

# GREATER TACOMA COMMUNITY FOUNDATION STRATEGIC GAZETTE

NOW AND FOR GENERATIONS TO COME

VOL. III

May 2026

## RELATIONSHIPS BUILD RESILIENCE PIERCE COUNTY CONNECTS FOR A ROBUST COMMUNITY

Major changes to federal funding and policy are reshaping Pierce County's human services, from government agencies to grassroots nonprofits. In response, nearly forty leaders from nonprofits, libraries, school districts, hospitals, and local government began meeting late last year. Their goal is to use reliable data to envision and activate cross sector approaches that ensure enduring support for county residents.

With convening and data support from GTCF, members of the Pierce County Resiliency Hub are building shared knowledge and trust as new federal funding requirements and restrictions challenge organizations and Pierce County residents.

The disruptions are significant. Nearly \$100 million in federal funding to the Pierce County government for human services is at risk. And new rules are straining existing service providers. One example is Basic Food Benefits, known as SNAP.

While work requirements have long been a part of SNAP, last year's federal budget bill, H.R.1, requires thousands more Pierce County residents to

prove they work at least 80 hours a month through paid employment, volunteering, or state-approved training programs. Among those affected, individuals age 55-64 used to be exempt from work requirements but will now be required to submit proof of work to receive food benefits.

"In the workforce sector, we're seeing a significant increase in people seeking job assistance in order to maintain food support," said Katie Condit, CEO of Workforce Central. "This comes at a time when the economy and job market are unpredictable, and those jobs are not always available. So, we're looking to strengthen partnerships with nonprofits and businesses to build more local pathways for workers and volunteers. Together, we can make sure people maintain access to basic food benefits while pursuing meaningful work opportunities."

The Pierce County Resiliency Hub was built for this kind of cross-sector problem solving. The monthly meetings offer regular time together, reliable data, peer problem solving, and a way to make plans to work around the next disruption before it hits.

"Pierce County has always had the relationships," said Seth Kirby, GTCF Chief Impact Officer. "What philanthropy can do right now is resource those relationships — invest in the infrastructure that lets people who already trust each other work together to cultivate resilient, adaptive ways of taking care of our communities. That helps us move beyond crisis response to start building durable solutions."

### Information Is Infrastructure

*Investing in What Keeps Communities Informed*

Over the past year, researchers with the University of Maryland estimate\* that more than 3,000 federal data sets have been removed from public access. Nonprofits and government agencies have long relied on this government data to guide their work. Things like public health surveys, dashboards, and research help track who needs services, where gaps exist, and how risk factors are changing. When the data disappears, so does the shared picture communities need to make good decisions.

*"In terms of day-to-day operations, they're focused on delivering services. Their data serves that priority. Thinking of how that data builds a shared picture is new."*

To fill that gap, GTCF is supporting the Pierce County Resiliency Hub to build its own with Ali Modarres, UW-Tacoma Assistant Chancellor for Community Partnerships and founder of the Center for Applied Urban Research. Dr. Modarres is working with members to gather, align, and visualize data contributed directly by Hub members, "In terms of day-to-day operations, they're focused on delivering services. Their data serves that priority. Thinking of how that data builds a shared picture is new. However, preparing data to share is shedding a new light into an economic analysis of their own organization. This is an added benefit to building this reliable data set."

Organizational or agency data is typically proprietary, a unique asset each group holds on its own. But within the trusted relationships of the Hub, members are sharing funding changes across government, foundation, and corporate sources. Lost funding reported so far totaled nearly \$108 million; the majority from cancelled government grants.

The Hub is also tracking policy changes that will continue reshaping how Pierce County residents access support. Local organizations are navigating expired subsidies for affordable healthcare, new SNAP work requirements, changes to federal grant eligibility rules, and shifts in student loan policy. Each change is disruptive on its own. Together, they represent a scale of impact that no single organization could see from its own vantage point.

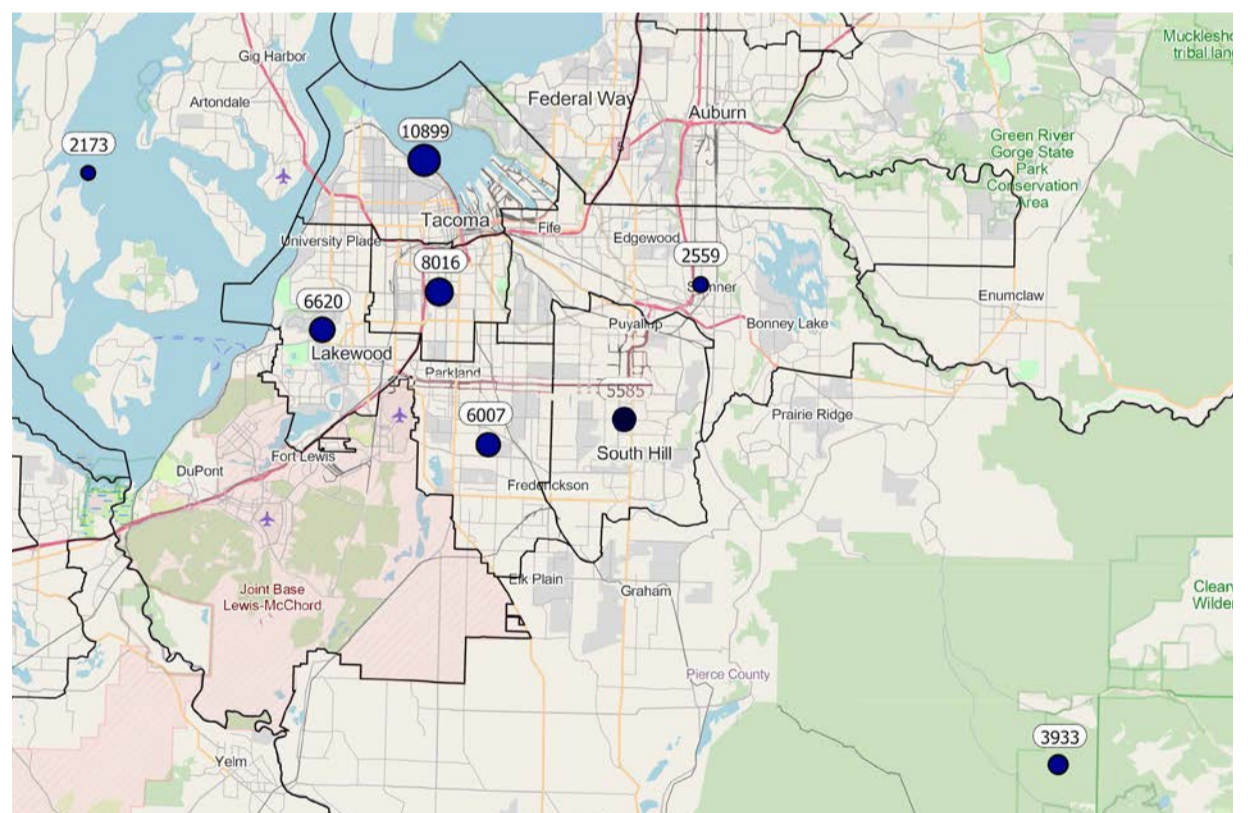
Shared visibility is a valuable outcome of the Hub's data work. When service providers and municipalities can see the same picture, they can build solutions together.

\* <https://lib.guides.umd.edu/datarescue/home>

### Where New Policies Hit Hardest

CHANGES TO SNAP AFFECT CERTAIN COMMUNITIES MORE

Expanded work requirements for SNAP recipients will have a major impact for areas with more households receiving food assistance. The numbers in the map below show how many households currently receive SNAP benefits within Pierce County. The dark boundary lines show county areas of 100,000 people. Below the map, data show that 8,500 households are now facing new work requirements to receive food benefits. This kind of data informs cross-sector problem solving and priority setting for members of the Pierce County Resiliency Hub.



This map uses U.S. Census data

**45,800:** Total Pierce County Households Receiving SNAP Benefits  
**133,00:** Total People in Those Households

**8,500:** Number of households receiving SNAP with head of household age 55-64

**21,300:** Total Number of people in those households

Data Prepared by Ali Modarres based on American Community Survey, 2024 data, round to nearest 100

# THE POWER OF NETWORKS

## Networks Help Communities Move Forward Together

When good things happen in Pierce County, it's often the result of partnership and collaboration. Seth Kirby, GTCF Chief Impact Officer, sees this thread of people working together as part of our community's DNA. "From Buckley to Lakewood to Fife, one thing that sticks out to me is that we really value relationships here. There is an understanding that together we can do something that no one organization or person can do on their own."

Coming together has become even more important in the past year as reductions in federal funding have impacted many local nonprofits. While several organizations have experienced direct reductions, many more are feeling the ripple effects. Emerging challenges for nonprofits include: legal and compliance demands, changes to contracts, evolving restrictions on how dollars can be used, and new reporting requirements.

