



# Investment Performance Breakfast



# Welcome



## Kathi Littmann

President & CEO, Greater Tacoma Community Foundation



# GTCF Investment Strategy Overview



**Gary Brooks, CFP,<sup>®</sup> CSRIC<sup>™</sup>**

President/CFP, BHJ Wealth Advisors & Chair, GTCF Investment Committee



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**Doug Van Allen**, CFP®, Jefferson County Community Foundation

## Staff Members

**Kathi Littmann**, President & CEO

**Mo Mousa**, Chief Financial Officer, CPA



# GTCF Investment Performance Overview



## Christopher J. Dennis, CFA

Senior Investment Consultant,  
Vanguard Institutional Advisory Services

C.J. Dennis is a Senior Investment Consultant in Vanguard Institutional Advisory Services® (VIAS), where he assists institutional clients with asset allocation, portfolio design, and investment policy consulting for endowment, and foundation portfolios. Currently, Mr. Dennis manages approximately \$1.5 billion in assets covering the west coast.

In addition to his duties as an OCIO for clients, Mr. Dennis co-lead efforts to develop VIAS' Private Real Estate offer along with other research initiatives.

Previously, Mr. Dennis was a Senior Investment Analyst in VIAS, where he provided investment research & analysis, performance reporting, and portfolio analytics for client portfolios. He also worked in the Ultra High Net Worth group within Vanguard's Business Development Group. He has been with Vanguard since July 2006.



Prepared for

# Greater Tacoma Community Foundation

February 11, 2020



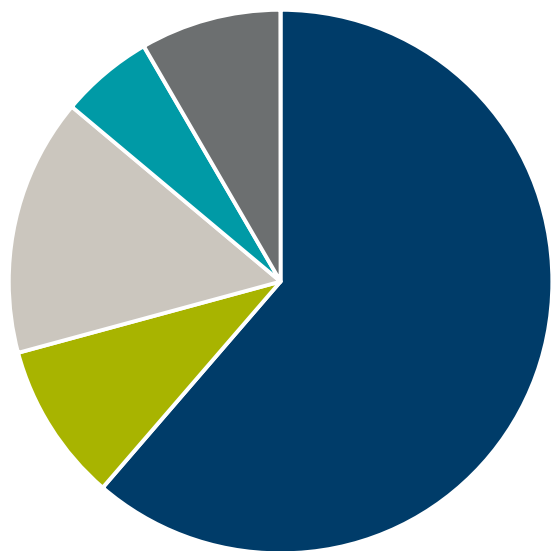
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# Portfolio performance

# Greater Tacoma Community Foundation – Endowment Portfolio

## Portfolio composition



- 61% Equity
- 9% Private Equity
- 15% Fixed Income
- 9% Liquid Alternatives
- 6% Real Estate

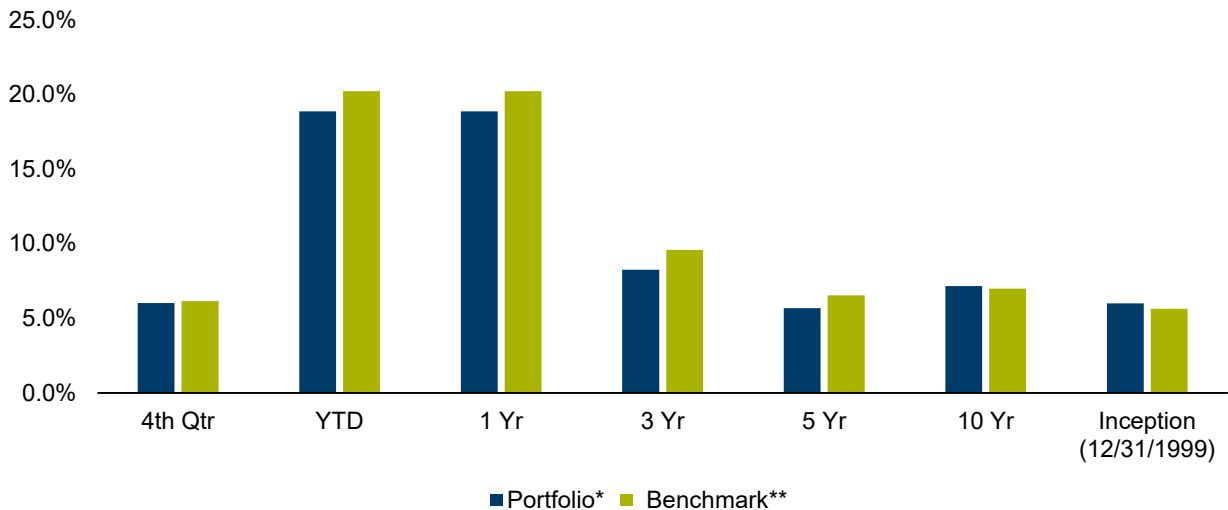
Local impact investments may represent up to 3% of the portfolio, spread across real estate, fixed income, and equity.

Data as-of December 31, 2019. Source: Vanguard

\*Returns are net of investment management fee

\*\*Time weighted benchmark. Benchmark history available upon request.

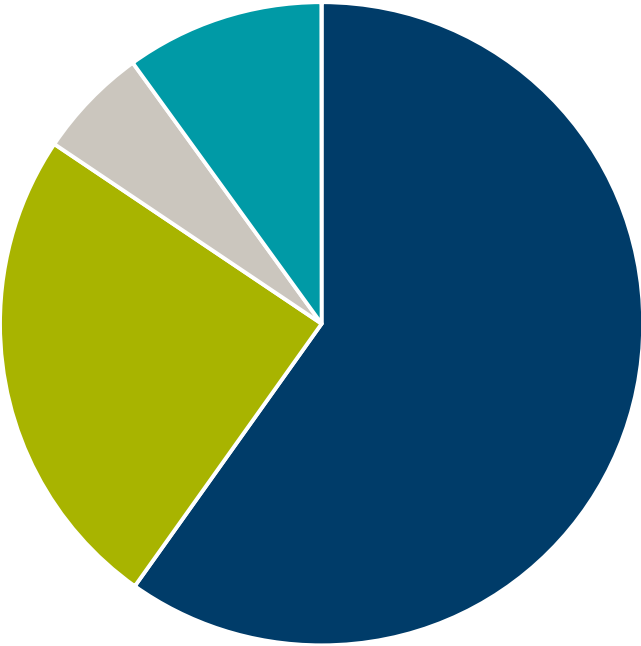
## Endowment Performance



	4th Qtr	YTD	1 Yr	3 Yr	5 Yr	10 Yr	Inception (12/31/1999)
Portfolio*	6.0%	18.9%	18.9%	8.3%	5.7%	7.2%	6.0%
Benchmark**	6.2%	20.2%	20.2%	9.6%	6.5%	7.0%	5.6%

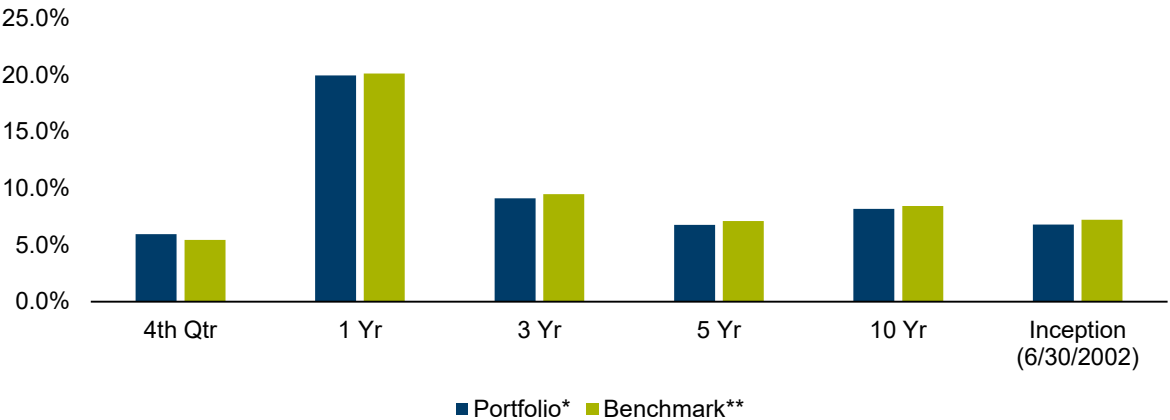
# Greater Tacoma Community Foundation – Annuity Portfolio

Portfolio composition



- 61% Equity
- 24% Fixed Income
- 7% Real Estate
- 9% Liquid Alternatives

Annuity Portfolio Performance

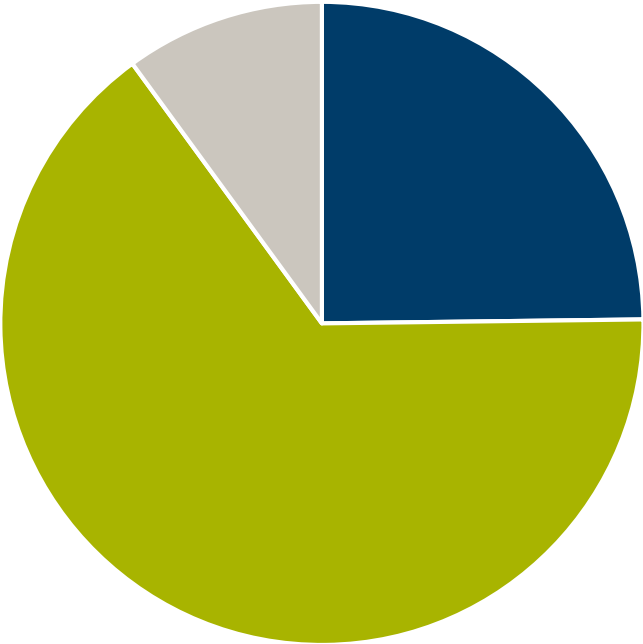


	4th Qtr	1 Yr	3 Yr	5 Yr	10 Yr	Inception (6/30/2002)
Portfolio*	6.0%	20.0%	9.1%	6.8%	8.2%	6.8%
Benchmark**	5.4%	20.2%	9.5%	7.1%	8.4%	7.2%

Data as-of December 31, 2019. Source: Vanguard  
\*Returns are net of investment management fee  
\*\*Time weighted benchmark. Benchmark history available upon request.

