jennie</i>	\$1,000.00
<i>MultiCare Healthcare Careers Scholarship :: Sanders, Denay/Jahrell</i>	\$1,000.00
University of Puget Sound - Student Financial Services	
<i>MultiCare Healthcare Careers Scholarship :: McCormick, Willa</i>	\$1,000.00
James E. Frail Lincoln High School Scholarship Fund	
University of Washington - Scholarships	
<i>James E. Frail Lincoln High School Scholarship :: Cainglet, Luis</i>	\$1,300.00
Pacific Lutheran University - Office of Financial Aid	
<i>James E. Frail Lincoln High School Scholarship :: Christina, Marqesse</i>	\$1,300.00
Nancy & Bill Smith Family Scholarship Fund	
Bluestone Academy of Cosmetology	
<i>Nancy & Bill Smith Family Scholarship :: Jacobson, Kylie</i>	\$5,000.00
<i>Nancy & Bill Smith Family Scholarship :: Johnson, Christina</i>	\$5,000.00
Yakima Valley Community College	
<i>Nancy & Bill Smith Family Scholarship :: Stone, Meadow</i>	\$5,000.00
Treasure Valley Community College	
<i>Nancy & Bill Smith Family Scholarship :: Brown, Chloe</i>	\$5,000.00
Fuchs-Harden Educational Fund #2	
Washington State University - University Receivables & Scholarship Desk	
<i>Fuchs-Harden Educational Fund #2 Scholarship :: Fuller, Mitchell</i>	\$2,000.00
Marvin P. Belknap Memorial Scholarship Fund	
Pierce College - Scholarships	
<i>Marvin P. Belknap Memorial Scholarship :: Kambale, Pende</i>	\$1,000.00
University of Washington - Scholarships	
<i>Marvin P. Belknap Memorial Scholarship :: Park, Shawn</i>	\$1,000.00
<i>Marvin P. Belknap Memorial Scholarship :: Torres, Victoria</i>	\$1,000.00
<i>Marvin P. Belknap Memorial Scholarship :: Hillius, Isabelle</i>	\$1,000.00
We Live For Each Other Scholarship Fund	
University of Washington - Scholarships	
<i>We Live for Each Other :: Nguyen, Tina</i>	\$2,100.00
University of Arizona	
<i>We Live For Each Other Scholarship :: Durant, Abigail</i>	\$2,100.00
Garret Lee Hodges Scholarship Fund	
B.E.S.T. Dollars for Scholars	
<i>For 2023 Scholarship Payment</i>	\$1,200.00
Floyd Sanders Scholarship Fund	
B.E.S.T. Dollars for Scholars	
<i>For 2023 Scholarship Payment</i>	\$500.00
Graham Elementary PTA/Student Scholarship Fund	
B.E.S.T. Dollars for Scholars	
<i>For 2023 Scholarship Payment</i>	\$800.00
Jordan M. Reifel, Sr. Scholarship Fund	
B.E.S.T. Dollars for Scholars	
<i>For 2023 Scholarship Payment</i>	\$300.00

Mable Crate Scholarship Fund	
B.E.S.T. Dollars for Scholars	
<i>For 2023 Scholarship Payment</i>	\$1,100.00
Paul Chalk Memorial Scholarship Fund	
B.E.S.T. Dollars for Scholars	
<i>For 2023 Scholarship Payment</i>	\$500.00
Casey Crate Memorial Scholarship Fund	
B.E.S.T. Dollars for Scholars	
<i>For 2023 Scholarship Payment</i>	\$700.00
Everett M. Rose Scholarship Fund	
B.E.S.T. Dollars for Scholars	
<i>For 2023 Scholarship Payment</i>	\$600.00
Fix Scholarship Fund	
B.E.S.T. Dollars for Scholars	
<i>For 2023 Scholarship Payment</i>	\$800.00
Hart Family Scholarship Fund	
B.E.S.T. Dollars for Scholars	
<i>For 2023 Scholarship Payment</i>	\$1,500.00
Jim Fairbanks Memorial Scholarship Fund	
B.E.S.T. Dollars for Scholars	
<i>For 2023 Scholarship Payment</i>	\$700.00
Rob Meline's "The Right Stuff" Bethel Scholarship Fund	
B.E.S.T. Dollars for Scholars	
<i>For 2023 Scholarship Payment</i>	\$1,600.00
Thrift Community Scholarship	
B.E.S.T. Dollars for Scholars	
<i>For 2023 Scholarship Payment</i>	\$7,200.00
Robert R. Sparks Scholarship Fund	
B.E.S.T. Dollars for Scholars	
<i>For 2023 Scholarship Payment</i>	\$1,000.00
Tim Jacobs Scholarship Fund	
B.E.S.T. Dollars for Scholars	
<i>For 2023 Scholarship Payment</i>	\$2,100.00
Gaven Seastrum Memorial Scholarship Fund	
B.E.S.T. Dollars for Scholars	
<i>For 2023 Scholarship Payment</i>	\$500.00
Bethel Educational Fund	
B.E.S.T. Dollars for Scholars	
<i>For 2023 Scholarship Payment</i>	\$18,000.00
Antonio Terry Scholarship Fund	
B.E.S.T. Dollars for Scholars	
<i>For 2023 Scholarship Payment</i>	\$1,500.00
The Promise Scholarship Fund	
B.E.S.T. Dollars for Scholars	
<i>For 2023 Scholarship Payment</i>	\$3,500.00
Susan L. Blank Memorial Fund	
B.E.S.T. Dollars for Scholars	
<i>For 2023 Scholarship Payment</i>	\$1,300.00
Scholarships, Donor Involved	\$26,700.00
Lea Armstrong Scholarship Fund 2	
Chhaysymeexo, Pearlina D.	
<i>Lea Armstrong Scholarship :: Chhaysymeexo, Pearlina D.</i>	\$2,000.00
Nelson, Cheri	
<i>Lea Armstrong Scholarship :: Nelson, Cheri</i>	\$2,000.00
Cruz, Patricia	
<i>Lea Armstrong Scholarship :: Cruz, Patricia</i>	\$2,000.00
Victor L. Lyon and Elise W. Lyon Fund	
Pierce College - Scholarships	
<i>Victor L. and Elise W. Lyon Scholarship :: Kamuta, Praycesslilu</i>	\$1,700.00
University of Washington - Scholarships	
<i>Victor L. and Elise W. Lyon Scholarship :: Frazier, Jonathan</i>	\$1,000.00
Dr. & Mrs. James P. Duffy Family Scholarship Fund	
Miami University, Oxford	
<i>Dr. & Mrs. James P. Duffy Family Scholarship Fund :: Smith, Rylee</i>	\$2,000.00
Seattle-Tacoma Box Company Scholarship Fund	
University of Washington - Scholarships	
<i>Seattle-Tacoma Box Company Scholarship :: Prado, Michael</i>	\$2,000.00
Bellevue College	
<i>Seattle-Tacoma Box Company Scholarship :: Jones, Isabella</i>	\$1,000.00
University of California, Santa Barbara	
<i>Seattle-Tacoma Box Company Scholarship :: Tucker, Taylor</i>	\$1,000.00
Highline College	
<i>Seattle-Tacoma Box Company Scholarship :: Prado, Fatima</i>	\$1,000.00

University College Dublin	
<i>Seattle-Tacoma Box Company Scholarship :: Floyd, Benjamin</i>	\$3,000.00
George Fox University	
<i>Seattle-Tacoma Box Company Scholarship :: Miller, Kayla</i>	\$1,000.00
The Patti Hersey & Ken Still Fircrest Jr. Golf Scholarship Fund	
San Diego State University	
<i>Fircrest Jr. Golf Commitment to Education, Patti Hersey & Ken Still Award :: Drake, Andrew</i>	\$3,000.00
The Holmaas Fund	
Tacoma Community College - Financial Aid	
<i>The Holmaas Fund Scholarship :: Van, Julia</i>	\$1,500.00
Pacific Lutheran University - Office of Financial Aid	
<i>The Holmaas Fund Scholarship :: Pringle, Chase J</i>	\$1,500.00
Thomas Eagle Michlitsch-Rambo Memorial Scholarship	
Pacific Lutheran University - Office of Financial Aid	
<i>Thomas Eagle Michlitsch-Rambo Memorial Scholarship :: Blacknall, Anna</i>	\$1,000.00
Unrestricted	\$50,500.00
Strategic Impact Discretionary Fund	
BirdNote	
<i>General operating</i>	\$500.00
Unrestricted Pool	
OnePierce Community Resiliency Fund	
<i>General Operating to Support Bridge Loans</i>	\$50,000.00
Special Initiatives	\$32,500.00
Fund for Women & Girls	
United Way of Pierce County	
<i>Sponsorship of Poverty to Possibilities in November 2023</i>	\$20,000.00
Tacoma Healing Awareness Community	
<i>General operating</i>	\$7,500.00
Advocates for Immigrants in Detention NW	
<i>General operating</i>	\$5,000.00
CRUTs and Annuities	\$34,786.05
Robert B. Whitney, Jr. and Helen C. Whitney Charitable Remainder Unitrust	
Amherst College	
<i>Addition to the college's existing "Robert and Mabel W. Whitney Fund"</i>	\$34,786.05
Grand Total	\$1,897,658.95

Spotlight on Strategic Impact (President's Discretionary Fund)

Details	Total
Unrestricted	\$500.00
Strategic Impact Discretionary Fund	
BirdNote	
General Operating	\$500.00
Grand Total	\$500.00

Finance Committee Report

Quarterly Reports

Background: The Finance Committee met on August 23, 2023, and reviewed the quarterly reports for the period ending June 30, 2023.

Statements of Financial Position

Total Assets, excluding supporting organizations, increased from \$162.0 million at 12/31/22 to \$167.7 million at 06/30/23. The net increase of \$5.7 million was the net result of \$2.3 million in gifts received, \$133.6k in grants received, \$11.0 million in investment activity received, \$5.7 million in grants paid out, and other decreases totaling \$2.0 million. Other decreases include all administrative costs, changes in liabilities, investment fees and other expenses charged to funds.

Administrative Budget Variance Report

Net Operating Activity for the quarter ended 6/30/23 exceeded the amount budgeted by \$187.8k. The net favorable variance was due to:

- a) Net favorable variance of \$9.0k in Total Revenues was due primarily to:
 - Interest Income - Other - \$5.3k favorable permanent variance due to higher dividends and interest in Low-Risk Pool and Checking account due to higher interest yield curve in 2023
- b) Favorable variance of \$178.8k in Net Total Expenses consisted primarily of:
 - Accounting & Legal Fees - \$7.3k favorable timing variance due to less than expected legal fees, however with the restructure of scholarships to educational access tools, we expect this favorable variance to be spent for legal consultation related to educational access.
 - Conference Expense - \$23.8k favorable permanent variance of \$12.2k due primarily to Family Philanthropy Conference, PNW annual Conference, National Council on Foundations Conference, and Confluence. Favorable timing variance of \$11.6k due to miscellaneous conferences that will take place in future quarters.
 - Copying and Printing - \$7.4k favorable timing variance primarily due to delays in printing collateral, lower letterhead and envelope cost, and no copier expenses.
 - Events - \$23k favorable permanent variance due to Legacy stewardship event savings and canceling a learning session.
 - Meetings - \$14.9k favorable permanent variance due primarily to cancelling board study session - \$10k and less than expected other committee meetings.
 - Philanthropic Partnerships - \$13.8k favorable timing \$8.8k and permanent \$5k. The variance is due primarily to SSPS and PNW sponsorships at \$2.5 each and other opportunities that we will keep an eye open for.
 - Professional Fees - \$12.3k favorable timing variance primarily due to scholarship design consultant \$5k, wealth screening \$4.5k, and staff retreat facilitator \$2.5k
 - Recruiting - \$14.7k favorable timing variance primarily due to recruiting for senior philanthropy team member happening in Q3. Costs to date are for the Chief Philanthropic Officer and the Executive Administrator
 - Staff Development - \$8.9k favorable timing variance, less than expected staff development, however, two staff members have registered for the CAP program in Q3.

The 12/31/22 Operating Carry-Forward Balance of \$1.7M when combined with 2023 Net Operating Activity of (\$377.2k) and the Operating Reserve of \$156.7k represents 6.4 months of operating cash on hand (the target is 6 months).

New Funds Quarterly Report

1 permanent fund totaling \$25k and 3 non-permanent funds totaling \$800k were established during the second quarter of 2023. One of the non-permanent funds of \$300k was created from a current GTCF fund.

Action: Information only/no action required.

