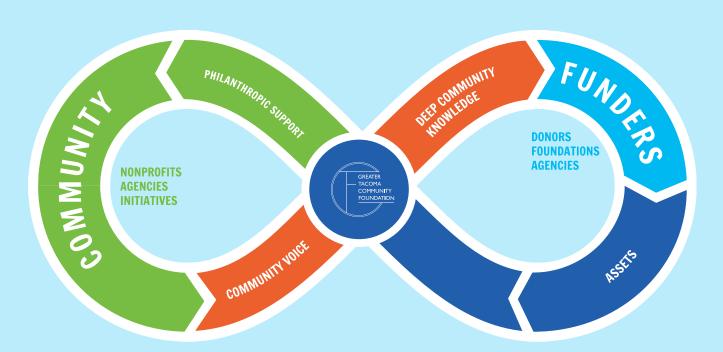


#### CONNECTING COMMUNITY, IN PERPETUITY





Greater Tacoma Community Foundation has always been a connection point for people who care about a thriving Pierce County. Our philanthropic support and partnerships provide a unique lens into the region's most pressing issues and most promising opportunities. Philanthropy evolves alongside the community it serves, and GTCF remains committed to the practices and deep community knowledge that yield positive outcomes and long-lasting impact. Because GTCF was founded to serve the community in perpetuity, we offer up-to-date philanthropic tools, capacity building, and relationships designed to stand the test of time.

# CEO & BOARD CHAIR LETTER

Over the past 38 years, Greater Tacoma Community
Foundation has seen Pierce County grow and change,
but what has remained constant is the passion people bring
to building a thriving community. Emerging tools like impact
investing, dynamic partnerships across multiple organizations,
and innovative approaches to issues are a few of the ways
GTCF is able to support the best minds of this generation,
thanks to the vision and legacy of those who came before us.

When it comes to making a positive impact in our community, we're stronger together. That's why GTCF offers philanthropic support informed by community voice. We have seen how shared community knowledge builds everyone's capacity to make a positive impact. Our goal is to connect individuals and organizations across Pierce County to leverage our strengths and build new opportunities.

In this book, we share stories and insights from individuals and organizations who are making a difference in Pierce County. In their own words, they speak about the dreams and lessons that fuel their work in the community.

We hope you will find inspiration to continue sharing your time, talent, and treasure. Your vision and voice have the potential to support generations to come. GTCF's philanthropic services, knowledge-building, and networks are here to help you shape the future.

Kathi Littman

President & CEO, GTCF

Dwight Williams

GTCF Board Chair



"The community foundation concept is a recognition of two fundamental facts - first, that certain and constant change takes place in our society and in our attitudes with respect to charity, and - second, that the problems of each generation can be solved better by the best minds of these generations than by those of the past."

– Cleve A. Reading, President, 1984 GTCF Annual Report



Wayne's experiences and knowledge led him into a career as a product innovator with the Xerox Corporation. As a teacher and administrator with Tacoma Community College and Metro Parks Tacoma, he turned his knowledge and experience into a twenty-one-year involvement with the Elizabeth Wesley Youth Merit Incentive Award Program through the Urban League, supporting the retention of African American public high school students.

"The way I see it, if I look at disease or social unrest or environmental threats, it occurs to me how pompous it is for us as human beings to overlook any mind that might find the cure or have the answer. It is ludicrous for us to put any mind at risk."

"The first thing people often ask young people is, 'what do you want to do or be?'
But, my first question is, 'how can I support you?'"

often ask young people is, 'what do you want to do or be?' But, my first question is, 'how can I support you?"

Wayne Williams

# BEVERLY CO

Certified Financial Planner®,
Chartered Advisor in Philanthropy

#### GTCF PROFESSIONAL ADVISOR COMMITTEE

"The financial advising industry has evolved a lot during my career, as have my own methods, into more of a life-centered planning approach. Life-centered planning is about so much more than just the money. It's about living the life you want to live with the money you have and investing in the things you care about."

Bev is interested in discovering the story that got her clients where they are. The story they want to live right now and the story they want to leave behind. "It's all about creating an empowering vision around their story."

"Not all of my clients are high net worth individuals. There are many other ways I help others think about their legacy, be it resources to help them write a legacy letter or simply helping them find more time to volunteer with a cause that they care about."

