

GREATER TACOMA COMMUNITY FOUNDATION STRATEGIC GAZETTE

NOW AND FOR GENERATIONS TO COME

VOL. II

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MONEY HELPS! BUT PEOPLE WORKING TOGETHER IS THE KEY

Funding makes a far-reaching difference when it supports existing networks and groups inspired to action by shared goals and values. Money is a vital ingredient to fuel change, but money can't do anything without the vision, relationships, and commitment of people working together. The first ingredient for community action is people.

"Networks and coalitions share values and purpose, so they can multiply and sustain results across many individual leaders and organizations," Seth Kirby, Greater Tacoma Community Foundation (GTCF) Chief Impact Officer,

shared the strategy for GTCF's 2025 discretionary grants. "When groups work together on issues, they can use grants to bolster skills, visibility, and fundraising for impact that is far greater than when working in isolation. This is not news in Pierce County. Networks have been critical to most every local community success for decades."

Examples of effective networks include the White River Hometowns Fund,

supporting residents of Buckley, Carbonado, and Wilkeson. 1DROP brings developers of color together to expand housing opportunities across the Puget Sound region. The Action Mapping Project connects with classrooms across Pierce County so that youth identify and advocate for changes in their neighborhoods. And, in the wake of major federal funding changes, Associated Ministries re-established the Pierce County Human Services Coalition, bringing together nonprofits to advocate for public good.

As a community foundation, GTCF also brings together many people to achieve greater change than they could alone. While GTCF's discretionary grants total \$704K, together with GTCF's Fund Advisor grants, nearly \$14M has gone out year-to-date for community efforts like senior housing, childcare, food access, and small business development.

Across Pierce County, money helps move efforts forward, but people bringing their hopes and hearts together builds a thriving community.

Less Red Tape, More Action

*Funding Practices Can Build Relationships
and Reduce Real-Life Barriers*

The way funders go about delivering dollars can help community investments go farther in making a positive difference. One way is developing low-barrier, community-guided processes for organizations to get funding.

Winona Stevens, Founder & Executive Director of Native American Re-entry Services shared an experience many nonprofits have, "When you're filling out grant applications, it's tough to know what they want. And then sometimes you feel like you're positioning yourself like, 'what do they want to hear?' but it should be about you...seeing you for what you're really trying to do."

Winona practiced that concept of seeing community organizations and leaders for "what they're really trying to do" when she helped make funding recommendations as part of the Community Reinvestment Project (CRP) Local Advisory Team for Pierce County. The Local Advisory Team is a group of 8 local leaders with relationships and experience in the communities prioritized in the Washington Department of Commerce Community Reinvestment Project.