Greater Tacoma Community Foundation
 Budget Variance Report - Consolidated Administrative Funds
 1/1 to 6/30/23

	BUDGET		ACTUAL	VARIANCE		Forecast remaining Budget	Forecast Change	2023 Forecast
	TOTAL YEAR	YEAR-TO-DATE	YEAR-TO-DATE	Favorable (Unfavorable)	%			
REVENUES:								
Admin Fee Revenue	\$ 1,686,760	\$ 847,950	\$ 851,522	\$ 3,572	0%	\$ 835,238		\$ 1,686,760
Interfund transfer from Unrestricted Pool	769,000			-		769,000	(769,000)	-
Interfund transfer from Catalyst Fund	366,667			-		366,667	383,333	750,000
Designated Payouts	151,952	151,952	152,028	76	0%	(76)		151,952
Interest Income - Other	13,000	6,000	11,346	5,346	89%	1,654	6,000	19,000
Total Revenues	2,987,379	1,005,902	1,014,897	8,995	-24%	1,972,482	(379,667)	2,607,712
EXPENSES:								
Compensation ⁽¹⁾	2,322,218	1,113,626	1,065,177	48,449	4%	1,257,041	(147,000)	2,175,218
Accounting & Legal Fees	74,025	37,500	30,250	7,250	19%	43,775		74,025
Conference Expense	67,040	26,990	3,222	23,768	88%	63,818	(15,000)	52,040
Copying and Printing	16,950	8,600	1,168	7,432	86%	15,782	(3,000)	13,950
Depreciation Expense	11,022	4,260	4,763	(503)	-12%	6,259		11,022
Deposits to Reserve Funds	12,500	-	-	-	0%	12,500		12,500
Dues & Subscriptions	21,245	6,915	5,146	1,769	26%	16,099		21,245
Equipment Purchase	10,000	6,500	3,070	3,430	53%	6,930		10,000
Events	50,000	25,000	2,000	23,000	92%	48,000	(8,000)	42,000
Facilities	175,770	76,930	77,606	(676)	-1%	98,164		175,770
Information & Communications	125,523	97,993	102,841	(4,848)	-5%	22,682		125,523
Insurance	15,731	7,703	7,642	61	1%	8,089		15,731
Interest, Bank Fees, Taxes & Licenses	2,161	1,068	42	1,026	96%	2,119		2,161
Meetings	71,480	25,240	10,364	14,876	59%	61,116	(14,000)	57,480
Office & Other Expenses ⁽²⁾	11,300	5,600	6,033	(433)	-8%	5,267		11,300
Philanthropic Partnerships	29,500	18,500	4,743	13,757	74%	24,757	(5,000)	24,500
Professional Fees	76,480	41,390	29,081	12,309	30%	47,399		76,480
Recruiting	50,000	50,000	35,322	14,678	29%	14,678		50,000
Staff Development	17,000	9,000	95	8,906	99%	16,906		17,000
Travel	3,600	1,800	1,649	151	8%	1,951		3,600
Web site Costs	12,225	6,225	1,868	4,357	70%	10,357		12,225
Net Total Expenses	3,175,770	1,570,840	1,392,081	178,759	-5%	1,783,689	(192,000)	2,983,770
NET OPERATING ACTIVITY	\$ (188,391)	\$ (564,938)	\$ (377,184)	\$ 187,754	-33%	\$ 188,793	\$ (187,667)	\$ (376,058)

(1) Burden rate 30%

(2) Office & Other expenses include: Supplies, equipment rental/maintenance, posting & shipping...etc.

CALCULATION OF NUMBER OF MONTHS OPERATING CASH ON HAND:		
	BUDGET	6/30/2023
Total 2022 Budget Operating Expenses	\$ 3,175,770	\$ 1,392,081
Monthly Operating Expenses	\$ 264,648	\$ 232,014
Operating Carry Forward Balance	\$ 1,428,305	\$ 1,338,486
Administrative Operating Reserve Balance	\$ 154,395	\$ 156,669
Total amount avail. for future admin ops	\$ 1,582,700	\$ 1,495,155
Number of months operating cash on hand	6.0	6.4

2023 Forecast
\$ 2,983,770
\$ 248,648
\$ 1,339,612
\$ 164,169
\$ 1,503,782
6.0

Investment Committee Report

Investment Committee Report - Quarterly Performance

Background: The Investment Committee met on August 14, 2023, and reviewed Vanguard's Composite Performance Review Reports as of June 30, 2023.

Long Term Pool returns compared to the Target-Weighted Benchmark:

	QTR	YTD	1 YR	3 YR	5 YR	10 YR	Inception 12/1999
Long Term Pool	3.5%	8.8%	9.5%	8.2%	6.3%	6.0%	5.9%
Benchmark	4.1%	9.9%	11.0%	7.1%	6.1%	6.1%	5.6%

Annuity Pool returns compared to the Target-Weighted Benchmark:

	QTR	YTD	1 YR	3 YR	5 YR	10 YR	Inception 6/2002
Annuity Pool	3.3%	8.9%	9.7%	6.6%	5.0%	6.6%	6.4%
Benchmark	3.6%	9.2%	9.7%	6.1%	5.8%	6.8%	6.8%

Short Term Pool returns compared to Target-Weighted Benchmark:

	QTR	YTD	1 YR	3 YR	5 YR	Inception 12/2010
Short Term Pool	1.5%	5.9%	4.8%	0.4%	2.3%	2.9%
Benchmark	1.5%	6.0%	5.1%	0.2%	2.9%	3.4%

The Committee also reviewed Fund Evaluation Group's Composite Performance Review Reports as of June 30, 2023. Socially Responsive Investment Pool returns compared to Target-Weighted Benchmark:

	QTR	YTD	1 YR	3 YR	5 YR	7 YR	Inception 3/2016
SRI Pool	2.6%	7.4%	8.7%	6.3%	5.5%	6.7%	6.7%
Benchmark	2.8%	8.6%	9.8%	6.9%	5.3%	6.2%	6.2%

Action: Information only/no action required.

2023 GTCF Board Culture Survey Results

15/17 Board Members Responded

Reasons People Joined GTCF's Board

1. I was asked to join the board by a friend whom I respect.
2. GTCF has been a factor with local nonprofits where I've been a board member.
3. GTCF has huge potential to make a difference in our community.

GTCF has the ability to leverage financial resources to change the systemic inequalities within the Pierce County community.

To educate the community and shepherd giving from donors in an efficient matter with maximum impact toward goals.

I struggle with knowing that our homelessness and housing crisis is worsening and feel compelled to be part of finding/implementing/supporting effective solutions.

It provides me with the opportunity to learn about the needs of our community and new ways to support and advance our community.

I have two primary drivers

- 1) I believe the systemic and institutional approaches to address cultural and community inequities is the right and meaningful approach and
- 2) I believe the staff and Board members share a sincere interest and conviction to the work being done.

I care about having a healthy and connected philanthropic community. The unique role GTCF plays as convener and catalyst is so vital to helping address our most pressing challenges.

GTCF meets a number of critical community needs (conduit to givers, collaborator for service providers and community constituents, and critical needs first responder). Without the work of GTCF, these needs would be left underserved or unfulfilled.

I care about the work, because of the positive impact I have witnessed that the work has had on our community. The work of GTCF is innovative, impactful and agile.

I first learned of GTCF 25+ years ago through another nonprofit that needed some short-term financial support to keep afloat and GTCF provided a bridge loan--very significant impact on the agency. Later, I became involved in the Fund for Women and Girls and participated in many site visits of nonprofits to determine where the small financial gifts would be distributed. I was able to learn a lot about community organizations through this process. I am very excited about the new direction of GTCF and the new Strategic Framework and hoping that GTCF can have even greater impact in the community by being the catalyst and connector.

The impact that it can have on the community

GTCF leadership and team are willing to tackle the "big issues" of racial inequity and all that it impacts in our community. I care deeply about these issues and I witnessed the impacts through my previous work with Safe Streets. I think that the foundation can be a thought partner in the community to surface specific issues such as the wealth gap. I like that GTCF is not telling folks what to do but rather is raising questions about the current system environment. In my role as upcoming Chair of the B-25 Advisory Board for Pierce County, I feel I can help facilitate the GTCF agenda through our policy platform.

Importance Ranking of Board Practices – Most to Least

1	Talking with fellow Board members about ideas and issues with GTCF's work
2	Bringing new ideas and suggestions to GTCF's work for the strategic framework
3	Sharing GTCF's work and goals with your networks
4	Reading the Board meeting packets
5	Serving on a committee
6	Ensuring bylaws, policies, and charters are followed consistently

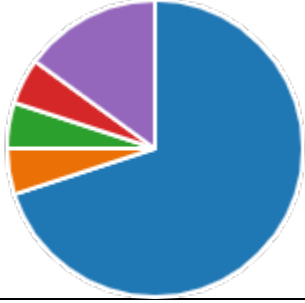
Other Important Practices

1	Partnering with the CEO
2	Learning - about philanthropy, community issues, local people. Expanding network of contacts, both locally and in philanthropic community.
3	Reading and understanding the financials for GTCF
4	Learning from GTCF staff
5	Overall governance and fiduciary responsibility. Also serving as a sounding board for the CEO.
6	I think it would be beneficial to have periodic working "Study Sessions" in addition to the formal Board meeting
7	being a responsible and accountable member of the board in all my capacities
8	when invited, serving as a professional peer/advisor to staff
9	helping to facilitate robust discussions among board members on GTCF priorities

Importance Ranking of Priority Culture Styles – Highest to Lowest

1	Inquisitive: Boards that place a premium on "the exchange of ideas and the exploration of alternatives."
2	Collaborative: These boards "value consensus and having a greater purpose."
3	Decisive: These boards place a great deal of importance on "measurable results, driving a focused agenda and outcome-oriented decisions."
4	Disciplined: Boards that "emphasize consistency and managing risks and prioritize planning and adherence to protocols."

What Is Expected If Missing A Meeting



Nothing. It's up to me to go back and read the minutes or contact another Board member to get a summary.	15
Another Board member or committee chair will reach out to me to make sure I know what happened.	1
The Board Chair will reach out to me to make sure I know what happened.	1
The CEO will reach out to me to make sure I know what happened.	1
Other: <ul style="list-style-type: none"> "It may depend on the magnitude of importance or time sensitivity" "no system in place to expect anything is there?" "I'll follow up with each board/ staff member per agenda item" 	3

Feelings About Bringing Up Experiences Opinions, and Disagreements



Totally comfortable, I know my voice matters.	15
I know it's important for me to speak up, but I'm uncertain if my voice is valued.	1
If I had something to say, I would, but I rarely find anything that I want to add my voice to.	2
I don't feel comfortable joining discussions.	0
Other: <ul style="list-style-type: none"> "I do think there are times or subject matter where the discussion leader needs to invite people into the discussion to confirm agreement if nothing else." "It sometimes seems there isn't enough time!" 	2

Ranking of Supportive Board Experiences – Most to Least

1	Attending Board meetings
2	Conversations with the CEO
3	Conversations with fellow Board members
4	Attending Committee meetings
5	Board Retreat
6	Informative updates and stories about GTCF's work
7	Social gatherings, like the post-annual meeting reception
8	Attending events as a representative

Other Supportive Board Experiences

1	Past board experience with other organizations that I can bring to GTCF
2	CAP program
3	Constructive engagement with the GTCF staff.
4	Both career responsibilities and other community engagements have offered tools and insights transferable to GTCF Board and committee work
5	Engaging with staff. Very open to sharing.
6	When invited, it has been valuable for me to design and facilitate staff conversations on foundation issues or trends

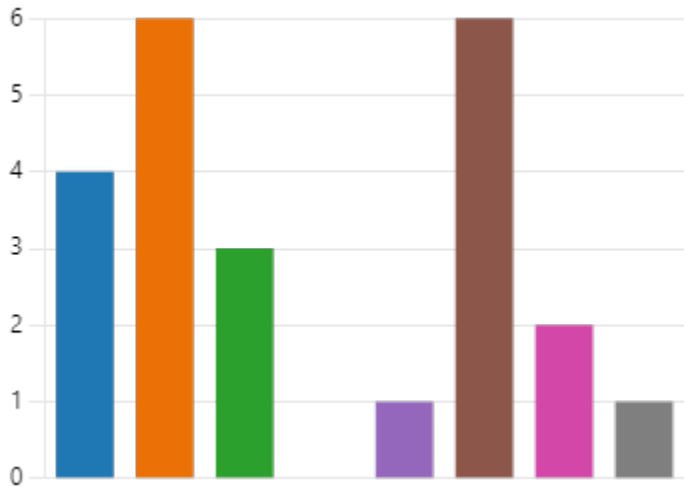
Ranking of Board Actions to Support Strategic Framework – Most to Least

1	Connect staff to existing and potential efforts in the community that align with the strategic framework
2	Review performance metrics for GTCF's strategic framework progress
3	Bring in new ideas for actions and tactics to advance strategic framework
4	Support staff succession and continuity
5	Support fund development
6	Represent GTCF in the community

Other Actions to Support Strategic Framework

1	Provide ongoing feedback as it is implemented in the community.
2	Demonstrate an on-going effort to understand, learn and grow along with the organization as it transitions.
3	understand it better as a whole, be able to talk about it. maybe take one portion of the framework and really understand it, maybe do learning sessions on parts at a time
4	I think there is value in the periodic phone conversations Kathi Littman holds with board members. Those are usually generative sessions that lead to more understanding on my part or help me to find greater connections in the wider philanthropic field that may benefit GTCF.

