



BOARD OF DIRECTORS OVERVIEW

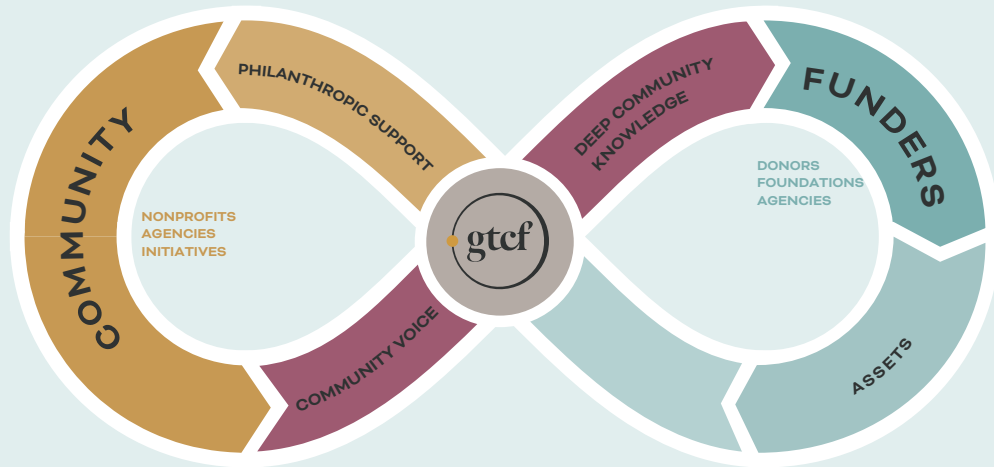
GTCF's Role in Pierce County

As a community foundation, GTCF plays a unique role in Pierce County.

Through philanthropic financial services, stewarding an endowment, connecting donors to community issues, supporting community partnerships, serving as a knowledge hub, and building capacity for community organizations, GTCF provides a wide range of resources that help individuals and organizations work together for

a stronger community.

GTCF remains committed to the best philanthropic services for donors, families, and agencies. As a unique value add, GTCF provides resources to support initiatives informed by community voice which provide deep community knowledge that drives further philanthropic investment. GTCF is an anchor institution in Pierce County, committed to a thriving community in perpetuity.



A Shared Vision and Guiding Values

VISION

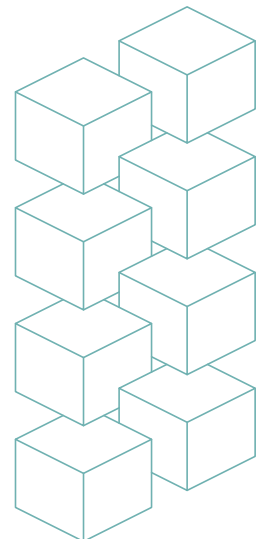
A racially equitable, accessible, inclusive Pierce County where all people can shape and activate the systems that affect our communities.

MISSION

Building a thriving Pierce County now and for generations to come as a Catalyst, Connector, and Knowledge Facilitator.

VALUES

Building Trust Advancing Equity Growing Relationships Continuous Learning



A Governance Board

The purpose of Greater Tacoma Community Foundation's Board is to further the vision and mission of GTCF, inspiring and stewarding charitable funds established by donors and other nonprofit agencies, approving grants to the community, and providing leadership on emerging community issues.