Networks—groups of people and organizations connected by shared values, vision, and actions—are proving to be one of the most powerful tools communities have to stay resilient in these challenging times.

"These things that people are navigating, they are just too confusing and complicated to navigate alone. People are saying they need more time together and they need the resources to be able to come together."

In 2025, GTCF directed \$780,502 from several of its Field of Interest funds to 24 Pierce County organizations that support people coming together through networks and "network approaches" to their work. "We see the value and potential of what's happening when people come together," Seth explained.



2025 Native Stewards Training with Tacoma Tree Foundation

"Networks can use these unrestricted dollars for their greatest need or opportunity. What we are hearing back is that being able to come together can help the shift from being reactive – having to figure out what's going on all the time – to actually making plans together as sectors or groups with a shared interest so we can plan locally for what we need or want."

GTCF plans to continue prioritizing investments in networks for 2026 as well. "We want to learn more about other local networks we don't currently know about. Most of these groups are not separate stand-alone 501c3s. They often have a partner who can receive funding or resources on their behalf. There are lots of ways these networks can be resourced, so we want to continue to help make those networks visible and support their efforts in bringing people together to help create a more resilient, thriving Pierce County."

## What is a Network, Anyway?



Members of Community Is The Recovery Plan

Networks take many forms across Pierce County. Some are formalized coalitions or groups that have been around for years. Others may be community-led collaborations around a short-term project. There are also a number of local nonprofits who use an inherently connective "network approach" to do their work.

While their structures may vary, what all these networks share is a commitment to building relationships and working with others to multiply impact.

As Seth Kirby, GTCF Chief Impact Officer explained, "They don't have to do the same thing or have the same goal even. But they are building relationships and working with others in ways that are mutually beneficial or collaborative."

Networks that received funding through GTCF in 2025 represent a variety of interests and perspectives from across the county. Some examples include:

- **Community is the Recovery Plan** - a group of social, human, and behavioral health service organizations that center or intersect with children and youth impacted by child welfare
- **Arts & Culture Coalition of Pierce County** - a coalition of arts, culture, science, and heritage organizations that aims to support and enhance cultural organizations and experiences in the South Sound.
- **Making A Difference Foundation BIPOC Farm Fresh Hub** - a collective of BIPOC farmers and ranchers focusing on shared infrastructure, peer learning, and market access.

A network may be defined more by the way it works than by the organizational structure. GTCF's network grants support the impact these groups are having across the county by gathering people together to build relationships and take collective action.

## Leveraging Networks to Build A Thriving Community

ACTIONABLE ADVICE FROM PIERCE COUNTY NETWORKS

"Strong networks are built on relationships, not programs alone. Prioritize connection, lead with curiosity and create opportunities for people to bring their full selves to the work. When leaders feel seen, valued and trusted, networks become powerful engines for community impact."

*Twina Nobles, Executive Director, ALF Tacoma/Pierce County*

"Shared goals are strongest when they are rooted in the needs of the people being served. Centering community outcomes over organizational identity helps networks move beyond competition and toward collaboration, reinforcing the idea that progress for one partner strengthens the system as a whole."

*Metropolitan Development Council*

"Networks work best when relationships come first. Shared goals emerge through consistent dialogue, collective decision-making, and centering the voices of those most impacted."

*Abndrea Blue, President & CEO, Making A Difference Foundation*

"Even small steps to coordinate your work can make an impact. The more steps over time, the greater impact your collective will make."

*Courtenay Chamberlin, Consultant, Arts & Culture Coalition of Pierce County*

## GTCF Funds Catalyze Relationship Building In Pierce County

2025 NETWORK FUNDING

Field of Interest Funds give donors a way to support the future in ways that work best for our ever-changing community. The donors who established the funds below fueled network grants that meet the current needs of causes they wanted to support for generations to come.

|  |                                     |
|--|-------------------------------------|
| Angelika Strunz Fund                             | Golden Years and Hope Fund          |
| Ann R. Wiborg Memorial Fund                      | Hayes Fund for Pierce County        |
| Donald R. and Mary E. Williams Arts Fund         | Ruth Murphy Evans Charitable Trust* |
| Donald R. and Mary E. Williams Horticulture Fund | Ryan Alan Hade Endowment Fund       |
| Earl W. Veverka Fund                             | Strategic Impact Discretionary Fund |
| Fund for Women & Girls                           | Sue D. Nilsson Endowment Fund       |
| Georgianna Miller Endowment Fund                 |                                     |

\* GTCF provides recommendations for the Ruth Evans Charitable Trust held with U.S. Bank.

# GTCF AGENCY FUND PARTNERS

|  |  |  |
|--|--|--|
|  <p><b>Lakewold Gardens</b> provides intentional encounters with the life-changing power of nature, fostering peace, creativity, and healing in our communities.</p>                  | <p><b>KEY PENINSULA CIVIC CENTER ASSOCIATION</b><br/>Operate a community center for the benefit of the citizens of the Key Peninsula</p>   | <p><b>STEILACOOM HISTORICAL MUSEUM ASSOCIATION</b><br/>We serve the public by preserving local culture, thereby enabling present and future generations to learn about and maintain the heritage of the Town of Steilacoom. experiences in and with the natural world.</p>   |
| <p><b>FORT NISQUALLY FOUNDATION</b><br/>Making life-long learners, creating connection and access.</p>   |  <p>The Madigan Foundation enhances healthcare and wellbeing of the Madigan Army Medical Center community through support for Patients, Staff and Military Families.</p>  |  <p><b>Inclusive. Thoughtful. Creative. Involved.</b></p>   |
|  <p>To put Christian principles into practice through programs that build healthy spirit, mind, and body for all.</p>   | <p><b>GREATER LAKES MENTAL HEALTH</b><br/>Empowers hope through compassion, engagement and connection with those we serve</p>  | <p><b>GREAT PENINSULA CONSERVANCY</b><br/>Great Peninsula Conservancy is an accredited land trust dedicated to protecting forever the natural habitats, rural landscapes, and</p>  |
| <p><b>FRIENDS OF THE CHILDREN TACOMA</b><br/>Impact generational change by empowering youth who are facing the greatest obstacles through relationships with professional mentors - for 12+ years no matter what.</p>  |  <p><b>TURNING POINTE</b><br/><i>Survivor Advocacy Center</i><br/>To create a world free of sexual and domestic violence.<br/>To provide safety and support for survivors through advocacy, prevention education, and action for social change</p> |  <p><b>NOURISH</b><br/><b>PIERCE COUNTY</b><br/>Food Banks for Healthier Futures<br/>To provide nutritious food and support services to people in need with compassion, dignity and respect.</p>  |
|  <p>To raise funds and support the artistic, cultural, and educational activities of KBTC Public Television in Tacoma, WA.</p>  | <p><b>RESCUE MISSION</b><br/>To offer God's help, hope and healing to the most impoverished members of our community.</p>  | <p><b>FOOTHILLS RAILS TO TRAILS COALITION</b><br/>We work to expand, fund, maintain, promote and advocate for an accessible and inclusive trail system from Mt. Rainier National Park to Puget Sound.</p>  |
| <p><b>SUMNER-BONNEY LAKE EDUCATIONAL FOUNDATION</b><br/>The SBLEF, in partnership with the SBLSD, serves to provide an innovative source for funding educational programs and scholarships to promote education enrichment for all students.connection and access.</p> | <p><b>CAMP FIRE ORCA</b><br/>Camp Fire provides a nurturing, constructive and fun environment for young people to discover their sparks—unique skills, passions, and interests—and adopt a growth mindset.</p>   |  <p><b>Pierce County Library Foundation</b><br/>Inspire giving to strengthen literacy, build donor relationships, and advocate for the Pierce County Library System.</p>  |
|  <p><b>PALMER SCHOLARS</b><br/>We are committed to bridging the gap between potential and opportunity for young adults in Pierce County.</p>  | <p><b>The Zoo Society</b><br/>FOR POINT DEFIANCE ZOO &amp; AQUARIUM<br/>To advance the animal care, access, education, and conservation mission of Point Defiance Zoo &amp; Aquarium by engaging the community, securing resources, and inspiring lifelong connections with wildlife.</p>  | <p><b>ASIA PACIFIC CULTURAL CENTER</b><br/>Our mission is to bridge communities and generations through art, culture, education, and business.</p>   |
| <p><b>MUSEUM OF GLASS</b><br/>To ignite creativity, fuel discovery, and enrich lives through glass and glassmaking.</p>  | <p><b>OASIS YOUTH CENTER</b><br/>Oasis transforms the lives of queer and questioning youth by creating a safe place to learn, connect, and thrive.</p>   | <p><b>TAHOMA BIRD ALLIANCE</b><br/>We advocate for the protection of wildlife and promote conservation through education and activities that enrich our member's experiences in and with the natural world.</p>  |
|  <p>Pierce College creates quality educational opportunities for a diverse community of learners to thrive in an evolving world.</p>  | <p><b>CHINESE RECONCILIATION PROJECT FOUNDATION</b><br/>A nonprofit organization that advances civic harmony by way of the Chinese Reconciliation Park on Schuster Parkway along Commencement Bay in Tacoma, Washington.</p>   | <p><b>AMERICAN ASSOCIATION OF UNIVERSITY WOMEN, TACOMA BRANCH</b><br/><b>BETHEL SCHOOL DISTRICT FOUNDATION</b><br/><b>CENTERFORCE</b><br/><b>CJK HOMES</b><br/><b>EMERGENCY FOOD NETWORK</b><br/><b>FOUNDERS OF SUMNER-BONNEY LAKE EDUCATION FOUNDATION SCHOLARSHIP</b><br/><b>HARBOR HISTORY MUSEUM</b><br/><b>HARVEST AGAINST HUNGER</b><br/><b>LEAGUE OF WOMEN VOTERS-TACOMA PIERCE COUNTY</b><br/><b>NISQUALLY LAND TRUST</b><br/><b>POINTS NE HISTORICAL SOCIETY</b><br/><b>REBUILDING TOGETHER SOUTH SOUND</b><br/><b>SAMMAMISH ROTARY FOUNDATION</b><br/><b>SYMPHONY TACOMA</b><br/><b>TACOMA AREA COALITION OF INDIVIDUALS WITH DISABILITIES</b><br/><b>TACOMA ATHLETIC COMMISSION</b><br/><b>TACOMA GARDEN CLUB</b><br/><b>TACOMA LITTLE THEATER AND DRAMA LEAGUE</b><br/><b>TACOMA YOUTH CHORUS</b><br/><b>WASHINGTON RECREATION &amp; PARKS ASSOCIATION</b></p> |
| <p><b>HOPESPARKS</b><br/>We strengthen families by inspiring courage and confidence to make a lasting change.</p>  |  <p><b>The Mustard Seed Project</b><br/>OF KEY PENINSULA<br/>To ensure choices for healthy aging on the Key Peninsula by connecting elders with innovative programs and resources.</p>  |  |
|  | <p><b>L'ARCHE TAHOMA HOPE COMMUNITY</b><br/>To make known the gifts of people with intellectual disabilities, revealed through mutually transforming relationships.</p>  |  |