Board Experience Compared to Expectations



Exactly what I thought it would be.	4
I am more engaged and involved than I expected.	7
It requires more time than I anticipated.	3
I am not as interested and engaged as I thought I would be.	0
I don't feel my expertise is being engaged as much as I thought it would be.	1
I am learning more than I thought I would.	6
I am unsure of when or how to best apply my expertise and knowledge.	2
Other: "I have been unable to attend meetings regularly due to scheduling conflicts. I truly enjoy the board members and the work of the board."	1

2023 GTCF BOARD TERMS

Term End	31-Dec-18	31-Dec-19	31-Dec-20	31-Dec-21	31-Dec-22	31-Dec-23	31-Dec-24	31-Dec-25	31-Dec-26	31-Dec-27	31-Dec-28
BRIAN GREEN						TREASURER					
LORI FORTE HARNICK						CHAIR					
ART WANG						CHAIR EMERITUS					
LYLE QUASIM											
BEV COX											
RYAN MELLO											
RICHARD WOO											
TORY GREEN											
PRISCILLA LISCICH						SECRETARY					
WAYNE WILLIAMS						VICE-CHAIR					
JACQUES COLON											
KIM FISHER											
ALHMAHZ NEGASH						AT-LARGE					
IVAN HARRELL											
MICHAEL YODER											
NATHE LAWVER											
KITTY-ANN VAN DOORNINCK											

1st Term

2nd Term

Notes:

Lyle Quasim accepted a 3 year term post-completion of Bob Pittman's term.

A director is not eligible to serve more than two consecutive three-year terms unless at least one year has elapsed from the expiration of the second term. Service for less than a regular three-year term does not preclude a director from being elected to two consecutive three year terms.

FINAL 10.12.2023

Audit Committee Report

Form 990

On September 25, 2023 the Audit Committee thoroughly reviewed the Draft Form 990, Return of Organization Exempt from Income Tax, for the year ended December 31, 2022. After careful review and discussion, the Committee voted unanimously to recommend the Form 990 to the Board of Directors for their approval.

The Committee wants to bring your attention to the following items:

- The Form 990 asks questions about the business relationships of Board Members and their family members in order to determine independence. Each year management provides GTCF Conflict of Interest Policy to each Board and Committee member and asks members to disclose any such relationships. The Conflict of Interest Policy is described in Schedule O on page 61 of the return.
- In addition, the Form 990 asks if we have a written Whistleblower policy and a process for establishing the compensation for the President & CEO. We do have these policies and all Board Members should be aware of and understand them. The CEO compensation process is described in Schedule O on page 62 of the return.
- Please direct any questions about these policies to Kathi Littmann, Mo Mousa, or Marinda Huber.
- Descriptions of GTCF programs appear on page 2 of the return.
- Expenses are allocated among functions on page 10 of the return. The functional allocations are:

○ Program	81%
○ Management and general	14%
○ Fundraising	5%

The Form 990 was posted on BoardPaq in draft form on October 13th, 2023. We hope that you have reviewed it and invite you to ask any questions you may have about the form at the Board meeting.

The Audit Committee recommends that the Board of Directors approve the 2022 Form 990.

Action: Vote to approve the 2022 Form 990.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2022

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2022 calendar year, or tax year beginning		and ending	
B Check if applicable: Address change Name change Initial return Final return/terminated Amended return Application pending	C Name of organization GREATER TACOMA COMMUNITY FOUNDATION		D Employer identification number 91-1007459
	Doing business as		E Telephone number 253-383-5622
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	950 PACIFIC AVENUE, SUITE 1100		G Gross receipts \$ 36,680,391.
	City or town, state or province, country, and ZIP or foreign postal code TACOMA, WA 98402		
F Name and address of principal officer: MOHAMMAD MOUSA SAME AS C ABOVE		H(a) Is this a group return for subordinates? Yes <input checked="" type="checkbox"/> No	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527		H(b) Are all subordinates included? Yes No If "No," attach a list. See instructions	
J Website: WWW.GTCF.ORG		H(c) Group exemption number	
K Form of organization: <input checked="" type="checkbox"/> Corporation Trust Association Other		L Year of formation: 1977	M State of legal domicile: WA

Part I Summary				
Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>CONNECTING PEOPLE, KNOWLEDGE, AND FUNDING TO BUILD A THRIVING PIERCE COUNTY.</u>		
	2	Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	16
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	16
	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	18
	6	Total number of volunteers (estimate if necessary)	6	72
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue			Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	11,367,213.	29,536,425.
	9	Program service revenue (Part VIII, line 2g)	0.	0.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	13,305,869.	4,872,331.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,612.	6,141.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	24,675,694.	34,414,897.	
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	10,499,210.	8,444,167.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,306,082.	2,381,136.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b	Total fundraising expenses (Part IX, column (D), line 25)	566,256.	
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,210,868.	1,118,479.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	14,016,160.	11,943,782.
19	Revenue less expenses. Subtract line 18 from line 12	10,659,534.	22,471,115.	
Net Assets or Fund Balances			Beginning of Current Year	End of Year
	20	Total assets (Part X, line 16)	166,592,589.	162,818,219.
	21	Total liabilities (Part X, line 26)	1,888,890.	3,048,673.
22	Net assets or fund balances. Subtract line 21 from line 20	164,703,699.	159,769,546.	

Part II Signature Block						
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.						
Sign Here	Signature of officer				Date	
	MOHAMMAD MOUSA, CFO					
	Type or print name and title					
Paid Preparer Use Only	Print/Type preparer's name		Preparer's signature		Date	Check if self-employed
	MEGAN R. RYAN					PTIN P00737884
	Firm's name CLARK NUBER PS			Firm's EIN 91-1194016		
	Firm's address 10900 NE 4TH ST STE 1400 BELLEVUE, WA 98004			Phone no. 425-454-4919		

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III []

1 Briefly describe the organization's mission: ACTING AS A CATALYST, CONNECTOR, AND KNOWLEDGE FACILITATOR TO BUILD RACIALLY EQUITABLE, ACCESSIBLE, INCLUSIVE PIERCE COUNTY WHERE ALL PEOPLE CAN SHAPE AND ACTIVATE THE SYSTEMS THAT AFFECT OUR COMMUNITIES, NOW AND FOR GENERATIONS TO COME.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

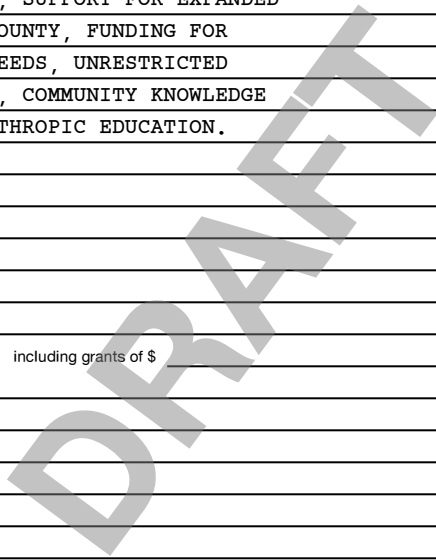
4a (Code:) (Expenses \$ 9,723,977. including grants of \$ 8,444,167.) (Revenue \$ 6,141.) GREATER TACOMA COMMUNITY FOUNDATION DELIVERED MORE THAN \$9.6 MILLION TO THE COMMUNITY THROUGH DONOR-ADVISED GRANTS, SUPPORT FOR EXPANDED LEARNING OPPORTUNITIES THROUGHOUT PIERCE COUNTY, FUNDING FOR COMMUNITY-DRIVEN CIVIC ENGAGEMENT, BASIC NEEDS, UNRESTRICTED GENERAL OPERATING GRANTS, IMPACT INVESTING, COMMUNITY KNOWLEDGE FACILITATION, NETWORK BUILDING, AND PHILANTHROPIC EDUCATION.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 9,723,977.



Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 22 through 38 regarding organizational reporting, compensation, tax-exempt bonds, and excess benefit transactions.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 17 regarding employee reporting, tax returns, unrelated business income, foreign accounts, prohibited transactions, and various organizational requirements.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1b	Enter the number of voting members included on line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	X	
8b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	X	
15b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		X
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed WA
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
 MOHAMMAD MOUSA - 253-383-5622
 950 PACIFIC AVENUE, SUITE 1100, TACOMA, WA 98402

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) KATHI LITTMANN CEO	40.00 1.00			X			270,997.	0.	15,055.	
(2) MOHAMMAD MOUSA CFO	40.00 2.00			X			206,874.	0.	4,201.	
(3) MEGAN SUKYS CHIEF STRATEGY/COMM. OFFICER	40.00 0.00				X		136,511.	0.	13,064.	
(4) SETH KIRBY CHIEF IMPACT OFFICER	40.00 0.00				X		138,111.	0.	11,414.	
(5) EVELYN RYBERG SEN. DIR. OF PHILANTHROPIC SERVICES	40.00 0.00				X		111,322.	0.	907.	
(6) STACEY GUADNOLA DIR. OF PHILANTHROPIC ENGAGEMENT	40.00 0.00				X		103,152.	0.	5,573.	
(7) ART WANG CHAIR	2.00 0.50	X		X			0.	0.	0.	
(8) LORI FORTE HARNICK VICE CHAIR	2.00 0.50	X		X			0.	0.	0.	
(9) PRISCILLA LISICICH SECRETARY	1.00 0.50	X		X			0.	0.	0.	
(10) BRIAN GREEN TREASURER	2.00 0.50	X		X			0.	0.	0.	
(11) BEVERLY COX DIRECTOR	0.50 0.00	X					0.	0.	0.	
(12) JACQUES COLON DIRECTOR	0.50 0.00	X					0.	0.	0.	
(13) KIM FISHER DIRECTOR	0.50 0.00	X					0.	0.	0.	
(14) TORY GREEN DIRECTOR	0.50 0.00	X					0.	0.	0.	
(15) IVAN HARRELL DIRECTOR	0.50 0.00	X					0.	0.	0.	
(16) RYAN MELLO DIRECTOR	0.50 0.00	X					0.	0.	0.	
(17) ALI MODARRES DIRECTOR	0.50 0.00	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) AHLMAHZ NEGASH DIRECTOR	0.50 0.00	X						0.	0.	0.
(19) LYLE QUASIM DIRECTOR	0.50 0.00	X						0.	0.	0.
(20) RICHARD WOO DIRECTOR	0.50 0.00	X						0.	0.	0.
(21) WAYNE WILLIAMS DIRECTOR	0.50 0.00	X						0.	0.	0.
(22) MICHAEL YODER DIRECTOR	0.50 0.00	X						0.	0.	0.
1b Subtotal								966,967.	0.	50,214.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								966,967.	0.	50,214.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 6