# Greater Tacoma Community Foundation – Short-Term Portfolio

Portfolio composition



- 25% Equity
- 65% Fixed Income
- 10% Cash

Short-Term Portfolio Performance



	4th Qtr	1 Yr	3 Yr	5 Yr	Inception (12/31/2010)
Portfolio*	2.4%	11.6%	5.6%	4.2%	3.7%
Benchmark**	2.4%	12.9%	6.1%	4.5%	4.3%

Data as-of December 31, 2019. Source: Vanguard  
\*Returns are net of investment management fee  
\*\*Time weighted benchmark. Benchmark history available upon request.

## Benchmark History

### Endowment History

**From inception through 7/31/2013**, the benchmark is represented by 32% S&P 500 Index, 3% Russell Midcap Index, 3% Russell 2000 Index, 11% MSCI EAFE Index, 2% MSCI Small Cap EAFE Index, 8% MSCI Emerging Markets Index, 22% Barclays U.S. Aggregate Bond Index, 3% Barclays U.S. TIPS Index, 6% DJ/CS HFI Long/Short Equity, 3% DB Liquid Commodity Index–OY Div., 7.00% U.S. T-Bill + 3%. **From 8/31/2013 to 12/31/2016**, the benchmark is represented by 10% S&P 500 Index, 5% Russell Midcap Index, 5% Russell 2000 Index, 10% MSCI EAFE Index, 2% MSCI Small Cap EAFE Index, 8% MSCI Emerging Markets Index, 18% Barclays U.S. Aggregate Bond Index, 2% Barclays U.S. TIPS Index, 5% DJ/CS HFI Long/Short Equity, 7.5% Bloomberg Commodity Index 7.50%, 20% U.S. T-Bill + 3%, 7.5%, FTSE EPRA/NAREIT Global Index. **From 10/1/2016 through 6/30/2018**, the benchmark is represented by 40% Spliced Total Stock Market Index, 26% Spliced Total International Stock Index, 10% Spliced Bloomberg Barclays US Agg Float Adj Ix, 4% Bloomberg Barclays GA ex-USD FIAj RIC Cplx Hgd, 10% REIT Spliced Index, 5% Citi 3 month Treasury Bill, 5% FTSE 3 month U.S.T-Bill Index + 4%. **Thereafter**, the benchmark is represented by 40% Spliced Total Stock Market Index, 26% Spliced Total International Stock Index, 14% Spliced Bloomberg Barclays US Agg Float Adj Ix, 4% Bloomberg Barclays GA ex-USD FIAj RIC Cplx Hgd, 4% Real Estate Spliced Index, 2% S&P Global ex-US Property Index, 10% FTSE 3 month Treasury Bill.

Note: Inception date of MSCI Small Cap EAFE Index total return series is 1/31/2001, prior to that the price only series was used.

### Annuity History

**From inception through 12/31/2016**, the benchmark is represented by 5% Russell 2500 Index, 26% Russell 1000 Index, 5% Russell 2000 Value Index, 23% MSCI EAFE Index, 35% Barclays U.S. Aggregate Bond Index, 6% FTSE NAREIT Equity Index. **From 10/31/2016 through 11/30/2018**, the benchmark is represented by 36% Spliced Total Stock Market Index, 23% Spliced Total International Stock Index, 25% Spliced BBgBarc US Agg Float Adj Ix, 6% Real Estate Spliced Index, 5% FTSE 3 month Treasury Bill, 5% FTSE 3 month U.S.T-Bill Index + 4%. **Thereafter**, the benchmark is represented by 36% Spliced Total Stock Market Index, 23% Spliced Total International Stock Index, 25% Spliced BBgBarc US Agg Float Adj Ix, 6% Real Estate Spliced Index, 5% FTSE 3 month Treasury Bill

### Short-Term History

**From 10/31/2010 through 12/31/2016**, the benchmark is represented by 10% Russell 3000 Index, 5% MSCI AC World Index ex-U.S., 70% Barclays U.S. Aggregate Bond Index, 15% Barclays Inst'l Money Market. **From 10/31/2016**, the portfolio is represented by 17% Spliced Total Stock Market Index, 8% Spliced Total International Stock Index, 65% Spliced BBgBarc US Agg Float Adj Ix, 10% FTSE 3 month Treasury Bill.

# Looking ahead

## Themes and outlook

	Global	United States	Europe	Asia
<b>Growth</b>	With continued geopolitical uncertainty and unpredictable policymaking becoming the new normal, we expect that these influences will weigh negatively on growth in 2020. A continuing contraction of world trade relative to GDP and a persistent state of high uncertainty both tend to undermine potential output. This happens by restricting investment and hampering the propagation of technologies and ideas that stimulate growth in productivity. As such, we expect growth to remain subdued for much of the next year.	<p>Much as in our global outlook, we believe elevated uncertainty will persist through 2020 and continue to weigh on business sentiment, leading to a growth rate centered on 1% (between 0.5% and 1.5%).</p> <p>We believe that the U.S. economy, and in turn the Fed, will shift into a lower gear in 2020 as policymakers, businesses, and consumers navigate a more uncertain road ahead.</p>	<p>Based on our economic leading indicators and supplementary analysis, we expect the euro area economy to grow by 1% in 2020, slightly below our assessment of potential. In our base case, we anticipate that the region will avoid slipping into recession, supported by easier global financial conditions and a modest fiscal impulse.</p> <p>We forecast the U.K. to achieve trend growth of 1.2% in 2020.</p>	<p>In China, Real GDP growth prospects for 2020, 5.8%, with risks tilting toward the downside.</p> <p>We expect Japan to grow just below potential, 0.6% in 2020, as domestic demand offsets global export slowdown.</p>
<b>Inflation</b>	Recent years have been characterized by a continuing failure of major central banks to achieve their inflation targets. This can partly be explained by a combination of persistent structural factors—including technology advancement and globalization—and by a failure of labor markets to respond to falling unemployment. We expect these structural forces to persist and contain inflation pressures.	Despite the likelihood of persistently low unemployment rates, not much has changed in our inflation outlook. Inflation below the Fed's target, in our view, remains the most likely outcome.	Underlying inflationary pressures in the euro area remain subdued, and we expect the European Central Bank to continue to fall well short of its 2% inflation target in 2020. What will worry the ECB most is that, despite its cutting rates further below zero and restarting quantitative easing in September 2019, market-based measures of inflation expectations remain at multiyear lows.	<p>In China, Non-food inflation around 1%, given the weak domestic demand and lower energy prices. Overall CPI likely to rise above 4% by year-end due to pork inflation surging.</p> <p>In Japan, 1% core-core inflation is likely achievable in 2020, barring flight-to-quality driving Yen higher.</p>
<b>Policy and interest rates</b>	Our outlook for global monetary policy has become more dovish. Despite the doubts relating to the effectiveness of further monetary policy stimulus, we do not expect that fiscal policy measures will be forthcoming at sufficient scale to materially boost activity.	We believe the Fed will cut interest rates one or two more times in 2020.	<p>We expect that the ECB will adopt a wait-and-see approach to analyze the full impact of its September stimulus package and will keep policy largely unchanged for the first six months of 2020.</p> <p>In the United Kingdom, we expect the Bank of England to keep rates on hold until there is more clarity around Brexit.</p>	<p>Policymakers have to balance multiple goals, such as near-term growth stability and medium-term financial stability.</p> <p>BOJ faces a dilemma between inflation and financial stability.</p>

Source: Vanguard.