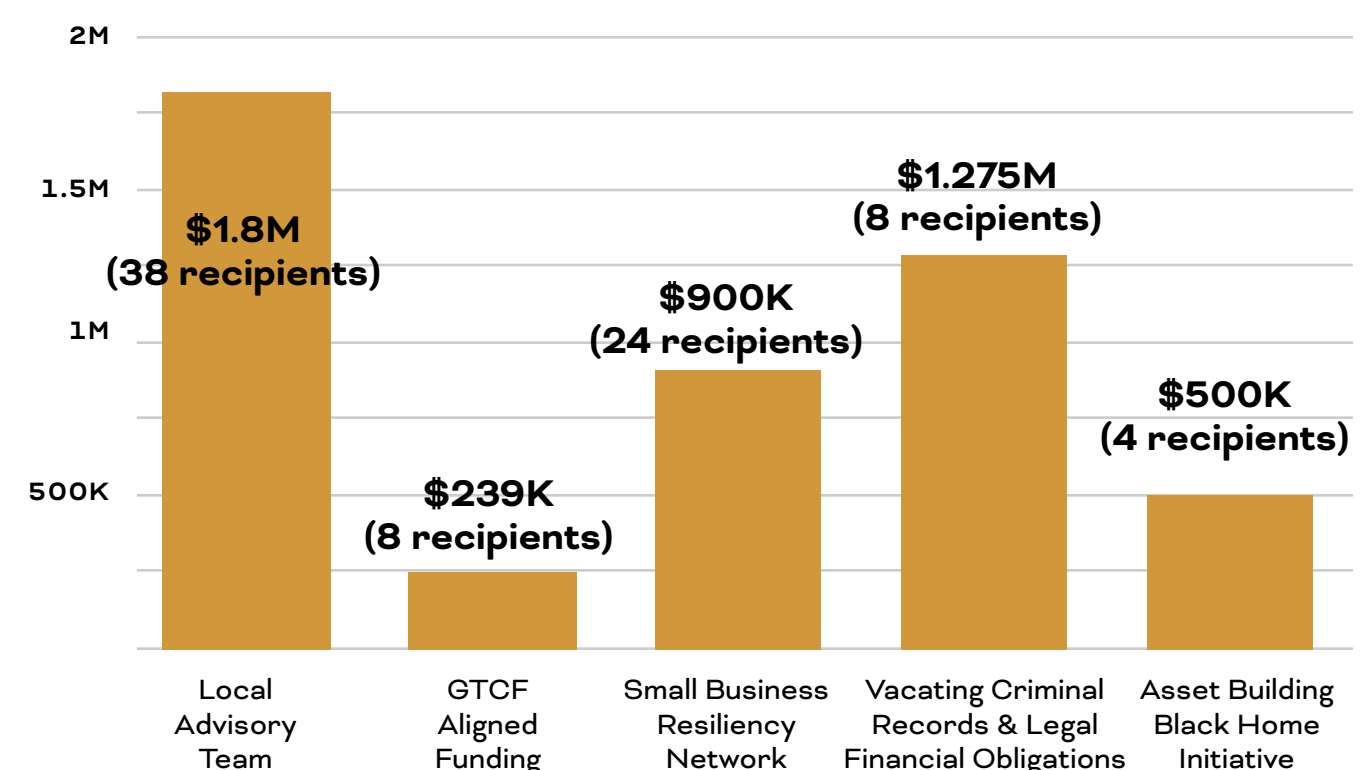
The Local Advisory Team worked together to guide \$1.8 million in CRP funding and an additional \$239K in GTCF-aligned funding to 30 By/For Black, Latine, and Indigenous organizations in Pierce County. Korbett Mosesly, CRP Managing Director, explained how Commerce hoped the Local Advisory Team would ensure important needs in each community



GTCF Board members work together at their 2025 Retreat

GTCF-Supported Community Reinvestment Project Funding

GREATER TACOMA COMMUNITY FOUNDATION CONTRACTED WITH THE WASHINGTON STATE DEPARTMENT OF COMMERCE TO SUPPORT DELIVERY OF NEARLY 4.9 MILLION IN COMMUNITY REINVESTMENT PROJECT FUNDS.



LEARN MORE ABOUT GTCF'S CRP FUNDING PARTNERSHIP AT [GTcf.org](https://gtcf.org)

wouldn't get overlooked, "We wanted the Local Advisory Teams to have ... some flexible funding to say, 'Hey, we think that this is an important critical component to our community.'"

Emerging community movements and grassroots organizations rarely have grant writers or even dedicated fundraising staff, so complicated application processes can be a barrier. And yet, funding those groups can strengthen the kinds of projects and solutions that have built trust, engagement, and support in their communities.

Rather than a lengthy application process, the Local Advisory Team decided on a funding process where each member recommended up to 5 recipients, drawing on their knowledge and relationships in their communities. The full Local Advisory Team then collectively reviewed all recommendations and made final decisions together. GTCF supported the Local Advisory Team funding design process, provided up-front funding, and engaged in a due diligence process for each organization to ensure alignment with CRP goals and IRS regulations.

"Normally I'm on the asking side," Winona observed, "It's very interesting to be on this side of the table and look at other grassroots organizations and be able to recognize them for the great work they are doing."

SUCCESS AND FAILURE INFORM COMMUNITY

Pierce County Leadership Wisdom is a Shared Asset

There’s no book to tell you everything you need to know to successfully lead a nonprofit or movement. Talk to other people, though, and you get a wealth of wisdom earned through real-life experiences.