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	28,063.			
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	29,508,362.			
	g	Noncash contributions included in lines 1a-1f	1g	\$ 3,567,480.			
	h	Total. Add lines 1a-1f		29,536,425.			
Program Service Revenue	2 a	_____	Business Code				
	b	_____					
	c	_____					
	d	_____					
	e	_____					
	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		4,826,929.		4,826,929.	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	Gross rents	6a	(i) Real			
				(ii) Personal			
	b	Less: rental expenses ...	6b				
	c	Rental income or (loss)	6c				
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of assets other than inventory	7a	(i) Securities			
				(ii) Other			
	b	Less: cost or other basis and sales expenses	7b	2,310,896.			
	c	Gain or (loss)	7c	2,265,494.			
	d	Net gain or (loss)		45,402.		45,402.	
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a					
b	Less: direct expenses	8b					
c	Net income or (loss) from fundraising events						
9 a	Gross income from gaming activities. See Part IV, line 19	9a					
b	Less: direct expenses	9b					
c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances	10a					
b	Less: cost of goods sold	10b					
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11 a	GRANT SERVICES	Business Code	900099	6,141.	6,141.	
	b	_____					
	c	_____					
	d	All other revenue					
	e	Total. Add lines 11a-11d			6,141.		
12	Total revenue. See instructions			34,414,897.	6,141.	0.	
						4,872,331.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	7,918,167.	7,918,167.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	416,000.	416,000.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	110,000.	110,000.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	544,088.	204,461.	236,527.	103,100.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,404,246.	538,175.	627,476.	238,595.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	118,761.	41,604.	56,427.	20,730.
9 Other employee benefits	159,758.	60,934.	70,625.	28,199.
10 Payroll taxes	154,283.	58,831.	68,434.	27,018.
11 Fees for services (nonemployees):				
a Management				
b Legal	4,150.		4,150.	
c Accounting	47,977.		47,977.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	177,392.		177,392.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	238,909.	109,462.	122,028.	7,419.
12 Advertising and promotion	61,545.	61,089.	456.	
13 Office expenses	49,588.	12,114.	28,653.	8,821.
14 Information technology	139,287.	34,660.	52,515.	52,112.
15 Royalties				
16 Occupancy	176,767.	40,636.	95,495.	40,636.
17 Travel	662.	25.	596.	41.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	96,462.	30,088.	37,712.	28,662.
20 Interest	178.		178.	
21 Payments to affiliates	21,881.	21,881.		
22 Depreciation, depletion, and amortization	13,790.	3,170.	7,450.	3,170.
23 Insurance	15,472.	5,900.	6,863.	2,709.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a DUES AND SUBSCRIPTIONS	46,623.	29,729.	11,850.	5,044.
b COMMUNITY EVENTS	26,284.	26,284.		
c STAFF DEVELOPMENT	1,512.	767.	745.	
d _____				
e All other expenses _____				
25 Total functional expenses. Add lines 1 through 24e	11,943,782.	9,723,977.	1,653,549.	566,256.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	312,757.	1	295,387.
	2 Savings and temporary cash investments	8,232,432.	2	27,804,149.
	3 Pledges and grants receivable, net	2,109,530.	3	1,625,221.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	41,056.	9	235,634.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 230,856.		
	b Less: accumulated depreciation	10b 214,042.	24,559.	10c 16,814.
	11 Investments - publicly traded securities	149,400,784.	11	125,343,596.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11	1,224,934.	13	846,782.
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	5,246,537.	15	6,650,636.
16 Total assets. Add lines 1 through 15 (must equal line 33)	166,592,589.	16	162,818,219.	
Liabilities	17 Accounts payable and accrued expenses	222,255.	17	349,817.
	18 Grants payable	152,028.	18	175,250.
	19 Deferred revenue	543,192.	19	118,629.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	971,415.	25	2,404,977.
	26 Total liabilities. Add lines 17 through 25	1,888,890.	26	3,048,673.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	154,272,314.	27	148,807,033.
	28 Net assets with donor restrictions	10,431,385.	28	10,962,513.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	164,703,699.	32	159,769,546.
33 Total liabilities and net assets/fund balances	166,592,589.	33	162,818,219.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	34,414,897.
2	Total expenses (must equal Part IX, column (A), line 25)	2	11,943,782.
3	Revenue less expenses. Subtract line 2 from line 1	3	22,471,115.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	164,703,699.
5	Net unrealized gains (losses) on investments	5	-27,156,016.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-249,252.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	159,769,546.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2022)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization GREATER TACOMA COMMUNITY FOUNDATION	Employer identification number 91-1007459
--	---

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	10,799,687.	15,375,991.	21,544,504.	11,367,213.	29,536,425.	88,623,820.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	10,799,687.	15,375,991.	21,544,504.	11,367,213.	29,536,425.	88,623,820.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						11,035,449.
6 Public support. Subtract line 5 from line 4.						77,588,371.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	10,799,687.	15,375,991.	21,544,504.	11,367,213.	29,536,425.	88,623,820.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,615,049.	2,434,654.	3,550,138.	5,426,291.	4,826,929.	18,853,061.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	142,373.	108,728.	3,835.	100.		255,036.
11 Total support. Add lines 7 through 10						107,731,917.
12 Gross receipts from related activities, etc. (see instructions)					12	8,653.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	72.02	%
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	59.78	%
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input checked="" type="checkbox"/>
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>			
2a			
2b			
3a			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

ADMINISTRATIVE FEE REVENUE

2018 AMOUNT: \$ 130,223.

2019 AMOUNT: \$ 108,728.

OTHER INCOME

2018 AMOUNT: \$ 12,150.

2020 AMOUNT: \$ 3,835.

2021 AMOUNT: \$ 100.

DRAFT

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

GREATER TACOMA COMMUNITY FOUNDATION

Employer identification number

91-1007459

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization GREATER TACOMA COMMUNITY FOUNDATION	Employer identification number 91-1007459
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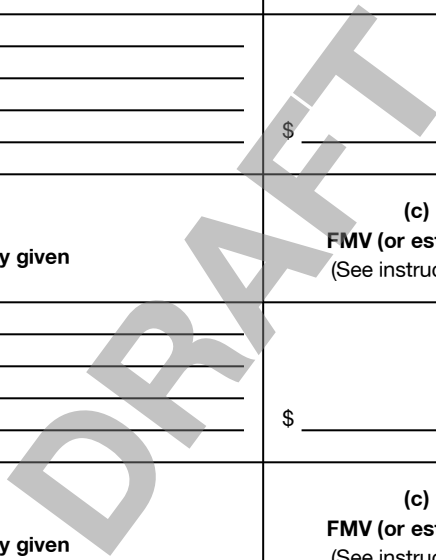
Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	NATIONAL PHILANTHROPIC TRUST 165 TOWNSHIP LINE RD STE 1200 JENKINTOWN, PA 19046-3549	\$ 18,000,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	THE MUSTARD SEED PROJECT OF KEY PENINSULA PO BOX 182 VAUGHN, WA 98394-0182	\$ 2,770,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	BRUCE W. GILPIN MEMORIAL FOUNDATION PO BOX 64897 UNIVERSITY PLACE, WA 98464-0897	\$ 1,974,632.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
4	TURNING POINTE SURVIVOR ADVOCACY CENTER PO BOX 2014 SHELTON, WA 98584-5033	\$ 948,243.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	INATAI FOUNDATION 810 3RD AVE STE 220 SEATTLE, WA 98104-1614	\$ 600,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization GREATER TACOMA COMMUNITY FOUNDATION	Employer identification number 91-1007459
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

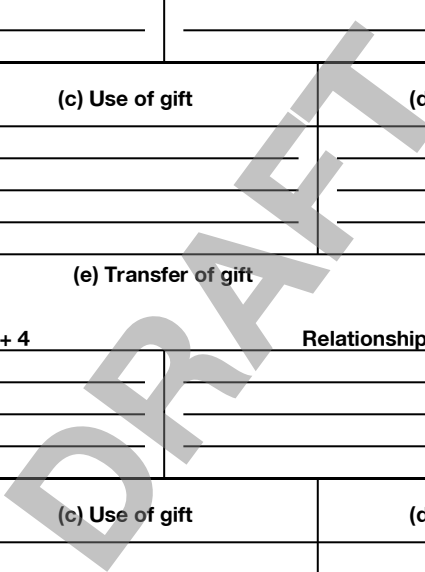
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
3	MARKETABLE SECURITIES _____ _____ _____	\$ 1,848,222.	12/14/22
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____



Name of organization GREATER TACOMA COMMUNITY FOUNDATION	Employer identification number 91-1007459
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	



SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization GREATER TACOMA COMMUNITY FOUNDATION	Employer identification number 91-1007459
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	113	
2 Aggregate value of contributions to (during year)	21,666,555.	
3 Aggregate value of grants from (during year)	3,059,538.	
4 Aggregate value at end of year	43,456,004.	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 \$ _____

(ii) Assets included in Form 990, Part X \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$ _____

b Assets included in Form 990, Part X \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	98,954,112.	87,854,273.	81,739,389.	69,740,985.	76,561,354.
b Contributions	1,485,614.	1,107,167.	713,251.	2,228,846.	975,922.
c Net investment earnings, gains, and losses	-14,218,725.	14,454,334.	9,798,205.	12,917,558.	-3,244,085.
d Grants or scholarships	3,154,788.	3,184,529.	3,189,941.	1,948,595.	3,362,852.
e Other expenditures for facilities and programs	33,718.	569.	475.	14,152.	9,092.
f Administrative expenses	1,332,061.	1,276,564.	1,206,156.	1,185,253.	1,180,262.
g End of year balance	81,700,434.	98,954,112.	87,854,273.	81,739,389.	69,740,985.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 97.4200 %
 - b Permanent endowment 2.5800 %
 - c Term endowment .0000 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|----|
| (i) Unrelated organizations | | X |
| (ii) Related organizations | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		230,856.	214,042.	16,814.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				16,814.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) CHARITABLE TRUST PAYABLE	338,803.
(3) SPLIT-INTEREST AGREEMENT PAYABLE	483,460.
(4) OPERATING LEASE LIABILITY	1,582,714.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	6,288,657.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-27,156,016.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	1,100,259.
e	Add lines 2a through 2d	2e	-26,055,757.
3	Subtract line 2e from line 1	3	32,344,414.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	155,827.
b	Other (Describe in Part XIII.)	4b	1,914,656.
c	Add lines 4a and 4b	4c	2,070,483.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	34,414,897.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	12,632,504.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	1,764,866.
e	Add lines 2a through 2d	2e	1,764,866.
3	Subtract line 2e from line 1	3	10,867,638.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	155,827.
b	Other (Describe in Part XIII.)	4b	920,317.
c	Add lines 4a and 4b	4c	1,076,144.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	11,943,782.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

GREATER TACOMA COMMUNITY FOUNDATION FOLLOWS DONOR INTENT ON ENDOWMENT

FUNDS AS STATED IN FUND AGREEMENTS AND OTHER SOURCE DOCUMENTS. MOST

ENDOWMENT FUNDS ARE USED TO DIRECTLY SUPPORT ORGANIZATIONS AND EFFORTS

THAT BENEFIT PIERCE COUNTY COMMUNITIES AND RESIDENTS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENTS -251,352.

SUPPORTING ORG. REVENUE INCLUDED IN CONSOLIDATED FINANCIAL

STATEMENTS 1,351,611.

TOTAL TO SCHEDULE D, PART XI, LINE 2D 1,100,259.

Part XIII Supplemental Information (continued)

PART XI, LINE 4B - OTHER ADJUSTMENTS:

AGENCY FUND REVENUE 2,051,415.

AGENCY FUND ADMIN FEES -136,759.

TOTAL TO SCHEDULE D, PART XI, LINE 4B 1,914,656.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

SUPPORTING ORG. EXPENSES INCLUDED IN CONSOLIDATED FINANCIAL

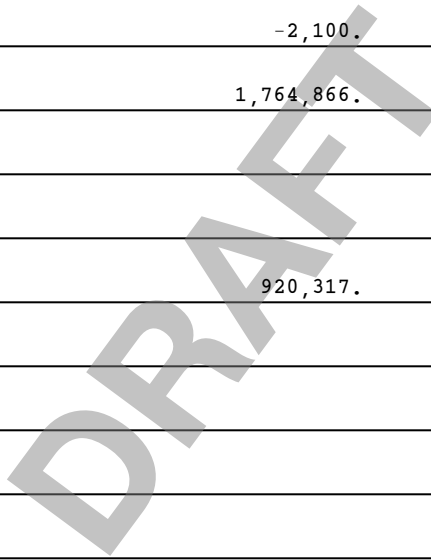
STATEMENTS 1,766,966.

PRIOR YEAR RETURNED GRANTS -2,100.

TOTAL TO SCHEDULE D, PART XII, LINE 2D 1,764,866.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

AGENCY FUND EXPENSES 920,317.



**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

GREATER TACOMA COMMUNITY FOUNDATION

Employer identification number

91-1007459

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
SUB-SAHARAN AFRICA	0	0	GRANTMAKING	N/A	107,500.
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTMAKING	N/A	2,500.
3 a Subtotal	0	0			110,000.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	0			110,000.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	OPERATING SUPPORT, PROGRAM SUPPORT	32,500.	ACH TRANSFER	0.		
		SUB-SAHARAN AFRICA	PROGRAM SUPPORT	75,000.	ACH TRANSFER	0.		

DRAFT

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ _____ 2

3 Enter total number of other organizations or entities ▶ _____ 0

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

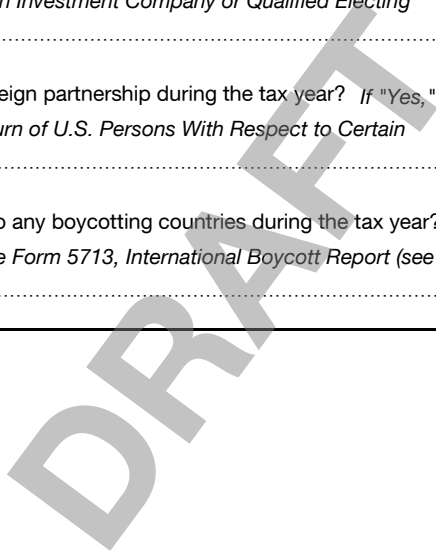
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

DRAFT

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No



Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

PROCESS FOR MONITORING GRANTS OUTSIDE THE UNITED STATES IS AS FOLLOWS:

WHEN A GRANT IS AWARDED, IT IS SENT TO THE GRANTEE ALONG WITH A

TRANSMITTAL LETTER THAT STATES THAT THE GRANT FUNDS MUST BE USED TO

SUPPORT THE STATED PURPOSE AND, IF APPLICABLE, IN ACCORDANCE WITH THE

APPROVED GRANT PROPOSAL PLAN, BUDGET AND TIMELINE. CERTAIN GRANTS REQUIRE

THE SUBMISSION OF EVALUATION REPORTS AT SPECIFIED INTERVALS FOLLOWING

RECEIPT OF THE GRANT.