Bev is also thinking about her own legacy and passing on what is important to those who are important to her. "I have started a giving project with my own grandchildren. I have set aside some funds and together we talk about what we care about and make decisions about how to use that money to support it."

"I want everyone who is doing life and estate planning with a philanthropic focus to know what a great resource GTCF is. I am out here planting seeds, saying to folks who have an interest, 'just go and see what they are doing, and you will be amazed."

"The way I see it, the Greater Tacoma Community Foundation is the cog at the center of so much good happening in Pierce County."

Bev Cox was a part of the first cohort and study group of the Chartered Advisor in Philanthropy education and certification opportunity, facilitated by GTCF. "The relational and learning opportunities that GTCF has provided have helped me connect my work and my heart more fully. They have helped me meet other people with a similar mindset and given us the opportunity to collaborate together as professional advisors in a unique client-centered environment."

Bev has partnered up with other professional advisors through GTCF connections to teach a workshop at Tacoma Community College. "My part was about legacy and I tried to get people to really think about what qualities they want to be remembered for."

"The relational and learning opportunities that GTCF has provided have helped me connect my work and my heart more fully."

Beverly Cox

# KIMI & GEORGE TANBARA MD HEALTH CENTER

# GREGORY M. TANBARA

#### GTCF BOARD ALUMNUS

"My parents moved to Tacoma in 1955, after my father finished his residency, to open a private medical practice in Tacoma. My folks didn't have a lot of money after medical school, but my grandmother owned the old Japanese Language School, so we lived in the teacher's quarters for a time."

Greg's father, the late Dr. George Tanbara, soon built a home on Yakima Avenue that he and Kimi, Greg's mother, would live in for over 60 years. "As it turns out, my family and I moved back into the neighborhood ten years ago just six blocks from the house I grew up in. I think I drove everyone crazy with all my stories and memories of the neighborhood. I've lived my whole life here. It has been a very rooted existence in a place that I love."

Working with another Tacoma community legend, Jim Walton, Dr. Tanbara treated patients in a makeshift clinic in Salishan. In 2009, Community Health Care constructed a new health care center that serves Tacoma's Eastside neighborhood and beyond. The Kimi and George Tanbara, MD Health Center is named after Greg's parents.

"I can remember my dad working long hours at his practice only to go out again in the evening to work at the clinic or do some other kind of volunteering. Sometimes he would take me with him. He taught me about service to others. I saw him building relationships with people he liked and together they would see an opportunity to do something good for the community and then they'd just go do it."

Greg was a GTCF board member in the early nineties and currently serves on the GTCF Board Alumni Committee. "The Alumni Board allows me to spend time with people I like and respect, and together we draw on our collective memory of working together to get things done."

"I've realized that working with GTCF wasn't really about the awkward business of asking people for money. Different people have different things to contribute; an idea, a connection, time, or money. What GTCF does is bring together people with something to give and a common passion and create these kinds of valuable opportunities for people in our community."

Greg's first childhood home in Tacoma, the Japanese Language School, is now memorialized on the University of Washington Tacoma campus, in great part because of GTCF's catalyzing efforts. "That's what we did, with GTCF's help, we gathered a group of people who saw an opportunity to honor an important part of our history and together we got it done."

"I can
remember my dad
working long hours at his
practice only to go out again
in the evening to work at the
clinic or do some other kind of
volunteering. He taught me
about service to others."