When it comes to leadership in Pierce County, you don’t have to go it alone. In this community, peer learning and collaboration are the hallmarks of successful leadership, even when obstacles seem overwhelming.

With that in mind, Greater Tacoma Community Foundation (GTCF) is hosting a series of conversations with local nonprofit leaders to share stories and advice from their successes, failures, and “secret sauce” for helping build a thriving Pierce County.

Alice Fong, CEO, Center for Ethical Leadership, reflected on her experience attending one of the panel conversations. “As someone born and raised in Tacoma - I loved seeing our Pierce County leaders work together, crossing real and perceived boundaries, and respecting different perspectives to create what the people need.”



Local Advisory Team members at the June 2025 Leadership Panel

GTCF partnered with KBTC Public Television to film these conversations in front of a live studio audience and make them available as a resource to the broader community. The videos, posted at GTCF.org, can help you confidently take action to support your community.

Leadership Lessons for a Thriving Community

ACTIONABLE ADVICE FROM MEMBERS OF THE LOCAL ADVISORY TEAM

“If you don’t need to reinvent the wheel, don’t. Make sure you are talking to community to find out what is already working and build on that.” *Fahren Johnson, Amara Executive Director*

“When people hear a human being sharing their full story, you understand so much more. The value is helping people understand one another as full human beings.” *Christian Lopez-Moreno, VT Radio Universal Coordinator*

“Anything you want to do in community; you don’t have to do it alone. There are a lot of really great leaders in this community that came before you, and there are a lot of good leaders around you now.” *Lorraine Stone, Animalman Solutions Consulting, Founder and Owner; Big Homie Program, Executive Director*

“It’s important to model healthy responses to challenging times that help assure our communities that things will be ok. The message I get from my leaders is that this isn’t new to them. Our ancestors made it through worse in the past. We will rise above.” *Colette August, Taboma Indian Center Executive Director*

Building Small Business Power

GTCF Partnership Helps Move Money

Small businesses sustain families and drive local economies, but enormous barriers prevent many minority-owned and historically under-resourced businesses and nonprofits from accessing government and philanthropic support. Removing those barriers is at the heart of the Washington Department of Commerce Small Business Resiliency Network. Director Jessica Camacho explained, “When we show up with the resources, trust, and strong commitment our communities deserve, we help stabilize the business – which in turn stabilizes the home and family. The impact runs deep, and the potential is generational wealth.”

In April 2025, Greater Tacoma Community Foundation (GTCF) contracted with the Washington State Department of Commerce to support delivery of \$900,000 in Community Reinvestment Project funds to Small Business Resiliency Network (SBRN) Members. By contracting with GTCF, Commerce was able to ensure that public funding was more efficiently delivered upfront to SBRN Members, instead of traditional reimbursement-based contracts. In turn, SBRN Members across Washington were able to deliver funds to entrepreneurs who scaled their small businesses through product development, point of sale and other technology capabilities, and increased purchasing power.

Jessica shared how partnering with GTCF to deliver funding to SBRN partners, “made the difference between this program being just an idea and it becoming real support in the hands of real people. What GTCF did was

Sharing Risk Supports Life-Changing Work

Clearing Hurdles to Clearing Criminal Records



Staff of Families Shoulder to Shoulder, a funding recipient

Criminal records and legal financial obligations can be barriers to generational wealth, particularly for Black, Latine, and Indigenous Communities. Resolving those obligations can increase employment, housing, and education access for people in Pierce County and across the state. However, Washington doesn’t have a uniform process for vacating records. Many people need professional help to figure out the system.

The Institute for Black Justice (IBJ), based in Tacoma, received Community Reinvestment Project (CRP) funding from the Washington Department of Commerce to expand their Project Gideon, a program that helps people clear their records. IBJ planned to develop a statewide learning community to support access to justice.

