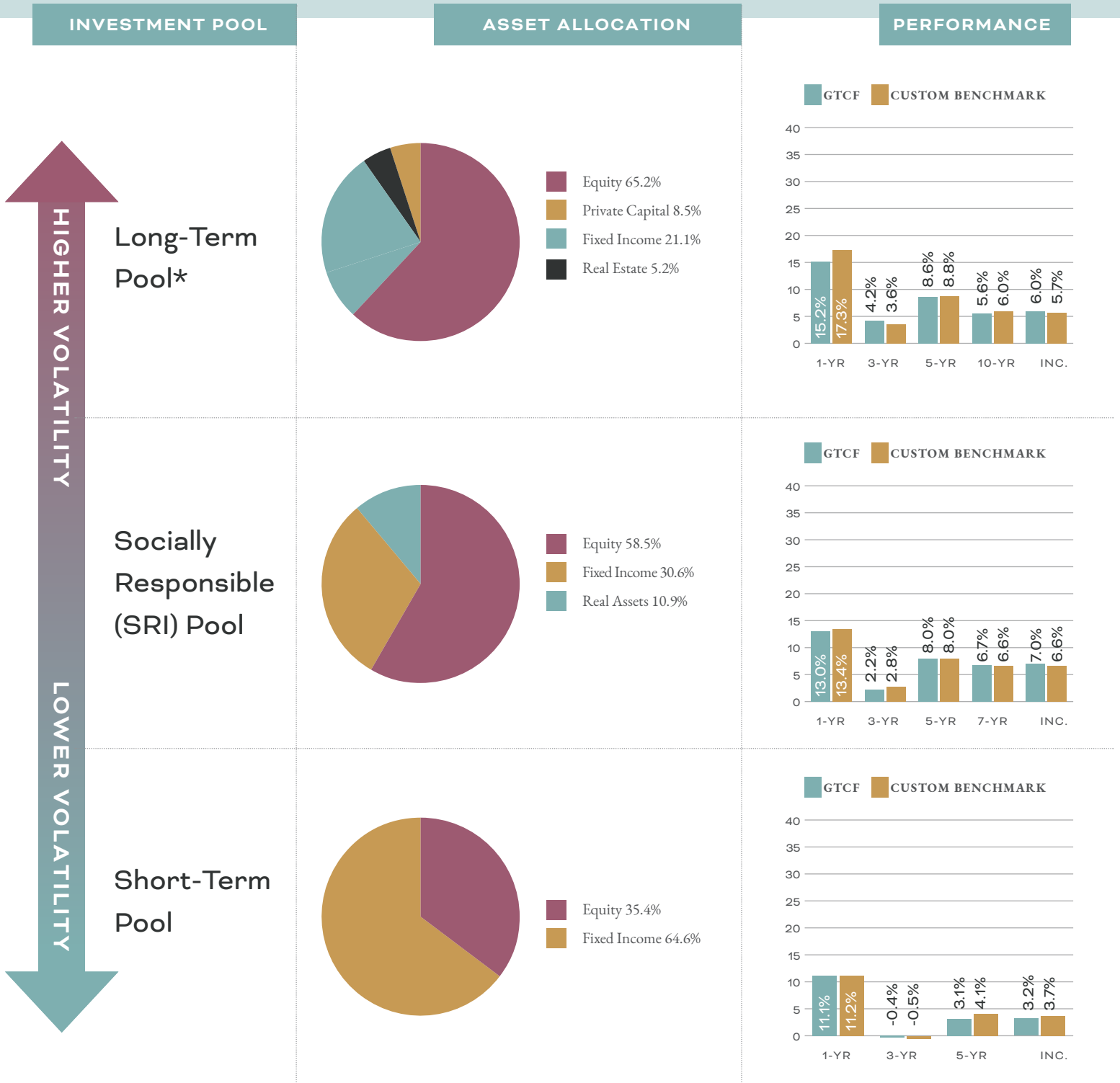


2023 INVESTMENT PERFORMANCE



Returns are net of fees for investment consulting and custodial services.

3, 5, and 10-year returns represent Annual Returns.

*Local impact investments may represent up to 3% of the portfolio, spread across real estate, fixed income, and equity.

The Low-Risk Pool returns are in line with the 90-Day Treasury Bill.