# 2025 GTCF FUNDING RECIPIENTS

## Access to Capital

### GTCF DIRECTED

African Community Housing Development  
Cambodian American Community Council of Washington (CACWA)  
Center for Inclusive Entrepreneurship  
Chinatown International District Preservation and Development Authority (CIDpda)  
Collaborative Partners Initiative, LLC  
El Centro de la Raza  
Ethiopian Community in Seattle  
Federal Way Black Collective  
Filipino Community of Seattle  
Friends of Little Saigon (FLS)  
Greater Seattle Business Association Foundation  
Greater Seattle Korean Association  
Hispanic Metropolitan Chamber  
Indian-American Community Services (IACS)  
Japan-America Society of the State of WA  
Latino Community Fund of Washington State  
Multi-Ethnic Business Association (AHANA)  
Muslim Association of Puget Sound  
Sister Sky Inc.  
Spokane Independent Metro Business Alliance (SIMBA)  
Tabor 100  
Tri-Cities Hispanic Chamber of Commerce  
United Way of Pierce County  
Urban League of Metropolitan Seattle  
Ventures  
Voice Tacoma Creative Media, LLC  
William Factory Small Business Incubator  
RISE LWP

### FUND ADVISOR DIRECTED

1DROP Operations, LLC  
3D Ventures LLC  
Abundance Health, LLC  
Academic Fusion LLC  
Affirming Soul Candles, LLC  
AKingz Transportation LLC  
Angelic St George LLC  
Artistic Resumes and Cover Letters  
At Your Service Notary Public & Signing Agent LLC  
Awed Creations LLC  
Bel Ren by Altovise  
Belmore LLC  
Bethlehem Baptist Church  
Beverley Thomas LLC  
Big 6 Transport LLC  
Birthing Life Doula Services  
Black Night Market LLC  
Brotherhood Rise Center  
Buddy's Chicken & Waffles LLC  
Cea'Cas Hairtiques LLC  
Communities In Schools of Tacoma  
Community and Veteran Events  
Community Aunties  
CONCEPT, LLC  
Construct N Style LLC  
Cr8tyffs LLC  
Dae2Dae Creations  
DAFgiving360  
Distinctively U LLC  
Doing It Does It  
Dupree Seasonings LLC  
E&E Private Protection LLC  
Eight Twenty Eight LLC  
El VisionZ LLC  
Elevate Plus Consulting Group LLC  
Epic Valor LLC  
Eudora's Bakery Cafe LLC  
Evergreen Empowerment Group  
ExpressionsByCC LLC  
Families Unlimited Network  
Felicious Treats LLC  
FOREVER AND ALWAYS LLC  
Garden's Gourmet Salads LLC  
Generations Hair Salon LLC  
Girls Hearts on Fire  
Harriet Tubman Foundation for Safe Passage

Heart Haven Care Management LLC  
Her Secret Garden LLC  
Horizon Staffing Agency LLC  
Housing Washington  
I Luv Elotes LLC  
Innovative Change Makers (ICM)  
Instant Nonprofit  
Intentions Juice and Smoothie Bar LLC  
James Matthew Commission, SPC  
JBLM Restoration Services LLP  
Jed's Big Slice, LLC  
Jewel's Salon & Beauty LLC  
KATACLYSM LLC  
Kay Florence RE  
Kay Notes  
KJ JONES CONSULTING  
Kristal Klear LLC  
Kyla Care Therapy LLC  
Laughter Home LLC  
Legate  
Leveled up Reentry  
Lincoln High School Cheer Booster Club  
Lincoln Hoopsters  
Loaf LLC  
Losa Ghetto Creations, LLC  
Love By The Slice Baking & Catering Co. LLC  
Love Thy Neighbor WA  
Luv-a-Latte  
Luxe Beauty and Body Studio LLC  
Making A Difference Foundation  
Martin Building Enterprize LLC  
Mattice Beauty Supply LLC  
Memoranda Kitchen & Brewery, LLC  
ND Fashion & Art Boutique, LLC  
Nekaycha Cavil LLC  
Noir Preneurship LLC  
NX Level LLC  
Oasis Youth Center  
On Blended Knee Winery, LLC  
P&J's Waffle Delight LLC  
PacwestK9 LLC  
Personal Touch Barbershop LLC  
Potential Unleashed LLC  
Precise Services Nurse staffing & homecare Agency LLC

Quality Hands LLC  
Quarter Nickel Dime Accounting & Tax Services LLC  
Queer Stability  
Red Vaughn Writes  
Renewed Essence Counseling and Therapeutic Services  
Rob Young Productions LLC  
Robinson Accounting Resources  
Rock Paper Scissors Foundation  
Sabala International Center  
Sdotgorgeous Beauty Bar LLC  
Services Plus Tacoma Inc  
Sign and Celebrate, LLC  
SM DIVERSITY  
Spotlight Body  
Styled Nikita Pink  
Super Funny Comedy Club LLC  
Swan Creek Art Academy  
T and J's Plumbing Connection, LLC  
Tacoma Arts Live  
Tacoma Black Fund  
Tacoma Light Trail  
Tacoma Public Schools  
Tacoma Swish  
Tacoma Urban League  
The Bowed G Family Farms  
The Chayah Movement  
The E.A.S.T Collective LLC  
The Man BBQ  
The Tacoma Education Dream Fund  
Treat Your Selfie NW  
Trini Plate LLC  
Triple K Kollection LLC  
True Amaranthine Living LLC  
Undeniable Bajinya  
Velvet's Big Easy LLC  
WayOut Kids  
XiMuRa Consulting LLC Olmec Agro-Tech  
YOUiversal Fitness Studio  
Yours Truly LLC

## Basic Needs

### GTCF DIRECTED

Esperanza Movil Family Resource Center  
Raising Girls

### FUND ADVISOR DIRECTED

All Saints Community Services  
American Red Cross of South Puget Sound  
Amnesty International USA, Inc.  
ANSWERS Counseling, Consultation and Case Management Services  
Because International  
Children of the Nations  
Dave Purchase Project  
Dove Project  
Etta Projects  
Families Unlimited Network  
International Rescue Committee, Inc  
LASA  
Lutheran World Relief  
Malaria Partners International  
Mary's Place Seattle  
NW Furniture Bank  
Our Sisters' House  
Plateau Outreach Ministries  
Raising Girls  
Salvation Army Northwest Division  
Social Justice Fund NW  
Splash International  
St. Charles Borromeo Parish  
TEARS Foundation  
The Salvation Army  
UNICEF USA  
United Way of Pierce County  
World Vision  
YWCA Pierce County