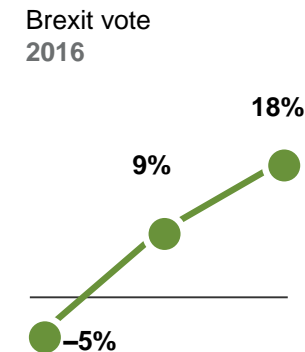
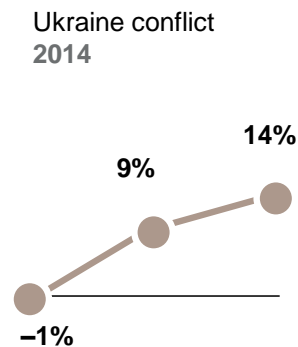
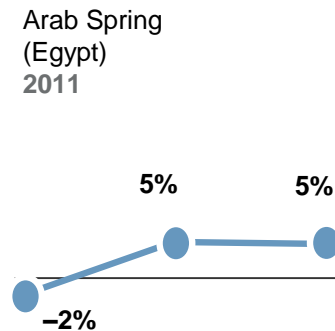
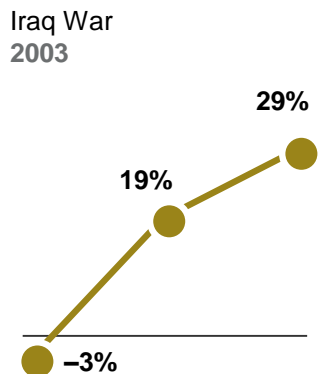
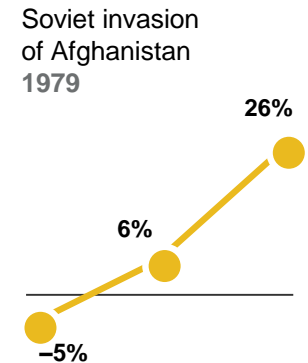
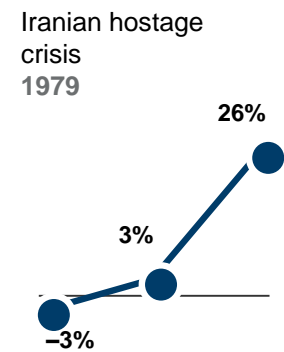
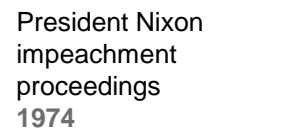
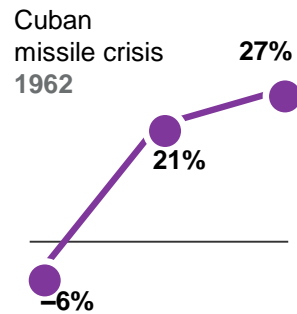
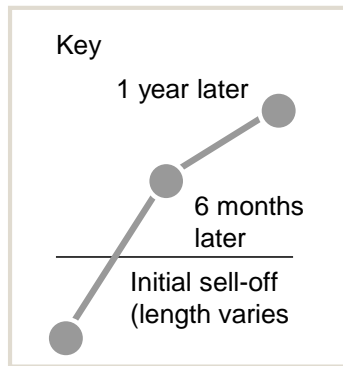
## Sources of policy uncertainty likely to persist

	Downside scenario	Base case	Upside scenario
<b>US/China trade tensions</b>	<b>25%</b> The trade truce ends because of a lack of common ground, and the U.S. implements tariffs on remaining Chinese imports.	<b>60%</b> China and the US sign a "phase one" deal but fail to agree on structural issues.	<b>15%</b> China and the U.S. sign a series of trade deals, roll back tariffs, and continue negotiations on structural issues.
<b>Brexit</b>	<b>10%</b> The U.K. fails to negotiate a trade deal with the EU, and leaves under a no deal scenario.	<b>75%</b> The U.K. Parliament approves the Withdrawal Agreement Bill in early 2020 and enters a one- to two-year transition period of trade negotiations, but with little prospect of early clarity emerging.	<b>15%</b> The Withdrawal Agreement Bill is approved, and a comprehensive trade deal on goods is struck by the end of 2020.
<b>U.S./EU trade tensions</b>	<b>35%</b> The U.S. imposes tariffs on EU products and continues to threaten further tariffs.	<b>50%</b> The U.S. continues to threaten tariffs on EU products (e.g., autos) but does not follow through in 2020.	<b>15%</b> The U.S. promises not to impose tariffs on EU products.
<b>USMCA</b>	<b>10%</b> The Trump administration moves to withdraw from NAFTA to expedite ratification of USMCA.	<b>30%</b> U.S. policymakers are unable to compromise, and ratification is delayed until after the 2020 election.	<b>60%</b> U.S. policymakers complete revisions and ratify the agreement.

Notes: The odds are each scenario is based on the judgment of members of Vanguard's Global Economics and Capital Markets Outlook Team.  
 Source: Vanguard.

## Geopolitical sell-offs are short-lived

**5.3%** Average total return  
6 months from event

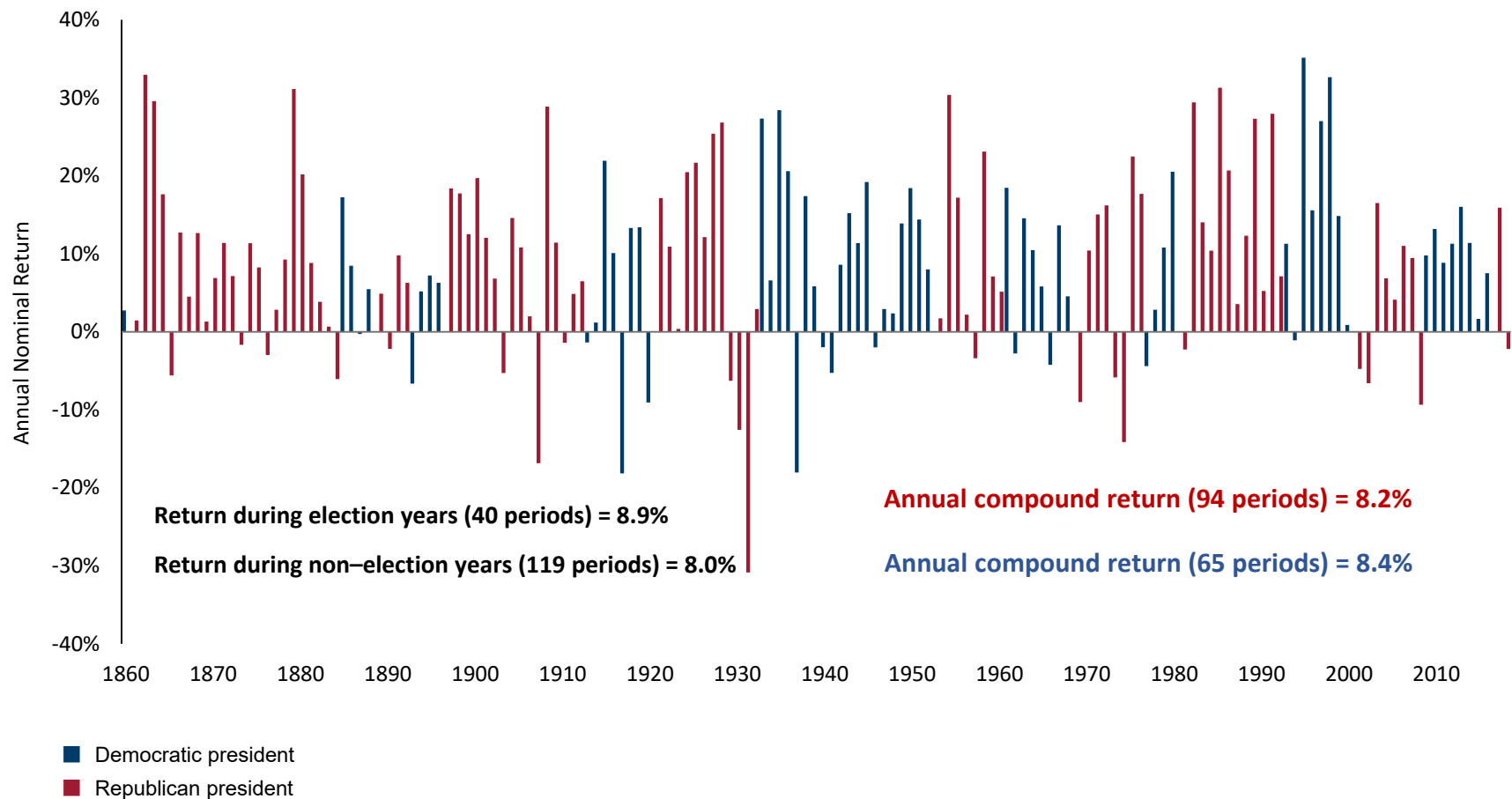


Notes: Not shown in the above charts, but included in the averages, are returns after the following events: the Suez crisis (1956), construction of the Berlin Wall (1961), assassination of President Kennedy (1963), authorization of military operations in Vietnam (1964), Israeli-Arab Six-Day War (1967), Israeli-Arab War/oil embargo (1973), Shah of Iran's exile (1979), invasion of Grenada (1983), U.S. bombing of Libya (1986), First Gulf War (1991), President Clinton impeachment proceedings (1998), Kosovo bombings (1999), multi-force intervention in Libya (2011), and the U.S. anti-ISIS intervention in Syria (2014).

Sources: S&P 500 Total Return Index extracted from Bloomberg for all dates through December 31, 1987. Starting January 1, 1988, S&P 500 Total Return Index extracted from FactSet.