Like most government contracts, though, Commerce required IBJ to pay for the expansion before getting reimbursed by the Department. At more than a million dollars, the up-front cost of the contract presented significant financial risk for IBJ. Carol Mitchell, IBJ Founder & Director of Advocacy explained, “We would not have been able to sign a government contract for the full amount of the grant without encumbering a significant share of our operating resources — which we were not willing to do. There are also insurance requirements and reporting requirements that create an administrative burden that is oftentimes not reimbursed at the full cost, and which take time away from delivering services.”

Knowing the work of clearing records can be life-changing, Carol reached out to GTCF to explore possible solutions. In the end, GTCF took on an intermediary role. GTCF accepted the contract, fulfilled the administrative requirements, and front-funded the IBJ program. GTCF then got reimbursed by Commerce. Carol said, “Having GTCF carry that risk made it possible for us to turn our attention to the work that needed to be done, and to the people who needed our help.”

The Project Gideon Learning Community now provides opportunities for statewide knowledge sharing and coordination with, “law firms and other agencies and organizations involved in the work, so that we can support each other’s efforts and leverage our unique resources.” Carol observed, IBJ’s collaboration with local organizations in communities across the state also helps “develop trust-based relationships with the families they serve, so that we can address the barriers caused by criminal histories and facilitate their transition from surviving to thriving.”

help us activate funds within [the SBRN] network. GTCF passed the funds directly to our SBRN partners, cutting through red tape and delays, so partners could do what they do best: show up for their communities.

“This really isn’t about getting funds out. It’s about doing it in a way that respects the relationships and the real-life barriers our communities face. Without GTCF, we wouldn’t have been able to move this quickly or this equitably. They helped us move money with trust and purpose – and that’s what made it work.”



Nazzy (I) of Compassion Catering, a funding recipient

Can Money Do Good?

Kathi Littmann, President/CEO



This question first came to me when I was leading new school construction with the LA School District. I saw a funder with good intent doing great harm.

She offered to fund a state-of-the-art athletic complex at a high school with seriously outdated facilities, serving primarily students from low-income housing projects. This funder invited students, parents and community into robust design sessions, even had an architect draw up plans. Then, she got worried about the possibility of a school shooting at or near a facility with her name on it. She pulled the funding. The facility wasn’t built. The community was once again abandoned.

Her actions taught me the difference between wanting to ‘do good’ and wanting to ‘be good’. Wanting to ‘be good’ can lead people to fund what they think is important, with little regard for the impact of their actions. Doing good means helping people have agency and ownership in their life.

I firmly believe money can do good, but philanthropy’s desire to be good financial stewards can sometimes cause a lot of harm. High barrier application processes, complicated reporting requirements, insufficient funding, and program restrictions that pull organizations off their mission – these can push good intentions into bad impact territory.

Checking philanthropic intentions against evaluation metrics is another risky area for bad impacts. If you really want to see money strengthen a community, it requires long-term commitment, measuring progressive impact based on community metrics, and intentional technical support for a network of grantees.

GTCF was built by the community to be here for generations to come. That’s why GTCF is moving to multi-year grants, local advisory groups guiding funding decisions, and reduced-barrier funding.

We’re also valuing being in a network of other funders. If we can help other funders realize their mission by streamlining funding processes for the things the community prioritizes, that’s a mission alignment between community, GTCF, and resources above and beyond what’s already in Pierce County.

GTCF is governed by a Board of diverse leaders from across Pierce County. Different background, industries, viewpoints, and expertise mean our Board holds GTCF accountable to serving all communities in our region. GTCF’s assets are directed through hundreds of individual funds, grants are advised by hundreds of different people. GTCF’s work represents the collective vision of many, many unique perspectives - which goes a long way toward making money do good.