## Arts & Culture

### GTCF DIRECTED

Arts & Culture Coalition of Pierce County Fund  
George Weyerhaeuser Pacific  
Rim Bonsai Collection  
Tacoma Arts Live  
The Grand Cinema  
The Prop Recovery Sweat Lodge  
Tuff Love Intervention

### FUND ADVISOR DIRECTED

American Society for Yad Vashem Inc  
Asia Empowered  
City of Buckley  
Commonwealth Shakespeare Company  
Foss Waterway Seaport  
George Weyerhaeuser Pacific  
Rim Bonsai Collection  
Gig Harbor Boat Shop  
Gig Harbor Film Festival  
Harbor History Museum  
Holocaust Center for Humanity  
Jefferson Community Foundation  
Job Carr Cabin Museum  
Lahaina Restoration Foundation  
Lakewood Playhouse  
Lakewood Historical Society & Museum  
Lakewood Multicultural Coalition  
LeMay - America's Car Museum  
Merwin Conservancy Inc.  
Museum of Glass

## Civic Voice & Power

### GTCF DIRECTED

American Leadership Forum Tacoma/Pierce County  
Blue Zones Project Parkland Spanaway  
Common Good Tacoma  
Harriet Tubman Foundation for Safe Passage  
Indigenous Leadership Academy PNW  
Radical Identity Praxis, LLC

### FUND ADVISOR DIRECTED

American Civil Liberties Union of Washington Foundation  
American Leadership Forum Tacoma/Pierce County  
Empowering People in Communities  
Jefferson Community Foundation  
Key to Change  
Orkeeswa Inc.  
Seattle Foundation  
Rotary Club of Clover Park Charities fund

## Food Access

### GTCF DIRECTED

Emergency Food Network  
Making A Difference Foundation

### FUND ADVISOR DIRECTED

Catholic Community Services of Western Washington  
Community Presbyterian Church  
Emergency Food Network  
Evergreen Produce Connection  
Feed Spokane  
Gig Harbor Peninsula FISH Food Bank and Community Services  
GoodRoots Northwest  
MAZON: A Jewish Response to Hunger  
Northwest Harvest  
Nourish Pierce County  
St. Leo Food Connection  
Tillicum American Lake Gardens  
Community Services  
Vashon Maury Community Food Bank  
World Central Kitchen, Inc.

## Sheltering

### GTCF DIRECTED

Associated Ministries of Tacoma-Pierce County  
Homeward Bound dba New Hope Resource Center  
Interfaith Council to Prevent Homelessness  
Jefferson Community Foundation  
LASA  
New Connections  
Rescue Mission  
Tacoma Catholic Worker

## Animals

### FUND ADVISOR DIRECTED

Collie Health Foundation, Inc.  
Collie Rescue Foundation  
Hawaii Audubon Society  
Heartwood Haven

Humane Society for Tacoma-Pierce County  
Jefferson Community Foundation  
Pet Partners  
Pierce County Animal Welfare Association

Point Defiance Zoological Society  
Prison Pet Partnership  
South Puget Sound Salmon Enhancement Group  
Tahoma Bird Alliance  
World Wildlife Fund, Inc.

Tacoma Arts Live  
Tacoma Historical Society  
Tacoma Little Theatre and Drama League  
Tacoma Music Collaborative  
Tacoma Opera Association  
Tacoma Urban Performing Arts Center (T.U.P.A.C.)  
Tacoma Youth Symphony Association  
Tahoma Indian Center  
Taproot Theatre Company  
The Defiant Requiem Foundation  
The Grand Cinema  
The Museum of Flight  
Thirty8th Creates  
Total Image Solutions Featuring TIS LUXE  
Tubac Center of the Arts  
Two Waters Arts Alliance  
YMCA of Pierce and Kitsap Counties

# 2025 GTCF FUNDING RECIPIENTS

## Building Momentum

### GTCF DIRECTED

Collaborative Partners Initiative, LLC  
Consultant  
Fuse 28, LLC  
Philanthropy Northwest  
Rytek LLC  
South Sound Planned Giving Council

### FUND ADVISOR DIRECTED

Allovus Design Inc.  
Beverly Thomas LLC  
Gallucci's Catering Inc  
Gifty Inc.

Great Peninsula Conservancy  
Invitation Bookshop  
Latinx Unidos of the South Sound  
Minuteman Press  
Pacific Northwest Native Lacrosse  
Peninsula Youth Football Association  
Project Manager  
Researcher  
Screen Monster Printing  
Shine Strategies  
Tacoma Arts Live

## Out Of School Time

### GTCF DIRECTED

All Nations Foundation  
Communities In Schools of Tacoma  
Multicultural Child and Family Hope Center  
Pierce County Labor Community  
Services Agency  
Team Wrk

### FUND ADVISOR DIRECTED

Boys & Girls Clubs of South Puget Sound  
Camp Fire Orca  
City of Buckley  
City of Fircrest - City Manager

Communities In Schools of Lakewood  
Fort Nisqually Foundation  
Girl Scouts of Western Washington  
Hilltop Artists  
Institute for Black Justice  
Jefferson Community Foundation  
KID Connect  
L'Arche Tahoma Hope Community  
Longbranch Foundation  
Multicultural Child and Family Hope Center  
Pacific Harbors Council Boy Scouts of America  
Point Defiance Zoological Society  
Tacoma Parks Foundation  
Tennis Outreach Programs of Puget Sound  
The First Tee of South Puget Sound  
YMCA of Pierce and Kitsap Counties

## Faith & Religion

### FUND ADVISOR DIRECTED

Agnus Dei Lutheran Church  
Alaska & South Puget Sound Region  
Young Life  
Antioch Church  
Association of Welcoming and Affirming Baptists  
Auburn Adventist Academy  
Catholic Daughters of America - Court  
Blessed Mary of the Narrows #2003  
Catholic Diocese of Arlington  
Center for Action and Contemplation  
Champions Centre  
Christian Science Association of the Pupils of William E. Moody  
Covenant Network of Presbyterians  
CRISTA Ministries  
Emmanuel Lutheran Church

First Baptist Church of Oregon City  
First Lutheran Church  
First Presbyterian Church  
Gig Harbor Young Life  
Gloria Dei Lutheran Church  
Hope International  
Hume Lake Christian Camps Inc.  
Immanuel Presbyterian Church  
Lighthouse Christian School  
Little Church on the Prairie  
Mason United Methodist Church  
Mount Carmel Ministries  
Open Life Church  
Peace Lutheran Church of Puyallup  
Priests of the Sacred Heart  
Puyallup Seventh-day Adventist Church  
Q Christian Fellowship  
Sacred Heart of Jesus Catholic Church  
Seattle Archdiocese Crozier Society

Sisters of the Holy Names of Jesus and Mary,  
US - Ontario Province  
St. John Bosco Catholic Church  
Tacoma Catholic Worker  
Tacoma Jewish Community Fund  
Tacoma Ministerial Alliance  
Tacoma-Pierce County Chaplaincy  
Tahoma Unitarian Universalist Congregation  
Temple Beth El  
The Reformation Project  
The Thomistic Institute  
The Vedanta Society of Western WA  
Trinity Lutheran Church  
United Church in University Place  
Urban Grace The Downtown Church  
Youth for Christ USA, Inc. aka Tacoma Area  
Youth For Christ  
Youth with a Mission - New Beginnings Home

## Early Childhood

### GTCF DIRECTED

First 5 FUNdamentals

### FUND ADVISOR DIRECTED

Greentrike  
Marine Toys for Tots Foundation  
Step by Step Family Support Center  
Tacoma Daycare & Preschool Association

## Housing

### GTCF DIRECTED

Bridge Meadows  
New Connections  
Rebuilding Together South Sound  
Tacoma Pierce County Affordable Housing Consortium

### FUND ADVISOR DIRECTED

1DROP Operations, LLC  
African American Leadership Forum  
Associated Ministries of Tacoma-Pierce County  
Brotherhood Rise Center  
Building Beyond the Walls  
Freedom Project  
Habitat for Humanity International  
Habitat for Humanity of Seattle-King County  
Habitat for Humanity Portland Region  
Homestead Community Land Trust  
Humane Society for Tacoma-Pierce County  
Jefferson Community Foundation  
Kittitas County Habitat for Humanity  
Low Income Housing Institute  
Pierce County Community Land Trust  
Prescott Area Habitat for Humanity, Inc.  
REACH Center  
Rebuilding Together South Sound  
Seattle Foundation  
Stephen Siller Tunnel to Towers Foundation  
Tacoma Housing Authority  
Tacoma Pierce County Affordable Housing Consortium  
Tacoma Pierce County Habitat for Humanity  
Tacoma Urban League  
Vashon House Hold  
Vine Maple Place  
Washington Homeownership Resource Center  
Washington Realist Foundation

