



Greater Tacoma Community Foundation  
Governance Committee Agenda  
Tuesday, May 20, 2025 – 3:30 to 5 pm  
In Person - Pioneer Collective (Cascade Room)

TIME	AGENDA ITEM	ACTION	DOCUMENTS
3:30-3:35 pm	<b>Welcome &amp; Check-in</b>		
3:35-3:40 pm	<b>March 2025 Meeting Minutes</b>	<ul style="list-style-type: none"><li>• Review and approve</li></ul>	March 2025 Minutes
3:40-4:45 pm	<b>Officer &amp; Candidate Recruitment 2026-2029</b> <ul style="list-style-type: none"><li>• Design Prompt</li><li>• Anticipated Needs</li><li>• Process &amp; Timeline</li></ul>	<ul style="list-style-type: none"><li>• Confirm 2026 Candidate recruitment/ selection process</li><li>• Review Candidate pipeline and select individuals to prioritize for 2026</li><li>• Confirm 2026 Officer recruitment/ selection process</li></ul>	Slide Deck (To Be Shared at Meeting)  Confidential Candidate Pipeline 2026  Board Term Tracker
4:45-4:50 pm	<b>New Business and/or Executive Session</b>		
4:50-5:00 pm	<b>Close and Adjournment</b>		

\* The Pioneer Collective i The Pioneer Collective is in Downtown Tacoma’s Courthouse Square building on the 3rd floor directly above The US Post Office and Lift Bridge Coffee.

**The Pioneer Collective - Tacoma**

[1102 A Street](#)  
[Suite 300](#)  
[Tacoma WA, 98402](#)

**Parking:** Metered street parking in the area is available.

**Upcoming Dates:**

- Thursday, July 17 – Board Meeting from 3-5 pm. Location to be determined.



**Greater Tacoma Community Foundation**  
**Governance Committee Minutes**  
**Tuesday, March 25th 3:30- 5:00**  
**GTCF Board Room**

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**Committee Attendance**

Richard Woo, Chair  
Wayne Williams  
Christopher Algeo

Kitty-Ann van Doorninck  
Lori Forte Harnick

Aeriele Johnson  
Seth Kirby

CC Ahlmahz Negash  
Michael Yoder

**Richard Woo kicked off the meeting at 3:35** with a well-being check in.

**Applying Retreat Lessons to Governance Committee**

- Wayne gave his perspective on preserving a Board culture and a welcoming Board environment.
- Michael, Wayne, and Richard noted we can take what happened at the Board Retreat as a lesson and learn from it. We can also have a better briefing for our guest speakers about the make-up of our Board and have a briefing with the Board on why we are bringing in a speaker.
- Christopher noted that if we have a political speaker, let's make sure we have a balanced representation.
- Lori echoed Christopher.

**Determine 2025 New Board Member Recruitment Plan**

- Richard asked if recruiting is a priority for us? If so, what about that priority do we need to be managing. We have a total of 6 members rotating off in 2026
- Wayne noted that he thinks it is important to continue our outreach process.
- Ahlmahz agreed with Wayne and stated that the process has been working well. Ahlmahz asked if the political spectrum listed in our priorities.
- Richard and Lori asked how many members did Kathi suggest we have on the Board moving forward.
- Seth stated that he remembered Kathi suggesting 17 members.
- Richard noted that there are 8 people who are rotating off the Board over the next 2 years and asked if we should be thinking about the qualities those members have when we start vetting?
- Wayne said yes, and that we should have a list of desirables that we need to look at.
- Richard noted we should also be making tweaks after observing what's changing in our own

community

- Christopher noted that the recruitment process is a constant conversation and not a one and done. And that we should also be checking in with our current Board members to make sure they're still in alignment.
- Tory mentioned that we should be asking ourselves what's needed in our community? Finding out what is going on in our community and then targeting those people in our recruitment process. GTCF has a significant role in solutions for rising issues, so this should be apart of how members are selected.
- Richard suggested that we have a discussion about this process at the April 17<sup>th</sup> Board meeting and then do a follow-up survey.
- Tory suggested doing a profile of the Board and see who is representing which spaces and who we are losing over the next two years so we can know how to fill the spaces.

### **Proposal for Board Culture Development & Sustainability Practices**

- Ahlmahz noted that Board members can attend happenings in the community to keep a pulse of what is going on. Board members can pair up and attending events together. Going in pairs supports Board function and Board culture.
- Richard mentioned that a specific channel is missing where Board members are attending events. There is not a shortage of connection, but there isn't a space for sharing this out. We can make a commitment to share these somewhere or have 10 minutes to share our experience at the Board meetings.
- Kitty-Ann mentioned that ALF has First Fridays and there's always time in the beginning of the agenda to introduce yourself and share any exciting events coming up. We can build this into Board meetings. Certain events that may resonate with the group.
- Lori liked the idea of having this standing on the agenda at Board meetings.
- Richard asked Wayne if we can reserve time for this at the upcoming April Board meeting
- Seth noted that we should get ahead on the process for our Executive Committee and Officers and offered to be a partner on this.