– Greg Tanbara

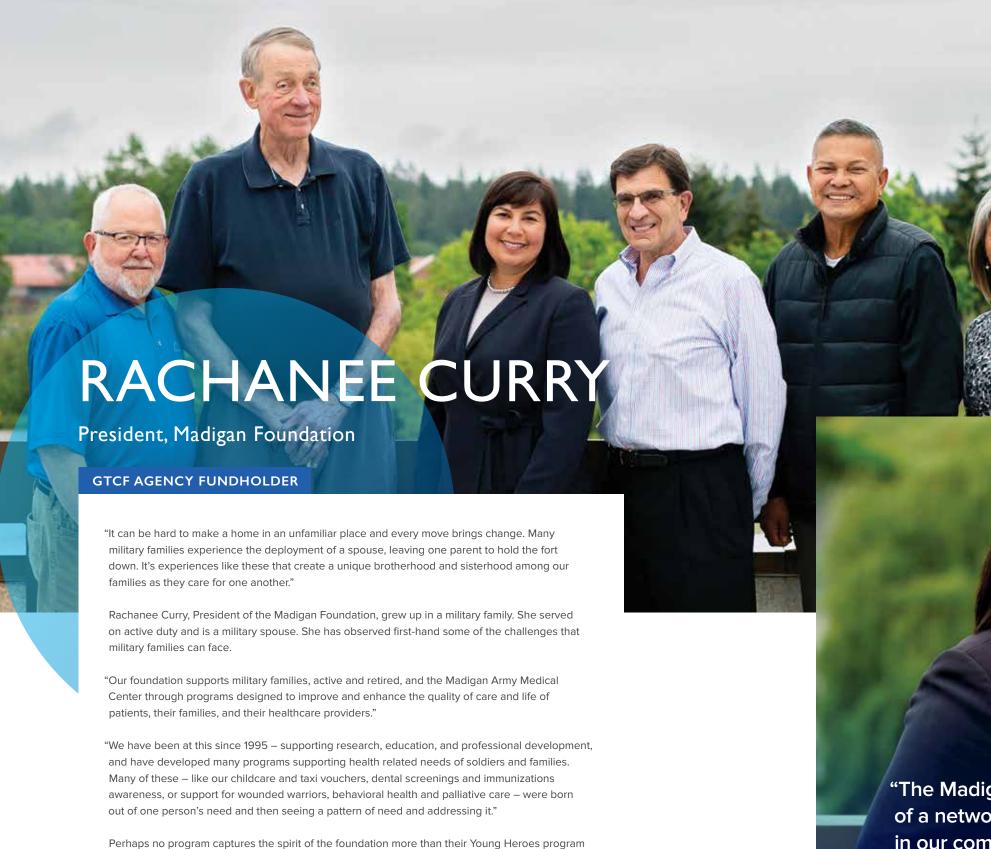


Xavier is working with Greater Tacoma Community Foundation to establish the "Everyone Learns Different" scholarship, which will help youth who are challenged with learning disorders pursue higher education.

"GTCF has a great reputation with phenomenal leadership. They're helping make connections to shape and form my vision. I want to collaborate in sharing my passion for these youth."

"The incentive football provided me was a blessing. I want to provide youth an incentive to opportunity - scholarships to pursue higher education. Words from Nelson Mandela, 'Education is the most powerful weapon which you can use to change the world."

"These youth are special. I will be a resource who encourages their dreams."



"At Madigan Foundation we constantly strive to increase our impact through strategic thinking and innovation."

Part of that journey was the search for a partner to help them invest and grow their resources. "We appreciated finding a community organization like GTCF who shares our values."

"GTCF has given us the opportunity to learn and grow. We've been a grant recipient. The way GTCF shares best practices, and connects us with others also making a difference, has inspired our own vision for how to more effectively communicate and deliver on our mission."

"The Madigan Foundation is one of a network of great organizations in our community who care for our military and families – who are also our neighbors – in their time of need."

**GTCF Pierce County Partners** 2019

"The Madigan Foundation is one of a network of great organizations in our community who care for our military and families – who are also our neighbors – in their time of need."

- Rachanee Curry

and perseverance.

that recognizes children of military personnel with mental or physical disabilities for their courage

"Each year, two of our Young Heroes receive college scholarships through the Sandra Kay Green Memorial Scholarship. This year, one will study social work because she wants to come back and

serve in the community that has supported her, and the other is pursuing medical research with a

desire to help others who have medical conditions similar to his own."

## BETH BOGGS

Executive Director
American Leadership Forum
of Tacoma Pierce County

#### **GRANT RECIPIENT**

"The American Leadership Forum (ALF) brings together influential leaders from many sectors in the community who likely wouldn't meet otherwise. Every year, twenty to twenty-five at a time, ALF is connecting diverse leaders who are forming unlikely relationships and increasing important collaborations with one another."

Beth Boggs, Executive Director of ALF, and a participant in the program herself, grew up in Tacoma. "I was a part of the first magnet school at McCarver Elementary. Coming from a very white part of Tacoma, I learned early to share space with people that were different from me."

"With each class I get to watch these relationships develop and personal transformations take place. In addition, our Fellows come to understand their own privilege better and are utilizing new information and perspectives to tackle systems-level change – to create a more equitable, accessible, and inclusive Tacoma-Pierce County."

"I think we've seen an evolution in what the word leader means.