## Health

### GTCF DIRECTED

American Red Cross of South Puget Sound  
Bold Solutions  
HopeSparks  
Key Peninsula Partnership for a Healthy Community  
Tacoma-Pierce County Health Department  
Advance Mental Health of Washington, LLC  
Bailey and Bailey Counseling and Consultation  
Tacoma Movement Center

### FUND ADVISOR DIRECTED

AHAT Homecare  
American Cancer Society, Great West Division, Pierce County  
American Chemical Society Puget Sound Section  
American Heart Association Puget Sound  
Arthritis Foundation - Great West  
Association for Size Diversity and Health  
Battlefield Addiction  
Breakthrough T1D  
Carol Milgard Breast Center  
Center for Reproductive Rights  
Charities Aid Foundation of America (CAF)  
Community Health Care  
Crisis Text Line  
Crohn's & Colitis Foundation  
Cystic Fibrosis Foundation  
David Simonton Foundation  
Doctors Without Borders  
Franciscan Foundation WA  
Friends of Pediatrics Northwest  
Good Samaritan Foundation

Greater Lakes Mental Health Foundation  
Harmony Hill  
HopeSparks  
Immanuel Presbyterian Church  
Kitsap County Medical Society  
Lindquist Dental Clinic for Children  
Madigan Foundation  
Make-A-Wish Alaska and WA  
Malaria Partners International  
Mary Bridge Brigade  
Mary Bridge Children's Foundation  
Medic One Foundation  
Medical Teams International  
MouseAbout Foundation  
MultiCare Health Foundation  
MultiCare Health System  
NAMI Washington  
National Multiple Sclerosis Society  
Greater Northwest Chapter  
Palestine Childrens Relief Fund  
Permission to Start Dreaming Foundation  
Pierce County Dental Foundation  
Planned Parenthood of the Great Northwest and the Hawaiian Islands  
Puyallup Tribe of Indians  
Rachel Lynn Henley Foundation  
Ronald McDonald House Charities of Western WA & Alaska  
Seattle Childrens Hospital Foundation  
South Sound CARE Foundation  
Stroke Awareness Oregon  
Susan G. Komen Breast Cancer Foundation  
Tacoma Athletic Commission  
Tacoma Community College  
The Art of Life Cancer Foundation  
The Claire Bear Foundation  
University of Washington - School of Medicine  
Virginia Mason Foundation  
YMCA of Pierce and Kitsap Counties

## Environment

### GTCF DIRECTED

Communities for a Healthy Bay  
Making A Difference Foundation  
Tacoma Tree Foundation  
The Bowed G Family Farms  
Rose Island Farm, LLC

### FUND ADVISOR DIRECTED

Campaign to Save the Boundary Waters  
City of Fife  
Communities for a Healthy Bay  
Environmental Defense Fund  
Foothills Rails to Trails Coalition  
ForeverGreen Trails  
Fort Nisqually Foundation  
Foss Waterway Seaport  
Friends of Mukai  
Great Peninsula Conservancy  
Jefferson Community Foundation  
Lakewood Gardens

Mount Tahoma Trails Association  
National Audubon Society  
National Wildlife Federation  
Natural Resources Defense Council  
Nature Conservancy  
Nature Conservancy of Washington  
Nisqually Land Trust  
Pacific Lutheran University - Office of Financial Aid  
Parks Tacoma  
Pierce County Library Foundation  
Point Defiance Zoological Society  
Sahale Outdoors

Sound Action  
South Puget Sound Salmon Enhancement Group  
Tacoma Parks Foundation  
Tacoma Tree Foundation  
Tahoma Bird Alliance  
The American Society for the Protection of Nature in Israel, Inc  
The Woodbrook Foundation  
Washington Farmland Trust  
Washington Trails Association  
White Oak Farm and Education Center

## Legal Justice

### GTCF DIRECTED

Animal-Man Solutions, LLC  
Arms Around You  
Clark County Volunteer Lawyers Program  
Defy Ventures  
Families Shoulder to Shoulder  
Independent Achievements for Minority Youth  
Institute for Black Justice  
Native American Reentry Services  
Tacoma Healing Awareness Community  
The Foundation WA  
WayOut Kids  
Way to Justice

### FUND ADVISOR DIRECTED

American Civil Liberties Union  
Crystal Judson Family Justice Center  
Hadassah Foundation, Inc  
Institute for Black Justice  
Justice Connection  
NAACP Legal Defense and Education Fund  
Southern Poverty Law Center

## Disability Access

### GTCF DIRECTED

Tacoma Area Coalition of Individuals with Disabilities

### FUND ADVISOR DIRECTED

Antioch Church  
ARK Institute of Learning  
Friends of Sequoia Therapeutic Recreation  
Good Samaritan Foundation  
Jefferson Community Foundation  
L'Arche Tahoma Hope Community  
Mary Bridge Children's Foundation  
Pacific Foundation for Blind Children  
Pierce County Library Foundation  
Special Olympics Washington  
Sumner-Bonney Lake Educational Foundation  
Tacoma Area Coalition of Individuals with Disabilities  
The Lighthouse for the Blind, Inc.

## News & Information

### GTCF DIRECTED

Gig Harbor Now  
National Public Education Support Fund  
Premier Media Group, Inc.  
Meaningful Movies Project  
Voice Tacoma Creative Media, LLC

### FUND ADVISOR DIRECTED

Cascade PBS (formerly KCTS Channel 9)  
Freedom of the Press Foundation  
Friends of 88.5 FM - KNKX  
Gig Harbor Now  
Global Peace Film Festival, Inc  
Great Peninsula Conservancy  
Grist Magazine, Inc  
Jefferson Community Foundation  
KBTC Association  
Key Peninsula News  
KUOW Public Radio  
Pacific Lutheran University  
Pierce County Library Foundation  
Premier Media Group, Inc.  
Texas Observer

## LGBTQA+

### GTCF DIRECTED

Oasis Youth Center  
Tacoma Older LGBT

### FUND ADVISOR DIRECTED

Association of Welcoming and Affirming Baptists  
Marepa  
Oasis Youth Center  
Pride Foundation  
Rainbow Center  
The Trevor Project  
Women Make Movies

# 2025 GTCF FUNDING RECIPIENTS

## Neighborhoods & Communities

### GTCF DIRECTED

Associated Ministries of Tacoma-Pierce County  
 Association of Fundraising Professionals  
 South Sound  
 Seattle Foundation  
 Second Cycle Community Bicycle Shop  
 United Way of Pierce County

### FUND ADVISOR DIRECTED

American Friends of Magen David Adom  
 American Hero Quilts  
 Behind the Badge Foundation  
 Birds Connect Seattle  
 Cascade Bicycle Club  
 Chinese Reconciliation Project Foundation  
 City of Fircrest - City Manager  
 Fisher House Foundation, Inc  
 Friends of American Lake Veterans Golf Course  
 Greater Gig Harbor Foundation  
 Jefferson Community Foundation  
 Key Peninsula Civic Center Association  
 L'Arche Tahoma Hope Community  
 Partners for Parks  
 Penmet Parks Foundation  
 Pierce College Foundation  
 Pierce County Library Foundation  
 Rebuilding Hope, The Sexual Assault Center for Pierce County  
 Seabeck Conference Center  
 Tacoma Elk's Lodge No. 174 B.P.O.E.  
 Tacoma Garden Club  
 Tacoma Parks Foundation  
 Tacoma Rowing  
 Town Of Wilkeson  
 United Way of Pierce County  
 USO Northwest JBLM  
 USO World Headquarters  
 Washington Recreation & Park Association  
 YMCA of Pierce and Kitsap Counties

## Seniors

### GTCF DIRECTED

Community Connection Place  
 Metropolitan Development Council (MDC)  
 The Mustard Seed Project of Key Peninsula  
 Tacoma Public Utilities

### FUND ADVISOR DIRECTED

Buckley Senior Citizens  
 Eliseo Foundation  
 Foss Home & Village  
 Jefferson Community Foundation  
 KBTC Association  
 Rainier Foothills Wellness Foundation  
 The Mustard Seed Project of Key Peninsula  
 Vashon-Maury Senior Center