### **Materials:**

- 2025 Board Terms
- 2026 Board Terms 3.5.2025
- Board Culture & Sustainability Practices— Proposal Memo

**Meeting was closed with an Executive session at 4:57.**

### **Upcoming Dates:**

- April Board Meeting; April 17 3:00 – 5:00 Tacoma Goodwill



PRIORITY	PRIORITY SECTOR/ COMMUNITY VOICE/ NETWORK	CANDIDATE	STATUS/ NOTES	NOMINATING
		<b>Andrew Maus</b>	Has not been engaged re: GTCF board service	Kathi
		<b>Becca Graves</b>	Has not been engaged re: GTCF board service	Kathi
1	Business Community Partner Fund Advisor	<b>Bill Richardson</b>	CEO PRIORITY FOR 2026. Has not been engaged re: GTCF Board service	Kathi
		<b>Brad Berger</b>	Has not been engaged re: GTCF Board service	Bev
1		<b>Brian Yambe</b>	Was Governance Committee secondar recruit for 2025 but we never met with him due to other candidates confirming interest. Brian has since joined PC Council.	Seth, Governance Committee
	Business	<b>Christian Hugo Lopez-Moreno</b>	Since being recommended in 2024, Chris was invited to join the Local Advisory Team for CRP. He's been invaluable in the process.	Megan Sukys, Seth
	Business	<b>David Harkness</b>	Has not been engaged re: GTCF Board service	Bev
		<b>Gretchen Caserotti</b>	Has not been engaged re: GTCF Board service	Bev
1	Business	<b>Gwen Gill</b>	CEO PRIORITY FOR 2026. Has not been engaged re: GTCF Board service	Kathi
		<b>Jani Hitchen</b>	Has not been engaged re: GTCF board service	Kathi
1	Native	<b>Jeanette Dorner</b>	GOVERNANCE COMMITTEE PRIORITY in 2025 who was not invited to join for 2025 due to scheduling. Committee agreed to follow up for future years.	Bev, Governance Committee
	Professional Advisor	<b>Jeff Lang</b>	Has not been engaged re: GTCF board service	Bev
	Business	<b>Jeff Richards</b>	Has not been engaged re: GTCF board service	Kathi
	Business	<b>John Wolfe</b>	Has not been engaged re: GTCF board service	Kathi

	Business	<b>Julie Collison</b>	Has not been engaged re: GTCF board service	Priscilla
		<b>Kayla Davis</b>	Has not been engaged re: GTCF board service	Megan Smedsrud
		<b>Kim Kvaal</b>	Has not been engaged re: GTCF board service	Kathi
1	Business	<b>Krista Linden</b>	CEO PRIORITY FOR 2026. Has not been engaged re: GTCF Board service	Kathi
1	Business Native	<b>Melissa Meyer</b>	CEO PRIORITY FOR 2026. Has not been engaged re: GTCF Board service	Kathi, Seth
1	Alumni	<b>Pamela Transue</b>	GOVERNANCE COMMITTEE & CEO PRIORITY FOR 2026. Has not been engaged re: return to GTCF Board service	Kathi, Governance Committee
		<b>Sherri Jensen</b>	Has not been engaged re: GTCF board service	Kathi
		<b>Tamar Jackson</b>	Has not been engaged re: GTCF board service	Kathi

#	TERM END	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
	LORI FORTE HARNICK					CHAIR	CHAIR	CHAIR EMERITUS						
	BEV COX													
	RYAN MELLO													
	RICHARD WOO													
	TORY GREEN							TREASURER						
	PRISCILLA LISICICH			SECRETARY	SECRETARY	SECRETARY	TREASURER							
1	WAYNE WILLIAMS					VICE CHAIR	VICE CHAIR	CHAIR	CHAIR EMERITUS					
2	JACQUES COLON													
3	ALHAMAZ NEGASH					AT LARGE	AT LARGE	AT LARGE						
4	MICHAEL YODER													
5	NATHE LAWVER													
6	KITTY-ANN VAN DORNINOK						SECRETARY	SECRETARY						
7	CHIRTOPHER ALGEO													
8	CHRISTINA BLOCKER													
9	BRETT FRESHWATERS													
10	JEANETTE ROATCH													
11	TONO SABLAN													
12	SHEILA LANGE													
13	LANCE GOODPASTER													
14	AIMEE KHUU													
15	RAFAEL SAUCEDO													
	NEW MEMBER 1													
	NEW MEMBER 2													
	NEW MEMBER 3													
	NEW MEMBER 4													
	NEW MEMBER 5													

FIRST TERM
SECOND TERM
1 YEAR EXTENSION
3 YEAR RETURN
OFFICER ELIGIBILITY

Board members are eligible to serve two consecutive three-year terms.

Board members are eligible to serve two consecutive three-year terms.

Board Chairs may be elected to return for a one year term as Chair Emeritus.

Board Alumni may be elected for an additional three-year term after a one year absence from the Board.

Members eligible to serve as officers, not including current Chair (also eligible)

MAY 2025