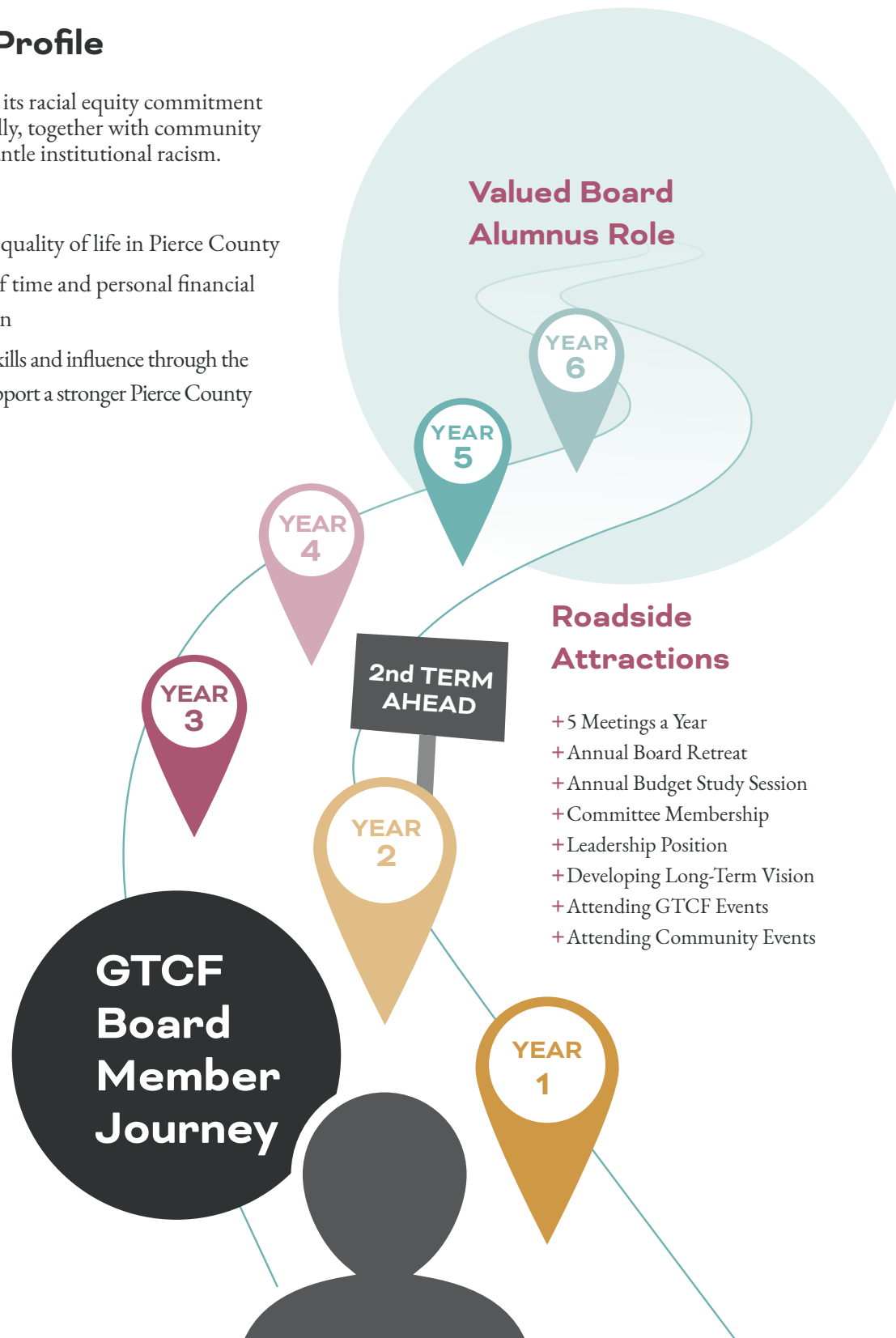
As a governance board, members have direct responsibility to set financial goals, select appropriate financial managers, approve grants, employ a President and CEO, ensure the financial viability of the organization, ensure legal compliance, and inform GTCF's strategic plan to meet GTCF's mission and vision.

Board Member Profile

Board members join GTCF in its racial equity commitment to work internally and externally, together with community partners and funders, to dismantle institutional racism.

All members share:

- + A passion for improving the quality of life in Pierce County
- + A reasonable commitment of time and personal financial resources for GTCF's mission
- + An enthusiasm to share their skills and influence through the community to help GTCF support a stronger Pierce County



BOARD MEMBER RESPONSIBILITIES

GTCF Mission, Vision, and Values

Board members create the mission statement, vision, and values, and review them periodically for accuracy and validity. Board members provide vital feedback about how GTCF's mission, vision, and values are seen by the community through our work.

Each board member understands and supports the mission, vision, and values of GTCF.

Legal Oversight: Ensure Compliance

The Board of Directors is responsible for establishing the policies and procedures that govern GTCF's administrative operations, financial procedures, investment policies, and legal counsel.

Board members review and accept the annual audit.

Board members understand GTCF's bylaws and articles of incorporation and ensure GTCF maintains compliance.