Our first six classes of Fellows were more hierarchical leaders in positions of power. But that has changed because it just doesn't work today. Leadership has become more distributive and collaborative. If you want real change and impact you have to have the entire community represented."

"Greater Tacoma Community
Foundation was the initial fiscal
sponsor in 1990. GTCF helped raise
the core funds to get ALF started.
Without GTCF, ALF would not exist."

"Our chapter is the last chapter in the country that is needs-blind, which means we don't let someone's ability to fulfill the financial commitment have any bearing on our decision. This helps us stay as diverse as possible. It is GTCF and other local support that allows us to do this."

"When I took this job, I felt like I had to know everything; I was now the leader of leaders! What I've realized is that leadership isn't about a label, or position, or knowing everything. It isn't about holding on to power."

"Leadership is a practice and a way of being. It is about being vulnerable and building authentic relationships. It is about learning to see your own humanity and that of others."

"If you want real change and impact you have to have the entire community represented."

Beth Boggs





**GTCF Pierce County Partners** 2019

"As a board member, I see GTCF as an instigator of ideas and a builder of networks. I think that is their greatest contribution—

"This is what our work with the census is about trying to show the public how data impacts their everyday life."

# T'WINA **NOBLES**

Ladies First

#### SPARK GRANT RECIPIENT

T'wina Nobles spent many of her childhood and teen years homeless and living in a shelter. It was there that the director Mrs. Miles made a memory for T'wina of the kind of woman she wanted to be.

"Mrs. Miles put me to work volunteering at the shelter and I was enriched by service and I learned valuable skills. She spent time with me and exposed me to opportunities I wouldn't have had otherwise. She helped me begin to understand the power of sisterhood – women and girls who invest in and are loyal to one another."

Inspired by people like Mrs. Miles, T'wina started Ladies First, a school-based learning program dedicated to empowering young women to make healthy decisions while promoting free thinking and cultural awareness in their everyday lives. Through partnership with Citizens for a Healthy Bay, T'wina became interested in creating an Environmental Justice Camp. She applied for a GTCF Spark grant to help bring the vision to reality.

"At the Environmental Justice Camp, the girls were informed so that they could be better advocates for the environment, but they were also exposed to women who were scientists, not working in a lab but out in their own community."

"If I had to sum up my work with women and girls in Pierce County, I would say it is about relationships that provide memories to inspire who and what they are becoming."

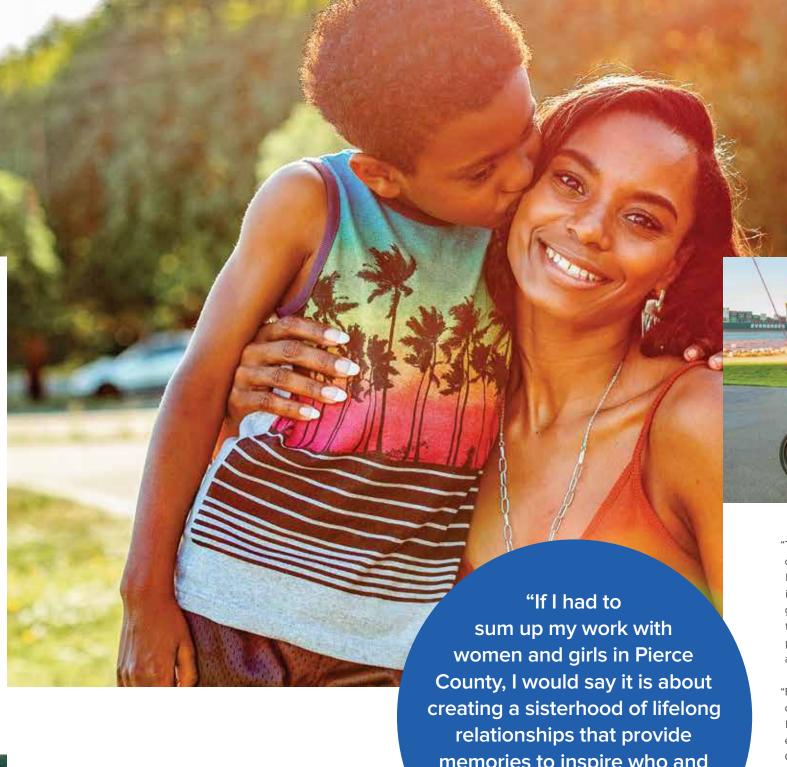
- T'wina Nobles

"The Spark Grant we received for the camp truly was a spark. Not only did it lead to further private and corporate investment, but it has allowed us to grow to three camps this next year and to expand our environmentally focused programming into experiences like hikes and visits to National Parks."

