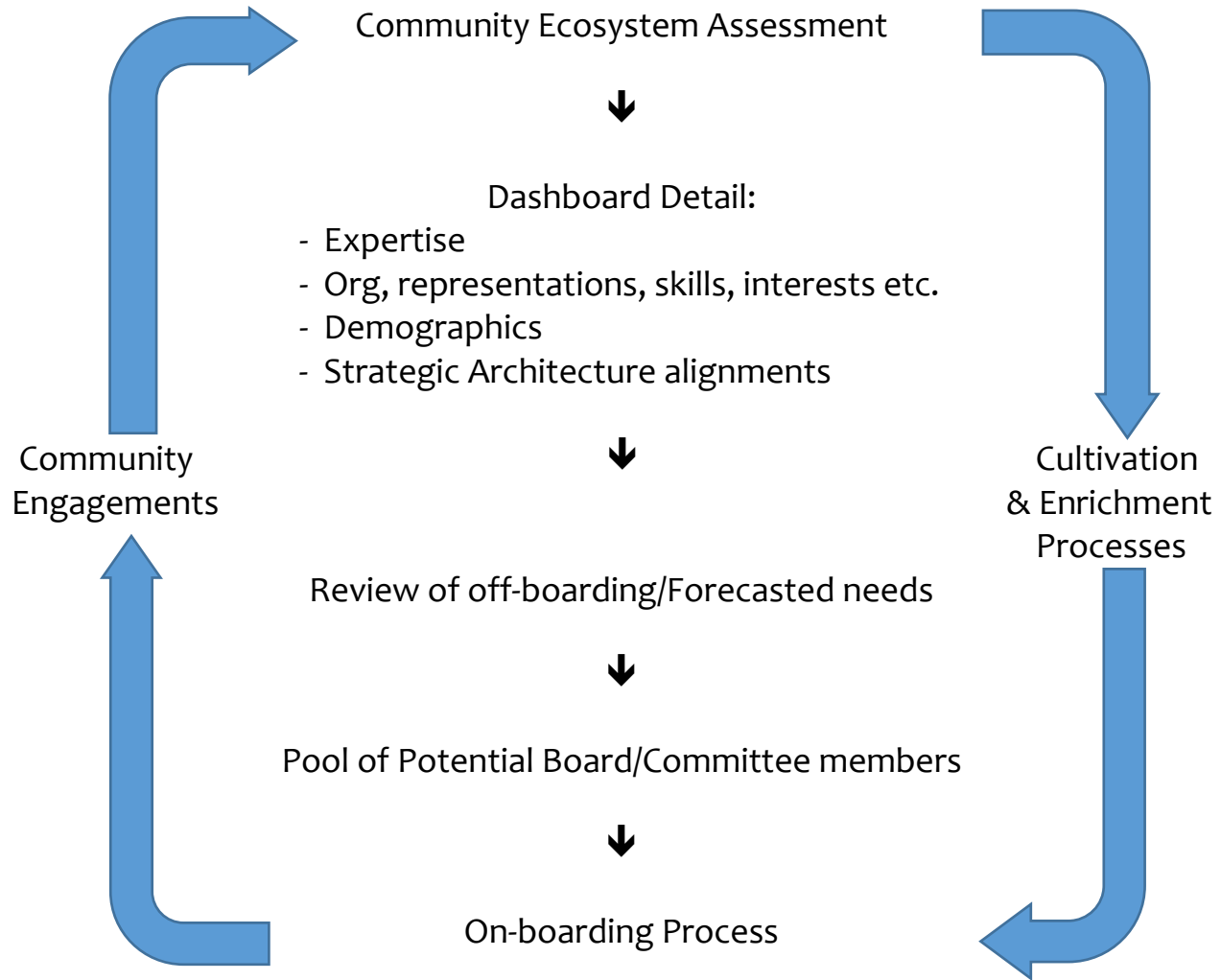


**Greater Tacoma Community Foundation
Governance Committee Report-out: Recruitment, Cultivation & On-boarding
Process**



Questions to address

- How often do we call for completion of the ecosystem survey?
- How can we refine cultivation processes i.e. potential (outreach) and new board (mentorship) members?
- How do we incorporate extended discussion into regular board meetings?
- As you reflect on your community engagements, do you have an example of a board/org. that has successfully developed a board candidate pipeline for recruitment and succession planning? From your perspective, what made that successful?
- How do we ensure broad board participation?
- How not to over burden GTCF staff?
- What's missing if anything?