BY ACCEPTING THE FUNDS, THE GRANTEE HAS ALSO AGREED TO ACCEPTING THE

TERMS OF THE GRANT.

THE SELECTION CRITERIA USED TO AWARD GRANTS IS AS FOLLOWS:

- GRANTEE MUST BE A 501(C)(3) TAX-EXEMPT NONPROFIT, STATE REGISTERED

NONPROFIT, GOVERNMENT/AGENCY, OR THE GRANT IS FOR CHARITABLE PURPOSE AND

PUBLIC BENEFIT.

- THE COMMUNITY FOUNDATION VALUES THE IMPORTANT WORK THAT NONPROFITS DO

WITHIN OUR COMMUNITY AND WE INVEST IN HEALTHY, WELL-RUN NONPROFIT

ORGANIZATIONS WITH CLEAR MISSION AND PROGRAMMATIC ALIGNMENT, WHO LEARN

FROM THEIR CONSTITUENTS, PARTICIPATE IN FIELD BUILDING ACTIVITIES, ASSESS

THEIR IMPACT, AND SHARE GREATER TACOMA COMMUNITY FOUNDATION'S VALUES.

- THE GRANTEE MUST NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR,

RELIGION, SEXUAL ORIENTATION, PHYSICAL OR MENTAL DISABILITIES, GENDER OR

NATIONAL ORIGIN; BE INCLUSIVE WITH CLIENTS, VOLUNTEERS AND STAFF.

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

- IF A GRANT IS RECOMMENDED TO BE MADE TO A PUBLIC CHARITY TO SECTION

509(A), THE FUNDS MUST BE SPENT FOR CHARITABLE PURPOSES AND NOT FOR

PRIVATE GAIN OR POLITICAL ACTIVITIES.

- A RECOMMENDED GRANT WILL NOT BE MADE TO AN INDIVIDUAL OR FAMILY

FOLLOWING A TRAGEDY AND WILL PROVIDE NO PRIVATE BENEFIT TO THE DONOR.

DRAFT

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization **GREATER TACOMA COMMUNITY FOUNDATION** Employer identification number **91-1007459**

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
AMERICAN CANCER SOCIETY, GREAT WEST DIVISION, PIERCE COUNTY - 1313 BROADWAY STE 100 GREAT WEST DIVISION, PIERCE COUNTY - TACOMA,	13-1788491	501(C)(3)	14,488.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
AMERICAN CIVIL LIBERTIES UNION OF WASHINGTON FOUNDATION - PO BOX 2728 WASHINGTON FOUNDATION - SEATTLE, WA 98111-2728	23-7076867	501(C)(3)	10,000.	0.			OPERATING SUPPORT
AMERICAN RED CROSS OF SOUTH PUGET SOUND - 1235 SOUTH TACOMA WAY - TACOMA, WA 98409-8048	53-0196605	501(C)(3)	6,069.	0.			OPERATING SUPPORT
ANNIE WRIGHT SCHOOLS 827 N TACOMA AVE TACOMA, WA 98403-2899	91-0567266	501(C)(3)	29,800.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
BATTLEFIELD ADDICTION 2250 ROOSEVELT AVE ENUMCLAW, WA 98022	47-1779138	501(C)(3)	30,000.	0.			PROGRAM SUPPORT
BECAUSE INTERNATIONAL 1415 1ST ST S NAMPA, ID 83651-4323	26-4190308	501(C)(3)	8,000.	0.			OPERATING SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 156.

3 Enter total number of other organizations listed in the line 1 table 1.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BELLARMINE PREPARATORY SCHOOL 2300 S WASHINGTON ST TACOMA, WA 98405-1399	91-1109930	501(C)(3)	18,638.	0.			OPERATING SUPPORT
BONNEY LAKE FOOD BANK PO BOX 7521 BONNEY LAKE, WA 98391-0923	27-0270499	501(C)(3)	17,500.	0.			PROGRAM SUPPORT
BOYS & GIRLS CLUBS OF SOUTH PUGET SOUND - 3875 S 66TH ST STE 100 - TACOMA, WA 98409-2471	91-0759832	501(C)(3)	68,170.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
BUCKLEY DOWNTOWN ASSOCIATION PO BOX 905 BUCKLEY, WA 98391	88-1458870	501(C)(3)	7,500.	0.			PROGRAM SUPPORT
BUCKLEY YOUTH ACTIVITIES PO BOX 1960 BUCKLEY, WA 98321-1960	26-3216559	501(C)(3)	6,000.	0.			PROGRAM SUPPORT
CAMP FIRE ORCA PO BOX 18170 TACOMA, WA 98419-0964	91-0564955	501(C)(3)	80,000.	0.			OPERATING SUPPORT
CAROL MILGARD BREAST CENTER 4525 S 19TH ST PHILANTHROPY OFFICE TACOMA, WA 98405-1106	26-2377858	501(C)(3)	7,500.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
CATHOLIC COMMUNITY SERVICES OF WESTERN WASHINGTON - PO BOX 1235 - TACOMA, WA 98401-1235	91-1585652	501(C)(3)	17,070.	0.			PROGRAM SUPPORT
CENTER FOR ACTION AND CONTEMPLATION - PO BOX 12464 - ALBUQUERQUE, NM 87195-0464	85-0354965	501(C)(3)	12,500.	0.			OPERATING SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTER FOR DIALOG & RESOLUTION 717 TACOMA AVE S TACOMA, WA 98402-2201	91-1508442	501(C)(3)	10,000.	0.			PROGRAM SUPPORT
CENTRAL WASHINGTON UNIVERSITY - ADVANCEMENT - 400 E UNIVERSITY WAY UNIVERSITY ADVANCEMENT - ELLENSBURG, WA 98926-7507	23-7017467	501(C)(3)	13,500.	0.			PROGRAM SUPPORT
CHARLES WRIGHT ACADEMY 7723 CHAMBERS CREEK RD W TACOMA, WA 98467-2099	91-0673111	501(C)(3)	23,100.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
CHILDREN OF THE NATIONS PO BOX 3970 SILVERDALE, WA 98383-3970	91-1702551	501(C)(3)	50,000.	0.			PROGRAM SUPPORT
CHINESE RECONCILIATION PROJECT FOUNDATION - PO BOX 7024 - TACOMA, WA 98417-0024	91-1647325	501(C)(3)	16,500.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
CITY OF FIRCREST - CITY MANAGER 115 RAMSDELL ST FIRCREST, WA 98466-6912		GOVERNMENT	1,207,300.	0.			OPERATING SUPPORT, PROGRAM SUPPORT, CAPITAL SUPPORT
CITY OF GIG HARBOR 3510 GRANDVIEW ST GIG HARBOR, WA 98335-1214	91-6001435	GOVERNMENT	50,000.	0.			CAPITAL SUPPORT
CITY OF TACOMA - TACOMA PUBLIC UTILITIES - PO BOX 11007 - TACOMA, WA 98411-0007		GOVERNMENT	26,800.	0.			PROGRAM SUPPORT
CLOVER PARK TECHNICAL COLLEGE FOUNDATION - 4500 STEILACOOM BLVD SW - LAKEWOOD, WA 98499-4098	91-1565219	501(C)(3)	15,000.	0.			PROGRAM SUPPORT

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COLLEGE SUCCESS FOUNDATION 15500 SE 30TH PL STE 200 EASTGATE B BELLEVUE, WA 98007-6347	91-2036088	501(C)(3)	64,920.	0.			PROGRAM SUPPORT
COMMUNITIES IN SCHOOLS OF LAKEWOOD 10828 GRAVELLY LAKE DR SW STE 104 LAKEWOOD, WA 98499-1300	91-1732922	501(C)(3)	6,000.	0.			OPERATING SUPPORT
COMMUNITIES IN SCHOOLS OF PENINSULA - PO BOX 684 - VAUGHN, WA 98394-0684	91-2024847	501(C)(3)	10,000.	0.			OPERATING SUPPORT
COMMUNITY BUILDERS PO BOX 875 CLE ELUM, WA 98922-0875	77-0616768	501(C)(3)	10,000.	0.			PROGRAM SUPPORT
COMMUNITY HEALTH CARE 1148 BROADWAY STE 100 TACOMA, WA 98402-3518	91-1349657	501(C)(3)	7,372.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
COMMUNITY PRESBYTERIAN CHURCH PO BOX 1930 BUCKLEY, WA 98321-1930	91-1251017	CHURCH	25,000.	0.			PROGRAM SUPPORT
COVENANT YOUTH OF ALASKA PO BOX 203356 ANCHORAGE, AK 99520-3356	20-8363626	501(C)(3)	50,000.	0.			OPERATING SUPPORT
CRYSTAL JUDSON FAMILY JUSTICE CENTER - 718 COURT E - TACOMA, WA 98402-2200	91-6001359	GOVERNMENT	20,000.	0.			PROGRAM SUPPORT
EATONVILLE AREA COUNCIL DBA EATONVILLE FAMILY AGENCY - PO BOX 1764 DBA EATONVILLE FAMILY AGENCY - EATONVILLE, WA 98328-1764	91-1059530	501(C)(3)	20,000.	0.			CAPITAL SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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EMERGENCY FOOD NETWORK 3318 92ND ST S LAKEWOOD, WA 98499-9328	94-3131776	501(C)(3)	45,950.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
FIRST CHURCH OF CHRIST, SCIENTIST, TACOMA - 902 DIVISION AVE - TACOMA, WA 98403-1963	91-6000741	CHURCH	7,000.	0.			OPERATING SUPPORT
FIRST PRESBYTERIAN CHURCH 20 TACOMA AVE S TACOMA, WA 98402-2697	91-0575942	501(C)(3)	11,318.	0.			OPERATING SUPPORT
FORT NISQUALLY FOUNDATION 5400 N PEARL ST STE 11 TACOMA, WA 98407-3224	91-1493318	501(C)(3)	24,100.	0.			OPERATING SUPPORT
FOSS HOME AND VILLAGE 13023 GREENWOOD AVE N SEATTLE, WA 98133-7308	91-0573114	501(C)(3)	30,775.	0.			PROGRAM SUPPORT
FRANCISCAN FOUNDATION WASHINGTON 1149 MARKET ST STOP 10-02 TACOMA, WA 98402-3515	91-1145592	501(C)(3)	12,512.	0.			PROGRAM SUPPORT
FRIENDS OF 88.5 FM - KNKX 930 BROADWAY TACOMA, WA 98402-4405	81-1095651	501(C)(3)	8,500.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
FRIENDS OF ODYSSEY 748 MARKET ST UNIT 91 TACOMA, WA 98402	87-4201554	501(C)(3)	10,000.	0.			OPERATING SUPPORT
GEORGE FOX UNIVERSITY ADVANCEMENT 414 N MERIDIAN ST # 6256 UNIVERSITY ADVANCEMENT - NEWBERG, OR 97132-2697	93-0386839	501(C)(3)	55,000.	0.			OPERATING SUPPORT, CAPITAL SUPPORT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GEORGE WEYERHAEUSER PACIFIC RIM BONSAI COLLECTION - PO BOX 6108 - FEDERAL WAY, WA 98063-6108	61-1727426	501(C)(3)	381,100.	0.			OPERATING SUPPORT
GIG HARBOR NOW 151 MAPLE LN NW GIG HARBOR, WA 98335-5996	86-1636609	501(C)(3)	9,205.	0.			OPERATING SUPPORT
GIG HARBOR PENINSULA FISH FOOD BANK AND COMMUNITY SERVICES - PO BOX 154 COMMUNITY SERVICES - GIG HARBOR, WA 98335-0154	91-1307991	501(C)(3)	16,500.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
GIG HARBOR WILDLIFE RESCUE 6701 85TH AVE NW GIG HARBOR, WA 98335	88-1170360	501(C)(3)	20,500.	0.			OPERATING SUPPORT
GIRL SCOUTS OF WESTERN WASHINGTON 5601 6TH AVE S STE 150 SEATTLE, WA 98108-2556	91-6060940	501(C)(3)	8,300.	0.			PROGRAM SUPPORT
GOFUNDME.ORG 171 MAIN ST, BOX 505 LOS ALTOS, CA 94022	81-2279757	501(C)(3)	10,000.	0.			PROGRAM SUPPORT
GOODWILL OF THE OLYMPICS AND RAINIER REGION - 714 S 27TH ST - TACOMA, WA 98409-8130	91-0573106	501(C)(3)	20,500.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
GREATER LAKES MENTAL HEALTH FOUNDATION - 9330 59TH AVE SW - LAKEWOOD, WA 98499-6600	91-6064184	501(C)(3)	14,879.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
GREAT PENINSULA CONSERVANCY 423 PACIFIC AVE STE 300 BREMERTON, WA 98337-1940	91-1110978	501(C)(3)	29,760.	0.			OPERATING SUPPORT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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GREENTRIKE 1501 PACIFIC AVE STE 202 TACOMA, WA 98402-3317	94-3036465	501(C)(3)	187,336.	0.			OPERATING SUPPORT, PROGRAM SUPPORT, CAPITAL SUPPORT
HARBOR COVENANT CHURCH 5601 GUSTAFSON DR NW GIG HARBOR, WA 98335-8177	94-2923297	501(C)(3)	12,500.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
HARMONY HILL OF UNION 7362 E STATE ROUTE 106 UNION, WA 98592-9781	94-3050703	501(C)(3)	5,500.	0.			OPERATING SUPPORT
HILLCREST CHAPEL 1400 LARRABEE AVE BELLINGHAM, WA 98225-7428	91-6050229	CHURCH	10,000.	0.			PROGRAM SUPPORT
HOPESPARKS 6424 N 9TH ST TACOMA, WA 98406-2091	91-0598103	501(C)(3)	33,100.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
HUMANE SOCIETY FOR TACOMA-PIERCE COUNTY - 2608 CENTER ST - TACOMA, WA 98409-7602	91-0577128	501(C)(3)	26,430.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
IMMANUEL PRESBYTERIAN CHURCH 901 N J ST TACOMA, WA 98403-2193	91-6001673	CHURCH	25,400.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
INDIGENOUS EDUCATION FOUNDATION OF TANZANIA - PO BOX 474 - PINE BLUFFS, WY 82082	20-4408954	501(C)(3)	32,500.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
INSTITUTE FOR BLACK JUSTICE PO BOX 791 SPANAWAY, WA 98387-0791	85-2866010	501(C)(3)	25,000.	0.			PROGRAM SUPPORT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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JDRF INTERNATIONAL 200 VESEY ST FL 28 NEW YORK, NY 10281-5504	23-1907729	501(C)(3)	150,000.	0.			PROGRAM SUPPORT
JEFFERSON COMMUNITY FOUNDATION PO BOX 1394 PORT HADLOCK, WA 98339-1394	84-1682682	501(C)(3)	343,658.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
THE FRIENDS OF LAKEWOLD PO BOX 39780 LAKEWOOD, WA 98496-3780	94-3041320	501(C)(3)	578,440.	0.			OPERATING SUPPORT
L'ARCHE TAHOMA HOPE COMMUNITY 12302 VICKERY AVE E TACOMA, WA 98446-3232	91-1206208	501(C)(3)	5,100.	0.			OPERATING SUPPORT
LEMAY - AMERICA'S CAR MUSEUM 2702 E D ST TACOMA, WA 98421-1200	91-1867848	501(C)(3)	31,204.	0.			OPERATING SUPPORT, CAPITAL SUPPORT
LIFE CHRISTIAN ACADEMY 1717 S UNION AVE TACOMA, WA 98405-1997	91-0579229	501(C)(3)	6,700.	0.			PROGRAM SUPPORT
MARY BRIDGE BRIGADE PO BOX 5299 MS: 311-1-MBB TACOMA, WA 98415-0299	91-6030192	501(C)(3)	28,775.	0.			PROGRAM SUPPORT
MARY BRIDGE CHILDREN'S FOUNDATION PO BOX 5296 MS: 409-1-PHIL TACOMA, WA 98415-0296	94-3030039	501(C)(3)	96,834.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
MARY'S PLACE SEATTLE PO BOX 1711 SEATTLE, WA 98111-1711	27-2087950	501(C)(3)	10,500.	0.			OPERATING SUPPORT