"From the very beginning, the grants committee began to talk to us about how this idea could grow. With their encouragement, and the ways that Greater Tacoma Community Foundation told our story, we saw new relationships and connections develop that helped us do just that - grow it."

"It's hard to quantify the impact of that \$1500. We've leveraged it into at least three times as much. But, the impact is immeasurable for the girl who took her first boat ride on Puget Sound or hiked in the rain for the first time with her sisters - making memories."







### JENNIFER CHANG

Executive Director

Puyallup Watershed Initiative

#### **GRANT RECIPIENT**

"I started out studying atmospheric sciences and applied mathematics, but what was missing for me was the people part. I learned about weather and climate, which impact people's quality of life, but not how to connect with community and influence decision makers to affect change."

Jennifer Chang, the Executive Director of the Puyallup Watershed Initiative (the Initiative), was born and raised in Tacoma. "The Puyallup Watershed is my home. It's where I always want to be."

"The broad focus of the Initiative is around improving environmental and social conditions throughout the watershed. The way we do that is by listening deeply and learning from each other, developing shared long-term goals through collaboration, and centering on community-based change."

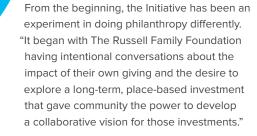
"In the fall of 2015 there were a string of crashes in Tacoma that involved children being struck by vehicles that became a catalyst for our Active Transportation Community of Interest (ATCOI). They found crashes happen in every corner of Tacoma, but some neighborhoods are more affected than others – specifically Hilltop, Eastside, and Southend neighborhoods."

"Several years later Tacoma has a Safe Routes to School program with a full-time staff person. It just wouldn't have happened without the ATCOI's work and efforts to bring together countless other partners including the City of Tacoma and Tacoma Public Schools. While it directly impacts social conditions it also promotes more safe and active forms of transportation, which cut down on car usage and has a direct effect on stormwater runoff and water quality."



"We are
discovering a new
way of working
together and a new
hope for this place
we care about."

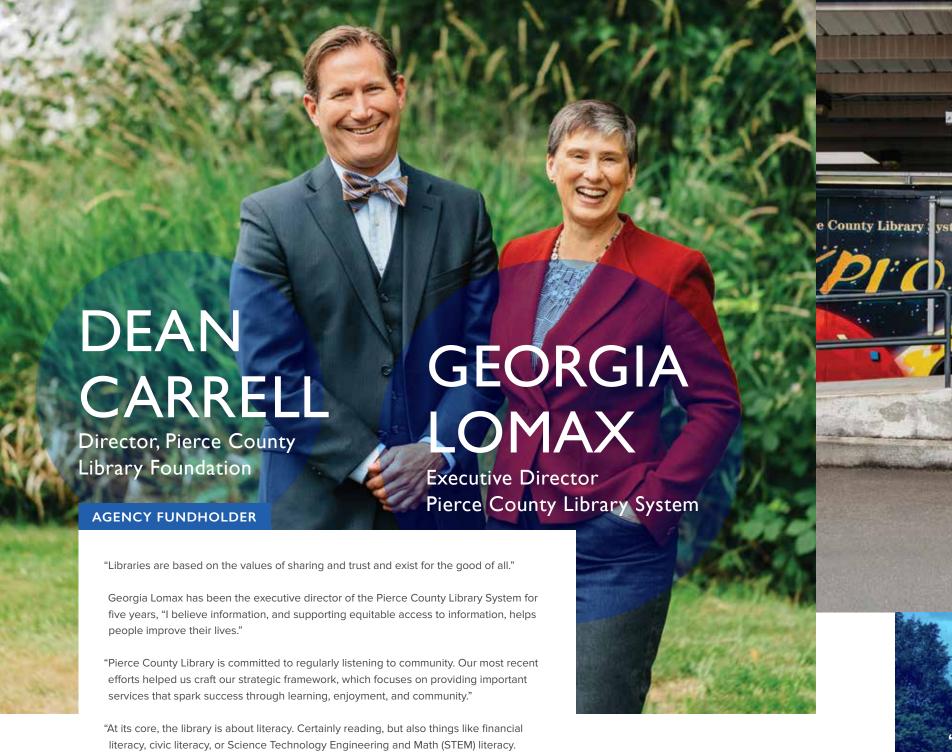
Jennifer Chang



"Greater Tacoma Community Foundation is about allowing people and community to develop solutions. So they are a natural partner for us. They help us think creatively about how to directly fund community members and non-traditional partners doing great work. GTCF's willingness to learn along with us and try new things is a primary reason the Initiative's been able to do what we've done."