# Investors benefit by ignoring political noise

## 60/40 Portfolio returns by presidential political party

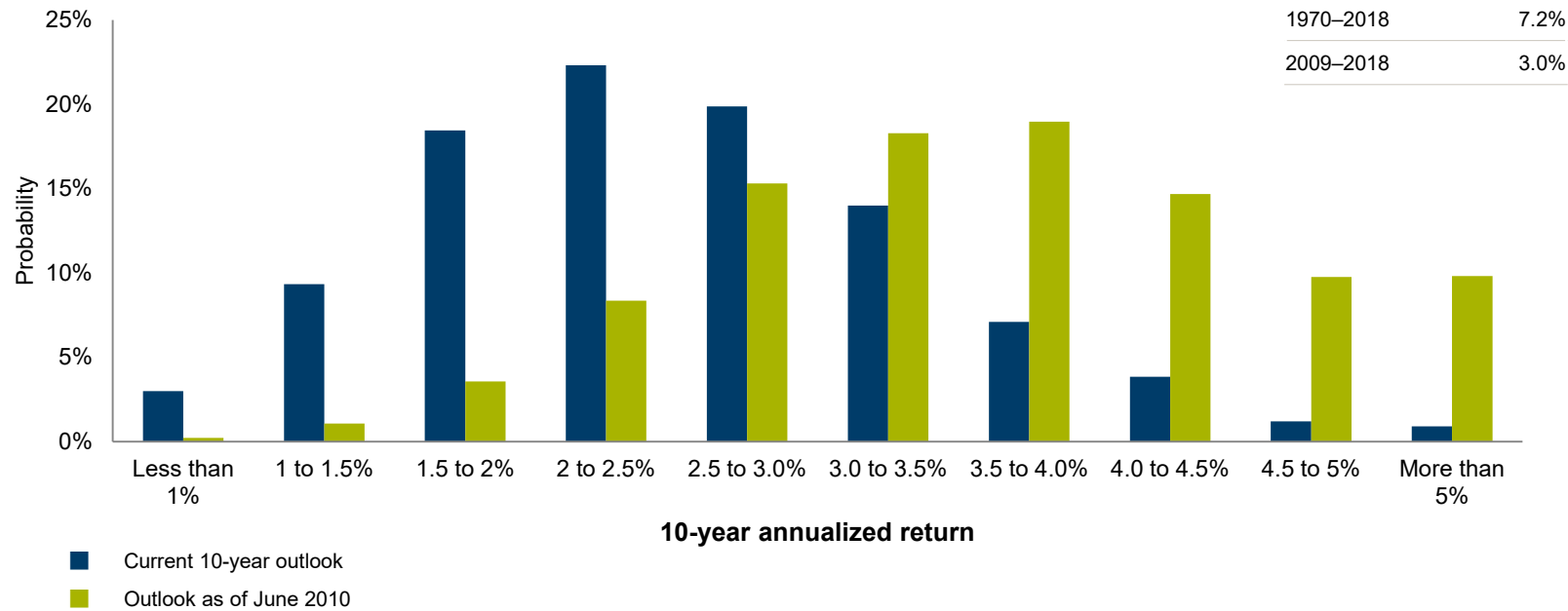


Source: Vanguard calculations based on data from Global Financial Data through 12/31/2018.

# Projected global fixed income ten-year return outlook

VCMM-simulated distribution of expected average annualized nominal return of total fixed income market as of June 2010 and June 2019

Global bonds 70% US/30% global ex-U.S.



Global bond returns	
1926–2018	5.2%
1926–1969	3.1%
1970–2018	7.2%
2009–2018	3.0%

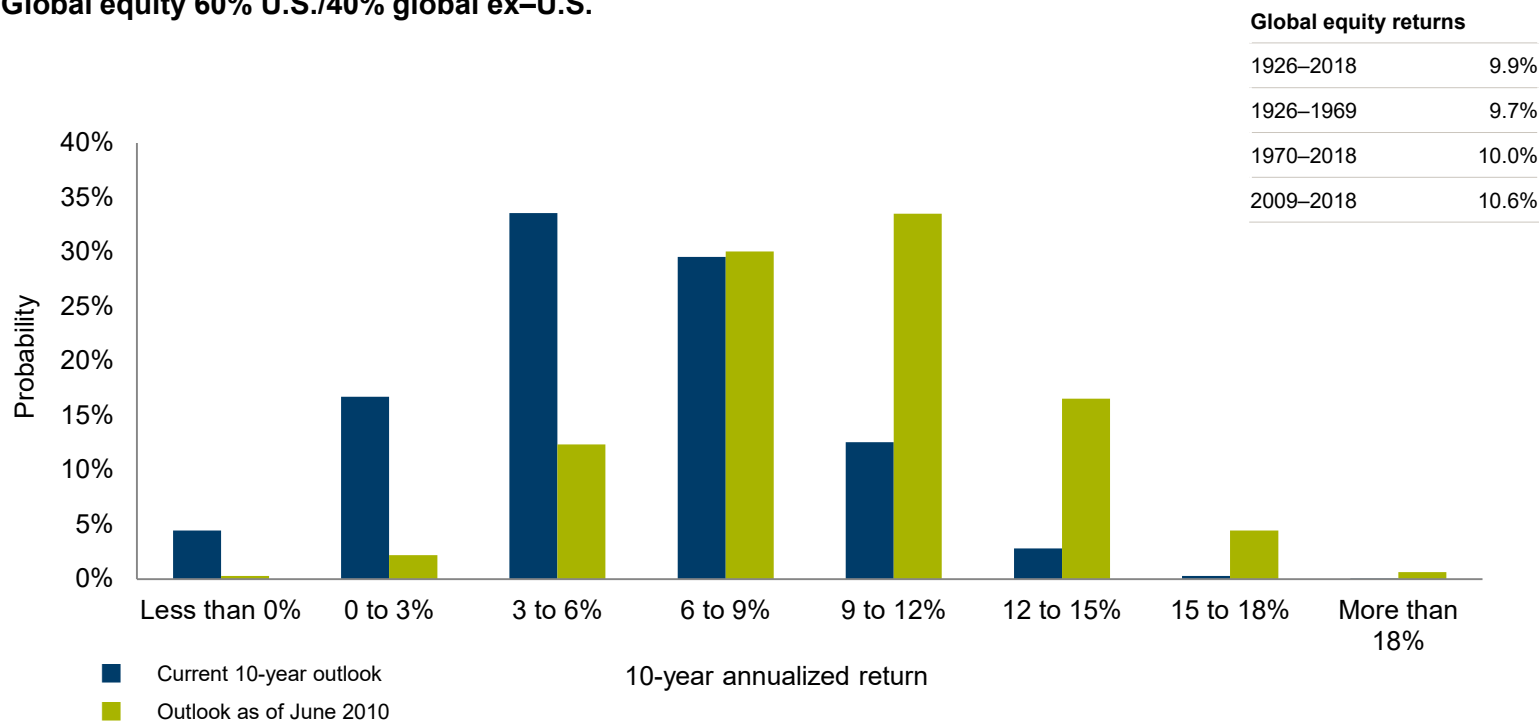
**IMPORTANT:** The projections and other information generated by the VCMM regarding the likelihood of various investment outcomes are hypothetical in nature, do not reflect actual investment results, and are not guarantees of future results. Distribution of return outcomes from VCMM are derived from 10,000 simulations for each modeled asset class. Simulations as of June 30, 2019. Results from the model may vary with each use and over time. For more information, please see the important information slide

Note: Figure displays projected range of returns for a portfolio of 70% U.S. bonds and 30% ex-U.S. bonds, rebalanced quarterly.  
For details, see Vanguard's economic and investment outlook (Davis, Aliaga-Diaz, Westaway, Wang, Patterson, and Ahluwalia 2016).  
Source: Vanguard.

# Projected global equity ten-year return outlook

VCMM-simulated distribution of expected average annualized nominal return of global equity market as of June 2010 and June 2019

Global equity 60% U.S./40% global ex-U.S.



**IMPORTANT: The projections and other information generated by the VCMM regarding the likelihood of various investment outcomes are hypothetical in nature, do not reflect actual investment results, and are not guarantees of future results. Distribution of return outcomes from VCMM are derived from 10,000 simulations for each modeled asset class. Simulations as of June 30, 2019. Results from the model may vary with each use and over time. For more information, please see the important information slide**

Sources: Vanguard.  
Notes: Figure displays projected range of potential returns for portfolios of 60% U.S./40% ex-U.S. equities unhedged in USD, rebalanced annually. For details on benchmarks used for historical returns, see "Indexes used in our historical calculations," on page 5 of 2017 economic and market outlook: Stabilization, not stagnation (Davis et. al 2016).

## Our pledge to you

When you invest with Vanguard, we promise to:

- Align our interests with our clients' interests and invest the majority of our personal assets alongside yours
- Manage your investments with prudence, a long-term perspective, and the goal of providing returns that are consistently better than those of competitors
- Adhere to the highest standards of ethical behavior and fiduciary responsibility
- Strive to be the highest value provider of investment services by offering outstanding performance and service, while keeping costs as low as possible
- Communicate candidly with you about investment risks and costs, as well as potential rewards, in keeping with our “plain talk” philosophy
- Maintain highly effective controls to protect your assets and confidential information
- Employ a talented, diligent, and diverse crew to ensure your money and your needs are well cared for
- Adapt, evolve, and continuously improve, because you should expect excellence in all that we do

# Appendix

## Important information

***For more information about any fund, visit [institutional.vanguard.com](https://institutional.vanguard.com) or call 866-499-8473 to obtain a prospectus or, if available, a summary prospectus. Investment objectives, risks, charges, expenses, and other important information are contained in the prospectus; read and consider it carefully before investing.***

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Investments in Target Retirement Funds or Trusts are subject to the risks of their underlying funds. The year in the fund name refers to the approximate year (the target date) when an investor in the fund or trust would retire and leave the workforce. The fund or trust will gradually shift its emphasis from more aggressive investments to more conservative ones based on its target date. An investment in the Target Retirement Fund or Trust is not guaranteed at any time, including on or after the target date.

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# GTCF Socially Responsible Investment Overview



## Timothy P. O'Donnell, CAIA

Senior Vice President, Consultant, FEG Investment Advisors

Tim is senior vice president and a consultant at FEG. As Chair of FEG's Responsive Investing Committee, his responsibilities include coordinating with FEG Research, Marketing, and Leadership in messaging and setting policy direction for the firm. The Responsive Investing Committee provides firm-wide efforts surrounding environmental/social justice/corporate governance (ESG), socially responsible, racial/gender, faith-based and impact investing efforts.