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MASON UNITED METHODIST CHURCH 2710 N MADISON ST TACOMA, WA 98407-5299	31-1813333	501(C)(3)	6,110.	0.			OPERATING SUPPORT
MEDICAL TEAMS INTERNATIONAL PO BOX 4288 PORTLAND, OR 97208-4288	93-0878944	501(C)(3)	10,000.	0.			OPERATING SUPPORT
MULTICARE HEALTH FOUNDATION PO BOX 5296 TACOMA, WA 98415-0296	91-1514257	501(C)(3)	46,750.	0.			PROGRAM SUPPORT
MULTICARE HEALTH SYSTEM PO BOX 5299 TACOMA, WA 98415-0299	91-1352172	501(C)(3)	96,122.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
MUSEUM OF GLASS 1801 DOCK ST TACOMA, WA 98402-3217	91-1669422	501(C)(3)	21,304.	0.			OPERATING SUPPORT
NATIONAL WILDLIFE FEDERATION 11100 WILDLIFE CENTER DR RESTON, VA 20190-5362	53-0204616	501(C)(3)	6,700.	0.			OPERATING SUPPORT
NATURE CONSERVANCY OF WASHINGTON 74 WALL ST SEATTLE, WA 98121-1320	53-0242652	501(C)(3)	5,500.	0.			OPERATING SUPPORT
NORTH END MUSIC AND PERFORMING ARTS CENTER - 50 TILESTON ST - BOSTON, MA 02113-1916	04-3545228	501(C)(3)	6,000.	0.			OPERATING SUPPORT
NORTHSTAR ADVOCATES PO BOX 22437 SEATTLE, WA 98122-0437	91-0564983	501(C)(3)	56,814.	0.			OPERATING SUPPORT, PROGRAM SUPPORT

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NORTHWEST IMMIGRANT RIGHTS PROJECT 615 2ND AVE STE 400 SEATTLE, WA 98104-2244	91-1393082	501(C)(3)	33,250.	0.			OPERATING SUPPORT
NORTHWEST SINFONIETTA PO BOX 1154 TACOMA, WA 98401-1154	91-1590964	501(C)(3)	5,085.	0.			PROGRAM SUPPORT
NORTHWEST TREK FOUNDATION 11610 TREK DR E EATONVILLE, WA 98328-9502	23-7438056	501(C)(3)	20,350.	0.			OPERATING SUPPORT, CAPITAL SUPPORT
NOURISH PIERCE COUNTY 1702 S 72ND ST STE E TACOMA, WA 98408-1238	91-1198391	501(C)(3)	21,350.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
NW FURNITURE BANK 117 PUYALLUP AVE TACOMA, WA 98421-1111	22-3939593	501(C)(3)	77,000.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
PACIFIC HARBORS COUNCIL BOY SCOUTS OF AMERICA - 4802 S 19TH ST - TACOMA, WA 98405-1164	91-0564954	501(C)(3)	9,838.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
PACIFIC LUTHERAN UNIVERSITY 12180 PARK AVE S TACOMA, WA 98447-0001	91-0565571	501(C)(3)	43,745.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
PERRY TECHNICAL INSTITUTE 2011 W WASHINGTON AVE OFFICE OF FINANCIAL AID - YAKIMA, WA 98903-1296		SCHOOL	10,000.	0.			PROGRAM SUPPORT
PET PARTNERS 345 118TH AVE SE STE 100 BELLEVUE, WA 98005-3587	91-1158281	501(C)(3)	5,025.	0.			OPERATING SUPPORT

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PIERCE COLLEGE FOUNDATION 1601 39TH AVE SE PUYALLUP, WA 98374-2210	91-1039199	501(C)(3)	38,432.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
PIERCE COUNTY LIBRARY FOUNDATION 3005 112TH ST E TACOMA, WA 98446-2200	51-0180293	501(C)(3)	6,900.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
PLANNED PARENTHOOD OF THE GREAT NORTHWEST AND THE HAWAIIAN ISLANDS - 2001 E MADISON ST GREAT NW & THE HAWAIIAN ISLANDS - SEATTLE, WA	91-0686012	501(C)(3)	68,199.	0.			OPERATING SUPPORT
PLATEAU OUTREACH MINISTRIES PO BOX 391 ENUMCLAW, WA 98022-0391	91-1965830	501(C)(3)	8,500.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
POINT DEFIANCE ZOOLOGICAL SOCIETY 5400 N PEARL ST TACOMA, WA 98407-3224	91-6066667	501(C)(3)	51,161.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
PRIESTS OF THE SACRED HEART PO BOX 367 HALES CORNERS, WI 53130-0367	39-1243521	501(C)(3)	14,320.	0.			OPERATING SUPPORT
PRINCE WILLIAM SOUND SCIENCE & TECHNOLOGY INSTITUTE - PO BOX 705 - CORDOVA, AK 99574	92-0129853	501(C)(3)	50,000.	0.			PROGRAM SUPPORT
PUGET SOUND EDUCATIONAL SERVICE DISTRICT - 800 OAKESDALE AVE SW - RENTON, WA 98057-5221	91-0851413	GOVERNMENT	7,500.	0.			PROGRAM SUPPORT
Q CHRISTIAN FELLOWSHIP PO BOX 409357 CHICAGO, IL 60640-0032	20-0616399	501(C)(3)	12,000.	0.			OPERATING SUPPORT, PROGRAM SUPPORT

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RAINBOW CENTER 2215 PACIFIC AVE TACOMA, WA 98402-3005	91-1859897	501(C)(3)	13,250.	0.			OPERATING SUPPORT
RAINIER FOOTHILLS WELLNESS FOUNDATION - PO BOX 905 - ENUMCLAW, WA 98022-0905	91-1192604	501(C)(3)	13,185.	0.			PROGRAM SUPPORT
RAVEN FOUNDATION 2624 PATRIOT BLVD GLENVIEW, IL 60026	20-8690475	501(C)(3)	10,000.	0.			OPERATING SUPPORT
RESCUE MISSION PO BOX 1912 TACOMA, WA 98401-1912	91-0565014	501(C)(3)	77,109.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
RITE OF PASSAGE JOURNEYS PO BOX 27559 SEATTLE, WA 98165	35-2283871	501(C)(3)	20,000.	0.			OPERATING SUPPORT
R. MERLE PALMER MINORITY SCHOLARSHIP FOUNDATION - PO BOX 7119 - TACOMA, WA 98417-0119	91-1742581	501(C)(3)	133,000.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
ROSLYN, RONALD, CLE ELUM HERITAGE CLUB - PO BOX 916 C/O JANA BLAND - CLE ELUM, WA 98922-0916	91-1694087	501(C)(3)	25,000.	0.			OPERATING SUPPORT
ROTARY CLUB OF UPPER KITTITAS COUNTY FOUNDATION - PO BOX 1035 - CLE ELUM, WA 98922-2035	46-5013224	501(C)(3)	10,000.	0.			PROGRAM SUPPORT
SAFE STREETS CAMPAIGN PO BOX 735 TACOMA, WA 98401-0735	91-1704402	501(C)(3)	5,500.	0.			OPERATING SUPPORT, PROGRAM SUPPORT

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SEATTLE FOUNDATION 1601 5TH AVE STE 1900 SEATTLE, WA 98101-3615	91-6013536	501(C)(3)	20,000.	0.			PROGRAM SUPPORT
SEATTLE POLICE FOUNDATION PO BOX 456 SEATTLE, WA 98111	91-2171529	501(C)(3)	10,000.	0.			OPERATING SUPPORT
SEATTLE UNION GOSPEL MISSION PO BOX 202 SEATTLE, WA 98111-0202	91-0595029	501(C)(3)	10,000.	0.			PROGRAM SUPPORT
SECOND CYCLE 1205 MARTIN LUTHER KING JR WAY TACOMA, WA 98405-3927	45-2637950	501(C)(3)	10,000.	0.			OPERATING SUPPORT
SKYLINE PRESBYTERIAN CHURCH 6301 WESTGATE BLVD TACOMA, WA 98406-2201	23-6393377	501(C)(3)	14,000.	0.			OPERATING SUPPORT
SOUND OUTREACH 1106 MARTIN LUTHER KING JR WAY TACOMA, WA 98405-4152	91-1741624	501(C)(3)	6,335.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
SOUTH PUGET SOUND SALMON ENHANCEMENT GROUP - 6700 MARTIN WAY E STE 112 - LACEY, WA 98516-5586	91-1519762	501(C)(3)	42,906.	0.			CAPITAL SUPPORT
SOUTH SOUND PLANNED GIVING COUNCIL 6825 RAINIER AVE GIG HARBOR, WA 98335-1920	75-3205248	501(C)(3)	25,000.	0.			OPERATING SUPPORT
STEP BY STEP FAMILY SUPPORT CENTER PO BOX 488 MILTON, WA 98354-0488	91-1871945	501(C)(3)	156,716.	0.			OPERATING SUPPORT, CAPITAL SUPPORT