## Education

### GTCF DIRECTED

Puget Sound Educational Service District

### FUND ADVISOR DIRECTED

Annie Wright Schools  
 Arizona State University Foundation  
 AWLD Foundation  
 Bellarmine Preparatory School  
 Chapel Hill Presbyterian Church  
 Charles Wright Academy  
 Epiphany School  
 George Fox University Advancement  
 Heifetz International Music Institute, Inc.  
 Linfield University  
 Northwest Christian School  
 Pacific Lutheran University  
 Port Townsend Marine Science Society  
 Fort Worden State Park  
 Regis University  
 Seabury School  
 Seattle Symphony Orchestra  
 St. Frances Cabrini Church and School  
 St. Nicholas Catholic Church  
 St. Patrick Catholic School  
 Tone Resource Center McKinney-Vento  
 University of Puget Sound  
 University of Washington Tacoma  
 Voyager Elementary PTA  
 Washington State University Foundation  
 Whitworth University

## Education Access

### GTCF DIRECTED

Degrees of Change  
 R. Merle Palmer Minority Scholarship Foundation  
 Tacoma Community College Foundation  
 University of WA Tacoma - Advancement  
 WA State Stem Education Foundation  
 Rainier Scholars

### FUND ADVISOR DIRECTED

Ambleside Schools International  
 Annie Wright Schools  
 Arizona College of Nursing  
 B.E.S.T. Dollars for Scholars  
 Baker University  
 Bates Technical College Foundation  
 Bellarmine Preparatory School  
 Berkeley School Of Theology  
 Central Washington University Foundation - Advancement  
 Charles Wright Academy  
 Cle Elum-Roslyn Warrior Boosters  
 Clover Park School District  
 Clover Park Technical College Foundation  
 College Success Foundation  
 Concordia Christian Academy  
 Desert Scholarship Foundation  
 Dr. Dolores Silas High School  
 Eastern University  
 Edchoice, Inc  
 Elements of Education Partners  
 Evergreen State College Foundation  
 Fife High School Scholarship Foundation  
 Foundation for Tacoma Students  
 Gig Harbor Tides Scholarship Foundation  
 Great Peninsula Conservancy  
 Henry Foss High School  
 Highline College  
 Hilltop Artists  
 Jefferson Community Foundation  
 Langston University  
 Life Christian Academy  
 Lincoln High School  
 Lowell Elementary PTA  
 Luther Seminary  
 Mount Tahoma High School  
 National Medical Fellowships  
 Northeastern University - Boston  
 Northwest Christian School  
 Northwest Trek Foundation  
 O'Dea High School  
 Oregon State University  
 Pacific Lutheran University  
 Peninsula Hawks Scholarship Fund  
 Peninsula School District  
 Peninsula Schools Education Foundation (PSEF)  
 Perry Technical Foundation  
 Perry Technical Institute  
 Pierce College  
 Pierce County Library Foundation  
 Pierce County Sheriff's Memorial Scholarship Fund  
 Prince William Sound Science & Technology Institute  
 Puyallup Schools Foundation  
 R. Merle Palmer Minority Scholarship Foundation  
 Rotary Club of Upper Kittitas County  
 Foundation

Rotary District 5020  
 Saint Martin's University - Advancement  
 Seattle Colleges Foundation  
 Seattle Pacific University  
 Seattle University  
 Seattle Youth Symphony Orchestra  
 South Sound Reading Foundation  
 Spinning Elementary School  
 Springfield College  
 St. John Bosco Children's Fund  
 Stadium High School  
 Stadium High School Boosters  
 Sumner-Bonney Lake Educational Foundation  
 Symphony Tacoma  
 Tacoma Athletic Commission  
 Tacoma Community College Foundation  
 Tacoma Public Schools  
 The Madeleine School  
 University of Puget Sound  
 University of San Francisco  
 University of Tampa  
 University of WA - Scholarships  
 University of WA - School of Medicine  
 University of WATacoma  
 University Place School District  
 Utah Valley University  
 Voyager Elementary PTA  
 Washington Recreation & Park Association  
 WA State University Foundation  
 Western WA University  
 White River School District  
 Whitman College  
 Whitworth University  
 YMCA of Pierce County

## UNRESTRICTED ENDOWED FUNDS

THE FOLLOWING INDIVIDUALS, FAMILIES, BUSINESSES, AND ORGANIZATIONS HAVE ESTABLISHED ENDOWMENT FUNDS AT GTCF TO SUPPORT MEANINGFUL, LASTING CHANGE IN PIERCE COUNTY NOW AND GENERATIONS TO COME.

|  |  |   |
|--|--|---|
| BAKER FAMILY<br>BANK OF CALIFORNIA<br>WILLIAM AND MARGARET<br>BARTON<br>PAUL AND CONNIE BENDER<br>DORIS B. CROW<br>GEORGE L. DAVIS, JR.<br>ELICKERFAMILY<br>ELLIS FAMILY<br>HAROLD R. AND JESSIE B.<br>FLOWERS<br>FOREST FOUNDATION<br>JUNE AND JULIAN FOSS<br>AUREL A. FRIES<br>WILLIAM J. GAZECKI<br>GENSCO, INC.<br>BARB GRANGER<br>J. C. HALEY<br>FRANCES HEIDNER<br>WILLIAM AND<br>ELIZABETH HYDE | JUNIOR LEAGUE OF TACOMA<br>LAKEWOOD CENTER<br>GEORGE AND MARY LONG<br>ETHEL M. LUDLOW<br>MARGY MCGROARTY<br>CHARLES N. MATEJKA<br>EDWARD P. AND JUANITA J.<br>MILLER<br>GRACE M. AND BERNARD S.<br>MILLER<br>CLAIRE K. MORRIS<br>MOUNTAIN VIEW MEMORIAL<br>PARK<br>DBM COMPANY<br>ANDREW AND EVA NELSON<br>SUE D. NILSSON<br>JAMES W. AND FRANCES C.<br>PETERSEN<br>DR. SHERMAN S. AND<br>ELLEN ANNE PINTO<br>PUGET SOUND BANK | DIXY LEE RAY<br>CLEVE A. REDIG<br>SEVERSON-DAVIS FAMILY<br>LLOYD SILVER<br>MARJORIE H. STANSFIELD<br>LES AND SOPHIE SUSSMAN<br>UNIVAR FOUNDATION<br>AGNES J. WATERHOUSE<br>BARBARA WEIKERT<br>WESTERN COMMUNITY<br>BANK<br>DONALD R. AND MARY E.<br>WILLIAMS<br>& ADDITIONAL COMMUNITY<br>GIFTS |
|--|--|---|

### GTCF STAFF

*And Year They Joined*

AERIELE JOHNSON  
 EXECUTIVE ADMINISTRATOR - 2024  
 ANASTACIA LAMB  
 IMPACT COORDINATOR - 2017  
 DANNIELLE ROBERTSON  
 PHILANTHROPY COORDINATOR - 2023  
 DEANA HODGES  
 SENIOR ACCOUNTANT - 2019  
 DOUGLAS PAGE, CAP  
 SENIOR LEGACY FELLOW - 2023  
 JOE HUNICH  
 COMMUNICATIONS OFFICER - 2017  
 KATHI LITTMANN  
 PRESIDENT & CEO - 2015  
 KIERA AUSENHUS  
 PHILANTHROPY SERVICES MANAGER - 2017  
 MANDEEP SINGH  
 STAFF ACCOUNTANT - 2026  
 MARINDA HUBER, CPA, CAP  
 CONTROLLER - 2019  
 MEGAN SMEDSRUD  
 SENIOR IMPACT OFFICER - 2019  
 MEGAN SUKYS  
 CHIEF STRATEGY & COMMUNICATIONS OFFICER - 2017  
 MERILEE Y. TANBARA  
 SENIOR IMPACT OFFICER - 2024  
 MOHAMMAD MOUSA  
 CHIEF FINANCIAL OFFICER - 2016  
 SETH KIRBY  
 CHIEF IMPACT OFFICER - 2019  
 STACEY GUADNOLA, CAP  
 CHIEF PHILANTHROPY OFFICER - 2019  
 STEVE SAALFELD, CAP  
 PHILANTHROPY ADVISOR - 2023