Tim is a member of the Sierra Club, Bikes Belong, the Hoosier Environmental Council, and the Hoosier Mountain Bike Association. He also is FEG's representative at the Mission Investors Exchange, Intentional Endowments Network, The Forum for Sustainable and Responsible Investment, and Confluence Philanthropy.



# The Greater Tacoma Community Foundation

## Summary of Investment Performance

Report for Periods Ending December 31, 2019

	Annualized					
	Qtr	1Yr	3Yr	Since Inception	Date	Market Value
<b>Total Composite</b> —	<b>7.5 %</b>	<b>22.6 %</b>	<b>9.7 %</b>	<b>9.6 %</b>	<b>3/16</b>	<b>\$4,070,295</b>
Target Weighted Index <sup>1</sup>	6.3	21.2	8.1	7.9		
<b>Global Equity</b> —						
<b>TIAA CREF Social Equity Fund</b>	<b>9.0</b>	<b>31.5</b>	<b>14.5</b>	<b>14.8</b>	<b>3/16</b>	<b>307,643</b>
Russell 3000 Index	9.1	31.0	14.6	14.8		
<b>Vanguard FTSE Social Index Fund</b>	<b>10.4</b>	<b>33.7</b>	<b>-</b>	<b>15.8</b>	<b>4/17</b>	<b>552,821</b>
S&P 500 Index	9.1	31.5	-	14.3		
<b>Neuberger Berman Socially Responsive Fund</b>	<b>8.0</b>	<b>26.1</b>	<b>12.2</b>	<b>12.4</b>	<b>3/16</b>	<b>437,911</b>
S&P 500 Index	9.1	31.5	15.3	15.0		
<b>Parnassus Endeavor Fund</b>	<b>10.0</b>	<b>33.3</b>	<b>11.4</b>	<b>14.6</b>	<b>3/16</b>	<b>442,151</b>
S&P 500 Index	9.1	31.5	15.3	15.0		
<b>Boston Common ESG Impact Int'l Fund</b>	<b>10.5</b>	<b>23.7</b>	<b>10.6</b>	<b>8.7</b>	<b>3/16</b>	<b>550,076</b>
MSCI AC World Index ex-U.S.	8.9	21.5	9.9	9.2		
<b>Calvert Emerging Markets Equity Fund</b>	<b>11.2</b>	<b>22.7</b>	<b>-</b>	<b>2.0</b>	<b>12/17</b>	<b>206,460</b>
MSCI Emerging Markets Index	11.8	18.4	-	0.6		
<b>Global Fixed Income</b> —						
<b>Praxis Intermediate Income Fund</b>	<b>0.0</b>	<b>8.1</b>	<b>3.9</b>	<b>3.1</b>	<b>3/16</b>	<b>650,410</b>
Bloomberg Barclays Interm. US G/C Index	0.4	6.8	3.2	2.5		
<b>Pax World High Yield Bond Fund</b>	<b>2.4</b>	<b>14.1</b>	<b>5.6</b>	<b>8.1</b>	<b>3/16</b>	<b>133,794</b>
ICEBofAML High Yield Bond Index	2.6	14.4	6.3	8.7		
<b>Real Assets</b> —						
<b>Calvert Global Water Fund</b>	<b>8.3</b>	<b>28.0</b>	<b>9.5</b>	<b>10.0</b>	<b>3/16</b>	<b>220,280</b>
S&P GSSI Natural Resources Index	7.5	17.6	-2.0	4.0		
<b>Cohen &amp; Steers Realty Income Fund</b>	<b>1.1</b>	<b>31.5</b>	<b>-</b>	<b>17.8</b>	<b>5/18</b>	<b>193,559</b>
FTSE NAREIT Equity REIT Index	-0.8	26.0	-	14.6		
Wilshire Real Estate Securities Index	-1.2	23.1	-	12.6		
<b>Diversifying Strategies</b> —						
<b>Appleseed Fund</b>	<b>12.0</b>	<b>15.9</b>	<b>9.7</b>	<b>8.3</b>	<b>3/16</b>	<b>375,189</b>
MSCI World Index	8.6	27.7	12.6	12.2		

# The Greater Tacoma Community Foundation

## Summary of Investment Performance

Report for Periods Ending December 31, 2019

	Annualized					
	Qtr	1Yr	3Yr	Since Inception	Date	Market Value
Private Equity —						
FEG Private Opportunities Fund	0.0 %	0.1 %	6.8 %	3.1 %	7/11	\$4,205,816
FEG Private Opportunities Fund II	1.1	9.9	9.4	5.6	3/14	5,463,981

### Footnotes: —

\* Performance returns are net of investment management fees.

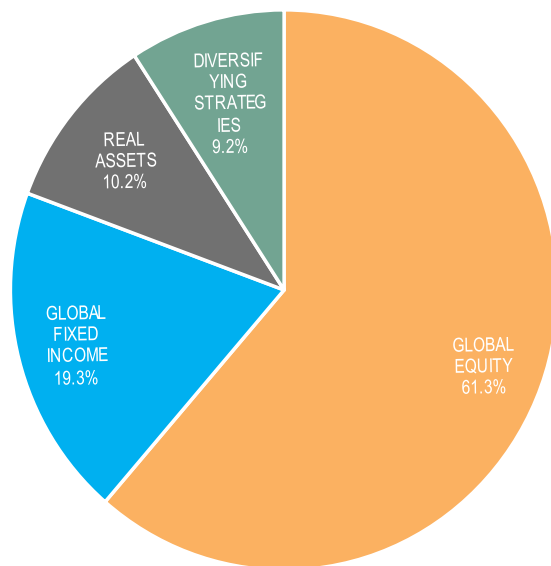
\* Calculated returns may differ from the manager's due to differences in security pricing and/or cash flows.

\* Manager and index data represent the most current available at the time of report publication.

\* For managers and indices that report returns on a lag, 0.0% is utilized for the most recent time period until the actual return data are reported.

\* The fiscal year ends in December.

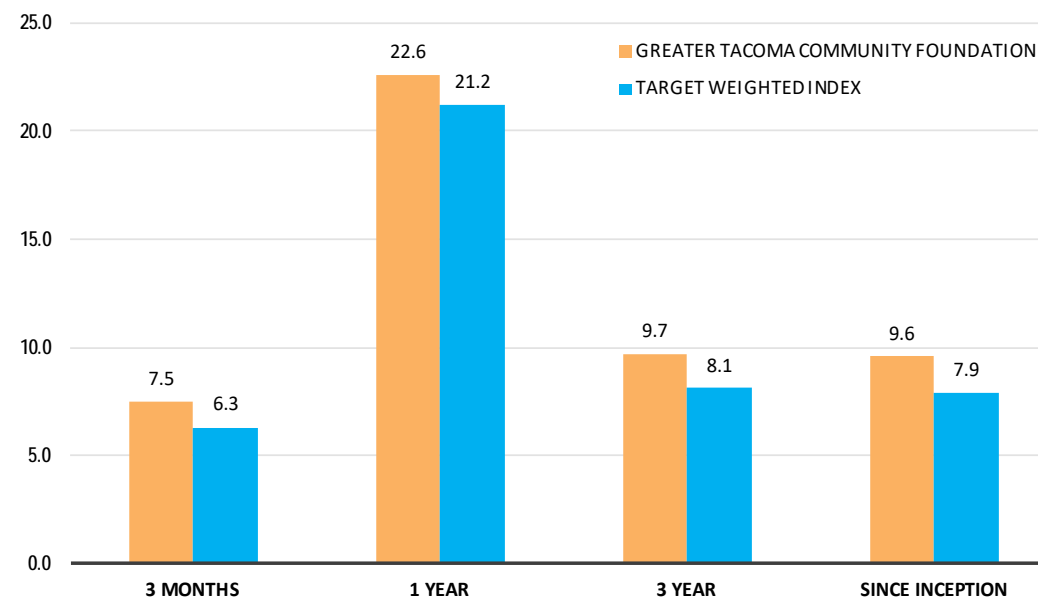
<sup>1</sup> Target Weighted Index is currently comprised of: 35.0% S&P 500 Index, 15.0% MSCI EAFE Index, 10.0% MSCI Emerging Markets Index, 20.0% Bloomberg Barclays US Aggregate Index, 10.0% HFRI Fund Weighted Composite Index, 5.0% FTSE NAREIT All Equity Index, and 5.0% S&P GSSI Natural Resources Index. Please see Appendix for benchmark history.



#### ASSET ALLOCATION

Global Equity	61.3%
Global Fixed Income	19.3%
Real Assets	10.2%
Diversifying Strategies	9.2%

December 31, 2019



#### PERFORMANCE

	3 Months	1 Year	3 Year	Since Inception 3/31/2016
Greater Tacoma CF	7.5	22.6	9.7	9.6
Target Weighted Index	6.3	21.2	8.1	7.9

Target Weighted Index is currently comprised of: 35.0% S&P 500 Index, 15.0% MSCI EAFE Index, 10.0% MSCI Emerging Markets Index, 20.0% Bloomberg Barclays US Aggregate Index, 10.0% HFRI Fund Weighted Composite Index, 5.0% FTSE NAREIT All Equity Index, and 5.0% S&P GSSI Natural Resources Index.