GTCF Assets Fuel A Thriving Community

SINCE INCEPTION (AS OF 6/30/25)		
Total Assets -	\$194,174,454	
Total Grants -	\$212,318,052	

TYPES OF FUNDS (AS OF 6/30/25)

Fund Type	Total Assets	# of Funds
Designated	\$67,398,294	205
Donor-Advised	\$55,205,817	112
Field of Interest	\$21,110,183	29
Unrestricted	\$18,535,429	43
Agency	\$17,964,307	102
Other Comm. Foundations	\$4,542,618	42
Scholarships	\$3,443,772	40
Community Leadership	\$3,379,535	10
CRUTS and CGAs	\$1,765,152	19
Intermediary Funds	\$859,307	2
Total:	\$194,174,454	604

ENDOWED VS NON-ENDOWED (AS OF 6/30/25)

Fund Type	Total Assets	# of Funds
Endowed Funds	\$121,884,368	368
Non-Endowed	\$72,290,086	236

THE AGE OF IMPACT

Celebrate 73 by Really Making A Difference

Turning 73 is a birthday that brings a unique opportunity to Really Make a Difference. That’s because 73 is the age when you can turn a Required Minimum Distribution from your tax-deferred savings accounts, like Individual Retirement Accounts (IRAs), into a Qualified Charitable Distribution to an organization doing community work that matters to you.



At age 73, the IRS requires people to take Required Minimum Distributions from tax-deferred accounts. While many people rely on the income from tax-deferred retirement accounts, these required distributions may amount to surplus income for people with significant retirement income sources. And that extra income could mean paying higher taxes.

Qualified Charitable Distributions allow people to make tax-free donations directly from an IRA to a qualified charity. These donations could fulfill part or all of an annual Required Minimum Distributions while also helping support a thriving community. Qualified Charitable Distributions don’t offer a tax-deduction since the Qualified Charitable Distributions amount isn’t included as taxable income. But, the tax benefits of a Qualified Charitable Distributions could outweigh the charitable deduction from donating cash after an IRA distribution.

You don’t have to wait until age 73 to Really Make a Difference, though. At age 70.5, the IRS allows people to start making Qualified Charitable Distributions.

A tax professional can help you figure out if a Qualified Charitable Distribution makes sense for your finances. GTCF Philanthropic Advisors can help you set up a Qualified Charitable Distribution or other giving vehicles - like Donor-Advised Funds, Legacy Commitments, and Beneficiary Designations – so you can Really Make a Difference.

Helping Money Do Good

When Legacy Plans Hit A Rift



GTCF’s Stacey Guadnola and Steve Saalfeld at a 2025 philanthropy learning opportunity

Just because a donor names a nonprofit as a beneficiary of a retirement fund, it doesn’t mean the organization will get the money. More and more people recognize the value of including their favorite organizations in their estate plans, but few realize there can be a major roadblock to those nonprofits getting dollars from retirement funds.

Fundraising and financial professionals encourage donors to use the beneficiary designation – naming the recipient of a fund’s assets in the event of death – because it can be a transformational gift that also minimizes taxes for the donor’s estate. However, Individual Retirement Fund administrators are not required to notify beneficiaries that they have been named. If an organization knows they are a beneficiary, they may still face complicated forms and administrative processes to claim the money.

Over the past year, GTCF supported several organizations in jumping through the hoops to access donors’ estate gifts. Some of these efforts are still in process months after first contact. This delay follows a national trend. In a recent survey by the National Association of Charitable Gift Planners, 43% of nonprofits said they had a hard time collecting beneficiary proceeds from one or more IRA administrators.

At the recent South Sound Philanthropy Summit, GTCF’s Doug Page and Steve Saalfeld talked with local professionals about ways to ensure their donors’ legacy visions are fulfilled. Most importantly, donors should consider informing nonprofits if they’ve been named as a beneficiary. Otherwise, that organization may never know – and the dollars could sit, unclaimed, until account fees eat away the full value.

Beyond getting the word out, GTCF is joining a national RIFT movement. RIFT stands for ‘Release IRA Funds Timely’. Indiana and Iowa recently passed laws requiring IRA funds to be released more quickly. Colorado is working on a law now. While Washington state doesn’t have legislation currently, advocacy could make a huge difference. People who care about the future of our communities can work together to make sure money does the good donors intended. GTCF is ready to partner to eliminate the rift in legacy plans.