### 2026 GTCF BOARD OF DIRECTORS

*And Year They Joined*

SHEILA LANGE  
 CHAIR, UNIVERSITY OF WASHINGTON-TACOMA - 2025  
 LANCE GOODPASTER  
 VICE-CHAIR, FRANKLIN PIERCE PUBLIC SCHOOLS - 2025  
 AIMEE KHUU  
 SECRETARY, TACOMA COMMUNITY HOUSE - 2025  
 TONO SABLAN  
 TREASURER, LEMAY FAMILY COLLECTION FOUNDATION - 2024  
 NATHE LAWYER  
 AT LARGE, PIERCE COUNTY CENTRAL LABOR COUNCIL - 2023  
 WAYNE WILLIAMS  
 CHAIR EMERITUS, COMMUNITY LEADER - 2021  
 AHLMAHZ NEGASH  
 CITY OF TACOMA - 2021  
 BRETT FRESHWATERS  
 RETIRED CFO - 2024  
 CHRISTINA BLOCKER  
 MOMENTUM PROFESSIONAL STRATEGY - 2024  
 CHRISTOPHER ALGEO  
 COLUMBIA BANK - 2024  
 GWEN GILL  
 TROUVES HEALTH CARE CORP - 2026  
 JACQUES COLON  
 CITY OF TACOMA - 2021  
 JEANETTE DORNER  
 NISQUALLY LAND TRUST - 2026  
 JEANETTE ROATCH  
 SHANNON & ASSOC CPA - 2024  
 KITTY-ANN VAN DOORNINCK  
 RETIRED JUDGE - 2023  
 MICHAEL YODER  
 ASSOCIATED MINISTRIES - 2022  
 RAFAEL SAUCEDO  
 BECU - 2025  
 ROSIE AYALA  
 PIERCE COUNTY COUNCIL - 2026  
 TIMOTHY ALLEN  
 RETIRED, CITY OF TACOMA - 2026

## Youth

### GTCF DIRECTED

Action Mapping Project Fund  
 Amara  
 Collaborative Partners Initiative, LLC  
 Dream Catchers Basketball  
 Mi Chiantla  
 Pacific Northwest Native Lacrosse  
 Power of Two  
 Raising Girls  
 Summit-Parkland Youth Association  
 Vision253

### FUND ADVISOR DIRECTED

All Things Baseball  
 Amara  
 Building Beyond the Walls  
 Caring for Kids  
 Children's Fund  
 Comics4Kids INC  
 Community Aunties  
 Courageous Sailing Center for Youth  
 Covenant Youth of Alaska  
 Families Unlimited Network  
 Fly Start Foundation  
 Gig Harbor Elks Lodge 2560  
 Girls on the Run of West Sound  
 Greentrike  
 Jefferson Community Foundation  
 Lakewold Gardens  
 Lakewood Baseball Club  
 Mother2Many  
 Multicultural Child and Family Hope Center  
 Orkeeswa Inc.  
 Rite of Passage Journeys  
 Safe Streets Campaign  
 Step by Step Family Support Center  
 Tacoma Community Boat Builders  
 Tacoma Elk's Lodge No. 174 B.P.O.E.  
 The Coffee Oasis  
 Tigers Lacrosse Booster Club  
 Toys for Kids  
 Vashon Youth and Family Services  
 YMCA of Pierce and Kitsap Counties

## Immigrants

### GTCF DIRECTED

Biodiversa Foundation  
 Ireta P'urhepecha  
 Tacoma Community House

### FUND ADVISOR DIRECTED

Advocates for Immigrants in  
 Detention NW (AIDNW)  
 Mexican American Legal  
 Defense & Education Fund  
 Northwest Immigrant Rights Project  
 Tacoma Community House  
 Tacoma Refugee Choir

## Resiliency Goes Beyond “This Moment”



Kathi Littmann, President & CEO

at shifts in nonprofit funding and business models that go way beyond a moment in time. Responding to the needs of our community requires a long-term vision to build a thriving Pierce County now and for generations to come.

The Pierce County Resiliency Hub is a model that continues a long-standing tradition in Pierce County: When challenges arise, we rise together. I’m constantly reminded of the unique strengths of our community when I listen to leaders in different service sectors sharing obstacles and offering creative, collaborative ways to overcome them. They’re doing more than just getting past temporary problems, though. The members of the Hub are building ways to weather challenges for years to come using the greatest asset for resiliency: relationships.

It can be tempting to think that philanthropy can make itself irrelevant. With the perfect initiative or partnership, we imagine, the needs we see will be met forever. In reality, our communities are always in flux. Rather than trying to solve problems forever, philanthropic dollars do more when they build community capacity to advocate for system changes and resiliency to thrive as conditions change. That’s why GTCF is investing in networks, reliable local data, and collaborative relationships. We can’t stop challenges from arising, but we can make a commitment to work together for more than just this moment.

At a recent Resiliency Hub meeting, providers talked about the growing load of applications and processes people seeking social safety net assistance will be facing. From housing to food to childcare to transportation, the paperwork to get help is getting more complex and leaders know it could lead to people losing support. The conversation around these challenges focused on sharing the rules changes, identifying intersecting impacts, and developing actions to take together that keep people thriving in our community.

The rapid changes to funding and policies over the past year forced nonprofits and community service providers to adapt their budgets, their practices, and their ways of talking about their work just as quickly. This sudden transformation led many people to talk about “Meeting the Moment” - a catchphrase that captured the enormity of unavoidable changes in such a short amount of time. But we’re looking

## GTCF Assets Fuel A Thriving Community

(AS OF 12/31/25)

**Total Assets - \$207,276,679**  
**Cumulative Grants - \$218,758, 117**

TYPES OF FUNDS \$(AS OF 12/31/25)

| Fund Type               | Total Assets         | # of Funds |
|-------------------------|----------------------|------------|
| Designated              | \$75,093,259         | 234        |
| Donor-Advised           | \$59,589,713         | 116        |
| Field of Interest       | \$21,740,262         | 29         |
| Unrestricted            | \$19,043,168         | 42         |
| Agency                  | \$19,483,617         | 115        |
| Other Comm. Foundations | \$5,338,339          | 52         |
| Scholarships            | \$66,389             | 1          |
| Community Leadership    | \$4,031,540          | 5          |
| CRUTS and CGAs          | \$1,865,824          | 19         |
| Intermediary Funds      | \$1,015,570          | 2          |
| <b>Total:</b>           | <b>\$206,981,859</b> | <b>615</b> |

ENDOWED VS NON-ENDOWED \$(AS OF 12/31/25)

| Fund Type     | Total Assets  | # of Funds |
|---------------|---------------|------------|
| Endowed Funds | \$129,293,855 | 362        |
| Non-Endowed   | \$77,982,825  | 253        |

## REALLY MAKING A DIFFERENCE WITH YOUR REQUIRED MINIMUM DISTRIBUTION



Sheri and Jeff Tonn in Eastern Washington

be recognized by the IRS as a Qualified Charitable Distribution, creating tax implications that could cost her, and reduce the dollars available for the organizations she wanted to support.

Qualified Charitable Distributions allow people to make tax-free donations directly from an IRA to a qualified charity, fulfilling part or all of an annual Required Minimum Distribution while supporting causes they care about.

Doug’s solution was to set up a Designated Fund at GTCF naming up to 5 organizations as direct beneficiaries through a single transaction from her IRA. GTCF then distributed grants to those organizations according to Sheri’s wishes. “People might need some or all of the income from their Required Minimum Distribution in certain years,” Doug explained. “GTCF can help work out a solution that fits their needs year to year and really make a difference for the nonprofits they want to contribute to.”

For Sheri, the result was simple: “It allowed me to give to several organizations I already support regularly”.

As a co-founder and long-time Board Member of Communities for a Healthy Bay, Sheri Tonn has seen firsthand what nonprofits can accomplish.

“Local nonprofits play a huge role in community improvement that goes far beyond dollars,” Sheri said, “but they do need dollars to exist.”

Sheri and her husband Jeff give to several local nonprofits every year. When it came time to take her Required Minimum Distribution — the annual withdrawal the IRS requires from tax-deferred savings accounts like IRAs beginning at age 73 — Sheri wanted to put it to work for the community. Her plan was to transfer the funds to their Donor-Advised Fund at GTCF to make grants over time.

When she reached out to GTCF Senior Legacy Fellow Doug Page, he flagged a problem: that transfer wouldn’t

## A Legacy of Believing In Pierce County

### The Severson-Davis Funds

Some gifts reflect a moment of generosity. Others reflect a lifetime — or in Kit Severson’s case, two generations — of believing in what a community can become.

Kit’s father, George Davis Jr., was one of the original founders of GTCF. In 1981, George established an endowed unrestricted fund to fuel the foundation’s work. More than three decades later, in 2014, Kit honored her father’s legacy by establishing the Severson-Davis Fund which also supports GTCF’s administrative operations. She has also planned an additional gift from her estate that will grow the fund even further when she is gone.