## **GREATER TACOMA COMMUNITY FOUNDATION ENVIRONMENTAL SOCIAL & GOVERNANCE (ESG) SCORING METRICS**

This report contains data regarding the Environmental, Social, and Governance factors of the Greater Tacoma Community Foundation (GTCF) portfolio as of December 31, 2019.

All data contained was sourced from MSCI ESG FundMetrics, Morningstar, and FEG.

Data was compiled using funds that have ESG data available. Data was not available for some core fixed income. Public equities and Real Estate Investment Trusts were used for this analysis and, as a result, the MSCI All Country World benchmark is used for comparison.

# ENVIRONMENTAL SOCIAL & GOVERNANCE (ESG) SCORING

	Market Value	Weighted % of Port	ESG Quality Score	ESG Quality Peer Percentile	ESG Quality Global Percentile	E Score	S Score	G Score	Alcohol	Tobacco	Gambling	Adult Entertainment	Civilian Firearms	Predatory Lending	Genetically Modified Foods	Cannabis
Cohen & Steers Real Estate Securities Fund;I	\$193,559	5%	4.3	38.2	24.0	5.6	4.1	5.5	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0
Pax High Yield Bond Fund;Investor	\$133,794	3%	4.1	94.1	20.6	4.7	4.3	5.1	0.0	0.0	0.8	0.0	0.0	0.0	0.0	0.0
Vanguard FTSE Social Index Fund;Institutional	\$552,821	14%	5.7	55.1	54.3	5.6	4.7	5.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TIAA-CREF Social Choice Equity Fund;Institutional	\$307,643	8%	6.8	95.1	82.9	5.6	5.0	5.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Parnassus Endeavor Fund;Investor	\$442,151	11%	7.3	98.7	90.4	4.8	5.6	5.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Praxis Impact Bond Fund;I	\$650,410	16%	5.6	50.0	50.0	6.2	4.9	5.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0	0.0
Neuberger Berman Sustainable Equity Fund;Inst	\$437,911	11%	6.6	93.4	80.4	5.6	4.6	5.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Calvert Global Water Fund;A	\$220,280	5%	6.4	83.5	73.8	5.1	5.6	5.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Boston Common ESG Impact International Fund	\$550,076	14%	7.7	89.4	94.4	6.4	5.5	5.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Appleseed Fund;Institutional	\$375,189	9%	4.7	50.0	50.0	4.9	4.9	4.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Calvert Emerging Markets Equity Fund;I	\$206,460	5%	4.5	55.0	30.4	5.1	4.9	4.2	0.0	0.0	0.0	0.0	0.0	2.1	0.0	0.0
<b>Greater Tacoma CF</b>	<b>\$4,070,294</b>	<b>100%</b>	<b>6.1</b>	<b>72.3</b>	<b>64.8</b>	<b>5.6</b>	<b>5.0</b>	<b>5.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.1</b>	<b>0.0</b>	<b>0.0</b>	<b>0.1</b>	<b>0.0</b>	<b>0.0</b>
MSCI All Country World			5.7	37.4	62.0	5.4	4.7	5.3	1.2	0.8	0.3	0.0	0.0	0.5	0.4	0.0

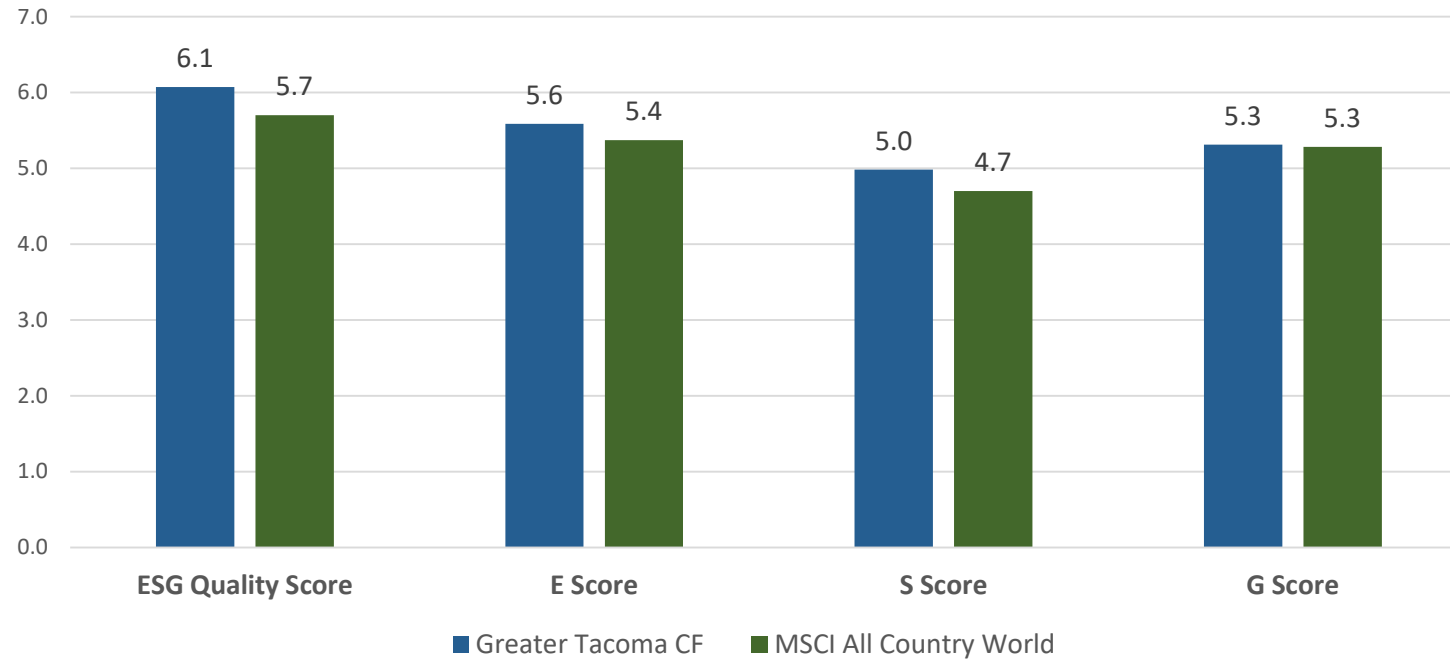
- *GTCF invests in one fund that ranks below median from an ESG quality peer percentile. Offsetting this are five funds in or near the top decile.*
- *The portfolio maintains a higher ESG score than the overall market (6.1 vs. 5.7)*
- *The portfolio holds fewer sin stocks than the overall market (0.2% vs. 3.1%)*
- ***Overall, the GTCF Portfolio is near top quartile in a weighted peer universe (72.3%) and well above median in a global universe (64.8%).***

# ENVIRONMENTAL SOCIAL & GOVERNANCE (ESG) SCORING

Fund Name	Market Value	Weighted % of Port	Catholic Values Fail	30% Female Directors	No Female Directors	Fossil Fuel Reserves	Natural Gas Reserves	High Impact Fossil Fuels	Weighted Average Carbon Intensity
Cohen & Steers Real Estate Securities Fund;I	\$193,559	4.8%	0.00	13.72	1.72	0.00	0.00	0.00	112.15
Pax High Yield Bond Fund;Investor	\$133,794	3.3%	1.79	10.69	2.30	2.02	0.01	2.02	179.53
Vanguard FTSE Social Index Fund;Institutional	\$552,821	13.6%	15.77	35.09	0.00	1.88	1.19	1.88	105.57
TIAA-CREF Social Choice Equity Fund;Institutional	\$307,643	7.6%	11.61	41.37	0.73	4.85	1.78	4.83	182.79
Parnassus Endeavor Fund;Investor	\$442,151	10.9%	14.38	29.24	0.00	0.00	0.00	0.00	34.33
Praxis Impact Bond Fund;I	\$650,410	16.0%	4.60	24.54	0.05	2.07	0.80	1.62	333.83
Neuberger Berman Sustainable Equity Fund;Inst	\$437,911	10.8%	11.35	36.09	0.00	3.81	3.06	3.81	81.50
Calvert Global Water Fund;A	\$220,280	5.4%	2.61	39.57	7.60	0.65	0.65	0.65	234.72
Boston Common ESG Impact International Fund	\$550,076	13.5%	11.84	60.26	9.09	3.90	3.90	2.26	78.21
Appleseed Fund;Institutional	\$375,189	9.2%	0.00	16.17	7.80	0.00	0.00	0.00	161.35
Calvert Emerging Markets Equity Fund;I	\$206,460	5.1%	3.17	4.96	18.57	0.00	0.00	0.00	58.35
<b>TOTAL</b>	<b>\$4,070,294</b>	<b>100%</b>	<b>8.5</b>	<b>31.9</b>	<b>3.5</b>	<b>2.0</b>	<b>1.3</b>	<b>1.7</b>	<b>146.3</b>
MSCI All Country World			14.8	39.7	5.7	7.6	5.6	6.5	184.5