"The Initiative brings such a diversity of people and organizations together with so many different lived experiences. We are discovering a new way of working together and a new hope for this place we care about."





Of course, we serve the whole population of Pierce County, but we've always had a

"Libraries are part of the network helping kids learn. We are the educators outside of the

formal education system – we're there before, after, and between school. Learning is a life skill and the library supports people of all ages in being a lifetime learner. All of this

"Our donors fund many things through the foundation that allow us to support child literacy. Programs like our Imagination Playground, which uses giant blocks to help foster the seven stages of learning with young children. Our Baby and Science Books to Go Bags contain books, activity sheets, field notebooks, and other resources that

particular focus on helping kids succeed in school, and ultimately in life."

Most of the funding for the Pierce County Library comes from taxes, about 95 percent. That remaining 5 percent is one of the reasons the Pierce County Library Foundation was founded. It has been operated with a volunteer board for nearly

Dean Carrell, the director of the foundation, is an employee of Pierce County Library, "When I got to the foundation, I saw a need for an unrestricted endowment to provide flexible dollars to allow us to be nimble in responding to community needs that the library had identified."

"Rather than going through a bank, we felt Greater Tacoma Community Foundation was the solid community partner we needed. Their partnership extends throughout Pierce County, like ours does. At GTCF there is a spirit of generosity that extends to each partner. No feeling of competition a real commitment to all boats rising."

"Libraries are based on the values of sharing and trust and exist for

**Administrative** Pierce County Center & Library
Library System

the good of all." - Georgia Lomax

**GTCF Pierce County Partners** 2019

improves quality of life."

support early or STEM learning and curiosity."

# GTCFYOUTH PHILANTHROPY BOARD

#### **FUTURE LEADERS**

"When I grew up in Tacoma, I didn't want to be here. YPB gave me a reason to come back, reconnect with my community, and be the person I needed." - Dylan Tran, Youth Philanthropy Board member

Since 2011, GTCF's Youth Philanthropy Board (YPB) has provided young people in Pierce County an opportunity to identify, explore, and address their concerns for their community by using philanthropic resources to support change.

This year, the YPB identified youth returning to community after justice-involvement as a major issue they wanted to address. To better understand the issue, YPB members organized a special convening with a panel of representatives from Pierce County Juvenile Court, Pierce County Executive's Office, and Team Child to discuss causes and alternatives to justice-involvement for youth. Participants from 14 local organizations also discussed how youth voice could play a bigger role in their work.

In preparation for the convening, Youth Philanthropy Board members took the lead in making decisions about who should attend, how the dialogue would be formatted, and what questions they wanted to ask.

Janece Levien, GTCF Program Officer, guides the YPB, "These youth and young adults are the future leaders of Pierce County, so we have to start listening to them, understanding them, and giving them the space to have their voice heard and actions taken from it."

Following the convening, the participating Pierce County organizations received a total of \$72,500 in general operating grants.

"These youth and young adults are the future leaders of Pierce County, so we have to start listening to them, understanding them, and giving them the space to have their voice heard and actions taken from it."

– Janece Levien

"It is rare that a group of youth can make a decision that directly impacts them, let alone make a decision that will improve the lives of other youth in their community. Too often youth find their voices overshadowed by adults and the YPB helped us take what is directly affecting ourselves and the youth around us into our own hands."

- Rita Tumbusch

"It is very hard to find a place where your opinion matters, especially when you are young. YPB has allowed me to be a part of great cohort where I was able to apply the skills I never knew and where the youth really had the ability to speak up for what they believe in."

Cristobal Luevanos

"Hearing everyone's input about the juvenile court system and the youth in there made me realize that we are all human and it's important to not have prejudgment about anyone."