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ST. PATRICK CATHOLIC SCHOOL 1112 N G ST TACOMA, WA 98403-2518	91-1874577	501(C)(3)	6,500.	0.			OPERATING SUPPORT
SUMNER-BONNEY LAKE EDUCATIONAL FOUNDATION - 1202 WOOD AVE - SUMNER, WA 98390-1926	30-0128156	501(C)(3)	12,000.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
TACOMA ART MUSEUM 1701 PACIFIC AVE TACOMA, WA 98402-3214	91-0697444	501(C)(3)	25,203.	0.			OPERATING SUPPORT
TACOMA ARTS LIVE 1001 YAKIMA AVE STE 1 TACOMA, WA 98405-4869	91-1106878	501(C)(3)	13,436.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
TACOMA ATHLETIC COMMISSION PO BOX 11304 TACOMA, WA 98411-0304	91-0515947	501(C)(3)	7,400.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
TACOMA COMMUNITY COLLEGE FOUNDATION - 6501 S 19TH ST BLDG 6 - TACOMA, WA 98466-6100	91-6073780	501(C)(3)	38,233.	0.			PROGRAM SUPPORT
TACOMA COMMUNITY HOUSE 1314 S L ST TACOMA, WA 98405-3941	91-0570872	501(C)(3)	12,500.	0.			OPERATING SUPPORT
TACOMA ELK'S LODGE NO. 174 B.P.O.E. - PO BOX 11008 - TACOMA, WA 98411-0015	91-0142850	501(C)(8)	12,144.	0.			PROGRAM SUPPORT
TACOMA HOUSING AUTHORITY 902 S L ST TACOMA, WA 98405-4037	81-0557198	501(C)(3)	100,000.	0.			OPERATING SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TACOMA PIERCE COUNTY HABITAT FOR HUMANITY - 4824 SOUTH TACOMA WAY - TACOMA, WA 98409-4447	58-1735531	501(C)(3)	53,850.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
TACOMA-PIERCE COUNTY HEALTH DEPARTMENT - 3629 S D ST STOP 1001 - TACOMA, WA 98418-6813	91-1488160	GOVERNMENT	14,400.	0.			PROGRAM SUPPORT
TACOMA PUBLIC SCHOOLS - BUDGET OFFICE - 601 S 8TH ST BUDGET OFFICE - TACOMA, WA 98405-4614		SCHOOL	536,745.	0.			PROGRAM SUPPORT
TAHOMA AUDUBON SOCIETY 2917 MORRISON RD W UNIVERSITY PLACE, WA 98466-4619	23-7450873	501(C)(3)	25,700.	0.			OPERATING SUPPORT
TEMPLE BETH EL 5975 S 12TH ST TACOMA, WA 98465-1998	91-6016911	501(C)(3)	23,500.	0.			PROGRAM SUPPORT
THE COFFEE OASIS 837 4TH ST BREMERTON, WA 98337-1424	91-1745050	501(C)(3)	10,000.	0.			OPERATING SUPPORT
THE FIRST TEE OF SOUTH PUGET SOUND 7108 LAKEWOOD DR W TACOMA, WA 98467-3231	45-1781054	501(C)(3)	10,000.	0.			OPERATING SUPPORT
THE LIGHTHOUSE FOR THE BLIND, INC. 2501 S PLUM ST SEATTLE, WA 98144-4711	91-0295070	501(C)(3)	35,475.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
THE MUSEUM OF FLIGHT 9404 E MARGINAL WAY S TUKWILA, WA 98108-4097	91-0785826	501(C)(3)	30,775.	0.			PROGRAM SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE MUSTARD SEED PROJECT OF KEY PENINSULA - PO BOX 182 - VAUGHN, WA 98394-0182	61-1537566	501(C)(3)	51,922.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
THE REFORMATION PROJECT PO BOX 191013 DALLAS, TX 75219-8013	46-1012806	501(C)(3)	10,000.	0.			OPERATING SUPPORT
THE SALVATION ARMY 1110 S PUGET SOUND AVE TACOMA, WA 98405-2253	94-1156347	501(C)(3)	28,527.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
THE VEDANTA SOCIETY OF WESTERN WASHINGTON - 2716 BROADWAY E - SEATTLE, WA 98102-3909	81-6187530	501(C)(3)	30,775.	0.			PROGRAM SUPPORT
TOYS FOR KIDS 4008 243RD PL SE SAMMAMISH, WA 98029-7586	91-2099219	501(C)(3)	10,000.	0.			OPERATING SUPPORT
UNITED WAY OF PIERCE COUNTY PO BOX 2215 TACOMA, WA 98401-2215	91-0650669	501(C)(3)	27,808.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
UNIVERSITY OF MINNESOTA FOUNDATION 200 OAK ST SE STE 500 MCNAMARA ALUMNI CENTER - MINNEAPOLIS, MN 55455-2010	41-6042488	501(C)(3)	8,000.	0.			PROGRAM SUPPORT
UNIVERSITY OF PUGET SOUND - CORPORATION & FOUNDATION RELATIONS - CORPORATE & FOUNDATION RELATIONS 1500 N WARNER ST #1080 - TACOMA,	91-0564961	501(C)(3)	58,040.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
UNIVERSITY OF WASHINGTON 301 GERBERDING HALL BOX 351230 SEATTLE, WA 98195-0001	94-3079432	501(C)(3)	26,016.	0.			PROGRAM SUPPORT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
URBAN GRACE THE DOWNTOWN CHURCH 902 MARKET ST TACOMA, WA 98402-3609	91-0577139	501(C)(3)	20,500.	0.			OPERATING SUPPORT
VASHON MAURY ISLAND LAND TRUST PO BOX 2031 VASHON, WA 98070-2031	94-3123021	501(C)(3)	10,000.	0.			OPERATING SUPPORT
WASHINGTON FARMLAND TRUST PO BOX 2206 SEATTLE, WA 98111-2206	91-2021165	501(C)(3)	10,000.	0.			OPERATING SUPPORT
WASHINGTON OUTDOOR SCHOOL PO BOX 327 ROSLYN, WA 98941-0327	47-1791198	501(C)(3)	20,000.	0.			OPERATING SUPPORT
WASHINGTON STATE HISTORICAL SOCIETY - 1911 PACIFIC AVE - TACOMA, WA 98402-3109	91-6000557	501(C)(3)	11,000.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
WASHINGTON STATE UNIVERSITY FOUNDATION - PO BOX 641927 - PULLMAN, WA 99164-1927	91-1075542	501(C)(3)	31,918.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
WASHINGTON TRAILS ASSOCIATION 705 2ND AVE STE 300 SEATTLE, WA 98104-1723	91-0900134	501(C)(3)	6,000.	0.			OPERATING SUPPORT
WHITE OAK FARM AND EDUCATION CENTER - PO BOX 450 - WILLIAMS, OR 97544-0450	41-2078214	501(C)(3)	10,000.	0.			OPERATING SUPPORT
WHITE RIVER COMMUNITY OUTREACH PO BOX 7053 BONNEY LAKE, WA 98391-0705	91-1464977	501(C)(3)	22,500.	0.			OPERATING SUPPORT, PROGRAM SUPPORT

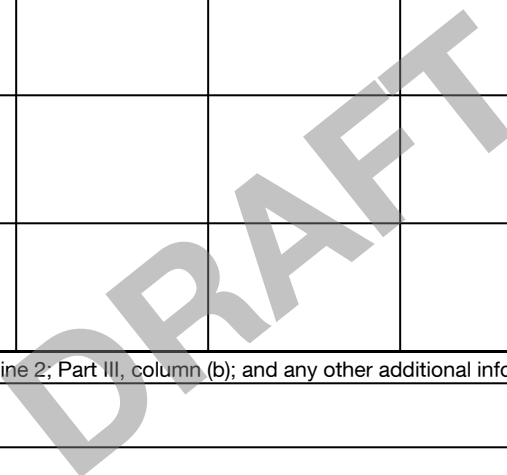
Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WHITE RIVER EDUCATION FOUNDATION PO BOX 1951 BUCKLEY, WA 98321-1951	26-1115684	501(C)(3)	8,500.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
WHITWORTH UNIVERSITY FINANCIAL AID OFFICE 300 WEST HAWTHORNE RD - SPOKANE, WA 99251-0105		SCHOOL	25,000.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
WORLD VISION PO BOX 9716 FEDERAL WAY, WA 98063-9716	95-1922279	501(C)(3)	139,320.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
YMCA OF PIERCE AND KITSAP COUNTIES 4717 S 19TH ST STE 201 TACOMA, WA 98405-1167	91-0565562	501(C)(3)	326,200.	0.			OPERATING SUPPORT, PROGRAM SUPPORT
YOUTH FOR CHRIST USA, INC. AKA TACOMA AREA YOUTH FOR CHRIST - PO BOX 834 - TACOMA, WA 98401-0834	91-0584100	501(C)(3)	20,000.	0.			OPERATING SUPPORT
YOUTH MARINE FOUNDATION 820 E D ST TACOMA, WA 98421-1814	91-1536334	501(C)(3)	11,000.	0.			OPERATING SUPPORT, CAPITAL SUPPORT
YWCA PIERCE COUNTY 405 BROADWAY TACOMA, WA 98402-3904	91-0565026	501(C)(3)	39,850.	0.			OPERATING SUPPORT

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIPS	269	30,000.	386,000.	BOOK VALUE	TUITION SCHOLARSHIPS



Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

PROCESS FOR MONITORING GRANTS INSIDE THE UNITED STATES IS AS FOLLOWS:

WHEN A GRANT IS AWARDED, IT IS SENT TO THE GRANTEE ALONG WITH A TRANSMITTAL

LETTER THAT STATES THAT THE GRANT FUNDS MUST BE USED TO SUPPORT THE STATED

PURPOSE AND, IF APPLICABLE, IN ACCORDANCE WITH THE APPROVED GRANT PROPOSAL

PLAN, BUDGET AND TIMELINE. CERTAIN GRANTS REQUIRE THE SUBMISSION OF

EVALUATION REPORTS AT SPECIFIED INTERVALS FOLLOWING RECEIPT OF THE GRANT.

BY ACCEPTING THE FUNDS, THE GRANTEE HAS ALSO AGREED TO ACCEPTING THE TERMS

Part IV Supplemental Information

OF THE GRANT.

THE SELECTION CRITERIA USED TO AWARD GRANTS IS AS FOLLOWS:

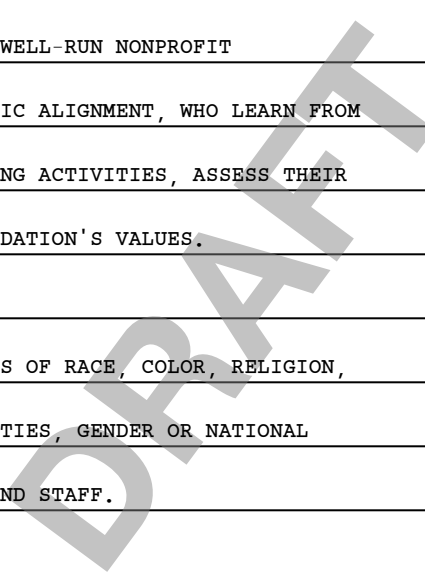
- GRANTEE MUST BE A 501(C)(3) TAX-EXEMPT NONPROFIT, STATE REGISTERED NONPROFIT, GOVERNMENT/AGENCY, OR THE GRANT IS FOR CHARITABLE PURPOSE AND PUBLIC BENEFIT.

- THE COMMUNITY FOUNDATION VALUES THE IMPORTANT WORK THAT NONPROFITS DO WITHIN OUR COMMUNITY AND WE INVEST IN HEALTHY, WELL-RUN NONPROFIT ORGANIZATIONS WITH CLEAR MISSION AND PROGRAMMATIC ALIGNMENT, WHO LEARN FROM THEIR CONSTITUENTS, PARTICIPATE IN FIELD BUILDING ACTIVITIES, ASSESS THEIR IMPACT, AND SHARE GREATER TACOMA COMMUNITY FOUNDATION'S VALUES.

- THE GRANTEE MUST NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, SEXUAL ORIENTATION, PHYSICAL OR MENTAL DISABILITIES, GENDER OR NATIONAL ORIGIN; BE INCLUSIVE WITH CLIENTS, VOLUNTEERS AND STAFF.

- IF A GRANT IS RECOMMENDED TO BE MADE TO A PUBLIC CHARITY TO SECTION 509(A), THE FUNDS MUST BE SPENT FOR CHARITABLE PURPOSES AND NOT FOR PRIVATE GAIN OR POLITICAL ACTIVITIES.

- A RECOMMENDED GRANT WILL NOT BE MADE TO AN INDIVIDUAL OR FAMILY FOLLOWING A TRAGEDY AND WILL PROVIDE NO PRIVATE BENEFIT TO THE DONOR.