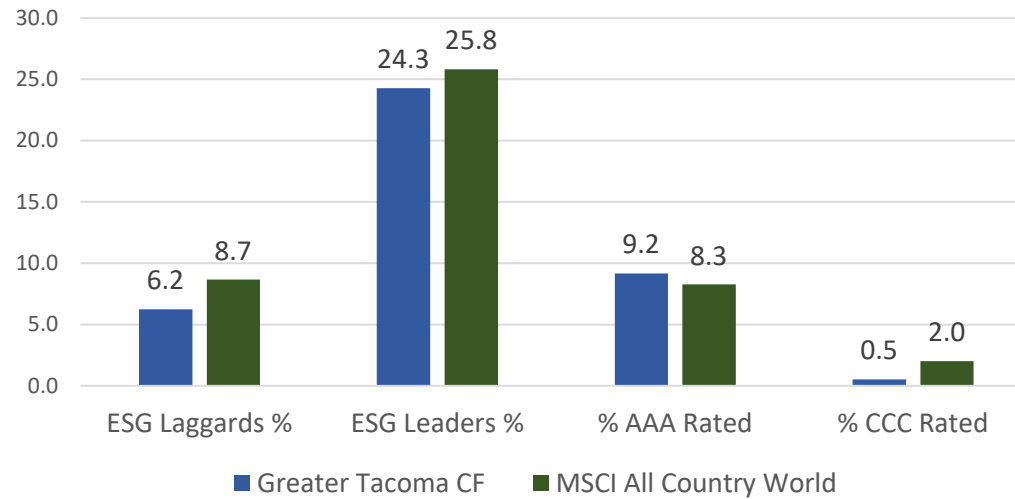
- The portfolio holds fewer fossil fuels than the overall market (2.0% vs. 7.6%)
- The portfolio holds fewer high impact fossil fuels than the overall market (1.7% vs. 6.5%)
- The portfolio has a smaller carbon footprint than the market (146.3 vs 184.5 metric tons of CO2)

## OVERALL ESG SCORING



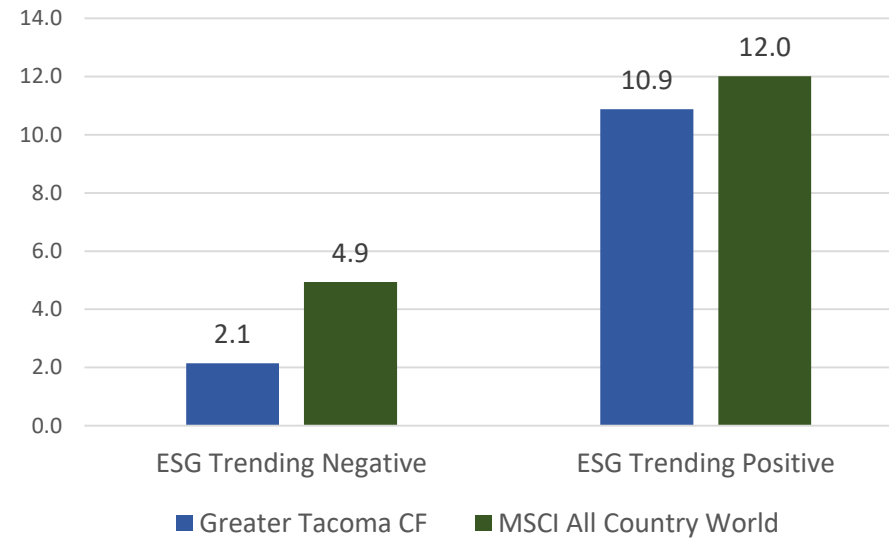
*The GTCF overall ESG Quality score is above the market based on higher Environmental and Social scores, and AAA rated securities as well as lower laggard exposure and CCC rated securities (shown on next slide) . . .*

## ESG TRENDS



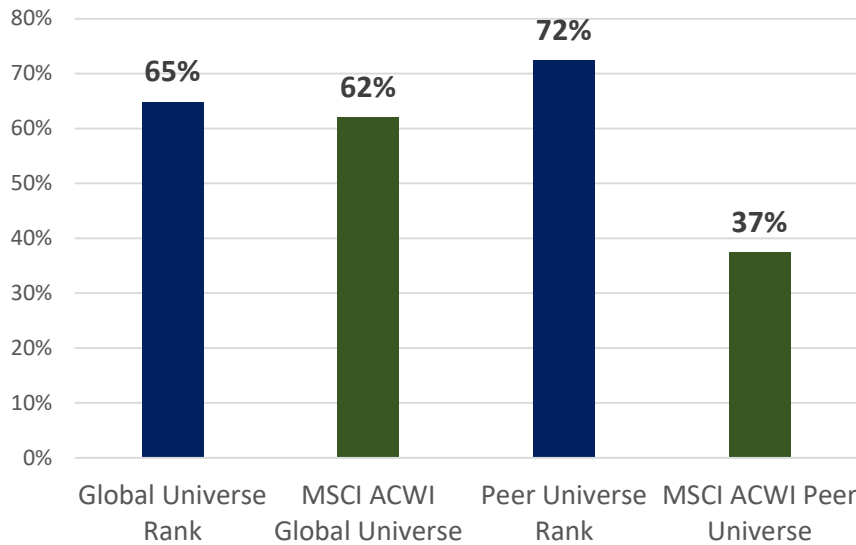
*Both on an absolute basis (AAA rated and CCC rated) as well as relative basis (ESG laggards), the GTCF portfolio holds a higher amount of high quality companies and lower amount of low quality companies.*

*The GTCF portfolio has a lower percentage allocation to companies with a downward trending rating and a slightly lower allocation to upward trending ratings.*



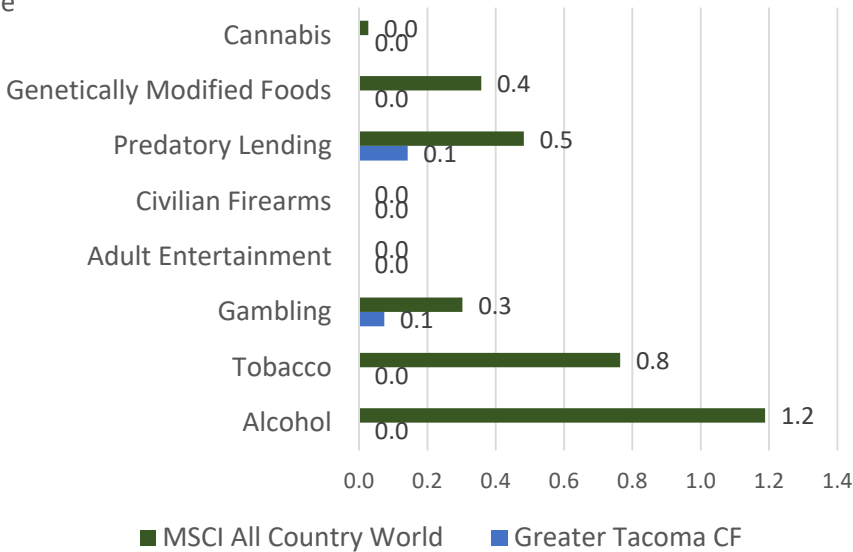
*Note: Among the several databases providing ESG scoring, certain investments can have differing positive or negative factors. The use of MSCI ESG Fund Metrics is a tool to provide a snapshot and is not used as a guiding factor in decision making.*

# UNIVERSE RANKINGS AND SIN STOCKS



*GTCF's portfolio weighted average ranking in a global universe is above median and near top quartile on a peer universe ranking.*

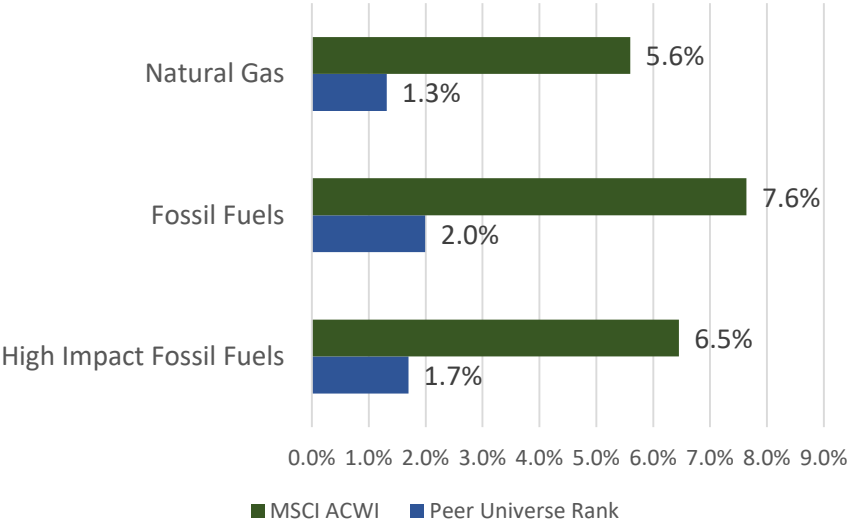
*GTCF's portfolio holds 0.2% of "sin stocks", versus 3.1% by the market.*



*Note: Among the several databases providing ESG scoring, certain investments can have differing positive or negative factors. The use of MSCI ESG Fund Metrics is a tool to provide a snapshot and is not used as a guiding factor in decision making.*