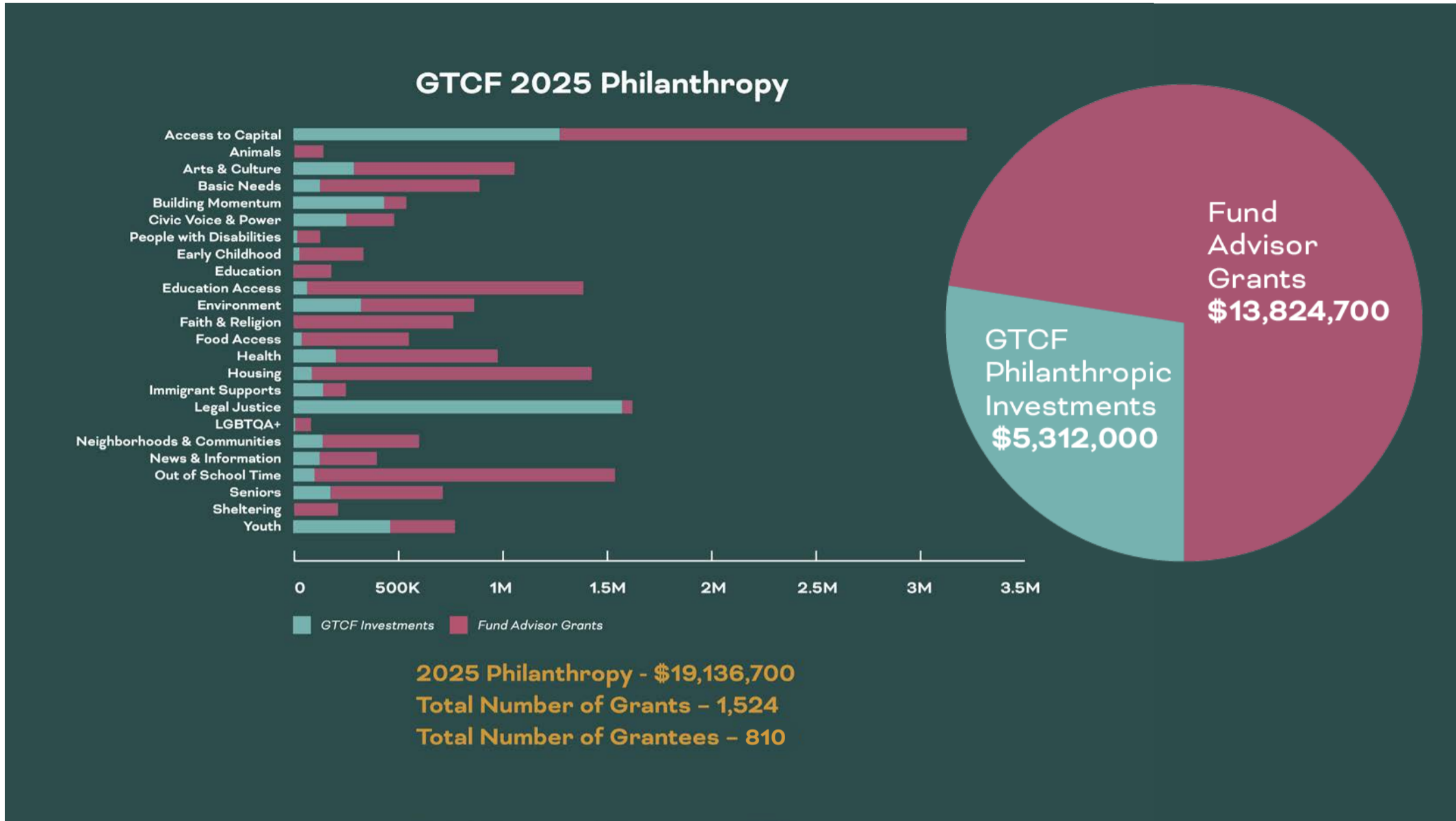
George Davis Jr. in front of Tacoma's Locomotive Monument in 1988

Unrestricted and catalyst gifts like the Severson-Davis Funds are among the most powerful tools a community foundation has. Since they aren’t tied to a specific program or cause, these gifts provide GTCF the flexibility to respond to Pierce County’s evolving needs and opportunities. From front funding grants for grassroots organizations, to reducing barriers for civic engagement, flexible funding makes it possible to meet the moment and build toward lasting solutions.

Back in 1981, George Davis couldn’t have imagined all the ways his belief in this community would help shape the future. That’s exactly the point — and exactly why unrestricted gifts like his, and Kit’s continue to make a difference.



SUPPORT GTCF DIRECTLY



## Where Did All the Money Go?

### 2025 CHARITABLE GIVING THROUGH GTCF

More than \$19M was directed through GTCF in 2025. The charts on this page break out that big number into the various areas of community action where the money went.

As a community foundation, GTCF supports more than 600 individuals, families, and organizations to make the most of charitable dollars by stewarding investments and simplifying the work of delivering grants. Those grants accounted for 72% of the dollars GTCF put out in 2025.

At the same time, GTCF uses its discretionary grant dollars to catalyze community identification and removal of system barriers to four key building blocks of generational wealth: Housing, Thriving Youth and Children, Access to Capital, and Civic Voice and Power.

GTCF's strategic investments are designed to draw further investments and amplify the broader giving of donors and Fund Advisors. GTCF aims to make impact above and beyond the existing donor landscape.

Many of the categories in GTCF's 2025 Philanthropy chart are familiar, but some are specific to GTCF's strategic vision. These definitions clarify the full picture of how GTCF helps build a thriving community.

**Access to Capital** – Improving the ability of individuals, organizations, coalitions, businesses, and communities to secure funds or financial resources.

**Building Momentum** - Supporting emerging or transitioning community efforts through capacity building, fiscal partnership, and related support

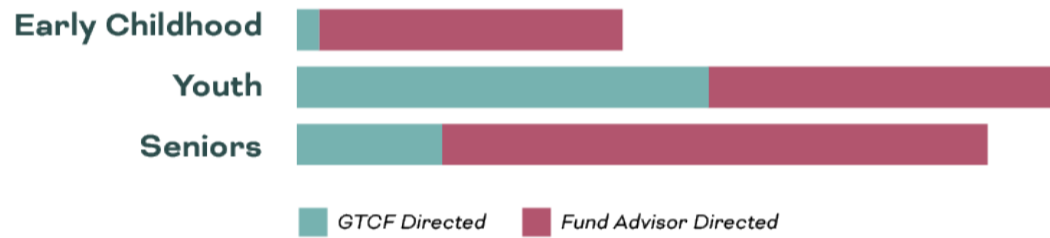
**Civic Voice & Power** – Building voices, interests, and agency of residents to influence government decisions, shape priorities, and drive community change

**Legal Justice** – Improving individuals' understanding and resolution of legal issues—such as housing, debt, or family disputes—through fair, affordable, and effective mechanisms.

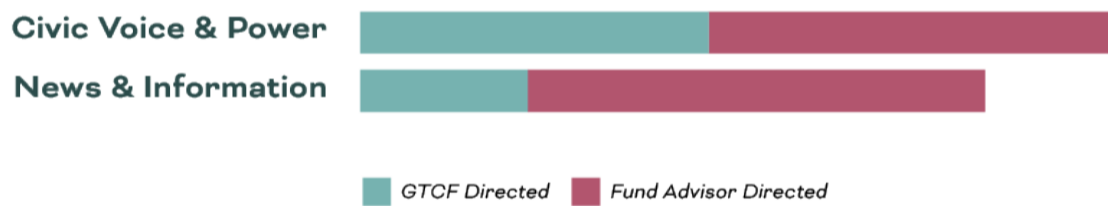
**Out of School Time** – Ensuring supervised, safe, structured programming for school-age children and youth that takes place outside of regular school hours.



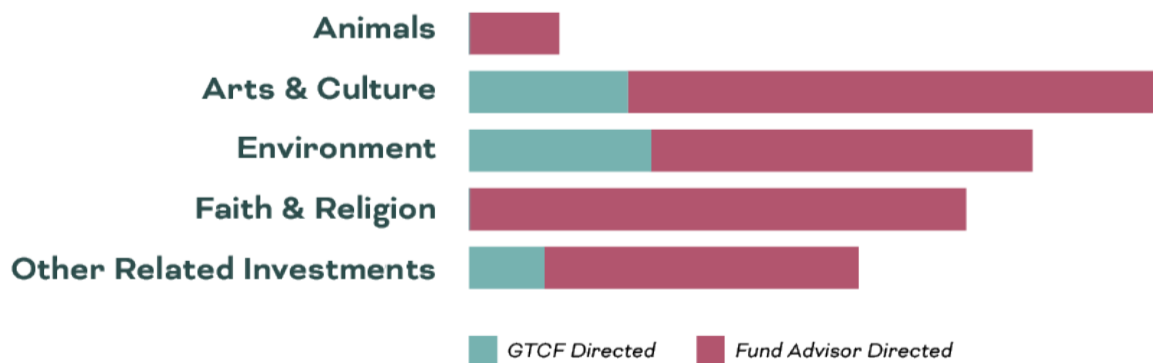
### AGE SPAN: \$1,818,684



### CIVIC VOICE & POWER: \$882,818



### NEIGHBORHOODS & COMMUNITIES: \$3,430,343



### CORE SERVICES: \$4,040,612