**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

GREATER TACOMA COMMUNITY FOUNDATION

Employer identification number

91-1007459

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input checked="" type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		X
2		X
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8	X	
9		X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

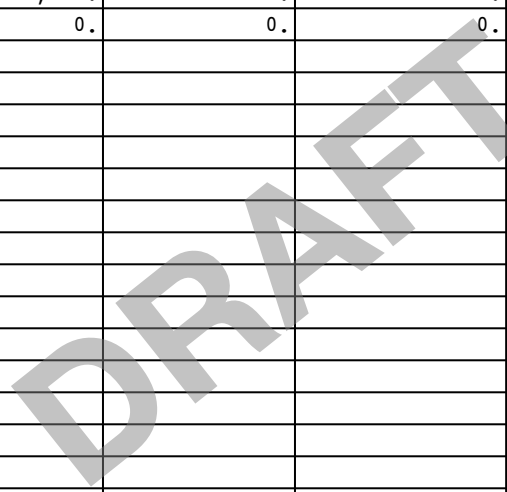
Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) KATHI LITTMANN CEO	(i)	239,027.	20,075.	11,895.	14,382.	673.	286,052.	20,000.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MOHAMMAD MOUSA CFO	(i)	183,899.	22,975.	0.	0.	4,201.	211,075.	4,000.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							



Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

HEALTH CLUB DUES ALLOWANCE OF \$2,400 A YEAR (\$200 A MONTH) PAID AS PART OF SALARY FOR CEO ONLY. FULLY TREATED AS TAXABLE COMPENSATION.

PART I, LINE 1B:

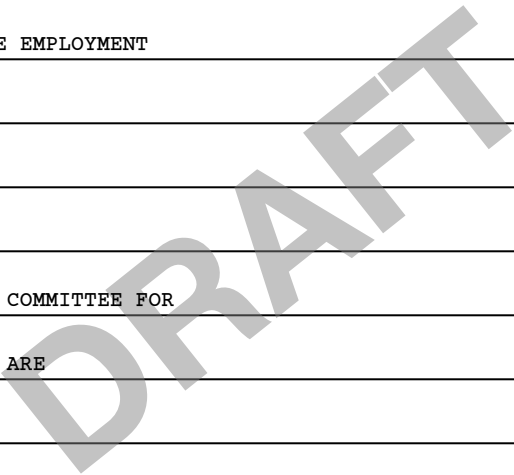
HEALTH CLUB DUES ARE PROVIDED TO THE CEO ONLY AS A PART OF THE EMPLOYMENT CONTRACT.

PART I, LINE 7:

BONUS COMPENSATION IS SET FORTH AND APPROVED BY THE EXECUTIVE COMMITTEE FOR THE CEO BASED ON PERFORMANCE. BONUSES FOR ALL OTHER EMPLOYEES ARE DETERMINED IN AN EQUAL MANNER AND MAY BE ADJUSTED BY THE CEO.

PART I, LINE 8:

THE CEO EMPLOYMENT CONTRACT IS DETERMINED BY THE EXECUTIVE COMMITTEE MADE WITH REASONABLENESS.



**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2022

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization GREATER TACOMA COMMUNITY FOUNDATION	Employer identification number 91-1007459
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Part I Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	17	3,567,480.	HIGH/LOW AVERAGE ON DATE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ()				
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement	29	0
--	-----------	---

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	X	
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE AMOUNTS REPORTED IN SCHEDULE M, PART I, COLUMN (B) REPRESENT THE NUMBER OF SEPARATE GIFTS RECEIVED DURING THE YEAR.

SCHEDULE M, LINE 32B:

GREATER TACOMA COMMUNITY FOUNDATION UTILIZES ITS SUPPORTING ORGANIZATION, ASSET STEWARDSHIP FOUNDATION, TO ACCEPT NONCASH GIFTS OTHER THAN PUBLICLY TRADED SECURITIES.

DRAFT

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

GREATER TACOMA COMMUNITY FOUNDATION

Employer identification number

91-1007459

FORM 990, PART I, LINE 6:

VOLUNTEERS SERVE ON THE BOARD, A BOARD COMMITTEE OR A GRANT MAKING
COMMITTEE. DEPENDING ON THE COMMITTEE THEY SERVED BETWEEN 6 HOURS PER
YEAR TO 6 HOURS PER WEEK.

FORM 990, PART VI, SECTION B, LINE 11B:

THE AUDIT COMMITTEE THOROUGHLY REVIEWS THE FORM 990 AND RECOMMENDS IT TO
THE BOARD OF DIRECTORS FOR ACCEPTANCE. BEFORE VOTING TO ACCEPT THE FORM 990
AND FILING WITH THE IRS, ALL BOARD MEMBERS ARE PROVIDED WITH AN ELECTRONIC
COPY OF THE FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH YEAR THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED IN WRITING TO ALL
STAFF AND VOLUNTEERS. THE POLICY STATES THE PURPOSE OF THE POLICY, WHO IS
COVERED, AND THE DUTIES OF A COVERED PERSON; EXPLAINS WHEN A CONFLICT OF
INTEREST DOES OR DOES NOT EXIST; DESCRIBES THE DISCLOSURE/EVALUATION
PROCESS AND PROCEDURES FOR ACTING ON CONFLICT OF INTEREST TRANSACTIONS.

EACH YEAR ALL STAFF MEMBERS AND VOLUNTEERS ARE REQUIRED TO FILL OUT AN
ACKNOWLEDGEMENT STATEMENT WHERE THEY DESCRIBE ANY AND ALL CONNECTIONS,
RELATIONSHIPS OR SITUATIONS WHICH MAY BE A CONFLICT OF INTEREST WITH THE
COMMUNITY FOUNDATION. BY SIGNING THE ACKNOWLEDGEMENT FORM, THEY INDICATE
THAT THEY HAVE CAREFULLY READ THE CONFLICT OF INTEREST POLICY AND THEIR
RESPONSES ARE COMPLETE, TRUE AND ACCURATE.

AT COMMITTEE AND BOARD MEETINGS THROUGHOUT THE YEAR, STAFF AND VOLUNTEERS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Name of the organization GREATER TACOMA COMMUNITY FOUNDATION	Employer identification number 91-1007459
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WHO HAVE A CONFLICT OF INTEREST WITH A MATTER THAT IS BEFORE THE COMMITTEE

OR BOARD VERBALLY DISCLOSE THE CONFLICT AND ABSTAIN FROM DISCUSSION AND

VOTING. THE ABSTENTION IS DOCUMENTED IN THE MEETING MINUTES.

FORM 990, PART VI, SECTION B, LINE 15A:

DURING THE FIRST QUARTER OF THE YEAR, THE EXECUTIVE COMMITTEE REVIEWS THE

PRESIDENT/CEO GOALS FOR THE YEAR. IN THE FOURTH QUARTER OF THE YEAR, BOARD

MEMBERS COMPLETE AN EVALUATION OF THE PRESIDENT/CEO'S PERFORMANCE AND THE

PRESIDENT/CEO COMPLETES A SELF ASSESSMENT. THE EXECUTIVE COMMITTEE REVIEWS

THE RESULTS OF THE PERFORMANCE EVALUATION AND THE PRESIDENT/CEO'S SELF

ASSESSMENT. THE EXECUTIVE COMMITTEE REVIEWS COMPARABLE SALARY DATA AND

DETERMINES THE PRESIDENT/CEO'S SALARY AND BENEFITS FOR THE UPCOMING YEAR.

THE EXECUTIVE COMMITTEE VOTES ON THE RECOMMENDED ACTION AND DOCUMENTS THE

PROCESS, THE NAMES OF MEMBERS PRESENT, AS WELL AS ANY STATED CONFLICTS OF

INTEREST AND ABSTENTIONS IN ITS MEETING MINUTES. IN EXECUTIVE SESSION AT

THE DECEMBER BOARD MEETING, THE EXECUTIVE COMMITTEE REPORTS ON THE RESULTS

OF THE PERFORMANCE EVALUATION, THE PRESIDENT/CEO'S SELF-ASSESSMENT AND THE

PRESIDENT/CEO'S COMPENSATION FOR THE UPCOMING YEAR. COMPENSATION WAS LAST

REVIEWED IN APRIL 2022.

FORM 990, PART VI, SECTION C, LINE 19:

GREATER TACOMA COMMUNITY FOUNDATION MAKES IT FINANCIAL STATEMENTS AVAILABLE

ON ITS WEBSITE AND ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY

ARE AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN SPLIT-INTEREST AGREEMENT

-251,352.

Name of the organization GREATER TACOMA COMMUNITY FOUNDATION	Employer identification number 91-1007459
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PRIOR YEAR RETURNED GRANTS 2,100.

TOTAL TO FORM 990, PART XI, LINE 9 -249,252.

DRAFT

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization **GREATER TACOMA COMMUNITY FOUNDATION** Employer identification number **91-1007459**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
ASSET STEWARDSHIP FOUNDATION - 26-1088224 950 PACIFIC AVENUE, SUITE 1100 TACOMA, WA 98402	SUPPORT THE PURPOSES OF GTCF THROUGH RECEIPT AND HOLDING OF GIFTS.	WASHINGTON	501(C)(3)	12A - TYPE I SUPPORTING	GREATER TACOMA COMMUNITY FOUNDATION	X	
GEORGE WEYERHAEUSER PACIFIC RIM BONSAI COLLECTION - 61-1727426, PO BOX 6108, FEDERAL WAY, WA 98063	PRESERVE GEORGE WEYERHAEUSER PACIFIC RIM BONSAI COLLECTION.	WASHINGTON	501(C)(3)	12A - TYPE I SUPPORTING	GREATER TACOMA COMMUNITY FOUNDATION	X	
THE FRIENDS OF LAKEWOLD - 94-3041320 P.O. BOX 39780 LAKEWOOD, WA 98439	PRESERVE LAKEWOLD GARDENS AS AN INSPIRATIONAL AND EDUCATIONAL EXPERIENCE.	WASHINGTON	501(C)(3)	LINE 7	GREATER TACOMA COMMUNITY FOUNDATION	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
CHARITABLE REMAINDER TRUST (4) 950 PACIFIC AVENUE, SUITE 1100 TACOMA, WA 98402	MANAGE INVESTMENTS	WA	N/A	TRUST	N/A	N/A	N/A		X
CHARITABLE LEAD TRUST (1) 950 PACIFIC AVENUE, SUITE 1100 TACOMA, WA 98402	MANAGE INVESTMENTS	WA	N/A	TRUST	N/A	N/A	N/A		X

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)
- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)
- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)
- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses
- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

	Yes	No
1a		X
1b	X	
1c		X
1d		X
1e		X
1f		X
1g		X
1h		X
1i		X
1j		X
1k		X
1l		X
1m		X
1n	X	
1o	X	
1p		X
1q		X
1r		X
1s	X	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) GEORGE WEYERHAEUSER PACIFIC RIM BONSAI COLLECTION	B	381,100.	CASH GRANTS
(2) THE FRIENDS OF LAKEWOLD	B	578,440.	CASH GRANTS
(3)			
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners sec. 501(c)(3) orgs.?		(f) Share of total income	(g) Share of end-of-year assets	(h) Dispropor- tionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

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2024 Board and Committee Meeting Schedule

Committee	Day	Date	Time
New Board Orientation	Thursday	January 18	12:00-2:00 PM
Governance Committee	Tuesday	January 23	3:30-4:30 PM
Executive Committee	Thursday	February 1	2:00-3:00 PM
Investment Committee	Monday	February 12	12:00-2:00 PM
Board of Directors	Thursday	February 15	3:00-5:00 PM
Finance Committee	Wednesday	March 6	8:30-10:00 AM
Audit Committee	Monday	March 18	12:00-1:30 PM
Governance Committee	Tuesday	March 26	3:30-4:30 PM
Executive Committee	Thursday	April 4	2:00-3:00 PM
Board Retreat	Saturday-Sunday	April 20-21	Overnight
Investment Committee	Monday	May 13	12:00-2:00 PM
Governance Committee	Tuesday	May 21	3:30-4:30 PM
Finance Committee	Wednesday	May 29	8:30-10:00 AM
Governance Committee	Tuesday	June 18	3:30-4:30 PM
Audit Committee	Monday	June 24 (audit review)	12:00-1:30 PM
Executive Committee	Thursday	June 27	2:00-3:00 PM
Board of Directors	Thursday	July 18	3:00-5:00 PM
Investment Committee	Monday	August 12	12:00-2:00 PM
Finance Committee	Wednesday	August 21	8:30-10:00 AM
Governance Committee	Tuesday	September 24	3:30-4:30 PM
Audit Committee	Monday	September 30 (990 review)	12:00-1:30 PM
Executive Committee	Thursday	October 3	2:00-3:00 PM
Board of Directors	Thursday	October 17	3:00-5:00 PM
Governance Committee	Tuesday	October 29	3:30-4:30 PM
Investment Committee	Tuesday	November 12	12:00-2:00 PM
Finance Committee	Wednesday	November 20 (budget review)	8:30-10:30 AM
Board Budget Review	Wednesday	November 20	9:00-10:30 AM
Audit Committee	Monday	December 2	12:00-1:30 PM
Executive Committee	Thursday	December 5	2:00-3:00 PM
Governance Committee	Tuesday	December 10	3:30-4:30 PM
Annual Board Meeting	Thursday	December 19	3:00-5:00 PM
Annual Reception	Thursday	December 19	5:00-6:00 PM