Financial Stewardship: Ensure Money is Used as Directed

In order to remain accountable to its donors and the greater community, as well as to safeguard its tax-exempt status, Board members approve the annual budget and ensure proper financial controls are in place.

Board members are responsible for the oversight of GTCF finances and are accountable for its organizational integrity.

Grant Approval

GTCF staff recommend discretionary grants based on the strategic plan for approval by the Board.

CEO Selection

The Board is responsible for recruiting, developing, and supporting GTCF's CEO, determining performance standards, evaluating performance on an annual basis, reviewing and approving personal goals.

Setting Priorities

As stewards of GTCF, Board members develop, evaluate, and support a strategic plan to guide GTCF operations.

Revenue & Fundraising

The Board ensures there are adequate resources for GTCF to fulfill its mission.

Board members work in partnership with the Ambassador Committee, the CEO, and philanthropy staff to inspire philanthropic investment in the community.

Board members participate in one or more of the following ways to help sustain GTCF operations and fulfill GTCF's mission:

- Attend GTCF and other community events, representing GTCF's work
- Connect philanthropic individuals and funders to GTCF's services and initiatives
- Establish a fund
- Consider a legacy gift to GTCF

Be Ambassadors for the Organization

Each Board member connects their Pierce County experience to GTCF, helping increase the visibility and impact of GTCF in the community and introducing the organization to potential donors, funders, community actors, and issues.

Showing Up

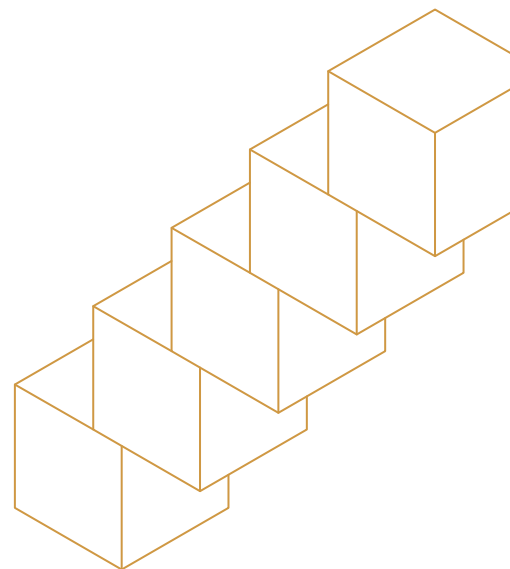
GTCF Board members attend board meetings consistently, read board materials, and are active participants, bringing forward questions, ideas and concerns at meetings.

Board members serve on a least one sub-committee.

The Board goal is 85% attendance at Board and Committee meetings.

GTCF Board Committees

Ambassador
Audit Committee
Board Alumni
Complex Gifts
Finance
Governance
Investment
Professional Advisors



2024 Board of Directors

Lori Forte Harnick, *Chair*
President & CEO, Goodwill of the
Olympics & Rainier

Wayne Williams, *Vice Chair*
Community Leader

Kitty-Ann van Doorninck,
Secretary Retired Judge

Priscilla Lisicich, *Treasurer*
Community Leader

Ahlmahz Negash, *At Large* Senior
Senior Power Analyst, Tacoma
Power

Christopher Algeo
SVP, Umpqua Bank

Christina Blocker
CEO, Momentum Professional
Strategy Partners

Jacques Colon
Strategic Manager, City of Tacoma

Beverly B. Cox
Certified Financial Planner

Kim Fisher, CAP®
Managing Director, Wells Fargo

Brett Freshwaters
Retired CFO

Tory Green
Fire Chief, Tacoma Fire Department

Ivan L. Harrell II, Ph.D.
President, Tacoma Community
College

Nathe Lawver
Executive Secretary, Pierce County
Building and Construction Trades
Council, AFL-CIO

Ryan Mello
Pierce County Council Member

Lyle Quasim
Community Volunteer

Jeanette Roatch
Partner and Director of Accounting
& Auditing, Shannon & Associates

Tono Sablan
Executive Director, Blue Zones of
Parkland-Spanaway

Art Wang
Retired Judge and Legislator

Richard Woo
Community Activists

Michael Yoder
Executive Director, Associated
Ministries