# ENVIRONMENTAL

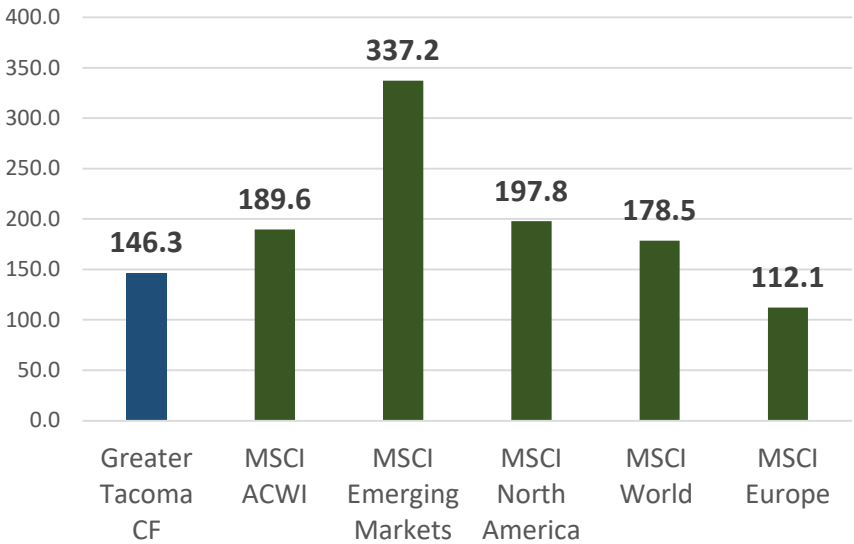
Fossil Fuel Exposure



*GTCF’s portfolio maintains a smaller exposure to natural gas, fossil fuels, and high impact fossil fuels versus the market.*

*GTCF’s “carbon footprint” is smaller compared to most major indexes.*

Weighted Average Carbon Intensity\*

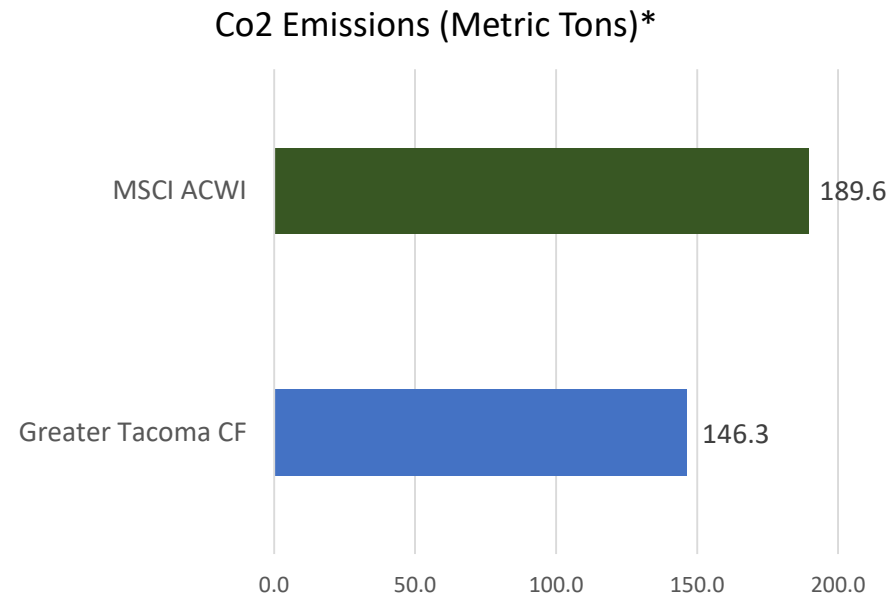


\* Weighted Average Carbon Intensity is measured by metric tons of CO2 per \$1mm in revenue

# CARBON EMISSIONS

The carbon emissions of the GTCF Portfolio is calculated as a share of the carbon produced in the underlying portfolio companies, based on your percent of ownership of each company.

GTCF generates **43** tons of CO2 **less** than the market, for every \$1mm invested



That's the equivalent of **8 fewer cars** on the road per \$1mm of invested dollars\*\*.



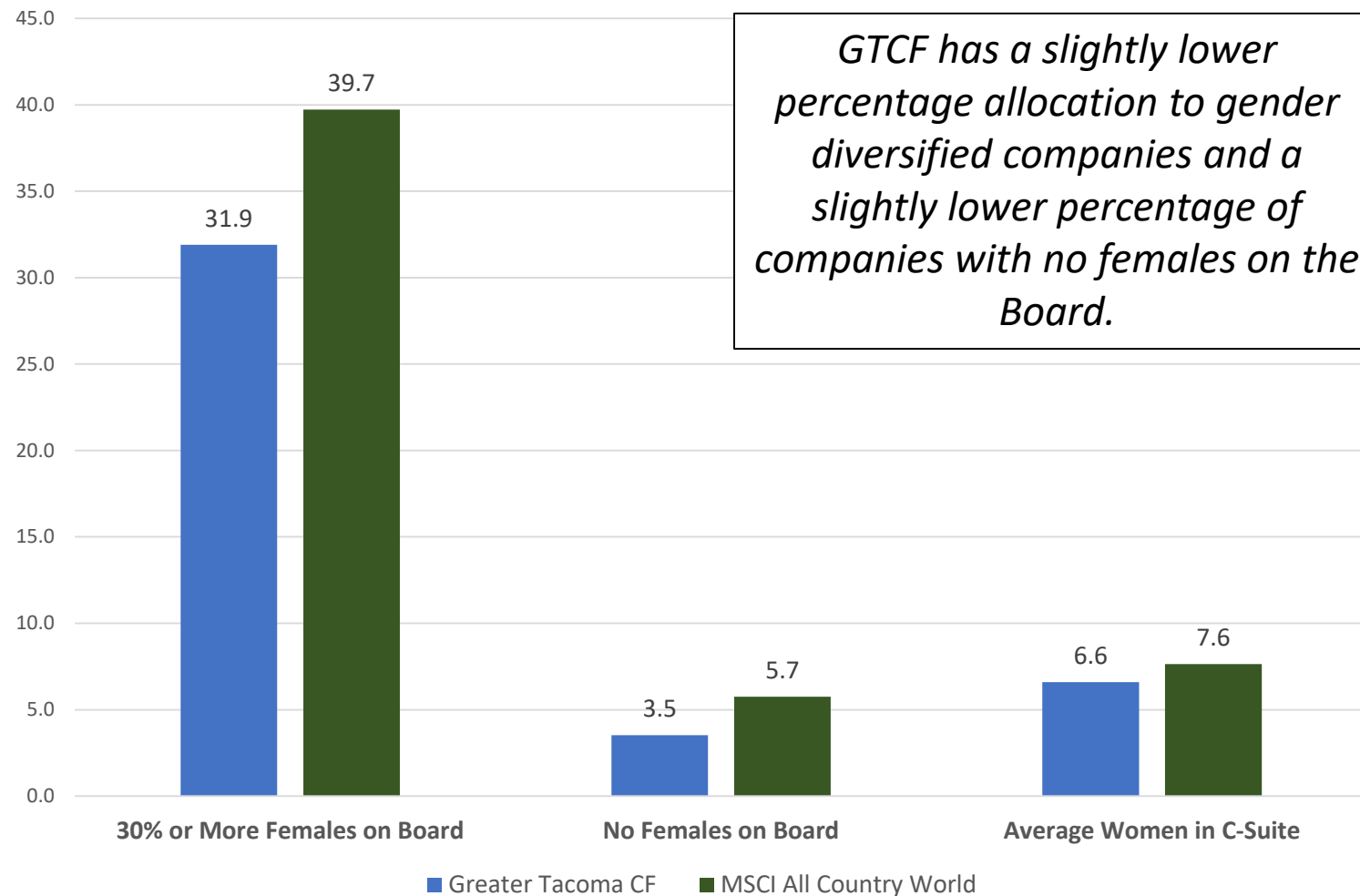
*\*Weighted Average Carbon Intensity is measured by metric tons of CO2 per \$1mm in revenue*

*\*\* US EPA estimates*

*Source: MSCI ESG FundMetrics*

## GENDER DIVERSITY

*The Gender Diversity tilt emphasizes companies with a higher percentage of women in leadership roles*



# UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS



## SUSTAINABLE DEVELOPMENT GOALS











**The Sustainable Development Goals are a collection of 17 global goals set by the United Nations General Assembly in 2015 for the year 2030.**

Relative to the broad market, the Foundation has higher exposure to companies in alignment to the UN SDGs. Most notably in SDG:

- 6- Clean Water & Sanitation
- 7- Affordable and Clean Energy
- 11- Sustainable Cities and Communities
- 15- Life on Land

The portfolio has ~\$430k allocated to securities in alignment of one of the Sustainable Development Goals.

U.N. Sustainable Development Goals Measurement				
	Value	Portfolio Amount	Market Amount	% Difference than Market
	Nutritional Food	\$12,105	\$16,826	-28%
	Disease Prevention	\$66,717	\$77,528	-14%
	Educational Services	\$211	\$2,855	-93%
	Sanitation	\$26,649	\$27,738	-4%
	Sustainable Water	\$25,830	\$5,837	342%
	Alternative Energy	\$31,056	\$12,332	152%
	Cleantech	\$151,822	\$102,086	49%
	Social Finance	\$7,652	\$9,608	-20%
	Affordable Housing	\$16,029	\$4,336	270%
	Green Building	\$18,196	\$17,291	5%
	Energy Efficiency	\$60,354	\$60,505	0%
	Pollution Prevention	\$13,330	\$6,121	118%

# GTCF Philanthropic Services Team



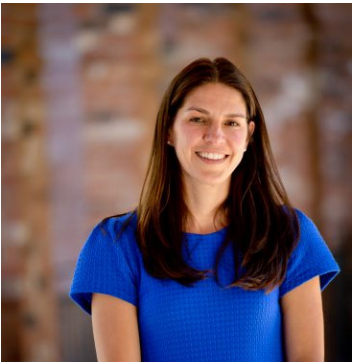
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