SUPPORT GTCF DIRECTLY

FUTURE LEGACY FUNDS

TONY AND LINDA ANDERSON
JULIE L. ANDERSON AND DAVID K. BATES FUND
LEA ARMSTONG
T.E. BATEY, JR. FAMILY FUND
JOHN AND REGINA BECQUE
KAREN BELLAMY
CAROLYN BLASDEL
JAMES AND ANN BROWN
RICK AND FRANCIE CARR
DEAN OWEN CARRELL
MARK COCKERILL AND MARIE KENNEDY
T. GARY AND DIANE CONNETT
ANN AND PETER* DARLING
JO DAVIES
RICK AND BETSY ELLINGSON
GROGAN FAMILY
THOMAS A. HACKSTADT AND LAURA T. HACKSTADT
WILLIAM AND NOEL HAGENS
DR. C. STEVENS AND CYNTHIA E. HAMMER
MARY W. HAMMOND
MIKE AND NANCY HARRIS
JOHN AND CAROLE HOLMAAS
MARC & MARILYN* JORGENSEN
J. THOMAS KUEBLER
JOHN AND EVELYN LA FOND
JANICE Y. LARSON
JAMES LAW
ANTHONY S. AND BERNICE M. LAZAR
AMY AND DAVID LEWIS
KATHI L. LITTMANN

MRS. GRACE M. LYNCH
JOE AND GLORIA MAYER
JEAN MCCORD
DAVID AND JEANNE MCGOLDRICK
SUE BARRETT AND RICK MEEDER
JOANN MERRILL AND WALLY CROSHAW
MICHAEL E. MOWAT AND
JANET K. RUNBECK
BOB MYRICK
PAN FAMILY
GAYLE PEACH
GEORGE AND JO MARIE PESSEMIER
OSCAR* AND VIRGINIA PETERSON
REDFORD FAMILY
KIT AND GARY* SEVERSON
CINDY A. SMITH
SHARON SNUFFIN
JAMES AND MYRNA SPARKS
SHELBY CLAYSON & ELAINE STAFFORD
JANIE & KIRK STARR
DORIS G. STUCKE
SHERI AND JEFFREY TONN
DR. PAMELA J. TRANSUE
TIMOTHY AND BARBARA TUCCI
EMILY & BOB VINCENT
JAMES L. WALTON
WHITNEY FAMILY
M. WAYNE WILLIAMS
51 ADDITIONAL LEGACY SOCIETY MEMBERS
WISH TO REMAIN ANONYMOUS

*Deceased

FULFILLED LEGACIES *

MARY JANE ARAM
ELVA AUSTIN
GEORGE AND DOROTHY BABARE
BAKER FAMILY
LEOLA B. BARON
WILLIAM AND MARGARET BARTON
CHARLES W. BINGHAM
MARGARET J. BOCK
MRS. RUTH H. BRAMHALL
MARYDALE BROOKS
ALLEN CAPPS
MABLE CRATE
DORIS B. CROW
JOSEPH H. EASTERDAY
RUTH MURPHY EVANS
LORETTA FAUST
JUNE FAYETTE
EULALIE FISHER
HAROLD R. AND JESSIE B. FLOWERS
DICK AND MARY FOEGE
LAURA FOLTZ
JAMES E. FRAIL
ELAINE M. FREDRICKSON
AUREL A. FRIES
FUCHS-HARDEN FAMILY
WILLIAM J. GAZECKI
CHARLES E. AND THELMA T. GILMUR
BARB GRANGER
BETTY J. GREEN
RYAN ALAN HADE
JAMES AND ENID HARRIS
CAPTAIN FREDALINE HEALY
FRANCES HEIDNER
HOWARD R. KILWORTH
JUNE R. KILWORTH
WILLIAM W. KILWORTH
CHARLES R. LANE