- NgocBich (Kim) Tran

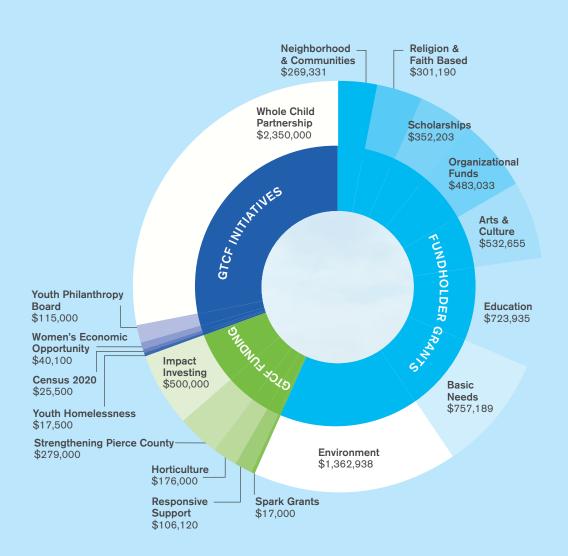


#### **COMMUNITY PHILANTHROPY**

**GTCF Total Assets** \$115,408,503

2018 **Total Funding** \$8,408,694

**1,168 Grants 480 Grantees** 



#### GTCF BOARD ALUMNI

MaryAnn Anderson	Pudd Gingrich*	
Julie Anderson	Joe Gordon, Jr.	
Lea Armstrong	Wendy Gray	
Al Bacon	Mimi Green	
Yolanda Bailey	Tammis Greene	
Elbert Baker*	William Gregory*	
Barbara Bingham*	Ed Grogan	
Elizabeth Brenner	Linda Gutmann	
Gary Brooks, Jr.	Dennis Hanberg	
Dr. James Brown	Steve Hill	
Lowell Butson*	John Holmaas	
Phil Carter	William Honeysett*	
Brad Cheney	Tom Hosea	
Piper Cheney	Sarah Hunt*	
Patricia Colemon	Maro Imirzian	
T. Gary Connett	Sherlyn Iverson	
Ray Corpuz, Jr.	Laurie Jinkins	
Peter Darling	Byron Johnston*	
George L. Davis*	Arleigh T. Jones*	
James P. Dawson*	John Korsmo	
Richard DeVine	Ottie Ladd*	
James Edmondson	John Lantz	
Sue Foster	John S. Larsen	
Debra Friedman*	Sally Leighton	
Andie Gernon	Amy Lewis	
Bill Gill*	Mary Long	

dd Gingrich*	Joe Mayer	Janet Stanley
e Gordon, Jr.	Jerry McLaughlin	Terry Stone
endy Gray	Howarth H. Meadowcroft*	Gregory M. Tanbara
mi Green	Carol Milgard*	Raymond Tennison
mmis Greene	Bil Moss	Brewer Thompson
lliam Gregory*	Stan Naccarato*	Cindy Thompson
Grogan	Judith Nilan	Constance Tice
nda Gutmann	Jose Palmas	Sheri Tonn
ennis Hanberg	James Paulson*	Dr. Pamela Transue
eve Hill	Calvin Pearson	Michael Tucci
hn Holmaas	Carla Pelster	Timothy Tucci
lliam Honeysett*	James W. Peterson*	Kathryn Van Wagenen
m Hosea	William Philip	John P. Wallerich*
rah Hunt*	Sondra Purcell	James Walton
aro Imirzian	Lyle Quasim	Joan Duffy Watt
erlyn Iverson	Dixy Lee Ray*	S. Alan Weaver*
urie Jinkins	Cleve Redig*	John West
ron Johnston*	Claude Remy	Dr. William T. Weyerhaeuser
leigh T. Jones*	Lawrence Ross*	Dr. Gail T. Weyerhaeuser
hn Korsmo	Jeffery Rounce	Ann Wiborg
tie Ladd*	George Russell, Jr.	John Wiborg
hn Lantz	Dennis Seinfeld*	Donald R. Williams*
hn S. Larsen	Kit Severson	Brett Willis
lly Leighton	Giordano L. Simpson	Howard R. Wong*
ny Lewis	Barbara Skinner	Valarie Zeeck
ary Long	Patricia D. Smith	*deceased

#### GTCF BOARD OF DIRECTORS

Chair - Dwight Williams, J.D., Federal Aviation Administration Vice Chair - Mary Thomas, Community Volunteer Secretary - Ali Modarres, Director of Urban Studies, University of Washington Tacoma

Treasurer - Scott Limoli, Ryan Jorgenson & Limoli, PS Brian L. Green, McGavick Graves, P.S.

