



Greater Tacoma Community Foundation
Governance Committee Agenda
Tuesday, March 25, 2025 3:30- 5:00
GTCF Board Room

Timeframe	Agenda Item	Document(s)
3:30-3:35 pm 5 minutes	Welcome & Check-In	
3:35-3:45 pm 10 minutes	Applying Retreat Lessons to Governance Committee <ul style="list-style-type: none"> • What stands out? • What is the Governance Committee’s highest 2025 priority? 	
3:45-4:00 pm 15 minutes	Determine 2025 New Board Member Recruitment Plan <ul style="list-style-type: none"> • Review current 2025 Board roster minus departing members at year-end • “Stand Pat” with current candidates or expand the deck via renewed recruitment? • Review timeline 	2025-board-terms 2026 Board Terms 3.5.2025
4:00-4:20 pm 20 minutes	Proposal for Board Culture Development & Sustainability Practices <ul style="list-style-type: none"> • Discussion • Applying optional practices? 	Board Culture & Sustainability Practices—Proposal Memo
4:20-4:35 pm 15 minutes	New Business and/or Executive Session	
4:35-4:50 pm 15 minutes	Check Out & Closing	

TERM END	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
LORI FORTE HARNINCK					CHAIR	CHAIR	CHAIR EMERITUS					
BEV COX												
RYAN MELLO												
RICHARD WOO												
TORY GREEN							TREASURER					
PRISCILLA LISICICH			SECRETARY	SECRETARY	SECRETARY	TREASURER						
WAYNE WILLIAMS					VICE CHAIR	VICE CHAIR	CHAIR	CHAIR EMERITUS				
JACQUES COLON												
ALHAMAZ NEGASH					AT LARGE	AT LARGE	AT LARGE					
IVAN HARRELL												
MICHAEL YODER												
NATHE LAWVER												
KITTY-ANN VAN DORNINCK						SECRETARY	SECRETARY					
CHIRTOPHER ALGEO												
CHRISTINA BLOCKER												
BRETT FRESHWATERS												
JEANETTE ROATCH												
TONO SABLAN												
SHEILA LANGE												
LANCE GOODPASTER												
AIMEE KHUU												
RAFAEL SAUCEDO												

FIRST TERM
SECOND TERM
1 YEAR EXTENSION

Board members are eligible to serve two consecutive three-year terms.
Board members are eligible to return for an additional three-year term after a one year absence from the Board.
Board Chairs may be elected to return for a one year term as Chair Emeritus.

JANUARY 2025

TERM END	2023	2024	2025	2026	2027	2028	2029	2030	2031
WAYNE WILLIAMS	VICE CHAIR	VICE CHAIR	CHAIR	CHAIR EMERITUS					
JACQUES COLON									
ALHAMAZ NEGASH	AT LARGE	AT LARGE	AT LARGE						
IVAN HARRELL									
MICHAEL YODER									
NATHE LAWVER									
KITTY-ANN VAN DORNINCK		SECRETARY	SECRETARY						
CHIRTOPHER ALGEO									
CHRISTINA BLOCKER									
BRETT FRESHWATERS									
JEANETTE ROATCH									
TONO SABLAN									
SHEILA LANGE									
LANCE GOODPASTER									
AIMEE KHUU									
RAFAEL SAUCEDO									

03.05.2025

FIRST TERM
SECOND TERM
1 YEAR EXTENSION



**2025 GTCF
Board Culture Development & Sustainability
Practices**

Objective(s): Adopt methods and practices that emerge from past practices, experiences, input and perspectives aligned with strengthening board preparedness to provide the highest level of support to GTCF’s strategic framework. Further, build and preserve a desired board culture that invites and utilizes the skills, knowledge and interests that are reflected by the meticulously selected members of the board.

Purpose: None of the “Pathways to Enrichment” should be considered to be or treated as a substitute for conducting board business. Rather, modes of board member engagement that drive deeper learning, build relationships, uncover support and alignment opportunities and bring clarity to board members sense of purpose and contribution.

Culture Development & Sustainability Model

Foundations of Knowledge	Enrichment Opportunities
I. Board Meetings	<ul style="list-style-type: none"> a) 30-minute optional meeting extension b) Board member report outs from training, conferences, webinars, special task forces etc. c) Round table enrichment discussions. d) Utilize Survey Monkey for additional input beyond the meeting. e) Share mission common activities from board member org./affiliations.
II. Board Learning Sessions and Committee Meetings	<ul style="list-style-type: none"> a) Extended optional depth of knowledge session. b) Extended cross-committee discussions. c) Campfire/coffee subject matter discussions. d) One-on-one chats. e) Individual data shares. f) Utilize Survey Monkey for additional input beyond meetings or to develop subject matter & training interest.

	g) Share common mission activities from board member org./ affiliations.
III. Community	a) Community leadership discussion to understand GTCF impacts. b) Staff feedback on interest-based initiatives. c) Individual data share. d) Share community impact sightings.
IV. Board Development	a) Adherence to On-boarding Plan, emphasizing role of mentor and At-Large oversight. b) Mentorship Training as a component of board development. c) Board/Committee agenda to identify discussion objectives; next steps when possible. d) Utilize Survey Monkey for input on interest and/or need. e) Give e board members an option of facilitating a training session where they have expertise.