EVELYN LARKIN
GEORGE AND MARY LONG
NATALIE MAYER
DR. CHARLES AND EDITH MCGILL
GEORGIANNA MILLER
GRACE M. AND BERNARD S. MILLER
HELGA MILLER
PAUL E. MILLER
EMMA ALIDA MOIR
EDITH MOORE
CLAIRE K. MORRIS
EDGAR MORRISON
RICHARD D. MOSIER
SUE D. NILSSON
VIOLA AND ROGER PARIS
JAMES W. AND FRANCES C. PETERSEN
RAYMOND AND BERNICE PHILLIPS
VINOD K. RAJPAUL
JOHN AND JEAN REINE
PEARL ROSE
ANNA M. RUNDQUIST
KYILE LEE SCHREINER
LLOYD SILVER
BELLE S. SMITH
MARJORIE H. STANSFIELD
DAVID L. STRAIT
ANGELICA STRUNZ
MARY HELEN AND ERLING THOMPSON
EARL AND JUNE VEVERKA
HEARTIE GRIGGS WAGNER
VIRGINIA FUNKLEY WARD
AGNES J. WATERHOUSE
FRED O. AND ANONA WEBER
ANN AND JAMES WIBORG
FRED WILKESON
DONALD R. AND MARY E. WILLIAMS

Long-Term Library Love

Focused Endowments Enhance Fundraising



Dean Carrell, Director of PCLF

The Pierce County Library Foundation (PCLF) found success inviting donors to join them in making a long-term commitment to its mission through endowments. Endowments are funds designed to support an organization both now and for generations to come, offering consistent and sustainable funding in perpetuity – essentially, forever.

PCLF established an agency endowment with GTCF

in 2018. Dean Carrell, Director of PCLF, also began offering focused endowments, housed at GTCF, as a giving pathway for donors, “inviting people to envision and create a personal statement with their philanthropy by investing in the Library’s future as they also create a lasting legacy with either a named endowment, or with plans for a bequest to one of our already existing endowments.”

Since 1970, the Pierce County Library Foundation has raised more than \$12M, through a variety of funding efforts, to invest in literacy and library resources, digital tools and technology, and areas of greatest need at the Pierce County Library System. The focused endowments designed for PCLF are currently valued at over \$400,000. These endowments provide support for children’s literacy programs, expanding collections, and unrestricted funding that provides the library with flexibility to respond to emerging needs.

Dean sees donors wanting to know their gifts will truly fulfill their long-term vision for Pierce County Libraries. He finds partnering with GTCF answers those donors’ needs, “GTCF’s history, community impact, and transparent and trustworthy business practices makes it very easy for me to present a reasonable and compelling case for potential donors.”

GREATER TACOMA COMMUNITY FOUNDATION

STRATEGIC GAZETTE

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GTCF.ORG

GTCF AGENCY FUND ADVISORS

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN, TACOMA BRANCH
ASIA PACIFIC CULTURAL CENTER
ASSOCIATED MINISTRIES OF TACOMA-PIERCE COUNTY
BETHEL SCHOOL DISTRICT FOUNDATION
CAMP FIRE ORCA
CENTERFORCE
CHINESE RECONCILIATION PROJECT FOUNDATION
FOOTHILLS RAILS-TO-TRAILS COALITION
FORT NISQUALLY FOUNDATION
FRIENDS OF THE CHILDREN TACOMA
FRIENDS OF LAKEWOLD GARDENS
GREATER LAKES MENTAL HEALTH FOUNDATION
GREAT PENINSULA CONSERVANCY
HARBOR HISTORY MUSEUM
HOPESPARKS
IMMANUEL PRESBYTERIAN CHURCH
KBTC TELEVISION
KEY PENINSULA CENTER ASSOCIATION
KIWANIS CLUB OF TACOMA FOUNDATION
L'ARCHE TAHOMA HOPE
LEAGUE OF WOMEN VOTERS OF TACOMA-PIERCE COUNTY
PALMER SCHOLARS
MUSEUM OF GLASS

THE MUSTARD SEED PROJECT
NISQUALLY LAND TRUST
NORTHWEST TREK WILDLIFE PARK
NOURISH PIERCE COUNTY
PIERCE COLLEGE FOUNDATION
PIERCE COUNTY LIBRARY FOUNDATION
POINT DEFIANCE ZOOLOGICAL SOCIETY
REBUILDING TOGETHER SOUTH SOUND
STEILACOOM HISTORICAL MUSEUM ASSOCIATION
SUMNER-BONNEY LAKE EDUCATIONAL FOUNDATION
SYMPHONY TACOMA
TACOMA AREA COALITION OF INDIVIDUALS WITH DISABILITIES (TACID)
TACOMA ATHLETIC COMMISSION
TACOMA GARDEN CLUB
TACOMA LITTLE THEATRE
TACOMA PUBLIC LIBRARY FOUNDATION
TACOMA YOUTH CHORUS LEGACY FUND
TAHOMA BIRD ALLIANCE
TURNING POINTE SURVIVOR ADVOCACY CENTER
WASHINGTON RECREATION & PARK ASSOCIATION
YMCA OF PIERCE & KITSAP COUNTIES