Lori Forte Harnick, Goodwill of the Olympics & Rainier Region Lamont Loo, Davies Pearson, P.C.

Bob Pittman, Law Offices of Robert C. Pittman

Carla Santorno, Superintendent, Tacoma Public Schools

Seong Shin, McGranahan Architects

Art Wang, Retired State Legislator & Judge

#### GTCF LEGACY SOCIETY

Tony and Linda Anderson Mary Jane Aram\*

Lea Armstrong Elva Austin\*

George and Dorothy

Babare\*

Baker Family\* Leola B. Baron\*

William and Margaret Barton

John and Regina Becque

Karen Bellamy

Charles W. Bingham

Carolyn Blasdel

Margaret J. Bock\*

Mrs. Ruth H. Bramhall\* Marydale Brooks\*

James and Ann Brown

Allen Capps\*

Rick and Francie Carr

Mark Cockerill and Marie

Kennedy

T. Gary and Diane Connett

Mable Crate\*

Doris B. Crow\*

Ann and Peter Darling

Joseph H. Easterday\*

Ruth Murphy Evans\*

Loretta Faust\* June Fayette\*

Harold R. and Jessie B.

Flowers\*

Dick and Mary Foege\*

Laura Foltz\* James E. Frail\*

Elaine M. Fredrickson\*

Aurel A. Fries\*

Fuchs-Harden Family\*

William J. Gazecki\*

Charles E. and Thelma T.

Gilmur\*

Barb Granger\* Betty J. Green\*

Grogan Family

Thomas A. Hackstadt and

Laura T. Hackstadt

Ryan Alan Hade\*

William and Noel Hagens Dr. C. Stevens and Cynthia E.

Hammer

Mary W. Hammond

James and Enid Harris

Mike and Nancy Harris Frances Heidner\*

John and Carole Holmaas

Suzanne O'Neil Johnston Legacy Fund

Kathleen Susan Keele

Sherrana and Kevin Kildun Howard R. Kilworth\*

June R. Kilworth\* William W. Kilworth\*

J. Thomas Kuebler

John and Evelyn La Fond

Charles R. Lane\* Janice Y. Larson

Amy and David Lewis

George and Mary Long\* Mrs. Grace M. Lynch\*

Jean McCord

Dr. Charles and Edith McGill\*

Joe and Gloria Mayer

David and Jeanne

McGoldrick

Sue Barrett and Rick Meeder Joann Merrill and Wally

Croshaw

Grace M. and Bernard S.

Miller\*

Emma Alida Moir\* Claire K. Morris\*

Edgar Morrison\*

Richard D. Mosier\* Bob Myrick

Sue D. Nilsson\*

Pan Family Viola and Roger Paris\*

Gayle Peach

James W. and Frances C.

Petersen\* Oscar\* and Virginia Peterson

Raymond and Bernice Phillips\*

Vinod K. Rajpaul\* Dr. Jerry V. Ramsey and

Elaine Perdue Ramsey

Redford Family

John and Jean Reine\*

Pearl Rose\*

Anna M. Rundquist\* Kyile Lee Schreiner\*

Kit and Gary Severson Lloyd Silver\*

Belle S. Smith\*

James and Myrna Sparks Shelby Clayson & Elaine

Stafford

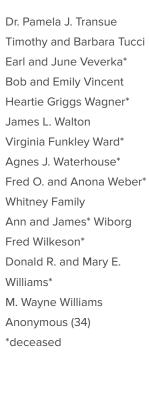
Marjorie H. Stansfield\* Janie & Kirk Starr David L. Strait\* Angelica Strunz\* Doris G. Stucke\*

Mary Helen and Erling Thompson\*

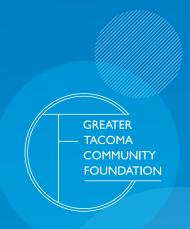
Sheri and Jeffrey Tonn

Virginia Funkley Ward\*

Anonymous (34)







#### CONTACT US

Office: 950 Pacific Avenue, Suite 1100, Tacoma, WA 98402

**Q** 253.383.5622

www.gtcf.org