GTCF STAFF

And Year They Joined

AERIELE JOHNSON
EXECUTIVE ADMINISTRATOR- 2024

ANASTACIA LAMB
IMPACT COORDINATOR- 2017

DANNIELLE ROBERTSON
PHILANTHROPY COORDINATOR- 2023

DEANA HODGES
SENIOR ACCOUNTANT- 2019

DOUGLAS PAGE, CAP
SENIOR LEGACY FELLOW- 2023

JOE HUNICH
COMMUNICATIONS OFFICER- 2017

KATHI LITTMANN
PRESIDENT & CEO- 2015

KIERA AUSENHUS
PHILANTHROPY SERVICES MANAGER- 2017

MANVEER SINGH
ACCOUNTING ASSISTANT- 2024

MARINDA HUBER, CPA, CAP
CONTROLLER- 2019

MEGAN SMEDSRUD
SENIOR IMPACT OFFICER- 2019

MEGAN SUKYS
CHIEF STRATEGY & COMMUNICATIONS OFFICER- 2017

MERILEE Y. TANBARA
SENIOR IMPACT OFFICER- 2024

MIKINA BANKS
OFFICE SPECIALIST- 2025

MOHAMMAD MOUSA
CHIEF FINANCIAL OFFICER- 2016

SETH KIRBY
CHIEF IMPACT OFFICER- 2019

STACEY GUADNOLA, CAP
CHIEF PHILANTHROPY OFFICER- 2019

STEVE SAALFELD, CAP
PHILANTHROPY ADVISOR- 2023

2025 GTCF BOARD OF DIRECTORS

And Year They Joined

WAYNE WILLIAMS
BOARD CHAIR, COMMUNITY LEADER - 2021

RICHARD WOO
BOARD VICE-CHAIR, RETIRED NPO LEADER - 2020

KITTY-ANN VAN DOORNINCK
BOARD SECRETARY, RETIRED JUDGE - 2023

TORY GREEN
BOARD TREASURER, RETIRED FIRE CHIEF - 2020

AHLMAHZ NEGASH
BOARD AT-LARGE, CITY OF TACOMA - 2021

LORI FORTE HARNICK
BOARD CHAIR EMERITUS, GOODWILL OLYPMICS RAINIER REGION - 2019

CHRISTOPHER ALGEO
COLUMBIA BANK- 2024

CHRISTINA BLOCKER
MOMENTUM PROFESSIONAL STRATEGY- 2024

JACQUES COLON
CITY OF TACOMA- 2021

BEVERLY COX
CERTIFIED FINANCIAL PLANNER- 2020

BRETT FRESHWATERS
RETIRED CFO- 2024

LANCE GOODPASTER
FRANKLIN PIERCE PUBLIC SCHOOLS- 2025

AIMEE KHUU
TACOMA COMMUNITY HOUSE- 2025

SHEILA EDWARDS LANGE
UNIVERSITY OF WASHINGTON-TACOMA- 2025

NATHE LAWYER
PIERCE COUNTY CENTRAL LABOR COUNCIL- 2023

PRISCILLA LISICICH
COMMUNITY ACTIVIST- 2020

RYAN MELLO
PIERCE COUNTY EXECUTIVE - 2020

JEANETTE ROATCH
SHANNON & ASSOC CPA- 2024

TONO SABLAN
LEMAY FAMILY COLLECTION FOUNDATION- 2024

RAFAEL SAUCEDO
BECU - 2025

MICHAEL YODER
ASSOCIATED MINISTRIES- 2022